

**Name of Charter School: Richland Collegiate High School**  
**Proposed Budget 2019-20**

|                  |                                       |                    |
|------------------|---------------------------------------|--------------------|
| <b>Revenues:</b> |                                       |                    |
| <b>5700</b>      | <b>Local and Intermediate Sources</b> | <b>\$60,000</b>    |
| <b>5800</b>      | <b>State Program Revenues</b>         | <b>\$5,020,328</b> |
| <b>5900</b>      | <b>Federal Revenues</b>               | <b>\$0</b>         |
|                  | <b>Total Revenues</b>                 | <b>\$5,080,328</b> |

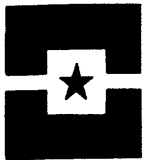
|                      |   |                    |
|----------------------|---|--------------------|
| <b>Expenditures:</b> |   |                    |
| <b>11</b>            | <b>Instruction</b>                                    | <b>\$2,789,478</b> |
| <b>12</b>            | <b>Instructional Resources, Media Services</b>        | <b>\$114,000</b>   |
| <b>13</b>            | <b>Curriculum Development &amp; Staff Development</b> | <b>\$380,500</b>   |
| <b>21</b>            | <b>Instructional Leadership</b>                       | <b>\$0</b>         |
| <b>23</b>            | <b>School Leadership</b>                              | <b>\$589,500</b>   |
| <b>31</b>            | <b>Guidance &amp; Counseling, Evaluation</b>          | <b>\$686,000</b>   |
| <b>32</b>            | <b>Social Work Services</b>                           | <b>\$0</b>         |
| <b>33</b>            | <b>Health Services</b>                                | <b>\$69,000</b>    |
| <b>34</b>            | <b>Student Transportation</b>                         | <b>\$0</b>         |
| <b>35</b>            | <b>Food Services</b>                                  | <b>\$20,000</b>    |
| <b>36</b>            | <b>Co-curricular/ Extra-curricular Activities</b>     | <b>\$0</b>         |
| <b>41</b>            | <b>General Administration</b>                         | <b>\$412,500</b>   |
| <b>51</b>            | <b>Facilities Acquisition and Construction</b>        | <b>\$6,450</b>     |
| <b>52</b>            | <b>Security and Monitoring</b>                        | <b>\$1,400</b>     |
| <b>53</b>            | <b>Data Processing</b>                                | <b>\$11,500</b>    |
| <b>61</b>            | <b>Community Service</b>                              | <b>\$0</b>         |
| <b>71</b>            | <b>Debt Service</b>                                   | <b>\$0</b>         |
| <b>81</b>            | <b>Fund Raising</b>                                   | <b>\$0</b>         |
| <b>99</b>            | <b>Undistributed</b>                                  | <b>\$0</b>         |
|                      | <b>Total Proposed Expenditure Budget</b>              | <b>\$5,080,328</b> |
|                      | <b>Difference in Revenue/Expenditures</b>             | <b>\$0.00</b>      |

**Name of Charter School: Richland Collegiate High School**

**Date Adopted by Board: August 6, 2019**

| <b>Revenues:</b> |                                       |                    |
|------------------|---------------------------------------|--------------------|
| <b>5700</b>      | <b>Local and Intermediate Sources</b> | <b>\$60,000</b>    |
| <b>5800</b>      | <b>State Program Revenues</b>         | <b>\$5,020,328</b> |
| <b>5900</b>      | <b>Federal Revenues</b>               | <b>\$0</b>         |
|                  | <b>Total Revenues</b>                 | <b>\$5,080,328</b> |

| <b>Expenditures:</b> |   |                    |
|----------------------|---|--------------------|
| <b>11</b>            | <b>Instruction</b>                                    | <b>\$2,789,478</b> |
| <b>12</b>            | <b>Instructional Resources, Media Services</b>        | <b>\$114,000</b>   |
| <b>13</b>            | <b>Curriculum Development &amp; Staff Development</b> | <b>\$380,500</b>   |
| <b>21</b>            | <b>Instructional Leadership</b>                       | <b>\$0</b>         |
| <b>23</b>            | <b>School Leadership</b>                              | <b>\$589,500</b>   |
| <b>31</b>            | <b>Guidance &amp; Counseling, Evaluation</b>          | <b>\$686,000</b>   |
| <b>32</b>            | <b>Social Work Services</b>                           | <b>\$0</b>         |
| <b>33</b>            | <b>Health Services</b>                                | <b>\$69,000</b>    |
| <b>34</b>            | <b>Student Transportation</b>                         | <b>\$0</b>         |
| <b>35</b>            | <b>Food Services</b>                                  | <b>\$20,000</b>    |
| <b>36</b>            | <b>Co-curricular/ Extra-curricular Activities</b>     | <b>\$0</b>         |
| <b>41</b>            | <b>General Administration</b>                         | <b>\$412,500</b>   |
| <b>51</b>            | <b>Facilities Acquisition and Construction</b>        | <b>\$6,450</b>     |
| <b>52</b>            | <b>Security and Monitoring</b>                        | <b>\$1,400</b>     |
| <b>53</b>            | <b>Data Processing</b>                                | <b>\$11,500</b>    |
| <b>61</b>            | <b>Community Service</b>                              | <b>\$0</b>         |
| <b>71</b>            | <b>Debt Service</b>                                   | <b>\$0</b>         |
| <b>81</b>            | <b>Fund Raising</b>                                   | <b>\$0</b>         |
| <b>99</b>            | <b>Undistributed</b>                                  | <b>\$0</b>         |
|                      | <b>Total Adopted Expenditure Budget</b>               | <b>\$5,080,328</b> |
|                      | <b>Difference in Revenue/Expenditures</b>             | <b>\$0.00</b>      |



**DALLAS COUNTY COMMUNITY COLLEGE DISTRICT**

**Donna Walker**  
**Educational Transitions**

**Superintendent, Charter High School/Associate Vice President for**

The Board of Trustees of the Dallas County Community College District has approved your employment as an Administrator subject to assignment within the District for September 1, 2019 through August 31, 2020. Your salary for the period stated is the amount authorized by the Board during the 2019 Calendar Year payable on a monthly basis and subject to such deductions as are required by law.

Your employment is for full-time service throughout the period indicated unless otherwise stated as a condition hereafter. Your responsibilities in the performance of this agreement include the following:

1. Performance of the duties enumerated in the formal description of the position to which you are employed hereunder.
2. Adherence to and implementation of the District's policies and procedures as published in its Board of Trustees Policies and Administrative Procedures Manual and from time to time amended.
3. Maintenance of professional competence by participation in programs of continuing professional development and individual action, undertaken in consultation with the supervisor.
4. Demonstration of professional competence, integrity and high ethical standards in the performance of duties, including cooperation with associates and students, honesty in transactions, and judicious behavior.

You will be entitled to benefits as provided by the policies of the Dallas County Community College District.

**CONDITIONS:**

Please indicate promptly your acceptance of this offer of employment by signing this contract in the space provided below. Return this contract to Talent Officer who will retain this original. This offer is void and the position will be made available for other assignment if this signed contract is not received in the Talent Central Office by:

August 31, 2019

Any typographical error, or any error found through audit will be corrected. This contract is made only for the time heretofore specified. In the case of instructional personnel, the salary is contingent on verification of credit by official transcript.

I hereby accept the foregoing offer of employment.

Donna Walker  
SIGNATURE

0001977  
EMPLOYEE ID NO.

8-28-19  
DATE

Krist Walker  
GENERAL COUNSEL/INTERIM CHIEF TALENT OFFICER

August 31, 2019  
DATE

**RETURN TO:**  
Talent Central  
Dallas County Community College District  
1601 S. Lamar  
Dallas, TX 75215

**Richland Collegiate High School  
Superintendent Contract Information  
Academic Year 2019-2020**

Donna Walker, Richland Collegiate High School Superintendent, is a full-time employee of the Dallas County Community College District (DCCCD). In addition to serving as the high school's superintendent, she also serves as the Associate Vice President of Educational Transitions (Enrollment Management) for Richland College. Due to a cost of living salary increase for all DCCCD employees, which was approved at the August 6, 2019 board meeting, Ms. Walker's contract (signed August 28, 2019) does not reflect her new salary for both areas of responsibility (Superintendent and Associate Vice President).

**Richland Collegiate High School Information for 2019-2020**

Superintendent Salary - \$71,650

Benefits or other compensation - \$11,947