

THE MODEL

Program Setup

- Recruitment
- Interviews
- Participant Selection
- Project Question Selection

Orientation

- Industry & Student Introduction
- Company Background
- Best Practice & Process Overview
- Project Launch

Project Core

- Weekly Meetings
- Project Research
- Develop Presentation Skills

recommendations to the company.

Recommendation

The mINiTERN Program is a partnership between companies

world business and problem solving skills. Each semester, teams of Dallas College students propose solutions to challenges facing their partner company and present

and Dallas College that provides students with real

- Present Solution to Company
- Open Questions & Discussion

| | Responsibilities | Benefits | Participant Feedback |
|---------------------|--|---|---|
| Company | Identify Project Mentor Students Weekly Meeting (1 Hour) Host Kickoff, Presentation Skills & Recommendation Meetings | Identify Potential Interns & Employees Find "Out of the Box" Ideas for Company/Industry Challenges Community Engagement Employee Development | "I had the opportunity to work, communicate, and make recommendations to professionals in the field and that experience goes beyond what any textbook can teach you" —Student Participant "School will educate me about many aspects of my career, but the internship experience gave me memorable insight about the upcoming professional world." —Student Participant "What a great win-win opportunity. With little time on our part, we got to meet some young talented and bright individuals and provide them with a real-life experience. And we got some great recommendations for every project." - Industry Associate |
| Student Participant | Conduct Research Work as a Team Act as Communication Liaison Attend Weekly SME Meetings Form Recommendations Deliver Presentation | Real World Experience Professional Networking Opportunities Application of Academic Studies Strengthen Resume Experience Personal Development Leadership Opportunities | |
| Educator | Act as Liaison Between Company & Students Motivate & Mentor Students Help Students Develop Professional Skills | Professional Networking Develop Strong Student Relationships Guide Students Toward Their Career Goals | |

| Previous Student Disciplines | | Skills Developed | |
|------------------------------|---|--|---|
| Engineering | Mechanical Engineering Electrical Engineering Environmental Engineering Aerospace Engineering Petroleum Engineering Biochemical Engineering Computer Engineering Civil Engineering | Critical Thinking Communication Problem Solving Research & Development | Interpersonal Presentation Public Speaking Collaboration Project Planning |
| Science | Biology Kinesiology Mathematics Physics Computer Science Information Systems Environmental Science | Benefits Internships Employee Pipeline Fresh | |
| Business | Business Administration Finance Accounting Economics Marketing | Community Centric New Technologies | Perspectives Generational Interactions |

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