



Job Title: Police, Corporal

JTC: L18

Salary Range: D04 \$74,965.00 - \$97,454.50

FLSA: Non-Exempt

Since 1965, we have served more than three (3) million students. Dallas College, formerly known as the Dallas County Community College District (DCCCD) is one of the largest community college systems in the state of Texas, which includes seven campuses located around the Dallas/Fort Worth area. We strive to be a leader in the Community College space, placing students at the center of everything we do.

POSITION SUMMARY

Patrols and provides enforcement, detection and crisis prevention duties in the protection, safety and welfare of faculty, staff, students, visitors and all property within the area under the control and jurisdiction of Dallas College. Has been trained, certified, and performs as a department field training officer, firearms instructor/trainer, in-service training officer as recognized by TCLOE.

REQUIRED KNOWLEDGE, SKILLS & ABILITIES

Knowledge and ability to provide enforcement and maintenance of law and order by continuous patrol, surveillance, crime prevention and enforcement of all applicable laws of the city, state, and federal government and in accordance with Dallas College policies and procedures. Able to maintain contact with other law enforcement agencies. Stays up to date on laws, ordinances, and relevant training, etc. Able to maintain peace officer licensure by obtaining proper bi-annual TCOLE mandated training.

Trained or obtain training to provide emergency medical treatment, including CPR/AED, until medical personnel arrive.

Ability to analyze situations quickly, accurately and objectively in order to determine proper course of action. Able to handle situations firmly, courteously, tactfully, and with respect for the rights of others. Ability to utilize computer technology to access data, maintain records and generate reports. Able to prepare incident reports, assist in case preparation and appear in court, as necessary. Able to maintain confidentiality of work-related information and materials.

Ability to establish a positive, cooperative, and productive workplace atmosphere by maintaining effective working relationships with individuals from various economic, cultural, and diverse backgrounds.

Ability to ensure all police operations and services are conducted in an ethnical manner that enhances the Dallas College community network, are sensitive to the many cultures and diversity of the college community and provides the best possible service to ensure an environment that allows for student success and academic achievement.

Must have good moral character with the ability to communicate effectively, both verbally and in writing.

PHYSICAL REQUIREMENTS

Physical capability to effectively use and operate various items of office related equipment, such as, but not limited to, computers, calculator, copier, and fax machine. Some crawling, reaching, handling,



sitting, standing, pushing, bending, crawling and pulling. Physical capability to run, walk, and climb over rough and unfamiliar terrain, fences and other obstacles for extended periods of time. Operate motor vehicle for long periods of time. Control person resisting arrests; to move a disabled or combative individual. Reasonable accommodations may be made to individuals with physical challenges to perform the essential duties and responsibilities.

MINIMUM KNOWLEDGE AND EXPERIENCE

High school diploma (or equivalent) plus 30 college hours from an accredited institution or two (2) years active military service or three years full-time paid sworn law enforcement experience from the same agency or two (2) years of law enforcement experience at Dallas College. Must hold a Field Training Officer Certificate (FTO) obtained in a classroom setting or obtain one within six (6) months of hire. Current and valid Texas Peace Officer license, Basic TCOLE license and driver's license required. Psychological testing, freedom from drug dependency testing, and a physical (medical) will be conducted as a condition of employment. Works shifts, as assigned, including nights, weekends and holidays. Official transcripts and licenses will be required. ****Will be subject to a criminal background. Some positions may be subject to a fingerprint check. ****

ESSENTIAL DUTIES AND RESPONSIBILITIES

Performs patrol work on foot, bicycle, or by automobile on the campus and other Dallas College property to detect, investigate and correct suspicious incidents and public safety and security hazards. Issues citations; secures, doors, gates, and other entrances and exits to the grounds and facilities. Takes predetermined action and renders first aid in emergencies such as accidents, fire and illness.

Provides daily status reports to supervisor regarding follow-up investigations, potential hazards, etc. Maintains compliance with proper data collection procedures necessary for adherence to Texas racial profiling reporting laws. Will be required to handle handguns, baton, and/or defense spray in a safe and effective manner and be tested on same periodically.

Models integrity in decisions, communication and the treatment of individuals. Works well with the public, co-workers, and the Dallas College community network. Communicates effectively via police radio, telephone and in person.

Resolves conflicts by dealing effectively with individuals in tense situations and makes decisions that are based on thorough analysis of situation using sound judgement.

Effectively uses interpersonal, communication and diplomacy skills when interacting with individuals of different social, economic, and ethnic backgrounds.

Provides excellent customer service.

Performs other duties as assigned.



The intent of this job description is to provide a representative summary of the major duties and responsibilities performed by incumbents of this job and shall not be construed as a declaration of the total of the specific duties and responsibilities of any particular position. Incumbents may be directed to perform job-related tasks other than those specifically presented in this description. Position requires regular and predictable attendance.

Dallas College is part of an equal opportunity system that provides education and employment opportunities without discrimination on the basis of race, color, religion, national origin, sex, disability, age, sexual orientation, gender identity or gender expression. The Dallas College complies with the Americans with Disabilities and Veterans Act.