

CONSENT AGENDA NO. 8

Approval of Minutes of the May 1, 2012 Regular Meeting

It is recommended that the Board approve the minutes of the May 1, 2012 Board of Trustees Regular Meeting.

Board Members and Officers Present:

Mr. Jerry Prater (Chair)
Ms. Charletta Rogers Compton (Vice-Chair)
Mr. Bob Ferguson
Ms. Diana Flores
Mr. Wesley Jameson
Dr. Wright Lassiter (board secretary and chancellor)
Mr. JL Sonny Williams

Absent:

Mr. Bill Metzger

Chair Prater convened the meeting at 4:17 p.m.

**CERTIFICATION OF NOTICE POSTED
FOR THE MAY 1, 2012
REGULAR MEETING OF THE
DALLAS COUNTY COMMUNITY COLLEGE DISTRICT
AND RICHLAND COLLEGIATE HIGH SCHOOL
BOARD OF TRUSTEES**

I, Wright L. Lassiter, Jr., Secretary of the Board of Trustees of the Dallas County Community College District, do certify that a copy of this notice was posted on the 27th day of April 2012, in a place convenient to the public in the District Office Administration Building, and a copy of this notice was provided on the 27th day of April 2012, to John F. Warren, County Clerk of Dallas County, Texas, and the notice was posted on the bulletin board at the George Allen Sr. Courts Building, all as required by the Texas Government Code, §551.054



Wright L. Lassiter, Jr., Secretary

Pledges of Allegiance to U.S. and Texas Flags

Pledges of allegiance to the flags were recited.

Richland Collegiate High School status report presented by Superintendent Donna Walker

Supt. Walker presented the monthly status report as summarized in Informative Report #20.

Special presentation of Spring 2012 “Completion Week” presented by Justin Lonon, Vice Chancellor of Public & Governmental Affairs

Vice Chancellor Lonon, speaking on behalf of the District –wide effort, confirmed participation by more than 2000 students. Cedar Valley faculty members, Rebekah Rios-Harris and Anaka Johnston provided their perspective on the local, campus-wide enthusiasm as well as the national commitment of Phi Theta Kappa. North Lake students Melvin Hernandez and Daniel Tran recognized the support of Professor John Hitt and spoke of the involvement of honor society representatives as well as the PTK chapter.

Special recognition of the Cedar Valley Mens’ Basketball Team – and the presentation of their 2nd place national trophy to the Board of Trustees

President Jennifer Wimbish was joined by CVC Athletic Director/District Director of the Metro Athletic Conference Kezia Drake and CVC Mens’ Basketball Coach Ron McDowell in sharing their Region V Championship Trophy and their 2012 NJCAA Division III National Runner-Up recognition with the Board. Bakari Turner was named as a NJCAA First Team All-American.

Citizens Desiring to Address the Board Regarding Agenda Items

The following individuals registered to speak in support of the personnel recommendation to approve Dr. Kay Eggleston as President of Richland College: Mark King, Bill Sproull, Jeanne Hooker, Chris Luna, Paul Mayer, Tom Trenary, Chris Tedford, Chad Brumit, Tom Sadler, Ayako Schuster, and Joe Costantin. Remarks were made by Mark King, representing the Garland Chamber of Commerce, and Bill Sproull, representing the Richardson Chamber of Commerce.

Opportunity for Chancellor and Board Members to Declare Conflicts of Interest Specific to this Agenda

There were none.

Consideration of Bids

Trustee Flores moved and Trustee Ferguson seconded a motion to approve Item 1. Motion passed. (See May 1, 2012, Board Meeting, Consideration of Bid 1, which is made part of and incorporated into the approved minutes as though fully set out in the minutes.)

Consent Agenda

Trustee Flores asked that Item 4, Approval of the Minutes of the April 3, 2012 Regular Meeting, be removed from consideration until the June 5 Board Meeting. Chair Prater polled the Board for support and the item was delayed.

Trustee Ferguson moved and Trustee Compton seconded a motion to approve Items 2-3, and 5-9. Motion passed.

(See May 1, 2012, Board Meeting, Consent Agenda, Items 2-3, and 5-9, which are made a part of and incorporated into the approved minutes as though fully set out in the minutes.)

Individual Items

Trustee Flores moved and Trustee Ferguson seconded a motion to approve Item #10. Motion passed.

Trustee Compton moved and Trustee Ferguson seconded a motion to approve Item #11 and Items 13-19. Motion passed.

Trustee Flores asked for a recorded vote on Item #12, making the following statement for the record prior to the vote:

“Statement on Appointment of Richland College President Contained in Personnel Report No. 12, May 1, 2012 Board Meeting

Since it is not our practice to vote on employment contracts individually, I will be voting no on Personnel Report #12 for the following reasons:

The January 12, 2009 audit report revealed that the individual being recommended for the RLC Presidency submitted timesheets to be paid for time when the RLC President was not actually absent from his duties. These timesheets were submitted as a requirement of the Supplemental Service Agreements she was receiving for coverage of the President during his absences.

The January 12, 2009 audit report causes me to question whether these types of practices will continue, especially since now, as President, no one will question her expenditures, just as they were not questioned by anyone, RLC HR, District HR, nor the Chancellor, when these inaccurate timesheets were being submitted.

I ask that the following documents be attached to my statement for the record and be made a part of the minutes:

1. January 12, 2009 Memo to DCCCD Board of Trustees containing the

Special Audit Request and audit findings regarding the Supplemental Employment Agreements for Steve Mittelstet and Kay Eggleston consisting of 4 pages.

2. Steve Mittelstet's contract and timesheets for Fall '08.
3. Kay Eggleston's SEA's for 08/06 thru 12/08, noting that SEA for Fall '07 was not located on Paperwise."

(See Addendum related to Personnel Report No. 12, which are made a part of and incorporated into the approved minutes.)

Chairman Prater responded by confirming that the Board had reviewed the results of the related audit in an executive session, noting Trustee Flores' absence. Trustee Flores agreed that she was absent, saying that she chose not to attend in order to avoid being bound by the rules of confidentiality. Chairman Prater reminded the trustees that the audit confirmed that Dr. Lassiter acted within his authority, and that the Board had directed contact with the Texas Education Agency for purposes of clarifying the role and compensation for superintendents.

Trustee Williams moved and Trustee Ferguson seconded a motion to approve Item #12. All members present voted for the personnel recommendations included in this item, with the exception of Trustee Flores who voted "no." Motion passed.

(See May 1, 2012, Board Meeting Individual Items, Items 10-19, which are made a part of and incorporated into the approved minutes as though fully set out in the minutes.)

Informative Reports

Trustees reviewed the informative reports. (See May 1, 2012 Board Meeting, Agenda Items #20-27, which are made a part of and incorporated into the approved minutes as though fully set out in the minutes.)

Question/Comments from the Board and Chancellor

Related to Item #28, statement regarding continuing concerns with diversity and trust issues, Trustee Flores deferred her comments to the June meeting of the Board.

Citizens desiring to appear before the Board

Citizen Dorothy Zimmerman addressed the Board on the potential financial impacts of facility modifications that she believes are required by a January 2012 policy decision related to gender identity and expression.

Citizen Ronald Spencer addressed the Board regarding loss of his veterans' benefits as a result of a 2008/2009 coding error at Brookhaven College,

confirming that both President Thom Chesney and Chancellor Wright Lassiter have been actively involved in this discussion. Trustee Flores requested a written report be shared with all members of the Board to summarize the history and confirm actions when available.

Executive Session

There was no executive session.

Adjournment

Chairman Prater adjourned the regular meeting at 5:27 p.m.

Approved:

A handwritten signature in black ink, appearing to read 'Wright L. Lassiter, Jr.', written in a cursive style.

Wright L. Lassiter, Jr., Secretary

ADDENDUM RELATED TO PERSONNEL REPORT NO. 12



MEMORANDUM

**DALLAS COUNTY COMMUNITY COLLEGE DISTRICT
SERVICE CENTER**

To: DCCCD Board of Trustees

From: Rafael J. Godinez, CPA

Date: January 12, 2009

Re: Special Audit Request

This audit report was prepared pursuant to requests from Trustee Diana Flores for additional information and clarification of a finding reported in the quarterly Audit Committee Report dated December 4, 2008, and subsequent information that had come to her attention. The finding in the quarterly report pertained to the lack of adequate supporting documentation authorizing the awarding of a Supplemental Employment Agreement (SEA) to the executive vice president at Richland College, Kay Eggleston, for *"Coverage for college president to include speeches, presentations, meetings, administrative, and other designated duties."* As stated in the report, there is no known precedent for issuing an SEA to someone to "fill in" when a president is out of the office.

An SEA was first awarded for the fall 2006 semester for 135 hours at an hourly rate of \$83.03 not to exceed \$11,209.05. Additional contracts were issued for the subsequent semesters through December 2008. Total actual payments for these contracts for calendar 2006, 2007, and 2008 were \$9,880.58, \$20,425.40, and \$25,884.62 respectively. On September 1, 2008, Dr. Eggleston received a salary increase of 20.88% representing a new title of executive vice president and which, as Internal Audit was informed, was to compensate expanded duties in lieu of any additional SEA's. After inquiring as to why the SEA was continued during the fall 2008 semester, I was advised by Mr. Luis Camacho, Associate Vice Chancellor for HR, that "this would be the final contract", as per Chancellor Lassiter.

Hourly contracts require the completion of time sheets to record when the work is performed. The work may be performed either during or after the normal work day and on weekends. If the contract duties are during the normal work day, then those hours are made up either in the evening or on weekends. Verification of the actual time incurred is basically impossible – for lack of a better term, it's on the "honor system." However, since the SEA's to Dr. Eggleston were issued to "fill in" for the president, presumably during his absence, Internal Audit reviewed the days on which the contract was charged versus the days when Dr. Mittelstet was out on either personal or professional leave.

Based on Internal Audit's review of personal and professional leave documentation for calendar years 2007 and 2008, Dr. Mittelstet was out of the office a total of 84 work days and 59 work days, respectively. During the same period, Dr. Eggleston recorded hours to the contracts a total of 116 days and 152 days in 2007 and 2008, respectively. However, hours recorded to the contract on days when Dr. Mittelstet was out of the office on professional or personal leave amounted to 50 days in 2007 and 34 days in 2008. In other words, excluding Saturdays and Sundays, Dr. Eggleston charged time to the contracts to "fill in" as president on 63 work days in 2007 and 123 work days in 2008 when Dr. Mittelstet was not out of office on professional or personal leave.

Trustee Flores also requested that Internal Audit verify whether an SEA had been issued to Dr. Mittelstet for duties as superintendent of the Richland Collegiate High School, and if so, to report as to the terms and conditions of the contract. Additionally, Trustee Flores inquired as to any other SEA's issued regarding the high school or contracts issued to other vice presidents or vice chancellors for non-teaching duties.

On September 7, 2008, an SEA for Dr. Mittelstet was signed by Chancellor Lassiter. The contract was for a maximum of 140 hours at \$83.03 per hour between September 7th and December 24th not to exceed \$11,624.20 for "Superintendent's administrative oversight of Richland Collegiate High School including ensuring compliance with all regulatory agencies for operating a charter school." On December 1, 2008, the Chancellor approved three time sheets for Dr. Mittelstet for the period beginning September 9th and ending November 25th for a total of 140 hours. There were no contracts issued to Dr. Mittelstet prior to this one during 2006 or 2007.

Internal Audit prepared a query of the Payroll System for any administrators with hourly pay during the period beginning September 1, 2007 through December 24, 2008. Based on the payroll information and the corresponding contract documents, the following vice presidents received non-teaching hourly pay for the period in review:

1. Rodger Bennett – Vice President, Instruction BHC – for the months of June, July and August 2008 for duties as interim vice president of instruction.
2. Savannah Jones – Vice President, Instruction CVC – for the months of June, July and August 2008 for duties as part-time grant administrator. Ms. Jones did not become a full-time employee until September 1, 2008.
3. James Jones – Vice President, Business EFC – various months (8) for duties as evening administrator.
4. Tony Summers – Vice President, Student Development RLC – monthly contracts for 16-month period under review for duties as RLC director of athletic programs.
5. Donna Walker – Associate Vice President Ed. Transitions/Deputy Superintendent CHS – for the period August 20, 2007 through August 15, 2008 to oversee operations of the RCHS as liaison with RLC divisions. (A similar contract was issued the prior academic year.)


In an earlier email message dated December 18, 2008, Trustee Flores inquired as to assurances that the services contracted under the SEA with Dr. Mittelstet were provided *“above and beyond normal work hours and that there was no illegal double dipping involved.”* As stated earlier in this report and in prior audit reports involving time sheets, we must rely on supervisors and on the honesty of the employees to accurately report the time incurred in those particular activities.

Finally, based on the work performed with regards to this report and based on over twenty years of audit experience with The District, I am not aware of any other president, chancellor or vice chancellor who received an SEA

for non-teaching duties. I would like to close by including the comments made by Dr. Lassiter in his email response to Trustee Flores' communication.

From: Wright Lassiter <W.Lassiter@dccc.edu>
Date: Thu, Dec 18, 2008 at 2:16 PM
Subject: Re: Extra Service Contracts at RLC
To: dianaflores5@gmail.com

I just thought that I should advise that I have never received an extra service contract while serving as president of El Centro or in my present role. I agree with your conclusion that such would not pass the smell test. In these roles you are called to service 24/7 and should not be compensated beyond what your contract authorizes.


Rafael J. Godínez, CPA
Executive District Director,
Internal Audit



SACUBO Annual Meeting
April 19-21, 2009
Hot Springs, Virginia

*Steve Mittelstedt's
Contract end time
sluts for Fall '08.*

DALLAS COUNTY COMMUNITY COLLEGE DISTRICT

9410

THIS AGREEMENT is made and entered into between the Dallas County Community College District, as Employer, and the undersigned Employee for the term, purpose and consideration herein stated and is subject to schedule changes, sufficient to inform the Employer of any changes in the terms, purpose and obligations of this EMPLOYER are concluded upon the failure and timely performance by the Employee of duties herein described and such other duties and requirements as may be specified by the attachments hereto, and subject to the "General Responsibilities" listed on the reverse side or attached to this agreement. The employee should read and heed the "General Responsibilities" statement for appropriate information.

Place of Performance: Richland College
 Department: Administration

Employee Name: Stephen K Mittelstet
 Home Address: 1505 Elm #1104
 Home Telephone Number: 469.834.7500
 Payment Period: Monthly
 City: Dallas State: Texas Status: FT
 Business Telephone Number: 972.238.6364 Zip Code: 75201
 E-Mail Address: stevem@dcccd.edu Get Telephone Numbers:

Employee ID Number: 0002021
 Location: SECTION

IRVING ONLY	GENERAL LEADER NUMBER	PAY RATE	CONTRACT MAX HRS.	START DATE	END DATE	CONTRACT AMOUNT	ASSIGNMENT / ACTIVITY
XXX	11-08-101011/2055383.03	140 hrs	140 hrs	09/07/08	12/24/08	\$11,624.20	Superintendent's administrative oversight of Richland Collegiate High School including ensuring compliance with all regulatory agencies for operating a charter school.
ASG							
pb							

CALCULATION/COMMENTS:
 Timesheet Only. Employee may work nights and weekends as needed.

TO BE COMPLETED BY THE EMPLOYEE: Please contact your primary Human Resources Office if any information is incorrect.
 Administrator Full-time Part-time Contract Instruct Primary Secondary Limited Full-time Part-time
 Please verify your Social Security No. Correct Incorrect

Are you currently teaching additional courses for DCCCD? YES NO If yes, please check locations: BHC BLP CVC EPC ECOC LCST MVC NLC NLS
 Are you currently employed Full-time elsewhere and participating in Teachers Retirement System? YES NO If yes, list the School District:
 Are you retired from Teachers Retirement System? YES NO If yes, give date:
 SIGNATURE (PRINT NAME) Stephen K Mittelstet
 SIGNATURE (PRINT NAME) Pat Buller
 DATE 11/19/08
 DATE 11/25/08

12/18/2008 14:57 9722983704
 SAT 12/18/2008 14:57 9722983704

RICHLAND COLLEGE HRO
 RICHLAND COLLEGE HRO

PAGE 06
 PAGE 04

AYROLL TIME SHEET
ICCCD

TO BE PAID ON: 12/31/2008

Stephen K. Mittelstet
 Employee Name

08110
 Pay Center

This time sheet must be completed in HRK before submission. Time sheets submitted after a Location Human Resources Office will not be processed until the next pay period.

0002031	DA5L-08-101011	19.25	20553	08	11	101011	\$83.03
		15 min = 0.25	30 min = 0.50	45 min = 0.75		60 min = 1.0	

COMPLETE HRS. / QUARTERS	MON		TUE		WED		THUR		FRI		SAT		SUN	
	FROM	TO	FROM	TO	FROM	TO	FROM	TO	FROM	TO	FROM	TO	FROM	TO
SUNDAY														
MONDAY														
TUESDAY														
WEDNESDAY														
THURSDAY														
FRIDAY														
SATURDAY														
HAY PERIOD TOTALS														
TIME WORKED	4.5		9.75		5.0									
PL. HRS. WORKED (H)	4.5		9.75		5.0									
PL. HRS. TAKEN (H)														
PL. HRS. TAKEN (M)														
PAYD AT FTA RATE (M)	4.5		9.75		5.0									

Verification of this document may result in disciplinary action, including termination of employment.

Stephen K. Mittelstet - 11.25.08
 Date
 Signature

1st Level Supervisor
 2nd Level Supervisor
 Please check the box for the supervisor whose signature appears above.

NO. 0726-0002



TO BE PAID ON: 11/30/08

Stephen K. Mittelstet
 Employee name

08110
 Pay amount

This time sheet must be completed in INK before submission. Time sheets submitted after
 In Location Human Resources Office will not be processed until the next pay period. 11/10/2008

0002021	1256-08-101011	55	20553	08	11	10/01	\$83.13
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COMPLETE HRS. / QUARTERS	15 min = 0.25		30 min = 0.50		45 min = 0.75		60 min = 1.0	
	FROM	TO	HRS	MIN	FROM	TO	HRS	MIN
SUNDAY								
MONDAY								
TUESDAY								
WEDNESDAY								
THURSDAY								
FRIDAY								
SATURDAY								
PAY PERIOD TOTALS								
HOURS WORKED	12.75		12.5		18.25		11.5	
COMP. HRS. WORKED	12.75		12.5		18.25		11.5	
O.T. HRS. WORKED								
COMP. HRS. TYPED	12.75		12.5		18.25		11.5	
HRS. PAID AT REG. RATE	12.75		12.5		18.25		11.5	

Verification of this document may result in disciplinary action, including termination of employment.

Stephen K. Mittelstet - 11-7-08
[Signature] - 11/10/08

1st Level Supervisor
 2nd Level Supervisor
 Please check this box for the supervisor whose name appears above.



TO BE PAID ON: 10/31/08

Stephen K. Mittelstet
 Employee Name

08:10
 Pay Rate

10/13/08
 Pay Period

This time sheet must be completed in INK before submission. Time sheets submitted after
 in Location Human Resources Office will not be processed until the next pay period.

0007021	PA56-08-101011	65.75	20553	08	11	101011	\$83.03
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COMPLETE HRS. / QUARTERS	FROM		TO		HRS	FROM		TO		HRS	FROM		TO		HRS
	MON	TUE	WED	THU		FRI	SAT	SUN	MON		TUE	WED	THU	FRI	
SUNDAY															
MONDAY															
TUESDAY															
WEDNESDAY															
THURSDAY															
FRIDAY															
SATURDAY															
NOY PERIOD TOTALS	11.0		11.0		16.0	12.0		15.25		11.0	11.0		16.0		15.25

Intentional falsification of this document may result in disciplinary action, including termination of employment.

Stephen K. Mittelstet
 10-11-08

[Signature]
 10/11/08

1st Level Supervisor
 2nd Level Supervisor
 Please check the box for the supervisor whose signature appears above.

SEIRAG, 11/7-2008





SACUBO Annual Meeting
April 19-21, 2009
Hot Springs, Virginia

Ray Eggleston's SEA's
for 8/06 thru 12/08.
SEA for Fall '07 was
not located on
Paperfile.

EMPLOYMENT AGREEMENT
DALLAS COUNTY COMMUNITY COLLEGE DISTRICT

Place of Performance: RICHLAND
Department: ADMINISTRATIVE

THIS AGREEMENT is made on this 10th day of October, 2008, between the Dallas County Community College District, as Employer, and the undersigned Employee for the term, purpose and consideration herein stated and subject to mutually agreed-upon, sufficient proof, and timely payment of charges based upon actual attendance.
THE OBLIGATIONS OF THE EMPLOYER are limited to the initial and timely performance by the Employer of stated benefits specified and such other duties and regular work as may be specified by the job description, and subject to the "General Responsibilities" stated on the reverse side of this agreement.

Employee Name: KATHLEEN KAZEMIAN ID Number: 030228 Status: AF
Home Address: 4530 BANGS BLVD City: DALLAS State: TX Zip Code: 75227 SF 00
Home Telephone Number: 214-347-9121 Business Telephone Number: 972-357-1202
Payment Period: Monthly Hourly

11-07-10/01-10/03-05	03.05	135	8/20/06	12/22/06	\$11,309.05	COVERAGE FOR COLLEGE PREPARI TO HOLD
						MEETINGS AND OTHER DESIGNATED DUTIES.

CALCULATION/COMMENTS:

TO BE COMPLETED/VERIFIED BY THE EMPLOYEE: Please contact your primary Human Resources Office if any information is incorrect.
Administrative: Full-time Faculty Part-time Part-time Professional Support Staff Full-time Limited Full-time Part-time
Please verify your Social Security No. _____ Correct Incorrect. Primary DCCCD Payroll No. _____
Are you currently teaching additional courses for DCCCD? YES NO If yes, please state: _____ BNC BAP CVC EPC ECC LBET NYG NLC RLC
Are you currently employed Full-time elsewhere and participating in Teachers Retirement System? YES NO If yes, list the School District: _____
Are you retired from Teachers Retirement System? YES NO If yes, give date: _____

EMPLOYEE SIGNATURE / DATE: Kathleen Kazemian 10/10/08
HUMAN RESOURCES OFFICE: [Signature] 10/10/08
FILED IN OFFICE OF: Colleges ASC 10/16/08
FILED [Signature]

Enlarged copy

EMPLOYMENT AGREEMENT
DALLAS COUNTY COMMUNITY COLLEGE DISTRICT

Place of Performance: Richland College
Department: Administration

THIS AGREEMENT is made and entered into between the Dallas County Community College District, as Employer, and the undersigned Employee for the term, purpose and consideration herein stated and is subject to schedules of wages, deductions, benefits and other provisions and other provisions hereon and upon administrative decisions. THE OBLIGATIONS OF THE EMPLOYER are provided upon the terms and steady performance by the Employee of duties herein described and such other duties and requests as may be assigned by the checkbooks hereto, and subject to the "General Responsibilities" listed on the reverse side or attached to this agreement.

Employee Name: Kathryn Eggleston ID Number: 0002273 Status: AF
 Home Address: 4530 Isabella Lane City: Dallas State: TX Zip Code: 75229
 Home Telephone Number: 214-369-3632 Business Telephone Number: 972-236-6185
 Email Address: keggleston@dccc.edu
 Payment Period: Monthly Hourly

11.08.101011.20553	03.02	120	1/06/07	5/10/07	\$9,563.60	Coverage for college President to include
						ADMINISTRATIVE AND OTHER DESIGNATED OFFICES.

CALCULATION/COMMENTS:

PAS6-6-101011

TO BE COMPLETELY VERIFIED BY THE EMPLOYEE: Please contact your primary liaison in Resource Office if any information is incorrect.
 Administrator Full-time Family Full-time Part-time Professional Support Staff - Full-time Limited Full-time Part-time
 Please verify your Social Security No. _____ Correct Incorrect Primary DCCCD Paystation: _____
 Are you currently teaching additional courses for DCCCD? YES NO If yes, please circle location: BHC BJP CVC EPC ECC LCET MVD NLC RLC
 Are you currently employed Full-time elsewhere and participating in Teachers Retirement System? YES NO If yes, list the School District: _____
 Are you retired from Teachers Retirement System? YES NO If yes, give date: _____

EMPLOYEE SIGNATURE / DATE: Kathryn Eggleston / 1-8-07
 LOCAL SUPERVISOR / DATE: [Signature] / 1/11/07
 COMMENTS: pkc is active in College etc 1/15/07

Enlarged copy



EMPLOYMENT AGREEMENT
DALLAS COUNTY COMMUNITY COLLEGE DISTRICT

Place of Performance: Richland College
Department: Administration

THIS AGREEMENT is made and entered into between the Dallas County Community College District, as Employer, and the undersigned Employee for the term, purpose and consideration herein stated and is subject to change, subject to the provisions of the Dallas County Community College District Administrative Code, and the Dallas County Community College District Administrative Code. THE OBLIGATIONS OF THE EMPLOYER are conditioned upon the talents and timely performance by the Employee of duties herein described and such other duties and requirements as may be specified by the attachments hereto, and subject to the "Customal Responsibilities" (found on the reverse side or attached to this agreement).

Employee Name: Kathryn Eggleston ID Number: 0002273 Status: _____
Home Address: 4530 Isabella Lane State: Texas Zip Code: 75239
Home Telephone Number: 214.369.9632 City: Dallas
Payment Period: Monthly Hourly Business Telephone Number: _____ E-Mail Address: _____

HR USE ONLY	GENERAL LEDGER NUMBER	PAY RATE	CONTRACT MAX HRS.	START DATE	EMP. DATE	ASSIGNMENT ACTIVITY LOCATION SEMESTER COURSE SECTION
XXX	11-08-101011/20553	83.03	80 Hrs	08/13/07	08/17/07	Coverage for college President to include speeches, presentations, meetings, administrative and other designated duties

CALCULATION COMMENTS:
Timesheet Only.

TO BE COMPLETED BY THE EMPLOYEE: Please contact your primary Human Resources Office if any information is incorrect.
 Administrator Full-time Faculty Full-time Part-time Professional Support Staff Full-time Limited Full-time Part-time
 Please verify your Social Security No. 0002273 Correct Incorrect Primary DCCC Payment: Administration 005210
 Are you currently teaching additional courses for DCCC? YES NO If yes, please circle locations: BHC BJC CVC EFC ECC ICET IVC NLC RLC
 Are you currently employed Full-time elsewhere and participating in Teachers Retirement System? YES NO If yes, list the School District
 Are you retired from Teachers Retirement System: YES NO If yes, give date.

EMPLOYEE SIGNATURE / DATE
Kathryn Eggleston 5/9/07
PROBATIONARY PERIOD BEGINNING DATE
5-9-07
LOCATION APPROVAL / DATE
PART # / DATE

EMPLOYMENT AGREEMENT
DALLAS COUNTY COMMUNITY COLLEGE DISTRICT

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This AGREEMENT is made and entered into between the Dallas County Community College District, as Employer, and the undersigned Employee for the term, purpose and consideration herein stated and is subject to administrative changes based upon administrative decisions by the Employer of duties herein described and such other duties and requirements as may be specified by the attachment hereto, and subject to the "General Responsibilities" listed on the reverse side or attached to this agreement.

Employee Name: Kathryn Eggleston
Home Address: 4530 Isabella Lane
Home Telephone Number: 214.369.9632
Payment Period: Monthly Hourly
City: Dallas
Business Telephone Number:
E-Mail Address:
ID Number: 0002273
State: Texas
Zip Code: 75229
Status:

Place of Performance: Richard College
Department: Administration

XXX 11-08-101011/20553	83.03	140 hrs	01/02/08	05/09/08	\$11,624.20	Coverage for college President presentations, meetings, administrative, community, and
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CALCULATION/COMMENTS:

Timesheet Only. This employee may work nights and weekends as needed.

TO BE COMPLETED/VERIFIED BY THE EMPLOYEE: Please contact your primary Human Resources Office if any information is incorrect.
Administrator Full-time Part-time
Please verify your Social Security No. Correct Incorrect Primary DCCCD Payation: Administration Full-time Limited Full-time Part-time

Are you currently teaching additional courses for DCCCD? YES NO If yes, please circle locations: BHC BJP CVC EFC ECC LOET MVC NLG RLC
Are you currently employed Full-time elsewhere and participating in Teachers Retirement System? YES NO If yes, list the School District

EMPLOYEE SIGNATURE / DATE: Kathryn Eggleston 1/2/08
HUMAN RESOURCES OFFICER / DATE: [Signature] 1/24/08
A yellow sticky note is attached with the text: "Fall '07 Contract renewed. Located."

PAGE 07

RICHLAND COLLEGE HD

9722383784

13:52

09/20/2008

FILE NO. 0000-0020



EMPLOYMENT AGREEMENT
DALLAS COUNTY COMMUNITY COLLEGE DISTRICT

ATTN: HR. - REVISED

Place of Performance: Richland College
Department: Administration

THIS AGREEMENT is made and entered into between the Dallas County Community College District, as Employer, and the undersigned Employee for the term, purpose and consideration herein stated and is subject to schedule changes, sufficient enrollment and/or personnel changes based upon administrative decisions. THE OBLIGATIONS OF THE EMPLOYER are conditioned upon the faithful and timely performance by the Employee of duties herein described and such other duties and requirements as may be specified by the attachments hereto, and subject to the "General Responsibilities" listed on the reverse side or attached to this agreement. The employee should read and initial the "General Responsibilities" statement that accompanies this contract.

Employee Name: Kathryn Eggleston Employee ID Number: 0092273 Status: _____
Home Address: 4530 Isabella Lane City: Dallas State: Texas Zip Code: 75229
Home Telephone Number: 214.359.9632 Business Telephone Number: 972.238.6195 Cell Telephone Number: _____
Payment Period: Monthly Hourly E-Mail Address: Keggleston@dcccd.edu

HR USE ONLY	GENERAL LEDGER NUMBER	PRY RATE	CONTRACT MAX HRS.	START DATE	END DATE	CONTRACT AMOUNT	LOCATION/SEMESTER/COURSE SECTION
XXX	11-08-101011/20553	83.03	100 hrs	05/12/08	08/15/08	\$9,303.00	Coverage for college President when away from campus to include speeches, presentations, meetings, administrative, community and other designated chief operating officer duties.

CALCULATION/COMMENTS:
Timesheet Only. This employee may work nights and weekends as needed. Richland College
AUG 12 2008
ES & PD

TO BE COMPLETED/VERIFIED BY THE EMPLOYEE: Please contact your primary Human Resources Office if any information is incorrect.
Administrator Full-time Faculty Full-time Part-time Limited Full-time Part-time
Please verify your Social Security No. Correct Incorrect Primary DCCCD Paystations: Administration
Are you currently teaching additional courses for DCCCD? YES NO If yes, please circle location: BHC B/J CVC EFC ECC LOET RVC NLC RLG
Are you currently employed Full-time elsewhere and participating in Teachers Retirement System? YES NO If yes, list the School District
Are you retired from Teachers Retirement System: YES NO If yes, give date

Signature: [Signature] Date: 8/11/08
Signature: [Signature] Date: 8/18/08
Signature: [Signature] Date: 8/20/08
Location: Richland College
Signature: [Signature] Date: 8/20/08



**EMPLOYMENT AGREEMENT
DALLAS COUNTY COMMUNITY COLLEGE DISTRICT**

NS

Page 12

THIS AGREEMENT is made and entered into between the Dallas County Community College District, as Employer, and the undersigned Employee for the term, purpose and consideration herein stated and is subject to schedule changes, sufficient enrollment and/or personnel changes based upon administrative decisions. The obligations of the Employer are conditioned upon the fulfilled and timely performance by the Employee of duties herein described and such other duties and requirements as may be specified by the attachments hereto, and subject to the "General Responsibilities" listed on the reverse side or attached to this agreement. The employee should read and initial the "General Responsibilities" statement that accompanies this contract.

Place of Performance: Richard College
Department: Administration

Employee Name: Kathryn Eggleston Employee ID Number: 0002273 Status: Student
Home Address: 4530 Isabella Lane City: Dallas State: Texas Zip Code: 75229
Home Telephone Number: 214.369.9632 Business Telephone Number: 972.238.6195 Cell Telephone Number:
Payment Period: Monthly Hourly E-Mail Address: Kegglestong@dcccd.edu

HR USE ONLY	GENERAL LEDGER NUMBER	PAY RATE	CONTRACT PAY PERIOD	START DATE	END DATE	CONTRACT AMOUNT	ASSIGNMENT/ACTIVITY
XXX	11-08-101011/20553	83.03	140 hrs	08/18/08	12/24/08	\$11,624.20	Coverage for college President when away from campus to include speeches, presentations, meetings, administrative, community and other designated chief operating officer duties.

CALCULATION COMMENTS:
Timesheet Only. Employee may work nights and weekends as needed.

TO BE COMPLETED/VERIFIED BY THE EMPLOYEE: Please contact your primary Human Resources Office if any information is incorrect.
Administrator Full-time Faculty Full-time Part-time Professional Support Staff Full-time Limited Full-time Part-time
Please verify your Social Security No. Correct Incorrect Primary DCCCD Paystation: Administration

Are you currently teaching additional courses for DCCCD? YES NO If yes, please circle the following: BHC BJP CVC EFC ECC LCET MYC NLC RLC
Are you currently employed full-time elsewhere and participating in Teachers Retirement System? YES NO If yes, list the School District

EMPLOYEE SIGNATURE / DATE: Kathryn Eggleston 8/18/08
SUPERVISOR SIGNATURE / DATE: [Signature] 8-18-08
LOCATION APPROVAL NAME: [Signature]
HR USE ONLY: [Signature] 8/25/08
Position active in Dallas D.C. Sub.

9/12/08



SACUBO Annual Meeting
April 19-21, 2009
Hot Springs, Virginia

*Ray Eggleston's time
sheets 9/06 thru 12/08*

PAYROLL TIME SHEET
DCCC

08/13/05 BE PAID ON: 09/09/06

Richard College

Kathryn (Kay) Eggleston
 Employee Name

OCT 12 2005 Station

09/11/06 2/2

This time sheet must be completed in INK before submission. Time sheets submitted after
 in Location Human Resources Office will not be processed until the next

EMPLOYEE NUMBER	DEPARTMENT	TOTAL HRS	REGULAR HRS	LOCATION	FUND	PROGRAM	RATE
0002273	A56 - 101011	31.0	11-08-101011	8	11	11-08-101011	\$ 83.02

15 min = 0.25

30 min = 0.50

45 min = 0.75

60 min = 1.0

COMPLETE HRS. / QUARTERS	08/13/05			08/14/05			08/15/05			08/16/05			08/17/05		
	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS
SUNDAY															
MONDAY										7:30	9:00	2.0			
TUESDAY															
WEDNESDAY							5:30	7:30	2.0	8:00	8:30	0.5			
THURSDAY							5:30	8:30	3.0						
FRIDAY							8:00	8:30	0.5	8:00	8:30	0.5			
SATURDAY							1:00	4:00	3.0	2:00	4:00	2.0			
PAY PERIOD TOTALS	08/13/05			08/14/05			08/15/05			08/16/05			08/17/05		
HOURS WORKED							13.0			18.0					
COMP. HRS. WORKED (+)															
OT. HRS. WORKED (+)															
COMP. HRS. TAKEN (-)															
HRS. PAID AT REG. RATE (-)															

Classification of this document may result in disciplinary action, including termination of employment.

Kay Eggleston 10/11/06
 Employee Name Date

[Signature] 10/11/06
 Supervisor Name Date

1st Level Supervisor 2nd Level Supervisor
 Please check the box for the supervisor whose signature appears above.

FORM NO. 0179-0802



PAIDROLL TIME SHEET
DCCGD

09/10/06 BE PAID ON: 10/14/06

Kathryn (Kay) Eggleston
Employee Name

96.5
Hours

BATCH NO: 10216/06
Pay Station

192

This time sheet must be completed in INK before submission. Time sheets submitted after
in Location Human Resources Office will not be processed until the next pay period.

SUB DATE

0002273	A56-101011	65.5	20553	8	11	11-08-101011	83 ⁰³
15 min = 0.25		30 min = 0.50		45 min = 0.75		60 min = 1.0	

COMPLETE HRS. / QUARTERS	DATE														
	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS
SUNDAY															
	3 ⁰⁰	7 ⁰⁰	4.0	6 ⁰⁰	3 ⁰⁰	5.0	7 ⁰⁰	10 ⁰⁰	3.0						
MONDAY															
	7 ⁰⁰	9 ⁰⁰	2.0	7 ⁰⁰	8 ⁰⁰	1.0	8 ⁰⁰	10 ⁰⁰	2.0						
	5 ⁰⁰	7 ⁰⁰	2.0												
TUESDAY															
	8 ⁰⁰	8 ⁰⁰	0.5												
	5 ⁰⁰	7 ⁰⁰	2.0												
WEDNESDAY															
	9 ⁰⁰	11 ⁰⁰	2.0	6 ⁰⁰	9 ⁰⁰	3.0	9 ⁰⁰	11 ³⁰	2.5	8 ⁰⁰	10 ⁰⁰	2.0			
	8 ⁰⁰	8 ⁰⁰	0.5												
THURSDAY															
	5 ⁰⁰	7 ⁰⁰	2.0	9 ⁰⁰	11 ⁰⁰	2.0	6 ⁰⁰	9 ⁰⁰	3.0						
	8 ⁰⁰	8 ⁰⁰	0.5												
FRIDAY															
	8 ⁰⁰	8 ⁰⁰	0.5												
	5 ⁰⁰	7 ⁰⁰	2.0												
SATURDAY															
	1 ⁰⁰	4 ⁰⁰	3.0	1 ⁰⁰	6 ⁰⁰	5.0	1 ⁰⁰	4 ⁰⁰	3.0						
PAY PERIOD TOTALS															
HOURS WORKED			19.5			19.5			17.5			2.0			40.5
COMP. HRS. WORKED (+)															
OT. HRS. WORKED (+)															
COMP. HRS. TAKEN (-)															
HRS. PAID AT REG. RATE (-)															

falsification of this document may result in disciplinary action, including termination of employment.

Kathryn (Kay) Eggleston 10/11/06
Employee Signature

Richard College

OCT 12 2006

ES & PD

[Signature] 10/11/06
Supervisor Signature

1st Level Supervisor
 2nd Level Supervisor
Please check the box for the supervisor whose signature appears above.

FORM NO. 0179-0605



PAYROLL TIME SHEET
DCCC

10/15/06 BE PAID ON: 11/13/06

Total = 22.5
10.27 hr

Eggleston Kathryn A.
Employee Name

BATCH NO.

11/13/06

This time sheet must be completed in INK before submission. Time sheets submitted after in Location Human Resources Office will not be processed until the next pay period.

DATE

EMPLOYEE NUMBER	POSITION ID	TOTAL HRS	ACCOUNT NO.	LOCATION	FUND	PROGRAM AREA	RATE
0002273	PA56-08-1010	17.5	20501	08	11	101011	83.03

15 min = 0.25

30 min = 0.50

45 min = 0.75

60 min = 1.0

COMPLETE HRS. / QUARTERS	WEEK ENDING 10/15/06			WEEK ENDING 10/22/06			WEEK ENDING 10/29/06			WEEK ENDING 11/05/06		
	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS
SUNDAY												
	4:30	5:00	0.5							2:00	5:00	3
MONDAY				8:00	8:30	0.5	8:00	8:30	0.5	8:00	8:30	0.5
				5:00	6:30	1.5				5:00	6:30	1.5
TUESDAY				8:00	8:30	0.5	8:00	8:30	0.5			
				5:00	6:30	1.5	5:00	6:30	1.5			
WEDNESDAY												
	7:00	11:00	4.0									
THURSDAY												
FRIDAY	8:00	8:30	0.5									
SATURDAY												
PAY PERIOD TOTALS				WEEK ENDING 10/21/06	WEEK ENDING 10/28/06	WEEK ENDING 11/04/06	WEEK ENDING 11/11/06	WEEK ENDING 11/18/06	WEEK ENDING 11/25/06	WEEK ENDING 12/02/06	WEEK ENDING 12/09/06	WEEK ENDING 12/16/06
HOURS WORKED			6.0		4.0	2.50	5.00					
COMP. HRS. WORKED (-)												
O.T. HRS. WORKED (-)												
DOMP. HRS. TAKEN (+)												
HRS. PAID AT REG. RATE (-)												

Classification of this document may result in disciplinary action, including termination of employment.

Kathryn A. Eggleston - 12/15/06
Employee Signature Date

[Signature] 12/16/06
Supervisor Signature Date

1st Level Supervisor 2nd Level Supervisor
Please check the box for the supervisor whose signature appears above.

FORM NO. 0178-0016



**PAYROLL TIME SHEET
DCCGD**

TO BE PAID ON: 12/31/2006

Total 202
27.5 hrs



EGGLESICA, KATHRYN, A

Employee Name

02560 - ECGN LEV

Pay Station

This time sheet must be completed in JNK before submission. Time sheets submitted after 12/11/2006 in Location Human Resources Office will not be processed until the next pay period. PUB DATE

EMPLOYEE NUMBER	POSITION ID	TOTAL HRS.	ACCOUNT NO.	LOCATION	FUND	PROGRAM AREA	RATE
GC02273	PA56-CR-101011	<u>5</u>	20561	C6	11	101011	83.03

15 min = 0.25

30 min = 0.50

45 min = 0.75

60 min = 1.0

COMPLETE HRS. / QUARTERS	WEEK 11/12/06			WEEK 11/15/06			WEEK 11/26/06			WEEK 12/03/06			WEEK 12/09/06		
	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS
SUNDAY															
MONDAY							8:00	8:30	0.5						
							5:00	7:00	2.0						
							8:00	9:00	1.0						
TUESDAY				8:00	8:30	0.5									
				6:00	7:00	1.0									
WEDNESDAY															
THURSDAY															
FRIDAY															
SATURDAY															
PAY PERIOD TOTALS															
HOURS WORKED			0			1.60									3.50
COMP. HRS. WORKED (-)															0.0
OUT. HRS. WORKED (-)															
COMP. HRS. TAKEN (+)															
HRS. PAID AT REG. RATE (+)															

Falsification of this document may result in disciplinary action, including termination of employment.

Kary Eggen - 12/6/06
Employee Signature Date

[Signature] - 12/6/06
Supervisor Signature Date

1st Level Supervisor 2nd Level Supervisor
Please check the box for the supervisor whose signature appears above.

FORM NO. 0128-0205



PAYROLL TIME SHEET
DCCCD

TO BE PAID ON: 01/31/2007

EGGLESTON, KATHRYN, A

BATCH NO. 00560 - EGON DEV

This time sheet must be completed in INK before submission. Time sheets submitted after 01/16/2007 in Location Human Resources Office will not be processed until the next pay period.

EMPLOYEE NUMBER	POSITION ID	TOTAL HRS.	ACCOUNT NO.	LOCATION	FUND	PROGRAM AREA	RATE
0002273	PA56-08-101011	5	20501	08	11	101011	83.03

COMPLETE HRS. / QUARTERS	12/10/06			12/17/06			12/24/06			12/31/06			01/07/07		
	WEEK BEGINNING		HRS	WEEK BEGINNING		HRS	WEEK BEGINNING		HRS	WEEK BEGINNING		HRS	WEEK BEGINNING		HRS
	FROM	TO		FROM	TO		FROM	TO		FROM	TO		FROM	TO	
SUNDAY	m														
MONDAY	m														
TUESDAY	m														
WEDNESDAY	m														
THURSDAY	m														
FRIDAY	m														
SATURDAY	m														
PAY PERIOD TOTALS	WEEK 12/16/06			WEEK 12/23/06			WEEK 12/30/06			WEEK 01/06/07			WEEK 01/13/07		
HOURS WORKED															
COMP. HRS. WORKED (+)															
O.T. HRS. WORKED (-)															
COMP. HRS. TAKEN (-)															
HRS. PAID AT REG. RATE (-)															

Falsification of this document may result in disciplinary action, including termination of employment.

Kathryn Eggleston 1/12/07
Employee Signature Date

[Signature] 1/12/07
Supervisor Signature Date

1st Level Supervisor 2nd Level Supervisor
Please check the box for the supervisor whose signature appears above.

FORM NO. 0170-0006



PAYROLL TIME SHEET
BCCCD

TO BE PAID ON: **02/28/07**

BATCH NO

EGGLESTON, KATHRYN, A

00560 - ECGN DEV.

This time sheet must be completed in INK before submission. Time sheets submitted after **02/12/2007** in Location Human Resources Office will not be processed until the next pay period.

EMPLOYEE NUMBER	POSITION ID	TOTAL HRS.	ACCOUNT NO.	LOCATION	FUND	PROGRAM AREA	RATE
0002273	PA56-08-101011	16.5	20501	08	11	101011	83.03

15 min = 0.25

30 min = 0.50

45 min = 0.75

60 min = 1.0

COMPLETE HRS. / QUARTERS	WEEK BEGINNING 01/14/07			WEEK BEGINNING 01/21/07			WEEK BEGINNING 01/28/07			WEEK BEGINNING 02/04/07			WEEK BEGINNING		
	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS
SUNDAY															
MONDAY	HOLIDAY														
TUESDAY				7:00	10:00	3.0									
WEDNESDAY				7:00	8:30	1.5									
THURSDAY				7:00	8:30	1.5									
FRIDAY				7:00	9:30	1.5									
SATURDAY				5:00	6:00	1.0									
PAY PERIOD TOTALS															
HOURS WORKED	8.0			6.0			0			2.5					
COMP. HRS. WORKED (+)															
O.T. HRS. WORKED (-)															
COMP. HRS. TAKEN (-)															
HRS. PAID AT REG. RATE (-)															

Falsification of this document may result in disciplinary action, including termination of employment.

Kathryn Eggleston 2/8/07
 Employee Signature Date

[Signature] 2-8-07
 Supervisor Signature Date

1st Level Supervisor
 2nd Level Supervisor
 Please check the box for the supervisor whose signature appears above.

FORM NO. 0170-0205



**PAYROLL TIME SHEET
DCCGD**

TO BE PAID ON: 03/31/2007

EGGLESTON, KATHRYN, A

08560 - ECOM REV

This time sheet must be completed in INK before submission. Time sheets submitted after 03/12/2007
in Location Human Resources Office will not be processed until the next pay period.

EMPLOYEE NUMBER	POSITION ID	TOTAL HRS.	ACCOUNT NO.	LOCATION	FUND	PROGRAM AREA	RATE								
0002273	PA56-08-101011	9.5	20553	08	11	101011	83.03								
15 min = 0.25		30 min = 0.50		45 min = 0.75		60 min = 1.0									
COMPLETE HRS. / QUARTERS	WEEK 02/11/07			WEEK 02/18/07			WEEK 02/25/07			WEEK 03/04/07			WEEK		
	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS
SUNDAY							2:00	4:00	2.0						
MONDAY															
TUESDAY															
WEDNESDAY				8:00	9:30	0.5									
THURSDAY							5:00	6:00	1.0	8:00	16:00	2.0	6:00	7:30	1.5
FRIDAY				8:00	9:30	0.5									
SATURDAY				5:00	6:00	1.0									
PAY PERIOD TOTALS	WEEK 02/17/07			WEEK 02/24/07			WEEK 03/03/07			WEEK 03/10/07			WEEK		
HOURS WORKED	0			2.00			5.00			2.50					
COMP. HRS. WORKED (-)															
O.T. HRS. WORKED (+)															
COMP. HRS. TAKEN (-)															
HRS. PAID AT REG. RATE (+)															

Falsification of this document may result in disciplinary action, including termination of employment.

Kathryn Eggleston - 3/9/07 *[Signature]* - 3/9/07
Employee Signature Date Supervisor Signature Date

1st Level Supervisor 2nd Level Supervisor
Please check the box for the supervisor whose signature appears above.

FORM NO. 9179-0200



PAYROLL TIME SHEET
DCCCB

TO BE PAID ON: 04/30/2007

BATCH NO.

EGGLESTON, KATHRYN

02560 - ECON DEV

This time sheet must be completed in INK before submission. Time sheets submitted after 04/28/2007 in Location Human Resources Office will not be processed until the next pay period.

EMPLOYEE NUMBER	POSITION ID	TOTAL HRS.	ACCOUNTING	LOCATION	FUND	PROGRAM AREA	RATE
0002273	PA56-08-101811	7.5	20553	08	11	101011	83.63
15 min. = 0.25		30 min = 0.50		45 min = 0.75		60 min = 1.0	

COMPLETE HRS. / QUARTERS	WEEK: 03/11/07			WEEK: 03/18/07			WEEK: 03/25/07			WEEK: 04/01/07			
	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	
SUNDAY													
MONDAY							7:00	8:30	1.5	7:00	9:00	2.0	
TUESDAY													
WEDNESDAY										8:00	10:00	2.0	
THURSDAY										7:00	8:00	1.0	
FRIDAY													
SATURDAY													
PAY PERIOD TOTALS		0		1.0		1.5		3.0					
HOURS WORKED													
COMP. HRS. WORKED (-)													
O.T. HRS. WORKED (-)													
COMP. HRS. TAKEN (+)													
HRS. PAID AT REG. RATE (-)													

Falsification of this document may result in disciplinary action, including termination of employment.

Kathryn Eggleston - 4/5/07 [Signature] - 4/5/07
 Employee Signature Date Supervisor Signature Date

1st Level Supervisor 2nd Level Supervisor
 Please check the box for the supervisor whose signature appears above.

FORM NO. 0170-0006



PAYROLL TIME SHEET
DCCCD

6195

TO BE PAID ON: 05/31/2007

EGGLESTON, KATHRYN, A

BATCH NO.
08560 - EGON DEV

This time sheet must be completed in INK before submission. Time sheets submitted after 05/07/2007 in Location Human Resources Office will not be processed until the next pay period.

EMPLOYEE NUMBER	POSITION ID	TOTAL HRS.	ACCOUNT NO.	LOCATION	FUND	PROGRAM AREA	RATE
0002273	PA56-08-101011	23	20553	08	11	101011	83.05

15 min = 0.25 30 min = 0.50 45 min = 0.75 60 min = 1.0

COMPLETE HRS. / QUARTERS	WEEK BEGINNING 04/08/07			WEEK BEGINNING 04/15/07			WEEK BEGINNING 04/22/07			WEEK BEGINNING 04/29/07			WEEK BEGINNING		
	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS
SUNDAY	m														
MONDAY	m						8:00	9:30	0.5	8:00	8:30	0.5			
	m	5:00	7:00	2.0			5:00	7:00	2.0	5:00	7:30	2.5			
	m														
TUESDAY	m									8:00	8:30	0.5			
	m									5:00	7:00	2.0			
	m														
WEDNESDAY	m														
	m														
	m														
THURSDAY	m	8:00	9:30	0.5			7:30	8:30	1.0	7:00	8:30	0.5			
	m						7:00	9:00	2.0	5:00	7:30	2.5			
	m														
FRIDAY	m	7:30	8:30	1.0			8:00	8:30	0.5						
	m	5:00	7:00	2.0			5:00	8:00	3.0						
	m														
SATURDAY	m														
	m														
	m														
PAY PERIOD TOTALS	WEEK ENDING	04/14/07	WEEK ENDING	04/21/07	WEEK ENDING	04/28/07	WEEK ENDING	05/05/07	WEEK ENDING						
HOURS WORKED		5.5		0		9.0		0.5							
COMP. HRS. WORKED (-)															
O.T. HRS. WORKED (-)															
COMP. HRS. TAKEN (+)															
HRS. PAID AT REG. RATE (-)															

Falsification of this document may result in disciplinary action, including termination of employment.

Kathryn Eggleston 5/4/07
Employee Signature Date

[Signature] - 5-4-07
Supervisor Signature Date

1st Level Supervisor 2nd Level Supervisor
Please check the box for the supervisor whose signature appears above.

FORM NO. 0128-0008



**PAYROLL TIME SHEET
DCCCD**

TO BE PAID ON: 06/30/2007

EGGLESTON, KATHRYN, A

08560 - ECON DEV

This time sheet must be completed in INK before submission. Time sheets submitted after 06/11/2007 in Location Human Resources Office will not be processed until the next pay period.

EMPLOYEE NUMBER	POSITION ID	TOTAL HRS.	ACCOUNT NO.	LOCATION	FUND	PROGRAM AREA	DATE
0002273	PA56-08-101011	38.5	20553	08	11	101011	06/05/07

15 min = 0.25 30 min = 0.50 45 min = 0.75 60 min = 1.0

COMPLETE HRS. / QUARTERS	Week 05/06/07			Week 05/13/07			Week 05/20/07			Week 05/27/07			Week 06/03/07					
	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS			
SUNDAY																		
MONDAY	8:00	8:30	0.5	8:00	8:30	0.5	7:30	8:30	1.0	HOLIDAY			8:00	8:30	0.5			
				5:00	7:00	2.0	5:00	7:00	2.0				7:00	9:30	2.5			
TUESDAY							7:30	8:30	1.0	9:30	8:30	1.0						
				5:00	9:00	2.0	5:00	7:00	2.0	5:00	7:00	2.0						
WEDNESDAY							7:30	8:30	1.0	7:30	8:30	1.0						
							5:00	7:00	2.0	5:00	7:00	2.0						
THURSDAY							7:30	8:30	1.0	7:30	8:30	1.0	7:30	8:30	1.0			
										5:00	7:00	2.0	5:00	7:00	2.0			
FRIDAY				8:00	8:30	0.5	7:30	8:30	1.0	7:30	8:30	1.0						
				5:00	7:00	2.0	5:00	7:00	2.0	5:00	7:00	2.0						
SATURDAY																		
PAY PERIOD TOTALS	Week 05/06/07			Week 05/13/07			Week 05/20/07			Week 05/27/07			Week 06/03/07					
HOURS WORKED	0.5			7.0			13.0			12.0			6.0					
COMP. HRS. WORKED (-)																		
O.T. HRS. WORKED (-)																		
COMP. HRS. TAKEN (+)																		
HRS. PAID AT REG. RATE (-)																		

Falsification of this document may result in disciplinary action, including termination of employment.

Kathryn Eggleston 6/11/07
Employee Signature Date

Kevin Clark 6/11/07
Supervisor Signature Date

1st Level Supervisor 2nd Level Supervisor
Please check the box for the supervisor whose signature appears above.

FORM NO. 0178-0206



**PAYROLL TIME SHEET
DCCCD**

TO BE PAID ON: 07/31/2007

BATCH NO:

EGGLESTON, KATHRYN, A

08560 - ECDN DEV

Employee Name

Pay Status

This time sheet must be completed in INK before submission. Time sheets submitted after 07/09/2007 in Location Human Resources Office will not be processed until the next pay period.

EMPLOYEE NUMBER	POSITION ID	TOTAL HRS.	ACCOUNT NO.	LOCATION	FUND	PROGRAM AREA	RATE
0002273	PA56-08-101011	24.5	20553	08	11	101011	83.03

15 min = 0.25

30 min = 0.50

45 min = 0.75

60 min = 1.0

COMPLETE HRS. / QUARTERS	WEEK BEGINNING 06/10/07			WEEK BEGINNING 06/17/07			WEEK BEGINNING 06/24/07			WEEK BEGINNING 07/01/07			WEEK BEGINNING		
	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS
SUNDAY															
MONDAY				8:00	8:30	0.5									
	5:00	7:00	2.0	5:00	7:00	2.0									
TUESDAY				8:00	8:30	0.5									
	5:00	7:00	2.0	5:00	7:00	2.0									
WEDNESDAY				8:00	8:30	0.5									
	5:00	7:00	2.0	5:00	7:00	2.0									
THURSDAY							8:00	8:30	0.5						
	5:00	7:00	2.0				5:00	7:00	2.0						
FRIDAY							8:00	8:30	0.5						
	5:00	7:00	2.0				5:00	7:00	2.0						
SATURDAY															
PAY PERIOD TOTALS	WEEK ENDING 06/16/07			WEEK ENDING 06/23/07			WEEK ENDING 06/30/07			WEEK ENDING 07/07/07			WEEK ENDING		
HOURS WORKED	12.0			7.5			5.0						TOTAL 24.5		
COMP. HRS. WORKED (-)															
OT. HRS. WORKED (-)															
COMP. HRS. TAKEN (+)															
HRS. PAID AT REG. RATE (+)															

Falsification of this document may result in disciplinary action, including termination of employment.

Kathryn Eggleston 8/13/07
Employee Signature Date

[Signature] 8/13/07
Supervisor Signature Date

1st Level Supervisor 2nd Level Supervisor
Please check the box for the supervisor whose signature appears above.

FORM NO. 0170-0000



**PAYROLL TIME SHEET
DCCCD**

TO BE PAID ON: 08/31/2007

24.5 + 9.5 = 34 ✓

EGGLESTON, KATHRYN, A
Employee Name

08560 - ECON DEV
Pay Station

This time sheet must be completed in INK before submission. Time sheets submitted after 08/13/2007 in Location Human Resources Office will not be processed until the next pay period.

EMPLOYEE NUMBER	POSITION ID	TOTAL HRS	ACCOUNT NO.	LOCATION	FUND	PROGRAM AREA	RATE
0002273	PA56-08-101011	9.5	20553	08	11	101011	83.03

15 min = 0.25 30 min = 0.50 45 min = 0.75 60 min = 1.0

COMPLETE HRS. / QUARTERS	WEEK BEGINNING 07/08/07			WEEK BEGINNING 07/15/07			WEEK BEGINNING 07/22/07			WEEK BEGINNING 07/29/07			WEEK BEGINNING 08/05/07		
	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS
SUNDAY															
MONDAY															
TUESDAY				5:00	3:00	2.0									
WEDNESDAY				5:00	3:00	2.0	5:00	8:30	0.5	5:00	8:30	0.5			
THURSDAY															
FRIDAY							5:00	7:00	2.0	5:00	7:00	2.0			
SATURDAY															
PAY PERIOD TOTALS	WEEK ENDING 07/14/07			WEEK ENDING 07/21/07			WEEK ENDING 07/28/07			WEEK ENDING 08/04/07			WEEK ENDING 08/11/07		
HOURS WORKED				4.0			2.5			3.0			TOTAL 9.5		
COMP. HRS. WORKED (+)															
O.T. HRS. WORKED (+)															
COMP. HRS. TAKEN (-)															
HRS. PAID AT REG. RATE (-)															

Falsification of this document may result in disciplinary action, including termination of employment.

Kathryn Eggleston - 8/13/07
Employee Signature Date

[Signature] 8/13/07
Supervisor Signature Date

1st Level Supervisor 2nd Level Supervisor
Please check the box for the supervisor whose signature appears above.

FOR: NO. 0175-0008



**ATTENDANCE SHEET
CCCC**

TO BE PAID ON: 09/30/2007

BATCH NO.

GGLESTON, KATHRYN, A
Employee Name

08560 - ECON DEV
Pay Station

This time sheet must be completed in INK before submission. Time sheets submitted after 09/10/2007 DUE DATE
Location Human Resources Office will not be processed until the next pay period.

0002273	PA56-08-101011	<u>13</u>	20553	03	11	101011	<u>83.03</u>
15 min = 0.25		30 min = 0.50		45 min = 0.75		60 min = 1.0	

COMPLETE HRS. / QUARTERS	WEEK 08/12/07			WEEK 08/19/07			WEEK 08/26/07			WEEK 09/02/07			WEEK 09/09/07			
	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	
SUNDAY																
MONDAY	m	8:00	8:30	0.5	/	/	/	8:00	8:30	0.5	HOLIDAY					
	m	5:00	6:30	1.5	/	/	/	5:00	6:00	1.0						
	m				/	/	/									
TUESDAY	m	8:00	8:30	0.5	/	/	/				8:00	8:30	0.5			
	m	5:00	6:30	1.5	/	/	/				5:00	6:00	1.0			
	m				/	/	/									
WEDNESDAY	m				/	/	/				8:00	8:30	0.5			
	m				/	/	/				5:00	6:00	1.0			
	m				/	/	/									
THURSDAY	m				/	/	/	5:00	6:30	1.5	/	/	/			
	m				/	/	/	8:00	8:30	0.5	/	/	/			
	m				/	/	/									
FRIDAY	m	5:00	6:00	1.0	/	/	/	5:00	6:30	1.5	/	/	/			
	m				/	/	/									
	m				/	/	/									
SATURDAY																
PAY PERIOD TOTALS		WEEK 08/12/07			WEEK 08/19/07			WEEK 08/26/07			WEEK 09/02/07			WEEK 09/09/07		
HRS WORKED		5.00						5.00			2.00					
MP. HRS. WORKED (-)																
HRS. WORKED (-)																
MP. HRS. TAKEN (+)																
HRS. PAID AT REG. RATE (+)																

falsification of this document may result in disciplinary action, including termination of employment.

Kathryn Ggleston 9/10/07
Employee Signature Date

[Signature] 9/10/07
Supervisor Signature Date

1st Level Supervisor 2nd Level Supervisor
Please check the box for the supervisor whose signature appears above.

FORM NO. 0170-05/06



**AYROLL TIME SHEET
CCCD**

TO BE PAID ON: 10/31/2007

BATCH NO

GLESTON, KATHRYN, A

08560 - ECDN DEV

Employee Name

Pay Status

This time sheet must be completed in INK before submission. Time-sheets submitted after 10/15/2007 Location Human Resources Office will not be processed until the next pay period.

0002273	PA56-08-101011	31.0	20553	08	11	101011	83.03
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15 min = 0.25

30 min = 0.50

45 min = 0.75

60 min = 1.0

COMPLETE HRS. / QUARTERS	WEEK 09/09/07			WEEK 09/16/07			WEEK 09/23/07			WEEK 09/30/07			WEEK 10/07/07		
	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS
SUNDAY															
MONDAY	8:00	8:30	0.5	8:00	8:30	0.5	8:00	8:30	0.5	8:00	8:30	0.5	8:00	8:30	0.5
	5:00	6:00	1.0	5:00	7:00	2.0				5:00	6:00	1.0	5:00	7:00	2.0
TUESDAY	7:30	8:30	1.0	8:00	9:30	1.5				7:00	8:30	1.5	8:00	8:30	0.5
	5:00	6:30	1.5	5:00	6:00	1.5	5:00	6:30	1.5				5:00	6:30	1.5
WEDNESDAY	8:00	8:30	0.5				8:00	8:30	0.5						
	5:00	7:00	2.0				5:00	6:00	1.0						
THURSDAY	7:30	8:30	1.0												
	5:00	6:00	1.0				7:00	9:00	2.0						
FRIDAY	8:00	8:30	0.5				8:00	8:30	0.5						
	5:00	6:30	1.5				5:00	7:30	2.5						
SATURDAY															
PAY PERIOD TOTALS	WEEK 09/15/07			WEEK 09/22/07			WEEK 09/29/07			WEEK 10/06/07			WEEK 10/13/07		
HRS WORKED	10.5			4.5			8.5			8.0			4.5		
IMP HRS WORKED (-)															
T HRS WORKED (+)															
IMP HRS TAKEN (-)															
IS PAID AT REG. RATE (-)															

Classification of this document may result in disciplinary action, including termination of employment.

EMPLOYEE MUST WORK NIGHTS AND WEEKENDS!

Kathryn Gleston
Employee Signature

10/14/07
Date

Supervisor Signature

FIR SKM

Date

1st Level Supervisor 2nd Level Supervisor
Please check the box for the supervisor whose signature appears above.

FORM NO. 0178-0002



ROLL TIME SHEET
GCD

TO BE PAID ON: 11/30/2007

BATCH NO.

GLESTON, KATHRYN, A
Employee Name

08560 - ECON DEV
Pay Station

This time sheet must be completed in INK before submission. Time sheets submitted after 11/17/2007 location Human Resources Office will not be processed until the next pay period.

0002273	PA56-08-101011	33	20553	08	11	101011	83.03
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15 min = 0.25 30 min = 0.50 45 min = 0.75 60 min = 1.0

COMPLETE HRS / QUARTERS	WEEK 10/21/07			WEEK 10/28/07			WEEK 11/04/07			WEEK 11/11/07			
	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	
SUNDAY													
MONDAY	m	8:00	8:30	0.5	6:00	8:30	0.5	8:00	8:30	0.5	8:00	8:30	0.5
	m												
	m	5:00	7:00	2.0				5:00	7:00	2.0	5:00	6:00	1.0
TUESDAY	m	8:00	8:30	0.5	8:00	8:30	0.5	8:00	8:30	0.5	8:00	8:30	0.5
	m												
	m	5:00	6:00	1.0	5:00	6:30	1.5	5:00	7:00	2.0	5:00	6:00	1.5
WEDNESDAY	m	8:00	8:30	0.5	8:00	8:30	0.5						
	m												
	m							5:00	6:00	1.0			
THURSDAY	m	8:00	8:30	0.5				8:00	8:30	0.5	8:00	8:30	0.5
	m												
	m	5:00	6:30	1.5	5:00	7:00	2.0	5:00	6:30	1.5	7:00	10:00	3.0
FRIDAY	m	8:00	8:30	0.5	8:00	8:30	0.5						
	m												
	m	5:00	6:30	1.5	5:00	7:00	2.0						
SATURDAY	m												
	m												
	m										2:00	4:00	2.0
DAY PERIOD TOTALS	10/22/07			10/29/07			11/05/07			11/12/07			
HRS WORKED	8.5			7.5			8.0			9.0			
F. HRS. WORKED (+)													
HRS. WORKED (-)													
P. HRS. TAKEN (+)													
PAID AT REG. RATE (-)													

Verification of this document may result in disciplinary action, including termination of employment.

Kathy Gleston - 11/12/07
Employee Signature Date

R. M. Clark - 11/12/07
Supervisor Signature Date

Authorized to work
Weekends.
R. M. Clark

1st Level Supervisor 2nd Level Supervisor
Please check the box for the supervisor whose signature appears above.



PAYROLL TIME SHEET
DCCCD

TO BE PAID ON: 12/31/2007

EGGLESTON, KATHRYN, A

BATCH NO: **08560 - ECON DEV**

This time sheet must be completed in **INK** before submission. Time sheets submitted after 12/19/2007 in Location Human Resources Office will not be processed until the next pay period.

EMPLOYEE NO.	POSITION NO.	CLASS.	ACCOUNT NO.	FUNDR.	POST.	DEPT.	RATE
0002273	PA56-08-101011	35	20553	08	11	101011	\$3.03

15 min = 0.25 30 min = 0.50 45 min = 0.75 60 min = 1.0

COMPLETE HRS / QUARTERS	WEEK 11/11/07			WEEK 11/18/07			WEEK 11/25/07			WEEK 12/02/07			WEEK 12/09/07		
	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS
SUNDAY															
MONDAY	8:00	8:30	0.5	8:00	8:30	0.5	8:00	8:30	0.5	8:00	8:30	0.5			
	5:00	6:30	1.5				5:00	6:30	1.5	6:00	6:30	0.5			
				7:00	8:00	1.0									
TUESDAY	8:00	8:30	0.5				8:00	8:30	0.5						
	5:00	6:30	1.5				5:00	7:00	2.0						
WEDNESDAY	8:00	8:30	0.5				8:00	8:30	0.5	8:00	8:30	0.5			
	5:00	6:30	1.5				5:00	6:30	1.5						
										7:00	10:30	3.5			
THURSDAY	8:00	8:30	0.5	HOL. DAY			8:00	8:30	0.5	8:00	8:30	0.5			
	5:00	6:30	1.5				5:00	7:30	2.5						
										6:00	9:30	3.5			
FRIDAY	8:00	8:30	0.5	HOL. DAY						8:00	8:30	0.5			
	5:00	6:30	1.5				5:00	6:30	1.5						
SATURDAY															

PAY PERIOD TOTALS	WEEK 11/17/07	WEEK 11/24/07	WEEK 12/01/07	WEEK 12/08/07	WEEK 12/15/07
HOURS WORKED		12.0	1.5	11.0	16.5
COMP. HRS. WORKED (-)					
PT. HRS. WORKED (-)					
COMP. HRS. TAKEN (+)					
HRS. PAID AT REG. RATE (+)					

Classification of this document may result in disciplinary action, including termination of employment

Kathryn Eggleston - 12/7/07 [Signature] - 12/7/07
Employee Signature Date Supervisor Signature Date

1st Level Supervisor 2nd Level Supervisor
Please check the box for the supervisor whose signature appears above.

FORM NO. 8775-2800



AYROLL TIME SHEET
CGSD

TO BE PAID ON: 01/31/2008

66LESTON, KATHRYN, S
 Employee Name

08560 - FCUN DEY
 BATCH NO
 Pay Station

This time sheet must be completed in INK before submission. Time sheets submitted after 01/15/2008
 Location Human Resources Office will not be processed until the next pay period. DUE DATE

0902273	PA56-08-101011	25.75	20553	UR	11	101011	83.03
15 min = 0.25		30 min = 0.50		45 min = 0.75		60 min = 1.0	

COMPLETE HRS / QUARTERS	WEEK 12/09/07			WEEK 12/16/07			WEEK 12/23/07			WEEK 12/30/07			WEEK 01/06/08		
	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS
SUNDAY															
MONDAY	7:45	8:30	0.75	8:00	8:30	0.5	HOLIDAY			HOLIDAY			8:00	8:30	0.5
	5:00	6:30	1.5										5:00	7:00	2.0
TUESDAY	8:00	8:30	0.5	8:00	8:30	0.5	HOLIDAY			HOLIDAY			8:00	8:30	0.5
	5:00	6:30	1.5	5:00	7:00	2.0							5:00	7:00	2.0
WEDNESDAY							HOLIDAY						8:00	8:30	0.5
THURSDAY				8:00	8:30	0.5	HOLIDAY			8:00	8:30	0.5	8:00	8:30	0.5
				5:00	6:30	1.5				5:00	6:00	1.0			
FRIDAY				8:00	8:30	0.5	HOLIDAY			8:00	8:30	0.5	8:00	8:30	0.5
SATURDAY													6:00	10:00	4.0
PAY PERIOD TOTALS	WEEK 12/09/07			WEEK 12/16/07			WEEK 12/23/07			WEEK 12/30/07			WEEK 01/06/08		
HRS WORKED	4.25			5.5			0			3.0			13.0		
IMP HRS WORKED (+)															
T. HRS WORKED (+)															
IMP HRS TAKEN (-)															
IS PAID AT REG RATE (+)															

falsification of this document may result in disciplinary action, including termination of employment.

Kathryn Lester - 1/14/08
 Employee Signature Date

[Signature] 1/14/08
 Supervisor Signature Date

1st Level Supervisor 2nd Level Supervisor
 Please check the box for the supervisor whose signature appears above.

FORM NO. 0179-0808



PAYROLL TIME SHEET
JCCCD

TO BE PAID ON: 02/29/2008

BATCH NO.

EGGLESTON, KATHRYN, A
Employee Name

08560 = ECON DEV
Pay Station

This time sheet must be completed in INK before submission. Time sheets submitted after 02/11/2008 in Location Human Resources Office will not be processed until the next pay period. SEE DATE

EMP ID	POSITION ID	CLASS	DEPT	ORG	PLANT	LOCATION	RATE
0002273	PA56-08-101011	28.5	20553	08	11	101011	83.03

15 min = 0.25 30 min = 0.50 45 min = 0.75 60 min = 1.0

COMPLETE HRS. / QUARTERS	WEEK 01/13/08			WEEK 01/20/08			WEEK 01/27/08			WEEK 02/03/08			WEEK 02/10/08			
	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	
SUNDAY																
MONDAY																
	8:00	8:30	0.5	HOLIDAY						8:00	8:30	0.5				
	5:00	6:30	1.5							5:00	7:00	2.0				
TUESDAY																
	8:00	8:30	0.5	8:00	8:30	0.5	8:00	8:30	0.5	8:00	8:30	0.5				
	5:00	6:00	1.0	5:00	7:00	2.0	5:00	6:00	1.0	5:00	7:00	2.0				
WEDNESDAY																
							8:00	8:30	0.5	8:00	8:30	0.5				
							5:00	7:00	2.0	6:00	8:00	2.0				
THURSDAY																
							8:00	8:30	0.5	8:00	8:30	0.5				
							5:00	6:30	1.5	5:00	9:00	4.0				
FRIDAY																
				8:00	8:30	0.5				8:00	8:30	0.5				
				5:00	6:30	1.5				5:00	7:00	2.0				
SATURDAY																
PAY PERIOD TOTALS																
HOURS WORKED			3.5			4.5			6.0			17.5				
JOB. HRS WORKED (+)																
LT. HRS WORKED (-)																
JOB. HRS TAKEN (+)																
HRS. PAID AT REG. RATE (-)																

Classification of this document may result in disciplinary action, including termination of employment.

Kathryn Eggleston 3/11/08 Paul Bow Clark 2/11/08
Employee Signature Date Supervisor Signature Date

1st Level Supervisor 2nd Level Supervisor
 Please check the box for the supervisor whose signature appears above.

FORM NO. 0178-0006



PAYROLL TIME SHEET
DCCCD

TO BE PAID ON: 03/31/2008

BATCH NO

EGGLESTON, KATHRYN, A

08560 - ECTN DEV

Employee Name

Pay Station

This time sheet must be completed in INK before submission. Time sheets submitted after 03/30/2008 in Location Human Resources Office will not be processed until the next pay period.

0002273	PA56-08-101011	29	20553	08	11	101011	83.03
15 min = 0.25		30 min = 0.50		45 min = 0.75		60 min = 1.0	

COMPLETE HRS / QUARTERS	WEEK 02/10/08 DOWN			WEEK 02/17/08 DOWN			WEEK 02/24/08 EVENING			WEEK 03/02/08 RESERVE			WEEK 03/09/08 RESERVE		
	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS
SUNDAY															
MONDAY				8:00	8:30	0.5	8:00	8:30	0.5						
				5:00	7:00	2.0	5:00	7:00	2.0						
TUESDAY	8:00	8:30	0.5	8:00	8:30	0.5	8:00	8:30	0.5						
	5:00	6:30	1.5	5:00	7:00	2.0									
WEDNESDAY	8:00	8:30	0.5				8:00	8:30	0.5	8:00	8:30	0.5			
	5:00	6:30	1.5	5:00	6:30	1.5	6:00	8:30	2.5	5:00	6:00	1.0			
										8:00	10:00	2.0			
THURSDAY	8:00	8:30	0.5	HOLIDAY			8:00	8:30	0.5						
	5:00	6:30	1.5	5:00	7:00	2.0	5:00	6:00	1.0						
FRIDAY	8:00	8:30	0.5	8:00	8:30	0.5				8:00	8:30	0.5			
	5:00	7:00	2.0	5:00	6:00	1.0				5:00	6:00	1.0			
SATURDAY															

PAY PERIOD TOTALS	WEEK 02/10/08 DOWN	WEEK 02/17/08 DOWN	WEEK 02/24/08 EVENING	WEEK 03/02/08 RESERVE	WEEK 03/09/08 RESERVE
HOURS WORKED	6.5	10.0	7.5	5.0	
COMP. HRS. WORKED (+)					
O.T. HRS. WORKED (-)					
COMP. HRS. TAKEN (+)					
HRS. PAID AT REG. RATE (-)					

falsification of this document may result in disciplinary action, including termination of employment.

Kathryn A. Eggleston - 3/1/08
Employee Signature Date

[Signature] 3/1/08
Supervisor Signature Date

1st Level Supervisor 2nd Level Supervisor
Please check the box for the supervisor whose signature appears above.

FORM NO. 0174-08/08



PAYROLL TIME SHEET
JCCCD

TO BE PAID ON: 04/30/2008

ECCLESTON, KATHRYN, A

Employee Name

08560 - ECUN DEV

BATCH NO.

Pay Station

This time sheet must be completed in-INK before submission. Time sheets submitted after 04/07/2008 in Location Human Resources Office will not be processed until the next pay period.

EMPLOYEE NUMBER	EMPLOYEE ID	TOTAL HRS	ACCOUNT NO.	ORGANIZATION	FUND	POSITION	RATE
0002273	PA55-08-101011	28.5	20557	08	11	101011	83.03

15 min = 0.25 30 min = 0.50 45 min = 0.75 60 min = 1.0

COMPLETE HRS / QUARTERS	REGULAR			OVERTIME			NEW HIRE			WEEK END		
	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS
SUNDAY												
MONDAY				8:00	8:30	0.5				8:00	8:30	0.5
	5:00	6:00	1.0	5:00	6:30	1.5	5:00	9:00	4.0	5:00	6:30	1.5
TUESDAY	8:00	8:30	0.5	8:00	8:30	0.5	8:00	8:30	0.5	8:00	8:30	0.5
	5:00	6:30	1.5	5:00	6:30	1.5				5:00	6:00	1.0
WEDNESDAY	8:00	8:30	0.5	8:00	8:30	0.5				8:00	8:30	0.5
	5:00	6:30	1.5	5:00	6:00	1.0				6:30	8:30	2.0
THURSDAY	8:00	8:30	0.5									
	5:00	6:30	1.5				JAC			5:00	7:00	2.0
FRIDAY				HOLIDAY						8:00	8:30	0.5
							JAC					
SATURDAY												
							10:30	11:30	1.0			
PAY PERIOD TOTALS												
HOURS WORKED			7.0			6.5			7.5			8.5
OMP HRS WORKED (+)												
IT HRS WORKED (-)												
OMP HRS TAKEN (+)												
HRS PAID AT REG. RATE (+)												

falsification of this document may result in disciplinary action, including termination of employment

Kathryn Eccleston
Employee Signature

4/4/08
Date

[Signature]
Supervisor Signature

1st Level Supervisor 2nd Level Supervisor
Please check the box for the supervisor whose signature appears above.

FORM NO. 0178-08/05



PAYROLL TIME SHEET
DGCCD

TO BE PAID ON: 05/31/2008

EGGLESTON, KATHRYN, A

BATCH NO
08560 - ECUN DEV

This time sheet must be completed in **INK** before submission. Time sheets submitted after 05/05/2008 in Location Human Resources Office will not be processed until the next pay period. DUE DATE

0002273	PA56-08-101011	19.5	20553	08	11	101011	83.03
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15 min = 0.25 30 min = 0.50 45 min = 0.75 60 min = 1.0

COMPLETE HRS / QUARTERS	WEEK BEGINS			WEEK BEGINS			WEEK BEGINS			WEEK BEGINS			WEEK BEGINS		
	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS
SUNDAY										8:00	8:30	0.5			
MONDAY				5:30	9:30	4.0	5:00	6:00	1.0						
TUESDAY				8:00	8:30	0.5				8:00	8:30	0.5			
WEDNESDAY				8:00	8:30	0.5				8:00	8:30	0.5			
THURSDAY				5:00	7:00	2.0									
FRIDAY				8:00	8:30	0.5				8:00	8:30	0.5			
SATURDAY															
PAY PERIOD TOTALS															
HOURS WORKED			3.0			8.5			1.5			6.5			
COMP. HRS. WORKED (-)															
J.T. HRS. WORKED (-)															
COMP. HRS. TAKEN (+)															
HRS. PAID AT REG. RATE (-)															

falsification of this document may result in disciplinary action, including termination of employment

Kathryn Eggleston - 5/2/08
 Employee Signature Date

[Signature] - 5/2/08
 Supervisor Signature Date

1st Level Supervisor 2nd Level Supervisor
 Please check the box for the supervisor whose signature appears above.

FORM NO. 0178-6/05



**PAYROLL TIME SHEET
DCOCD**

TO BE PAID ON: 06/30/2008



EGGLESTON, KATHRYN, A

BATCH NO. 0R560 - EGIN DEV

This time-sheet must be completed in INK before submission. Time sheets submitted after 06/04/2008 in Location Human Resources Office will not be processed until the next pay period. DATE

0002213	PASS-09-101011	41	20553	08	11	101011	83.04
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15 min = 0.25 30 min = 0.50 45 min = 0.75 60 min = 1.0

COMPLETE HRS. / QUARTERS	WEEK 06/01/08			WEEK 06/07/08			WEEK 06/14/08			WEEK 06/21/08			WEEK 06/28/08		
	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS
SUNDAY	7:00	9:00	2.0												
MONDAY	8:00	8:30	0.5	8:00	8:30	0.5	8:00	8:30	0.5	HOLIDAY					
	5:00	8:00	3.0	5:00	6:30	1.5	5:00	6:00	1.0						
TUESDAY	8:00	8:30	0.5	8:00	8:30	0.5	8:00	8:30	0.5	9:00	8:30	0.5			
	5:00	7:00	2.0	5:00	6:30	1.5	5:00	6:00	1.0	5:00	6:00	1.0	8:00	10:00	2.0
WEDNESDAY										8:00	8:30	0.5	8:00	8:30	0.5
	7:00	10:00	3.0							5:00	6:30	1.5	5:00	7:00	2.0
THURSDAY							8:00	8:30	0.5	8:00	8:30	0.5			
	5:00	7:30	2.5							7:00	9:00	2.0			
FRIDAY	8:00	8:30	0.5	8:00	8:30	0.5	8:00	8:30	0.5						
	5:00	7:00	2.0	5:00	6:30	1.5	5:00	6:30	1.5	5:00	6:00	1.0	5:00	7:00	2.0
SATURDAY	2:00	4:00	2.0												
PAY PERIOD TOTALS	16.0			6.0			5.5			9.0			4.5		
HOURS WORKED	16.0			6.0			5.5			9.0			4.5		
COMP. HRS. WORKED (+)															
O.T. HRS. WORKED (-)															
COMP. HRS. TAKEN (-)															
HRS PAID AT REG. RATE (-)															

falsification of this document may result in disciplinary action, including termination of employment. EMPLOYEE MAY WORK EVENING + WEEKEND HOURS.

Kathy Eggleston
Employee Signature

Date

For SKM... 6/19/08
Supervisor Signature

Date

1st Level Supervisor 2nd Level Supervisor
Please check the box for the supervisor whose signature appears above.

FORM NO. 0170-02/02



PAYROLL TIME SHEET
JCCCD

TO BE PAID ON: 07/31/2008

EGGLESTON, KATHRYN, A

BATCH NO. 08560 - ECUN DEV

Employee Name

Pay Station

This time sheet must be completed in INK before submission. Time sheets submitted after 07/07/2008 in Location Human Resources Office will not be processed until the next pay period. DUE DATE

EMPLOYEE NO.	POSITION NO.	TOTAL HRS.	ACCOUNT NO.	LOCATION	RATE
0002273	PA56-08-101011	40.5	20553	08 11	101011 83.03

15 min = 0.25 30 min = 0.50 45 min = 0.75 60 min = 1.0

COMPLETE HRS / QUARTERS	DATE: 07/29/08			DATE: 07/29/08			DATE: 07/29/08			DATE: 07/29/08		
	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS
SUNDAY										2:15	6:45	4.5
MONDAY	5:00	7:00	2.0	5:00	7:00	2.0	5:00	7:00	2.0	5:00	7:30	2.5
TUESDAY	5:00	7:00	2.0				5:00	8:30	3.5	7:00	8:30	1.5
WEDNESDAY	5:00	7:00	2.0				5:00	8:00	3.0	5:00	8:30	3.5
THURSDAY	5:00	7:00	2.0	5:00	7:00	2.0	6:00	9:00	3.0	5:00	6:30	1.5
FRIDAY	5:00	6:30	1.5				5:00	7:00	2.0	HOLIDAY		
SATURDAY												

PAY PERIOD TOTALS	07/21/08	07/28/08	07/29/08	07/29/08
HOURS WORKED	9.5	4.0	13.5	13.5
COMP. HRS. WORKED (+)				
NT. HRS. WORKED (-)				
COMP. HRS. TAKEN (+)				
HRS PAID AT REG. RATE (-)				

Classification of this document may result in disciplinary action, including termination of employment

Employee may work weekends + nights as per contract signed in wrong place.

Kathy Eggleston - 7/3/08
 Employee Signature Date

Kathy Eggleston
 Supervisor Signature

1st Level Supervisor 2nd Level Supervisor
 Please check the box for the supervisor whose signature appears above.

FORM NO. 0176-02/06



**ROLL TIME SHEET
:CCD**

TO BE PAID ON: 08/31/2008

BATCH NO

08560 - ECDN DEV

GLESTON, KATHRYN, A

Employee Name

Pay Station

This time sheet must be completed in INK before submission. Time sheets submitted after 08/11/2008
Location Human Resources Office will not be processed until the next pay period.

DATE

0002273	PA56-08-101011	285	20553	08	11	101011	83.03
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15 min = 0.25

30 min = 0.50

45 min = 0.75

60 min = 1.0

COMPLETE HRS. / QUARTERS	WEEK 08/04/08			WEEK 08/11/08			WEEK 08/18/08			WEEK 08/25/08			WEEK 09/01/08		
	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS
SUNDAY	m												8:00	12:00	4
MONDAY	m												5:00	7:30	2.5
TUESDAY	m												5:00	7:00	2.0
	m			5:00	10:30	5.5									
WEDNESDAY	m												6:00	7:00	2.0
	m			5:00	6:00	1.0									
THURSDAY	m												5:00	7:00	2.0
FRIDAY	m												5:00	7:00	2.0
	m			5:00	7:00	2.0				5:00	7:00	2.0			
SATURDAY	m												11:00	2:00	2.0
WEEK PERIOD TOTALS															
HRS WORKED			6.5			10.5							5.0		6.5
IF HRS WORKED (+)															
HRS WORKED (-)															
IF HRS TAKEN (+)															
PAID AT REG. RATE (-)															

5.00 Administrative
5.00 Security

Signature of this document may result in disciplinary action, including termination of employment.
EMPLOYEE MAY WORK WEEKENDS AND NIGHTS AS PER CONTRACT.

Kathryn Gleston
Employee Signature 8/11/08 Date

[Signature]
Supervisor Signature Date

1st Level Supervisor 2nd Level Supervisor
Please check the box for the supervisor whose signature appears above.



DCCGD

150.98.03

to e

TO BE PAID ON: 09/30/2008



EGGLESTON, KATHRYN, A

BATCH NO.

08560 - ECON DEV

Pay Station

This time sheet must be completed in INK before submission. Time sheets submitted after 09/08/2008 in Location Human Resources Office will not be processed until the next pay period.

0002273	PA55-08-101011	16	20553	08	11	101011	83.03
15 min = 0.25		30 min = 0.50		45 min = 0.75		60 min = 1.0	

COMPLETE HRS. / QUARTERS	1				2				3				4							
	FROM	TO	HRS		FROM	TO	HRS		FROM	TO	HRS		FROM	TO	HRS					
SUNDAY					8:00	7:00	2.0			8:00	7:00	2.0			8:00	7:00	2.0			
MONDAY																				
TUESDAY													8:00	8:30	0.5					
WEDNESDAY																				
THURSDAY																				
FRIDAY																				
SATURDAY																				
PERIOD TOTALS																				
HOURS	6.0				2.0				7.0				1.0							
WORKED (+)																				
WORKED (+)																				
AT REG. RATE (+)																				

Violation of this document may result in disciplinary action, including termination of employment. byee may work evening + weekends as per contract.

9/5/08

Supervisor Signature: [Signature]

1st Level Supervisor [] 2nd Level Supervisor [] Please check the box for the supervisor whose signature appears above.

TO BE PAID ON: 10/31/08

EGGLESTON, KATHRYN, A
Employee Name

BATCH NO. 08560 - ECOM DEV
Pay System

This time sheet must be completed in INK before submission. Time sheets submitted after 10/13/2008 in Location Human Resources Office will not be processed until the next pay period.

0002273	PA56-08-101011	25	20553	08	11	101011	83.03									
15 min = 0.25		30 min = 0.50		45 min = 0.75		60 min = 1.0										
COMPLETE HRS. / QUARTERS	FROM 9/7		HRS		FROM 9/14		HRS		FROM 9/21		HRS		FROM 9/28		HRS	
	m	m	m	m	m	m	m	m	m	m	m	m	m	m	m	m
SUNDAY																
MONDAY																
TUESDAY																
WEDNESDAY																
THURSDAY																
FRIDAY																
SATURDAY																
PERIOD TOTALS	6.0		4.0		4.5		4.5		6.0							
WORKED	6.0		4.0		4.5		4.5		6.0							
HRS. WORKED (H)	6.0		4.0		4.5		4.5		6.0							
L. WORKED (L)																
HRS. TAKEN (T)																
D. AT REG. RATE (R)																

Retention of this document may result in disciplinary action, including termination of employment.

Kathy Eggleston 10/2/08
Signature Date

[Signature]
Supervisor Signature
 FOR S.H.M.
Date

1st Level Supervisor
 2nd Level Supervisor
 Please check the box for the supervisor whose signature appears above.

TO BE PAID ON: 11/30/2008

EGGLESTON, KATHRYN, A
Employee Name

BATCH NO.
08560 - ECON DEV

This time sheet must be completed in INK before submission. Time sheets submitted after 11/10/2008 in Location Human Resources Office will not be processed until the next pay period.

0002273	PA56-08-101011	17	20553	08	11	101011	83.03
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15 min = 0.25 30 min = 0.50 45 min = 0.75 60 min = 1.0

COMPLETE HRS. / QUARTERS	FROM 10/12 HRS		FROM 10/19 HRS		FROM 10/26 HRS		FROM 11/2 HRS		FROM 11/9 HRS			
	SUNDAY											
MONDAY	8:00	8:30	0.5	8:00	8:30	0.5	5:00	6:00	1.0	5:00	6:30	1.5
	5:00	6:00	1.0	5:00	6:00	1.0	5:00	6:00	1.0	5:00	6:30	1.5
TUESDAY				5:00	6:00	1.0	8:00	8:30	0.5			
				5:00	6:00	1.0	5:00	6:30	1.5	5:00	6:00	1.0
WEDNESDAY							5:00	7:30	2.5			
THURSDAY				5:00	7:00	2.0				5:00	6:00	1.0
FRIDAY	8:00	8:30	0.5	8:00	8:30	0.5						
SATURDAY												
Y PERIOD TOTALS												
HOURS WORKED												
HRS. WORKED (H)												
HRS. TAKEN (H)												
WD AT REG. RATE (H)												

Retention of this document may result in disciplinary action, including termination of employment
Employee may work evenings and weekends

K. Eggleston - 11/1/08 *[Signature]* - 11/1/08
Supervisor Signature For Skill

1st Level Supervisor 2nd Level Supervisor
Please check the box for the supervisor whose signature appears above.

TO BE PAID ON: 12/31/2008

EGLESTON, KATHRYN, A

BATCH NO. 08560 - ECUM DEV

This time sheet must be completed in INK before submission. Time sheets submitted after 12/08/2008 Location Human Resources Office will not be processed until the next pay period.

0002273	PA56-08-101011	13	20553	08	11	101011	83.03
15 min = 0.25		30 min = 0.50		45 min = 0.75		60 min = 1.0	

COMPLETE HRS. / QUARTERS	11/19			11/16			11/23			11/30		
	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS	FROM	TO	HRS
SUNDAY												
SUNDAY	8:00	8:30	0.5	5:00	6:00	1.0						
TUESDAY	5:00	7:30	2.5	8:00	8:30	0.5						
WEDNESDAY	8:00	8:30	0.5	5:00	6:30	1.5						
THURSDAY				8:00	8:30	0.5	HOLIDAY	8:00	8:30	0.5		
FRIDAY				5:00	6:30	1.5	HOLIDAY	5:00	6:30	1.5		
SATURDAY												

PERIOD TOTALS												
WORKED		5.0	6.0	0		2.0						
HR. WORKED	(-)											
HR. TAKEN	(-)											
PAY RATE	(-)											

Retention of this document may result in disciplinary action, including termination of employment

Kary Eggleston - 12/16/08
Signature Date

Paul M. Clark - 12/16/08
Signature Date
FOR SKM.

1st Level Supervisor End Level Supervisor
Please check the box for the supervisor whose signature appears above.