

Dallas County Community College District
 Total Compensation based on Criteria used by
 American Association of University Professors (AAUP) and
 Integrated Postsecondary education Data System (IPEDS)

FACULTY:

	Cost	F01 - Masters	F02 - Masters+24	F03 - Masters+48	PHD - Doctorate
Base Salary		\$40,000.00	\$42,000.00	\$44,000.00	\$46,000.00
Retirement	6%	\$2,400.00	\$2,520.00	\$2,640.00	\$2,760.00
Medical	436.08/Mo.	\$5,232.96	\$5,232.96	\$5,232.96	\$5,232.96
Unemployment	1%	\$400.00	\$420.00	\$440.00	\$460.00
Group Life	2.22/Mo	\$26.64	\$26.64	\$26.64	\$26.64
Worker's Comp	1%	\$400.00	\$420.00	\$440.00	\$460.00
EDAP	1.45/Mo.	\$17.40	\$17.40	\$17.40	\$17.40
	Total	\$48,477.00	\$50,637.00	\$52,797.00	\$54,957.00

ADMINISTRATORS:

	Cost	Band I	Band II	Band III	Band IV	Band V
Base Salary		\$40,022.00	\$46,618.00	\$51,876.00	\$57,644.00	\$70,884.00
Retirement	6%	\$2,401.32	\$2,797.08	\$3,112.56	\$3,458.64	\$4,253.04
Medical	436.08/Mo.	\$5,256.96	\$5,256.96	\$5,256.96	\$5,256.96	\$5,256.96
Unemployment	1%	\$400.22	\$466.18	\$518.76	\$576.44	\$708.84
Group Life	2.22/Mo	\$26.64	\$26.64	\$26.64	\$26.64	\$26.64
Worker's Comp	1%	\$400.22	\$466.18	\$518.76	\$576.44	\$708.84
EDAP	1.45/Mo.	\$17.40	\$17.40	\$17.40	\$17.40	\$17.40
Business & Travel	Per Year	\$570.00	\$750.00	\$900.00	\$1,080.00	\$1,410.00
	Total	\$49,094.76	\$56,398.44	\$62,227.08	\$68,636.52	\$83,265.72

LAC - 06/19/12