



**Job Title: Police, Sergeant**

**JTC: L17**

**Salary Range: D05 \$85,477.00 - \$111,120.10**

**FLSA: Non-Exempt**

Since 1965, we have served more than three (3) million students. Dallas College, formerly known as the Dallas County Community College District (DCCCD) is one of the largest community college systems in the state of Texas, which includes seven campuses located around the Dallas/Fort Worth area. We strive to be a leader in the Community College space, placing students at the center of everything we do.

### **POSITION SUMMARY**

Supervise and assists in coordination the activities of personnel, on an assigned shift, in the performance of police duties on campus and at satellite locations to protect the welfare of faculty, staff, students, visitors and all property within the area under the control and jurisdiction of the Dallas College.

### **REQUIRED KNOWLEDGE, SKILLS & ABILITIES**

Knowledge and ability to provide enforcement and maintenance of law and order by continuous patrol, surveillance, crime prevention and enforcement of all applicable laws of the city, state, and federal government and in accordance with Dallas College policies and procedures.

Trained or obtain training to provide emergency medical treatment, including CPR/AED, until medical personnel arrive.

Ability to analyze situations quickly, accurately and objectively in order to determine proper course of action. Able to handle situations firmly, courteously, tactfully, and with respect for the rights of others. Able to utilize computer technology to access data, maintain records and generate reports. Able to prepare incident reports, assist in case preparation and appear in court, as necessary. Able to maintain confidentiality of work-related information and materials.

Able to establish a positive, cooperative, and productive workplace atmosphere by maintaining effective working relationships with individuals from various economic, cultural, and diverse backgrounds.

Ability to ensure all police operations and services are conducted in an ethnical manner that enhances the community network, are sensitive to the many cultures and diversity of the college community and provides the best possible service to ensure an environment that allows for student success and academic achievement.

Must have good moral character with the ability to communicate effectively, both verbally and in writing.

### **PHYSICAL REQUIREMENTS**

Physical capability to effectively use and operate various items of office related equipment, such as, but not limited to, computers, calculator, copier, and fax machine. Some crawling, reaching, handling, sitting, standing, pushing, bending, crawling and pulling. Physical capability to run, walk, and climb over rough and unfamiliar terrain, fences and other obstacles for extended periods of time. Operate motor vehicle for long periods of time. Control person resisting arrests; to move a disabled or combative individual.



Reasonable accommodations may be made to individuals with physical challenges to perform the essential duties and responsibilities.

### **MINIMUM KNOWLEDGE AND EXPERIENCE**

Associate's degree plus four (4) years law enforcement experience. Current and valid Texas Peace Officer license, Intermediate TCOLE license and driver's license required. Psychological testing, freedom from drug dependency testing, and a physical (medical) will be conducted as a condition of employment. Works shifts, as assigned, including nights, weekends and holidays. Official transcripts and licenses will be required. *\*\*\*Will be subject to a criminal background. Some positions may be subject to a fingerprint check.\*\*\**

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

Performs patrol work on foot, bicycle, or by automobile on the campus and other Dallas College property to detect, investigate and correct suspicious incidents and public safety and security hazards. Issues citations; secures, doors, gates, and other entrances and exits to the grounds and facilities. Takes predetermined action and renders first aid in emergencies such as accidents, fire and illness.

Maintains contact with other law enforcement agencies. Stays up to date on laws, ordinances, and relevant laws in law enforcement. Maintains peace officer licensure by obtaining proper bi-annual TCOLE mandated training.

Provides daily status reports to supervisor regarding follow-up investigations, potential hazards, etc. Maintains compliance with proper data collection procedures necessary for adherence to Texas racial profiling reporting laws.

Required to handle handguns, baton, and/or defense spray in a safe and effective manner and be tested on same periodically.

Build collaborative partnerships, relationships, and trust within Dallas College community network by modeling integrity in decisions, communication and the treatment of individuals. Communicates effectively via police radio, telephone and in person.

Secures crime scenes, arbitrates disputes, conducts preliminary and follow-up investigations, gathers evidence, obtains witness statements, apprehends suspects, and makes arrests. Participate in the delivery of proactive patrol and situational response strategies. Promote a collaborative community-centered public safety model.

Effectively uses interpersonal and communication skills, with tact and diplomacy, when interacting with individuals of different social, economic and ethnic backgrounds.

Provides excellent customer service.

May supervise three (3) or more employees.

Performs other duties as assigned.



*The intent of this job description is to provide a representative summary of the major duties and responsibilities performed by incumbents of this job and shall not be construed as a declaration of the total of the specific duties and responsibilities of any particular position. Incumbents may be directed to perform job-related tasks other than those specifically presented in this description. Position requires regular and predictable attendance.*

*Dallas College is part of an equal opportunity system that provides education and employment opportunities without discrimination on the basis of race, color, religion, national origin, sex, disability, age, sexual orientation, gender identity or gender expression. The Dallas College complies with the Americans with Disabilities and Veterans Act.*