

Late-Breaking News

Addendum to Work Session
Presentation for July 9, 2013
Regarding TRS and Benefits

TRRS Update, 7/9/2013

TRRS Rule Change distributed 6/27/2013:

- Adjunct load limit increased.
- Still undergoing review by DCCCD Legal Counsel.
- *May* permit adjuncts to teach three 3-credit courses in a semester without required TRRS membership.
- Legal Counsel is concerned that this increased limit may apply to only one semester per academic year.
- DCCCD will again adjust policy & HR guidelines, as needed to conform to new rules – August 2013

Affordable Care Act Update, 7/9/2013

On 7/2/2013 President Obama's administration announced a one-year delay in the provision of the ACA that requires employers to provide health coverage for employees

By complying with TRS definitions of adjunct faculty and part-time employees, DCCCD will not incur cost of health coverage for additional eligible employees.