Persons who address the board are reminded that the board may <u>not</u> take formal action on matters that are not part of the meeting agenda, and, may <u>not</u> discuss or deliberate on any topic that is not specifically named in the agenda that was posted 72 hours in advance of the meeting today. For any non-agenda topic that is introduced during this meeting, there are only three permissible responses: 1) to provide a factual answer to a question, 2) to cite specific Board of Trustees policy relevant to the topic, or 3) to place the topic on the agenda of a subsequent meeting.

Speakers shall direct their presentations ONLY to the Board Chair or the Board as a whole.

## MEETING OF THE BOARD OF TRUSTEES DALLAS COUNTY COMMUNITY COLLEGE DISTRICT AND RICHLAND COLLEGIATE HIGH SCHOOL

District Office 1601 South Lamar Street Lower Level, Room 007 Dallas, TX 75215 Tuesday, May 3, 2011 4:00 PM

#### **AGENDA**

- I. Certification of notice posted for the meeting
- II. Special presentation recognizing Phi Theta Kappans and DCCCD Chapters, introduced by PTK Faculty Sponsor at Cedar Valley College, Dr. Tommy Thompson, and assisted by Texas Regional President C.D. Allen from El Centro College and Texas District II Vice President Mike Navarro, from Brookhaven College (Informative Report No. 40, pp. 153-154)
- III. Citizens desiring to address the board regarding agenda items
- IV. Richland Collegiate High School status report presented by Superintendent Donna Walker (Informative Report No. 29, p. 87)
- V. Opportunity for chancellor and board members to declare conflicts of interest specific to this agenda (p. 5)
- VI. Consideration of bids
  - 1. <u>Low Bid:</u> Recommendation for price agreement with P.A.C. Systems, Inc., in an amount estimated not to exceed \$300,000 over a 5-year period, for fire systems inspection and repair, District-wide (Bid No. 11838)
  - 2. <u>Best Proposals:</u> Recommendation for price agreements with Dan Dipert Tours, Eagle Tours, and Lone Star Coaches, Inc., in an amount

- estimated not to exceed \$112,000 over a 3-year period, for charter bus service with driver, District-wide (RFP No. 11844)
- 3. <u>Low Bid:</u> Recommendation for award to Mart, Inc., in the amount of \$175,400 for an exhaust system in welding shop at El Centro College-Bill Priest Campus (Bid No. 11845)
- 4. <u>Low Bid:</u> Recommendation for award to Mid-Plains Construction, Inc., in the amount of \$492,243 for remodel of the police department at Brookhaven College (Bid No. 11849)
- 5. <u>Low Bid:</u> Recommendation for award to Reiser and Associates, in the amount of \$561,390 for carpet replacement at Mountain View College (Bid No. 11850)
- 6. <u>Sole Source</u>: Recommendation for award to Aastra USA, Inc., in the amount of \$59,913 for telephone system servers and implementation support, District-wide
- VII. Consent agenda: If a trustee wishes to remove an item from the consent agenda, it will be considered at this time.

#### **Minutes**

- 7. Approval of Minutes of the April 5, 2011 Work Session (pp. 17-18)
- 8. Approval of Minutes of the April 5, 2011 Audit Committee Meeting (pp. 19-20)
- 9. Approval of Minutes of the April 5, 2011 Regular Meeting (pp. 21-23)

#### Building and Grounds Reports

- 10. Approval of Change Order with VA Construction, Inc. (pp. 24-25)
- 11. Approval of Change Order with Texas Concrete Restoration, Inc. (pp. 26-27)
- 12. Approval of Amendment to Agreement with Neel-Schaffer, Inc. (pp. 28-29)

#### **Financial Reports**

- 13. Approval of Expenditures for March 2011 (p. 30)
- 14. Acceptance of Gifts (pp. 31-32)
- 15. Approval of Tuition for Continuing Education Courses (pp. 33-41)
- 16. Approval of Agreement with Learjet, Inc. dba Bombardier Aerospace (p. 42)
- 17. Approval of Interlocal Contracts for Services Provided by DCCCD to Dallas Independent School District and City of Garland (pp. 43-44)

#### VIII. Individual Items

18. Approval of Resolution Opposing Concealed Handgun Legislation

- (pp. 45-47)
- 19. Acceptance of Resignations, Phased Faculty Retirements and Voluntary Retirement Incentive Retirements (pp. 48-51)
- 20. Approval of Warrants of Appointment for Security Personnel (p. 52)
- 21. Employment of Contractual Personnel, Rescinding of Sabbatical Agreement, Rescinding of Phased Faculty Retirement Participation, and Correction to Phased Faculty Retirement Participation (pp. 53-59)
- 22. Non-Renewal of Temporary Faculty, Visiting Scholar Faculty and Regular Appointment Faculty (p. 60)
- 23. Reemployment of Faculty for One-Year and Three-Year Contracts (pp. 61-77)
- 24. Reemployment of Alternative Faculty (p. 78)
- 25. Reemployment of Temporary Faculty (p. 79)
- 26. Non-Renewal of Administrative Contracts (p. 80)
- 27. Reemployment of Visiting Scholar Faculty (p. 81)
- 28. Approval of Adjustments to the Budget for Fiscal Year 2010-11 (pp. 82-86)

#### IX. Informative Reports

- 29. Richland Collegiate High School (p. 87)
- 30. Presentation of Current Funds Operating Budget Report for March 2011 (pp. 88-95)
- 31. Monthly Award and Change Order Summary (pp. 96-102)
- 32. Payments for Goods and Services (pp. 103-104)
- 33. Progress Report on Construction Projects (pp. 105-109)
- 34. Facilities Managements Project Report (pp. 110-132)
- 35. Report of M/WBE Participation of Maintenance and SARS Report on Projects (pp. 133-140)
- 36. Notice of Grant Awards (pp. 141-142)
- 37. Presentation of Contracts for Educational Services (pp. 143-146)
- 38. Reports of Full-time Employees by Ethnicity and Salary and Part-time Employees by Ethnicity and Hourly Rate (pp. 147-149)
- 39. Voluntary Retirement Incentive Participants as of April 21, 2011 (pp. 150-152)
- 40. Phi Theta Kappa International Honor Society (pp. 153-154)
- 41. Staffing Patterns and Levels (pp. 155-180)

#### X. Questions/comments from the board and chancellor

- 42. Chancellor's presentation of recent awards and commendations to staff
- XI. Citizens desiring to appear before the board

#### XII. Executive Session

The Board may conduct an executive session as authorized under §551.074 of the Texas Government Code to deliberate on personnel matters.

As provided by §551.072 of the Texas Government Code, the Board of Trustees may conduct an executive session to deliberate regarding real property since open deliberation would have a detrimental effect upon negotiations with a third person.

The Board may conduct an executive session under §551.071 of the Texas Government Code to seek the advice of its attorney and/or on a matter in which the duty of the attorneys under the Rules of Professional Conduct clearly conflict with the Open Meetings Act. The Board may seek or receive its attorney's advice on other legal matters during this executive session.

#### XIII. Adjournment

# CERTIFICATION OF NOTICE POSTED FOR THE MAY 3, 2011 REGULAR MEETING OF THE DALLAS COUNTY COMMUNITY COLLEGE DISTRICT AND RICHLAND COLLEGIATE HIGH SCHOOL BOARD OF TRUSTEES

I, Wright L. Lassiter, Jr., Secretary of the Board of Trustees of the Dallas County Community College District, do certify that a copy of this notice was posted on the 29th of April 2011, in a place convenient to the public in the District Office Administration Building, and a copy of this notice was provided on the 29<sup>th</sup> of April 2011, to John F. Warren, County Clerk of Dallas County, Texas, and the notice was posted on the bulletin board at the George Allen, Sr. Courts Building, all as required by the Texas Government Code §551.054.

## V. Opportunity for Chancellor and Board Members to Declare Conflicts of Interest Specific to this Agenda

Texas Local Government Code, Chapter 176, provides that local government officers shall file disclosure statements about potential conflict(s) of interest in certain defined circumstances. "Local government officers" are the chancellor and trustees. The penalty for violating Chapter 176 accrues to the chancellor or trustee, not to DCCCD.

Names of providers considered and/or recommended for awards in this agenda appear following this paragraph. If uncertain about whether a conflict of interest exists, the chancellor or trustee may consult with DCCCD Legal Counsel Robert Young.

Aastra USA., Inc. Cawley Digital ID City of Garland

Cooper General Contractors

Dallas Independent School District

Dan Dipert Tours
DMG Construction
DMI/Decker Mechanical

DSS Fire, Inc. Eagle Tours

EEC Enviro Service Co.

Ever Construction Fabulous Floors, Inc.

General Services Administration

Identisys, Inc.

Learjet, Inc.DBA Bombardier

Aerospace

Life Protection Maintenance

Lone Star Coaches, Inc.

Mart, Inc.

Metco Engineering, Inc.

Metroplex Control Systems

Metroplex Welding Supply, Inc.

Mid-Plains Construction, Inc.

Mutual Sprinklers, Inc.

Novakon Systems, LTD. P.A.C. Systems, Inc.

Phillips/May Construction

Reiser and Associates

**Scott Machinery** 

SDC Construction, LLC Siemens Industry, Inc.

Simplex Grinnell

Smith Floor Covering Co.

**Struhs Commercial Construction** 

Texas Fire & Protection Specialists, Inc.

UCS Group, LLC Wadleigh Tile, LP

#### Chapter 176 of the Texas Local Government Code Disclosure of Certain Relationships with Local Government Officers; Providing Public Access to Certain Information

Chapter 176 of the Texas Local Government Code was approved by the Legislature and it is effective January 2006. In an effort to comply with this law, the District provides annual training to the Board of Trustees, the Superintendent and its employees that are involved in the monitoring and approval of contracts with vendors.

Applicable to:

- 1. Board of Trustees
- 2. Superintendent
- 3. Principal, Director level and above [See Policy DBD Local]
- 4. Vendors and potential vendors

On May 23, 2005, the Texas Senate passed House Bill No. 914, adding Chapter 176 to the Local Government Code, and imposing new disclosure and reporting obligations on vendors and potential vendors to local government entities beginning on January 1, 2006. This includes School Districts.

Failure to abide by these new statutory requirements can result in possible criminal penalties.

#### Legal FAQs

The following has been provided by the Texas Association of School Boards

#### **Q:** What is HB 914?

A: Adopted by the 79th Legislature, House Bill 914 (HB 914) added chapter 176 to the Texas Local Government Code. HB 914 requires the disclosure of certain conflicts of interest by local government officers and by vendors who sell goods or services to local government entities.

#### Q: What does HB 914 require from local government officers?

A: HB 914 requires "local government officers" (LGOs) to complete forms disclosing their relationships with actual or potential vendors. In a school district, LGOs must file these forms with the district's superintendent.

#### Q: What is a "local government officer"?

A: An LGO is a member of the governing body of a local government entity (LGE). An LGO is also a director, superintendent, administrator, president, or other person designated as the executive officer of the LGE. For school districts, "local government officers" are board members and superintendents.

#### Q: What are the forms called and where can we find them?

A: The form for LGOs is a conflicts disclosure statement, or "CIS." The form for vendors is a "questionnaire," or "CIQ." The Texas Ethics Commission was charged with developing these forms. The forms are posted at www.ethics.state.tx.us/whatsnew/conflict\_forms.htm.

#### Q: When do LGOs have to file CIS forms?

A: An LGO must file a CIS regarding a specific vendor if the LGO has an employment or business relationship with the vendor and the district has contracted with the vendor or is considering doing business with the vendor. The form must be filed within seven days of the date the LGO becomes aware of facts requiring disclosure.

#### Q: What relationships must be disclosed?

A: An LGO must disclose a relationship with a vendor if the officer or a member of his family (see below) receives taxable income because of an employment or business relationship with the vendor. An LGO must also disclose gifts offered to the LGO or his family members by a vendor within the past 12 months if the value of the gifts was \$250 or more.

#### Q: What family relationships are covered?

A: For purposes of the disclosure requirements, family relationships include first-degree relatives, both by consanguinity (blood) and by affinity (marriage). This includes the LGO's parents, children, spouse, the spouses of the LGO's parents and children, and the parents and children of the LGO's spouse. See DBE(EXHIBIT).

#### Q: When does an LGO have to disclose gifts?

A: An LGO must disclose a vendor's offer of gifts worth \$250 or more. The CIS form requires an LGO to disclose an offer of a gift even if the officer refused the gift. However, an LGO does not have to disclose food, lodging, transportation, or entertainment accepted as a guest, even if the value exceeded \$250.

## Q: Does the LGO still have to file the "substantial interest" affidavit under Texas Local Government Code chapter 171?

A: Yes. These are separate and independent requirements. Thus, an LGO who has a substantial interest in a transaction involving the district may need to complete both the CIS and the substantial interest affidavit. See BBFA(LEGAL).

## Q: What if I or a family member has an interest-bearing savings account at the district's depository bank?

A: Under a conservative reading of the statute, an LGO must disclose that he or a family member receives taxable income from the district's bank, even if the LGO or family member receives only \$.01 of interest income each year. The statute refers to "taxable income" and does not contain a threshold dollar amount. Recently, state representatives Beverly Woolley and John Smithee submitted a request to the attorney general for clarification of several issues, including this one.

### Q: What if an LGO owns a business that is entering into a contract with the district?

A: An LGO who owns a business that contracts with the district must file a CIS, in his capacity as a board member or superintendent, and a CIQ, in his capacity as a vendor.

#### Q: What if the LGO or vendor has nothing to disclose?

A: The statute does not require an LGO to file a CIS if he has nothing to disclose. Unfortunately, however, the statute does not clarify whether vendors with nothing to disclose have to file CIQ with school districts. This is one of the many questions asked in the pending Attorney General request. Until further clarification, vendors may submit "blank" CIQs out of an abundance of caution.

#### Q: Does HB 914 apply to employees of the district?

A: The only employee to whom the statute directly applies is the superintendent. A board of trustees may extend the disclosure requirements, subject to criminal penalties, to all or a group of district employees. Because of the additional administrative burden this may create, TASB Legal Services recommends that a board consult with its school attorney before extending these requirements to additional employees.

#### Q: Does an LGO have to file a CIS if one of the LGO's relatives is employed

#### by the district?

A: No. HB 914 does not apply when a district employs a relative of an LGO as a district employee. Such relationships continue to be regulated by the nepotism laws. See BBFB(LEGAL).

#### Q: What is the penalty for a violation?

A: There is a criminal penalty for failing to file a required disclosure statement. Knowing failure to file the conflicts disclosure statement is a Class C misdemeanor. It is a defense to prosecution if the officer files the statement within seven business days of receiving notice of a violation.

#### Q: What forms are vendors required to file?

A: An individual or business entity that contracts or seeks to contract for the sale or purchase of property, goods, or services with a district must file a CIQ. This includes individuals and entities that seek to purchase goods and services from school districts, as well as those who seek to sell goods and services to school districts. An "agent" of a vendor in the vendor's business with the district must also file a CIQ.

#### Q: When and where must a vendor file the CIQ?

A: The CIQ must be filed with the superintendent within seven days of beginning contract negotiations, or submitting an application, bid, response to a request for proposal, correspondence, or other writing related to a potential agreement with a district. The forms must be updated annually.

#### Q: What should the superintendent do with the forms he receives?

A: The district has a responsibility to make public the information received under this statute. The superintendent must post CIS forms received from LGOs and CIQ forms received from vendors on the district's internet Web site. The superintendent is also responsible for maintaining a list of LGOs at the district and making that list available to the public.

#### Q: What is the district's obligation to notify vendors of this requirement?

A: The statute does not require school districts or other LGEs to inform vendors of the disclosure requirements, nor does the statute impose a penalty on districts for doing business with vendors who fail to file CIQs. However, the vendors face criminal liability. TASB Legal Services recommends that districts take reasonable

steps to notify vendors of the requirement through bid documents, website postings, and other avenues of communication.

## Q: If the district does business with another district or an ESC, does it have to complete a CIQ?

A: No. The State of Texas, a political subdivision of the state, the federal government, and foreign governments are not subject to the disclosure requirements.

#### Q: Why did TASB send our district a CIQ?

A: In addition to the services and resources TASB provides to school districts as a benefit of membership, TASB provides a number of products and services to school districts and other LGEs for a fee. For this reason, TASB is complying with the new requirements like any other vendor. After the January 1, 2006 effective date of the new requirements, TASB sent school districts and other LGEs its completed CIQ. In many cases, TASB was unable to identify an actual or potential conflict, but TASB submitted a form to ensure compliance. Districts should post the TASB CIQ in the same manner as other CIQs. If you have questions about TASB's CIQ, contact Mary Ann Briley, TASB Associate Executive Director, Member Services, 800-580-8272, extension 3594.

#### Q: Where can I get more information?

A: In the October 2005 Texas Lone Star, TASB Legal Services overviewed these new requirements. The requirements of House Bill 914 are also reflected in Update 77 at BBFA(LEGAL) and DBD(LEGAL).

#### February 2006

This document is provided for educational purposes only and contains information to facilitate a general understanding of the law. It is not an exhaustive treatment of the law on this subject nor is it intended to substitute for the advice of an attorney. It is important for you to consult with your own attorneys in order to apply these legal principles to specific fact situations.

#### (TAB 1) RECOMMENDATION FOR AWARD—BID NO. 11838 FIRE SYSTEMS INSPECTION AND REPAIR PRICE AGREEMENT, DISTRICT-WIDE JUNE 6, 2011 THROUGH MAY 31, 2016

RESPONSE: Requests for bids were sent to 113 companies, and eight responses

were received.

#### **COMPARISON OF BIDS:**

	estimated total annual
	inspection charges
P.A.C. Systems, Inc.	\$44,767
Mutual Sprinklers, Inc.	\$53,781
Texas Fire & Protection Specialists, Inc.	\$66,600
Metroplex Control Systems	\$81,221
DSS Fire, Inc.	\$84,586
Life Protection Maintenance	\$90,624
Siemens Industry, Inc.	\$113,235
Simplex Grinnell	\$130,772

#### RECOMMENDATION FOR AWARD:

(5-year estimate) \$300,000

P.A.C. SYSTEMS, INC.

#### LOW BID

COMMENTS: This award is for the annual inspection of fire alarm systems, smoke detectors, and fire extinguishers at all 20 district locations; also included are parts and labor for equipment repairs and/or upgrades as needed to remain compliant with local fire codes.

The total estimated cost shown is based on annual charges for each location plus approximately \$75,000 for unscheduled services which may be required beyond those specified in the bid.

#### (Tab 2) RECOMMENDATION FOR AWARD – RFP NO. 11844 CHARTER BUS SERVICE WITH DRIVER PRICE AGREEMENT, DISTRICT-WIDE MAY 4, 2011 THROUGH APRIL 30, 2014

RESPONSE: Requests for proposals were sent to 18 companies, and three proposals were received.

#### COMPARISON OF PROPOSALS:

	Eagle	Lone Star	Dan Dipert
	Tours	Coaches, Inc.	Tours
36 passenger	\$2.67/mile	\$2.85/mile	no bid
47 passenger	\$2.75/mile	\$2.95/mile	no bid
56 passenger	\$3.25/mile	\$3.25/mile	\$3.60/mile

#### RECOMMENDATION FOR AWARD:

		(3-year estimate)
DAN DIPERT TOURS	)	
EAGLE TOURS	)	\$112,000
LONE STAR COACHES, INC.	)	

#### **BEST PROPOSALS**

COMMENTS: This award is for charter bus service, including drivers, for all district locations. The vendors will provide quality transportation service for students, faculty, and staff in support of instructional, athletic, student development, and business programs. All three respondents are recommended for award in order to maximize equipment availability and campus scheduling opportunities.

#### (Tab 3) RECOMMENDATION FOR AWARD – BID NO. 11845 EXHAUST SYSTEM IN WELDING SHOP EL CENTRO COLLEGE – BILL J PRIEST CAMPUS

RESPONSE: Of 14 companies that attended the mandatory prebid meeting, four

bids were received.

#### **COMPARISON OF BIDS:**

Mart, Inc.	\$175,400
DMI/Decker Mechanical	\$183,419
EEC Enviro Service Co.	\$183,501
Metco Engineering, Inc.	\$224,400

#### RECOMMENDATION FOR AWARD:

MART, INC. \$175,400

#### LOW BID

COMMENTS: This project is to provide and install an exhaust system to vent fumes from the welding shop; it includes a filtration system, associated electrical work, and replacement of all overhead lighting.

Based on 15% of the awarded amount, a contingency fund of \$26,310 is recommended for unforeseen changes to this project. It is further recommended that the executive vice chancellor of business affairs be authorized to approve change order(s) in an amount not to exceed the contingency fund.

#### (Tab 4) RECOMMENDATION FOR AWARD – BID NO. 11849 REMODEL POLICE DEPARTMENT BROOKHAVEN COLLEGE

RESPONSE: Of 35 companies that attended the mandatory prebid meeting, eight bids were received.

#### **COMPARISON OF BIDS:**

Mid-Plains Construction, Inc.	\$492,243
Cooper General Contractors	\$497,000
SDC Construction, LLC	\$500,000
Struhs Commercial Construction	\$525,000
UCS Group, LLC	\$545,921
DMG Construction	\$625,017
Ever Construction	\$636,000
Phillips/May Construction	\$649,333

#### RECOMMENDATION FOR AWARD:

MID-PLAINS CONSTRUCTION, INC. \$492,243

#### LOW BID

COMMENTS: This project is for the total renovation of 3,400 square feet of interior space to provide for more efficient use of the area, as well as to create a new site for the expanded central communications/ dispatch system when it is relocated from Building S to Building B; it includes selective demolition, drywall, electrical, HVAC, plumbing, carpeting, painting, etc.

Based on 15% of the awarded amount, a contingency fund of \$41,250 is recommended for unforeseen changes to this project. It is further recommended that the executive vice chancellor of business affairs be authorized to approve change order(s) in an amount not to exceed the contingency fund.

#### (Tab 5) RECOMMENDATION FOR AWARD – BID NO. 11850 CARPET REPLACEMENT MOUNTAIN VIEW COLLEGE

RESPONSE: Of 17 companies that attended the mandatory prebid meeting, four

bids were received.

#### **COMPARISON OF BIDS:**

Reiser and Associates	\$561,390
Fabulous Floors, Inc.	\$759,360
Smith Floor Covering Co.	\$787,579
Wadleigh Tile, LP	\$926,375

#### RECOMMENDATION FOR AWARD:

**REISER AND ASSOCIATES** 

\$561,390

#### LOW BID

COMMENTS: This project is to remove/replace approximately 14,200 square yards of existing carpeting in various areas of both the East and West Buildings, all of which has been in place for at least ten years; it includes removal and replacement of 9,200 linear feet of associated base molding.

Based on 15% of the awarded amount, a contingency fund of \$84,209 is recommended for unforeseen changes to this project. It is further recommended that the executive vice chancellor of business affairs be authorized to approve change order(s) in an amount not to exceed the contingency fund.

#### (Tab 6) RECOMMENDATION FOR AWARD – REQ. 1D77941 NINE TELEPHONE SYSTEM SERVERS PLUS IMPLEMENTATION SUPPORT DISTRICT-WIDE

#### RECOMMENDATION FOR AWARD:

AASTRA USA, INC.

\$59,913

#### **SOLE SOURCE**

COMMENTS: This award is for nine proprietary 403-series servers to support the district's Aastra legacy telephone system. They have a projected life expectancy of ten years and will replace the existing Pointspan voice servers which have been in place 10-12 years. The servers are located at each of the seven campuses plus two systems at the District Service Center; they are \$6,407 each. The total cost includes \$2,250 for remote implementation support.

#### CONSENT AGENDA NO. 7

#### Approval of Minutes of the April 5, 2011 Work Session

It is recommended that the Board approve the minutes of the April 5, 2011 Board of Trustees Work Session.

#### **Board Members and Officers Present:**

Mr. Jerry Prater (chair)

Ms. Charletta Rogers Compton (vice chair) (arrived 2:10 p.m.)

Mr. Bob Ferguson

Ms. Diana Flores

Dr. Wright Lassiter (secretary and chancellor)

Mr. Bill Metzger

Mr. JL Sonny Williams

**Board Members and Officers Absent:** Mrs. Kitty Boyle

Guests: Mr. David Mendez and Ms. Sherry McCall

Board Chair Jerry Prater convened the meeting at 2 p.m. Dr. Wright Lassiter certified the meeting notice had been posted.

## CERTIFICATION OF NOTICE POSTED FOR THE APRIL 5, 2011 WORK SESSION OF THE DALLAS COUNTY COMMUNITY COLLEGE DISTRICT AND RICHLAND COLLEGIATE HIGH SCHOOL BOARD OF TRUSTEES

I, Wright L. Lassiter, Jr., Secretary of the Board of Trustees of the Dallas County Community College District, do certify that a copy of this notice was posted on the 1<sup>st</sup> of April 2011, in a place convenient to the public in the District Office Administration Building, and a copy of this notice was provided on the 1<sup>st</sup> of April 2011, to John F. Warren, County Clerk of Dallas County, Texas, and the notice was posted on the bulletin board at the George Allen Sr. Courts Building, all as required by the Texas Government Code, §551.054.

## <u>Presentation and discussion of initial assessment regarding the need to</u> redistrict the trustee districts based on recently issued 2010 census data

<u>Discussion of traditional redistricting criteria and possible adoption of</u> criteria to be utilized by the DCCCD for the 2011 redistricting process

## <u>Discussion and possible action to adopt redistricting guidelines which control</u> the process and schedule for the 2011 redistricting

Mr. Mendez advised that census data indicate imbalance of population among the seven trustee districts and suggested the following timeline for redistricting: May presentation of preliminary plan, June – public hearing, July and August – finalize the plan with intent to submit to the Department of Justice by the end of August, which will enable elections in May 2012.

#### Citizens desiring to appear before the board

There were none.

#### **Executive Session**

The Board went into executive session at 3:10 p.m. to receive advice from counsel regarding the District's redistricting obligations, and returned to the work session at 3:30 p.m..

#### **Adjournment**

Board Chair Prater adjourned the work session at 3:30 p.m.

Approved:

#### CONSENT AGENDA NO. 8

#### Approval of Minutes of the April 5, 2011 Audit Committee Meeting

It is recommended that the Board approve the minutes of the April 5, 2011 Board of Trustees Audit Committee Meeting.

#### **Board Members and Officers Present:**

Ms. Charletta Rogers Compton

Mr. Bob Ferguson (committee chair)

Ms. Diana Flores

Dr. Wright Lassiter (secretary and chancellor)

Mr. JL Sonny Williams

Board Members and Officers Absent: Mrs. Kitty Boyle, , Mr. Bill Metzger,

Mr. Jerry Prater

Chair Bob Ferguson convened the meeting at 3:31 p.m. Dr. Wright Lassiter certified the meeting notice had been posted.

#### CERTIFICATION OF NOTICE POSTED FOR THE APRIL 5, 2011

## AUDIT COMMITTEE MEETING OF THE DALLAS COUNTY COMMUNITY COLLEGE DISTRICT AND RICHLAND COLLEGIATE HIGH SCHOOL BOARD OF TRUSTEES

I, Wright L. Lassiter, Jr., Secretary of the Board of Trustees of the Dallas County Community College District, do certify that a copy of this notice was posted on the 1<sup>st</sup> of April 2011, in a place convenient to the public in the District Office Administration Building, and a copy of this notice was provided on the 1<sup>st</sup> of April 2011, to John F. Warren, County Clerk of Dallas County, Texas, and the notice was posted on the bulletin board at the George Allen Sr. Courts Building, all as required by the Texas Government Code, §551.054.

### $2^{nd}$ Quarter Report from internal audit and review of chancellor's travel

Committee members and trustees reviewed the internal audit report and chancellor's travel.

#### **Executive Session**

There was no executive session.

#### Adjournment

Mr. Williams moved and Ms. Compton seconded a motion to adjourn the meeting at 3:45 p.m.

Approved:

#### CONSENT AGENDA NO. 9

#### Approval of Minutes of the April 5, 2011 Regular Meeting

It is recommended that the Board approve the minutes of the April 5, 2011 Board of Trustees Regular Meeting.

#### **Board Members and Officers Present:**

Mr. Jerry Prater (chair)

Ms. Charletta Rogers Compton, vice chair

Mr. Bob Ferguson

Ms. Diana Flores

Dr. Wright Lassiter (secretary and chancellor)

Mr. Bill Metzger

Mr. JL Sonny Williams

Board Members and Officers Absent: Mrs. Kitty Boyle

Guests: MVC basketball team and coaches, Dr. Janice Franklin

Vice Chair Jerry Prater convened the meeting at 4:05 p.m.. Dr. Wright Lassiter certified the meeting notice had been posted.

## CERTIFICATION OF NOTICE POSTED FOR THE APRIL 5, 2011 REGULAR MEETING OF THE DALLAS COUNTY COMMUNITY COLLEGE DISTRICT AND RICHLAND COLLEGIATE HIGH SCHOOL BOARD OF TRUSTEES

I, Wright L. Lassiter, Jr., Secretary of the Board of Trustees of the Dallas County Community College District, do certify that a copy of this notice was posted on the 1<sup>st</sup> of April 2011, in a place convenient to the public in the District Office Administration Building, and a copy of this notice was provided on the 1<sup>st</sup> of April 2011, to John F. Warren, County Clerk of Dallas County, Texas, and the notice was posted on the bulletin board at the George Allen Sr. Courts Building, all as required by the Texas Government Code, §551.054.

#### **Special presentation**

Mr. Felix Zamora, president, Mountain View College, introduced the Mountain View Lions 2011 NJCAA Division III National Championship Men's Basketball Team.

#### **Special presentation**

Mr. Felix Zamora, president, Mountain View College, presented Dr. Janice Franklin, winner of DCCCD's 2011 Miles Production Outstanding Faculty Award and DCCCD Board of Trustees' nominee for ACCT's 2011 Faculty Award. Dr. Franklin spoke about the rewards of teaching in a community college setting.

#### Citizens desiring to address the board regarding agenda items

There were none.

## Richland Collegiate High School status report presented by Superintendent Donna Walker

Supt. Walker directed the Board's attention to Policy Report No. 21 concerning changes to the charter.

## Opportunity for chancellor and board members to declare conflicts of interest specific to this agenda

There were none.

#### **Consideration of bids**

Concerning Item 1, Mr. Williams stated for the minutes that he liked the analysis but thought the timing was poor for an acquisition of this magnitude. Ms. Flores moved and Mr. Ferguson seconded a motion to approve Item 1. Motion passed. Ms. Flores moved and Ms. Compton seconded a motion to approve Items 2-7. Motion passed.(See April 5, 2011, Board Meeting, Consideration of Bids, Agenda Item 1-7, which is made part of and incorporated into the approved minutes as though fully set out in the minutes).

#### **Consent agenda**

Ms. Compton moved and Mr. Ferguson seconded a motion to approve Items 8-17 in the Consent Agenda. Motion passed. (See April 5, 2011, Board Meeting, Consent Agenda, Items 8-17 which are made a part of and incorporated into the approved minutes as though fully set out in the minutes).

#### **Individual items**

Ms. Flores moved and Mr. Metzger seconded a motion to approve Items 18-19, 20, 22, 23. Motion passed. Ms. Compton moved and Mr. Ferguson seconded a motion to approve Item 21. A record vote was taken for reporting to Texas

Education Agency. Motion passed unanimously. (See April 5, 2011, Board Meeting Individual Items, Items 18-24 which are made a part of and incorporated into the approved minutes as though fully set out in the minutes).

#### **Informative reports**

The Board reviewed the informative reports.

#### Questions/comments from the board and chancellor

Chancellor Lassiter commended Executive Vice Chancellor Jones and the many others whose work contributed to recognition by the Student African American National Headquarters of DCCCD as an outstanding multi-college district.

Vice Chair Compton reported receiving excellent information at the institute for board members from colleges participating in Lumina Foundation's Achieving the Dream initiative. She and Dr. Lassiter will send an executive summary of the presentations to the Board. In terms of student success, she said the Dallas District has gotten off track and needs to regain its focus.

Chancellor Lassiter will provide the Board with reports of 1) how many companies in the previous price agreement for construction trades actually received contracts, as requested by Trustees Compton and Flores, and 2) how many instructors use the lecture capture system, as requested by Trustee Flores.

#### Citizens desiring to appear before the board

Mr. Zach Fichtenbaum, Richland alumnus, and Dr. Ken Alfers, professor at Mountain View College, asked the Board to reconsider its action in March to reduce formula pay, a component of faculty compensation.

#### **Executive session**

At 5:48 p.m. the Board went into executive session to seek the advice of its attorney on a legal matter. The Board returned to the regular meeting at 6:37 p.m.

#### **Adjournment**

Mr. Prater adjourned the regular meeting at 6:37 p.m.

Approved:

#### BUILDING AND GROUNDS REPORT NO. 10

#### Approval of Change Order with VA Construction, Inc.

It is recommended that authorization be given to approve change order no. 1 with VA Construction, Inc. in an amount not to exceed \$48,585 to provide work for the sidewalk project for Brookhaven College.

Original agreement	\$138,150.50
Previous change order(s)	.00
Change order amount	48,585.00
Revised agreement	\$186,735.50

This is BHC project #4, *Progress Report on Construction Projects* (Informative Reports section of this agenda). The project is for sidewalk replacement. Construction was 95% complete as of April 14, 2011.

The Board approved the recommendation for award for bid no. 11746 for sidewalk replacement on July 6, 2010. Original contract amount was \$138,150.50 plus 0% contingency.

The project was to be completed on April 11, 2011. Change order no.1 adds 75 days, changing the date of substantial completion to June 25, 2011.

Board Approval	EVCBA Approval	Change Order No.	Amount	Revised Contract	Contingency
Pending		1	\$48,585	\$186,735.50	NA

Change order no.1 defines the scope of work for the sidewalk project that was increased due to unforeseen items which includes several drainage and additional safety concerns.

This recommendation increases the project cost to \$186,735.50, which is \$48,585 (35%) over the original amount.

#### **Policy Reminders**

Board policies pertinent to evaluating a recommendation for contract amendment or change order include:

In the execution of his or her duties, the Chancellor must: ...

p. Ensure careful planning that minimizes need for change orders and amendments

to contracts for facilities projects, and provide oversight for those that are deemed essential. BAA (LOCAL), POWERS, DUTIES, RESPONSIBILITIES: PROVIDE DIRECTION

Certain officials of the District are hereby expressly authorized to contract on behalf of the District as follows:

1. Capital improvement change orders. The Chancellor or Vice-Chancellor of Business Affairs may authorize a capital improvement change order if the amount of the change order is less than \$50,000 and is less than 25 percent of the original contract. The Board may delegate its authority to approve a change order of \$50,000 or more to the Chancellor or Vice-Chancellor if the board authorizes a contingency fund and the change order does not exceed the contingency fund. Otherwise, a change order of \$50,000 or more must be taken to the board for approval. CF (LOCAL), PURCHASING AND ACQUISITION: DELEGATION OF CONTRACTUAL AUTHORITY

#### BUILDING AND GROUNDS REPORT NO. 11

#### Approval of Change Order with Texas Concrete Restoration, Inc.

It is recommended that authorization be given to approve change order no. 3 with Texas Concrete Restoration, Inc. in an amount not to exceed \$4,015 to provide leak repair at Cedar Valley College.

Original agreement	\$40,590
Previous change order(s)	42,375
Change order amount	4,015
Revised agreement	\$86,980

This is CVC project #1, *Progress Report on Construction Projects* (Informative Reports section of this agenda). The project is for correcting subsurface drainage in buildings B, C, and D. Construction was 65% complete as of April 1, 2011.

The Board approved the recommendation for award for bid no. 11760 for repair of leaks in utility tunnel on September 16, 2010. Original contract amount was \$40,590 plus 0% contingency.

The project was to be completed on May 30, 2011. Change order no.4 adds 2 days changing the date of substantial completion to June 1, 2011.

As provided by Board Policy CF (LOCAL),

Board Approval	EVCBA Approval	Change Order No.	Amount	Revised Contract	Contingency
	12/7/10	1	\$ 4,000	\$44,590	NA
02/01/11		2	\$11,375	\$55,965	
04/05/11		3	\$27,000	\$82,965	
Pending		4	\$ 4,015	\$86,980	

Change order no.1 provided for forming up and pouring a concrete encasement around 5 individual conduit pipes that come out of the electrical room wall, which had been previously covered with concrete. HLM 5000 waterproofing around pipes and wall was installed before concrete was placed.

Change order no. 2 provided for repair of a 4 inch fire line that had been pushed down by planter wall and for repair and replacement of concrete and soil that was removed to repair pipe leak.

Change order no. 3 provided for removing tree, roots, soil and old waterproofing

from planter walls, floor and brick, and new installation.

Change order no.4 provides for tunnel leak detection and repair.

This recommendation increases the project cost to \$86,980,which is \$46,390 (114%) over the original amount.

#### **Policy Reminders**

Board policies pertinent to evaluating a recommendation for contract amendment or change order include:

In the execution of his or her duties, the Chancellor must: ...

p. Ensure careful planning that minimizes need for change orders and amendments to contracts for facilities projects, and provide oversight for those that are deemed essential. BAA (LOCAL), POWERS, DUTIES, RESPONSIBILITIES: PROVIDE DIRECTION

Certain officials of the District are hereby expressly authorized to contract on behalf of the District as follows:

1. Capital improvement change orders. The Chancellor or Vice-Chancellor of Business Affairs may authorize a capital improvement change order if the amount of the change order is less than \$50,000 and is less than 25 percent of the original contract. The Board may delegate its authority to approve a change order of \$50,000 or more to the Chancellor or Vice-Chancellor if the board authorizes a contingency fund and the change order does not exceed the contingency fund. Otherwise, a change order of \$50,000 or more must be taken to the board for approval. CF (LOCAL), PURCHASING AND ACQUISITION: DELEGATION OF CONTRACTUAL AUTHORITY

#### **BUILDING AND GROUNDS REPORT NO. 12**

#### Approval of Amendment to Agreement with Neel-Schaffer, Inc.

It is recommended that authorization be given to approve an amendment to the agreement with Neel-Schaffer, Inc. in an amount not to exceed \$3,900 for additional services at Richland College.

Original agreement	\$36,380
Previous amendment(s)	15,100
Amendment amount	3,900
Revised agreement	\$55,380

This RLC project is #9, *Progress Report on Construction Projects* (Informative Reports section of this agenda). Construction was 0% complete as of 04/15/11.

The Board approved the original contract with Neel-Schaffer, Inc. on January 5, 2010 in the amount of \$36,380. The purpose of the agreement was to provide a Traffic Study Report for west access at Abrams, northeast access at Walnut and northwest access at Walnut. The estimated completion date is August 31, 2011.

Board	EVCBA	Amend.	Amount	Revised	Contingency
Approved	Approved	No.	Amount	Contract	Remaining
12/07/10		1	15,100	51,480	NA
Pending		2	3,900	55,380	

Amendment #1 provided for revisions to the original work and additional work included in a brief supplemental study with exhibits, costs and text.

This amendment of \$3,900 provides for additional modification at the northeast access to add ADA compliant ramps and a crosswalk across Walnut on the west side of the intersection, as well as for attendance of one more meeting to present the results of the study to the President using projected images.

This recommendation increases the cost to \$55,380, which is \$19,000 (52%) over the original amount.

#### **Policy Reminders**

Board policies pertinent to evaluating a recommendation for contract amendment or change order include:

In the execution of his or her duties, the Chancellor must: ...

p. Ensure careful planning that minimizes need for change orders and amendments to contracts for facilities projects, and provide oversight for those that are deemed essential. BAA (LOCAL), POWERS, DUTIES, RESPONSIBILITIES: PROVIDE DIRECTION

Certain officials of the District are hereby expressly authorized to contract on behalf of the District as follows:

1. Capital improvement change orders. The Chancellor or Vice-Chancellor of Business Affairs may authorize a capital improvement change order if the amount of the change order is less than \$25,000 and is less than 25 percent of the original contract. The Board may delegate its authority to approve a change order of \$25,000 or more to the Chancellor or Vice-Chancellor if the board authorizes a contingency fund and the change order does not exceed the contingency fund. Otherwise, a change order of \$25,000 or more must be taken to the board for approval. CF (LOCAL), PURCHASING AND ACQUISITION: DELEGATION OF CONTRACTUAL AUTHORITY

#### FINANCIAL REPORT NO. 13

#### Approval of Expenditures for March 2011

The chancellor recommends approval of expenditures in the amount of \$31,500,810 in the month of March 2011.

#### **Policy Reminders**

Board policies pertinent to evaluating a recommendation for approval of expenditures include:

Act as a fiduciary in the management of funds under the control of institutions subject to the Board's control and management. BAA (LEGAL), MANAGEMENT OF COLLEGE DISTRICT FUNDS, Education Code 51.352(e)

The College District shall not lend its credit or gratuitously grant public money or things of value in aid of any individual, association, or corporation. CC (LEGAL), AUTHORIZED EXPENDITURES, Tx. Const. Art. III, Sec 52; Brazoria County v. Perry, 537 S.W.2d 89 (Civ. App. 1976)

The College District shall not grant any extra compensation, fee, or allowance to a public officer, agent, servant, or contractor after service has been rendered or a contract entered into and performed in whole or in part. Nor shall the College district pay or authorize the payment of any claim against the College District under agreement or contract made without authority of law. CC (LEGAL), AUTHORIZED EXPENDITURES, Tx. Const. Art III, Sec 53; Harlingen ISD v. C.H. Page and Bro., 48 S.W.2d 983 (Comm. App. 1932)

Board responsibilities shall be to...provide ways and means of financial support; approve the annual budget; review and approve expenditures. BAA (LOCAL), BOARD LEGAL STATUS – POWERS, DUTIES, RESPONSIBLITIES

The adopted budget provides authority to expend funds for the purposes indicated and in accordance with state law, board policy, and the College District's approved purchasing procedures. The expenditure of funds shall be under the direction of the Chancellor or designee who shall ensure that funds are expended in accordance with the adopted budget. CC (LOCAL), BUDGET ADOPTION

#### FINANCIAL REPORT NO. 14

#### Acceptance of Gifts

Administration recommends the Board accept the gifts, summarized in the following table, under the donors' conditions.

Gifts Reported in April									
	, 	<u> 2011</u>							
<b>Beneficiary</b>	<u>Purpose</u>	<b>Quantity</b>	Range	<u>Total</u>					
	Equipment	5	100 - 5,000	\$ 7,791					
DCCCD	Chancellor's Council	4	100 - 5,000	2,667					
	Chancellor's Council	1	5,001 - 10,000	10,000					
	Programs and Services	17	100 - 5,000	12,301					
	Programs and Services	3	5,001 - 10,000	25,000					
	Scholarships <sup>1</sup>	23	100 - 5,000	19,911					
Total	n/a	53	n/a	\$ 77,670					

<sup>&</sup>lt;sup>1</sup>The "Scholarships" category does not include gifts to the Rising Star program, which are reported as a separate line item.

Gifts Reported in Fiscal Year 2010-11									
Month Reported	Amount by Category								
Monui Reported	Equipment	Rising Star	Other Gifts	<u>Total</u>					
September 2010	\$17,639	\$ 3,100	\$ 44,960	\$ 65,699					
October 2010	0	9,059	27,110	36,169					
November 2010	0	868	49,305	50,173					
December 2010	0	275,200	61,402	336,602					
January 2011	15,518	650	124,442	140,610					
February 2011	0	1,200	95,243	96,443					
March 2011	780	175,100	247,357	423,237					
April 2011	7,791	0	69,879	77,670					
May 2011									
June 2011									
July 2011									
August 2011									
Total To Date	To Date \$41,728 \$465,		\$719,698	\$1,226,603					

<u>Type</u>	<u>2003-04</u>	<u>2004-05</u>	<u>2005-06</u>	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>	<u>2009-10</u>
Equipment	\$ 187,915	\$ 137,643	\$ 396,503	\$ 64,830	\$ 220,565	\$ 791,041	\$ 96,567
Rising Star	439,556	728,836	492,032	57,068	163,227	978,546	1,327,400
Other Gifts	1,135,653	939,058	1,432,358	972,010	879,876	1,204,822	1,382,297
Total	<u>\$1,763,124</u>	<u>\$1,805,537</u>	<u>\$2,320,893</u>	<u>\$1,093,908</u>	<u>\$1,263,668</u>	<u>\$2,974,409</u>	<u>\$2,806,264</u>

In March 2011, DCCCD Foundation, Inc. made the following expenditures on behalf of DCCCD:

<u>Purpose</u>	<b>Quantity</b>	<u>Total</u>
Chancellor's Fund	6	\$ 7,427
Programs and Services	31	\$103,332
Total	37	\$110,759

#### FINANCIAL REPORT NO. 15

#### Approval of Tuition for Continuing Education Courses

It is recommended that approval be given to the attached continuing education course tuitions. This recommendation is made to comply with the Texas Higher Edu

cation Coordinating Board guideline: "Tuition and fees for workforce continuing education courses offered for continuing education units (CEUs) must be established by the institution's governing board and be uniformly and consistently assessed."

There are three attached lists compiled from information supplied by deans of continuing education at the colleges. The first list is *Retroactive Approval for Workforce Education CEU Reimbursable Courses* and contains courses not included on the February 2011 board agenda that need to be reported for 3<sup>rd</sup> quarter reimbursement. The second list is *New Tuition for Workforce Education CEU Reimbursable Courses* and represents changes in tuition costs beginning 4<sup>th</sup> quarter. The third list, *New Workforce Education CEU Courses*, contains courses being offered for the first time during 4<sup>th</sup> quarter. Because the Coordinating Board groups courses of similar content under generic course numbers, course numbers are repeated.

These courses are reimbursed at the same rate per contact hour as equivalent credit courses. Community colleges report CEU courses for contact hour reimbursement at the end of each reporting quarter (1<sup>st</sup> quarter: September – November, 2<sup>nd</sup> quarter: December – February, 3<sup>rd</sup> quarter: March – May, 4<sup>th</sup> quarter: June - August).

#### DALLAS COUNTY COMMUNITY COLLEGE DISTRICT CONTINUING EDUCATION COURSE TUITION SCHEDULE EFFECTIVE FOR 4<sup>th</sup> QUARTER (JUNE 1, 2011 – AUGUST 31, 2011)

	RETROACTIVE APPROVAL FOR									
	WORKFORCE EDUCATION CEU REIMBURSABLE COURSES  Total Comments/Funlanatory									
ID	College	Course Rubric	Course Number	Local Course Title (no abbreviations)		Γotal uition	Contact Hours	Comments/Explanatory Notes		
1.	ECC	ARTC	1002	Photoshop I	\$	135	96	Setup after submission of last report		
2.	ECC	DRCM	1070	Introduction to Conflict Dynamics	\$	135	48	See ID# 1		
3.	ECC	DRCM	1071	Introduction to Negotiation	\$	135	48	See ID# 1		
4.	ECC	DRCM	1073	Introduction to Divorce Mediation	\$	135	48	See ID# 1		
5.	ECC	DRCM	1074	Introduction to Cross- Cultural Dispute Resolution	\$	135	48	See ID# 1		
6.	ECC	DRCM	2079	Internship-Conflict Management	\$	135	48	See ID# 1		
7.	ECC	DRCM	2071	Texas Family Code Dispute Resolution	\$	135	48	See ID# 1		
8.	ECC	DRCM	2074	Workplace Dispute Resolution	\$	135	48	See ID# 1		
9.	ECC	DRCM	2076	Advanced Mediation	\$	135	48	See ID# 1		
10.	ECC	IMED	2015	Web Design II	\$	180	112	See ID# 1		
11.	ECC	ITCC	1001	Explore-Network Fundamentals	\$	135	96	See ID# 1		
12.	ECC	ITCC	1004	Explore 2-Route Protocols	\$	135	96	See ID# 1		
13.	ECC	ITCC	1008	Introduction to VOIP	\$	180	112	See ID# 1		
14.	ECC	ITCC	2008	Explore 3- LAN Switch/Wireless	\$	138	96	See ID# 1		
15.	ECC	ITCC	2010	Explore 4- Accessing the WAN	\$	135	96	See ID# 1		
16.	ECC	ITCC	2050	CCNP Route (formerly CCNPI)	\$	135	96	See ID# 1		
17.	ECC	ITNW	1008	Windows 7 Configuration	\$	180	112	See ID# 1		
18.	ECC	ITSC	1091	Introduction to Photoshop	\$	135	96	See ID# 1		
19.	ECC	ITSC	1091	Digital Photography	\$	135	96	See ID# 1		
20.	ECC	ITSE	1050	Database Theory and Design	\$	135	96	See ID# 1		
21.	ECC	ITSE	1045	Introduction to Oracle	\$	135	96	See ID# 1		
22.	ECC	ITSE	1032	Introduction to Visual Basic Net	\$	180	112	See ID# 1		

	RETROACTIVE APPROVAL FOR WORKFORCE EDUCATION CEU REIMBURSABLE COURSES								
		, v		CE EDUCATION CEU REII 	MBU	KSABL	Total		
ID	College	Course Rubric	Course Number	Local Course Title (no abbreviations)		Total Cuition	Contact Hours	Comments/Explanatory Notes	
23.	ECC	POFI	2001	Word Processing	\$	135	96	See ID# 1	
24.	ECC	RNSG	2022	Clinical Simulation in Nursing	\$	175	20	See ID# 1	
25.	ECC	WLDG	1021	Welding Fundamentals	\$	930	155	See ID# 1	
26.	ECC	WLDG	1002	Introduction to Gas Metal Arc Welding	\$	288	48	See ID# 1	
27.	ECC	WLDG	1006	Introduction to Gas Tung Arc Welding	\$	468	78	See ID# 1	
28.	ECC	WLDG	1013	Blueprint Reading	\$	288	48	See ID# 1	
29.	ECC	WLDG	1023	Welding Safety, Tools and Equipment	\$	288	48	See ID# 1	
30.	ECC	WLDG	1035	Introduction to Pipe Welding	\$	1,056	176	See ID# 1	
31.	ECC	WLDG	1041	Pipe Welding	\$	768	128	See ID# 1	
32.	ECC	WLDG	1053	Intermediate Layout and Fabrication	\$	690	115	See ID# 1	
33.	ECC	OSHT	1000	Shop Safety	\$	180	30	See ID# 1	
34.	ECC	WLDG	1015	Maintenance Welding	\$	600	100	See ID# 1	
35.	ECC	WLDG	1017	Introduction to Layout and Fabrication	\$	690	115	See ID# 1	
36.	ECC	WLDG	2035	Advanced Layout and Fabrication	\$	600	100	See ID# 1	
37.	ECC	WLDG	2013	Intermediate Welding Using Multiple Processes	\$	384	64	See ID# 1	
38.	ECC	WLDG	1008	Metal Sculpture	\$	840	140	See ID# 1	
39.	ECC	WLDG	2040	Studio Problems in Art Metals	\$	288	48	See ID# 1	
40.	ECC	WLDG	2043	Advanced Shielded Metal Arc Welding	\$	448	64	See ID# 1	
41.	ECC	WLDG	2051	Advanced Gas Tungsten Arc Welding	\$	630	90	See ID# 1	
42.	ECC	WLDG	2053	Advanced Pipe Welding	\$	1,232	176	See ID# 1	
43.	ECC	DFTG	1022	Basic Blueprint Reading	\$	192	32	See ID# 1	
44.	ECC	INMT	1003	Industrial Maintenance Technology, Basic	\$	288	48	See ID# 1	
45.	ECC	INMT	1005	Introduction to Industrial Maintenance	\$	288	48	See ID# 1	
46.	ECC	MCHN	1038	Basic Machine Shop	\$	648	108	See ID# 1	
47.	ECC	WLDG	1015	Maintenance Welding	\$	288	48	See ID# 1	

	RETROACTIVE APPROVAL FOR WORKFORCE EDUCATION CEU REIMBURSABLE COURSES								
ID	College	Course Rubric	Course Number	Local Course Title (no abbreviations)	Te	otal ition	Total Contact Hours	Comments/Explanatory Notes	
49.	ECC	TECM	1013	Occupational Math	\$	180	30	See ID# 1	
50.	ECC	MCHN	1041	Basic Mechanical Maintenance	\$	864	144	See ID# 1	
51.	ECC	MCHN	1016	Machine Tool Repair	\$	768	128	See ID# 1	
52.	ECC	WLDG	1017	Introduction to Layout and Fabrication	\$	516	86	See ID# 1	
53.	ECC	MCHN	1027	Mechanical Maintenance I	\$	576	96	See ID# 1	
54.	ECC	MCHN	1025	Mechanical Maintenance II	\$	588	98	See ID# 1	
55.	ECC	MCHN	1029	Mechanical Maintenance III	\$	600	100	See ID# 1	
56.	ECC	WLDG	1053	Intermediate Layout and Fabrication	\$	384	64	See ID# 1	
57.	MVC	ARTC	1090	Introduction to Photoshop CS5	\$	105	24	See ID# 1	
58.	MVC	COMG	1091	ESL for Hospitality	\$	200	16	See ID# 1	
59.	MVC	COMG	1091	ESL for Health Care	\$	200	16	See ID# 1	
60.	MVC	COMG	1091	ESL for Construction	\$	200	16	See ID# 1	
61.	MVC	COMG	1091	ESL for Manufacturing	\$	200	16	See ID# 1	
62.	MVC	COMG	1091	ESL for Business	\$	200	16	See ID# 1	
63.	MVC	COMG	1091	ESL for Educators	\$	200	16	See ID# 1	
64.	MVC	COMG	1091	ESL for Criminal Justice	\$	200	16	See ID# 1	
65.	MVC	INMT	1000	5S for Managers	\$	200	16	See ID# 1	
66.	MVC	INMT	1000	Lean Waste Reduction	\$	200	16	See ID# 1	
67.	MVC	INMT	1091	Maintenance Troubleshooting	\$	200	16	See ID# 1	
68.	MVC	ITNW	1050	Creating Web Pages	\$	105	24	See ID# 1	
69.	MVC	ITNW	1092	Introduction to PC Security	\$	105	24	See ID# 1	
70.	MVC	POFI	1024	Introduction to Microsoft Word	\$	100	8	See ID# 1	
71.	MVC	POFI	2037	Advanced Microsoft Word	\$	100	8	See ID# 1	
72.	MVC	ITSW	1022	Introduction to Microsoft Excel	\$	100	8	See ID# 1	
73.	MVC	ITSW	2049	Advanced Microsoft Excel	\$	100	8	See ID# 1	
74.	MVC	ITSW	1037	Introduction to Microsoft PowerPoint	\$	100	8	See ID# 1	

	RETROACTIVE APPROVAL FOR WORKFORCE EDUCATION CEU REIMBURSABLE COURSES								
						Total	Comments/Explanatory		
ID	College	Course Rubric	Course Number	Local Course Title (no abbreviations)	Total Tuition	Contact Hours	Notes		
75.	MVC	ITSW	2036	Advanced Microsoft PowerPoint	\$ 100	8	See ID# 1		
76.	MVC	ITSW	1053	Introduction to Microsoft Access	\$ 100	8	See ID# 1		
77.	MVC	ITSW	2047	Advanced Microsoft Access	\$ 100	8	See ID# 1		
78.	MVC	ITDF	1005	Fundamentals of Digital Data Storage	\$ 400	64	See ID# 1		
79.	MVC	TRVM	1001	Customer Sales and Service	\$ 200	16	See ID# 1		
80.	MVC	BMGT	1015	Basic Telemarketing Sales Skills	\$ 200	16	See ID# 1		
81.	NLC	DFTG	1023	Basic Commercial Blueprint Reading	\$ 47	30	See ID# 1		
82.	NLC	ETWR	1091	English for Career Advancement, IV	\$ 115	40	See ID# 1		
83.	NLC	HART	1001	HVAC Commercial Service IIB	\$ 262	80	See ID# 1		
84.	NLC	POFT	1018	ISO Internal Auditing	\$ 278	16	See ID# 1		
85.	NLC	SRVY	1015	Commercial Field Engineering II	\$ 210	64	See ID# 1		
86.	NLC	TECM	1049	Applied Math II	\$ 321	48	See ID# 1		
87.	RLC	ITSW	1006	Introduction to Windows 7	\$ 120	20	See ID# 1		
88.	RLC	GRPH	1001	Introduction to Portfolio	\$ 150	20	See ID# 1		
89.	RLC	IMED	1002	Web Development I	\$ 285	32	See ID# 1		
90.	RLC	ITSE	1042	Programming In C	\$ 285	32	See ID# 1		
91.	RLC	BMGT	1019	Train the Trainer	\$ 450	16	See ID# 1		
92.	RLC	POFT	1004	Business Writing III	\$ 96	7	See ID# 1		
93.	RLC	WLDG	1091	Introduction to Welding	\$ 540	12	See ID# 1		
94.	RLC	COMG	1011	ESL for Healthcare, Level IA – Part I	\$ 360	32	See ID# 1		
95.	RLC	COMG	1011	ESL for Healthcare, Level IA	\$ 360	32	See ID# 1		
96.	RLC	COMG	1011	ESL for Healthcare, Level IIA	\$ 360	32	See ID# 1		
97.	RLC	GRPH	1001	Adobe Illustrator	\$ 280	16	See ID# 1		
98.	RLC	ITSW	2048	Excel I	\$ 140	8	See ID# 1		
99.	RLC	ITSW	2049	Excel II	\$ 150	8	See ID# 1		

	RETROACTIVE APPROVAL FOR									
	WORKFORCE EDUCATION CEU REIMBURSABLE COURSES									
ID	College	Course Rubric	Course Number	Local Course Title (no abbreviations)	_	Total uition	Total Contact Hours	Comments/Explanatory Notes		
100.	RLC	ITSW	2049	Excel III	\$	150	8	See ID# 1		
101.	RLC	ITSW	2036	PowerPoint I	\$	140	8	See ID# 1		
102.	RLC	BMGT	1020	Leadership for Supervisors	\$	625	20	See ID# 1		
103.	RLC	ITSW	2036	PowerPoint II	\$	150	8	See ID# 1		
104.	RLC	HALT	1006	Sustainable Landscaping for Small Business	\$	225	8	See ID# 1		
105.	RLC	ITSC	1000	Computer Fundamentals	\$	150	8	See ID# 1		
106.	RLC	EMSP	1026	CPR/AED/First Aid	\$	150	7	See ID# 1		

# DALLAS COUNTY COMMUNITY COLLEGE DISTRICT CONTINUING EDUCATION COURSE TUITION SCHEDULE EFFECTIVE FOR $4^{TH}$ QUARTER (JUNE 1, 2011 – AUGUST 31, 2011)

	NEW TUITION FOR WORKFORCE EDUCATION CEU REIMBURSABLE COURSES								
ID	College	Course Rubric	Course Number	Local Course Title (no abbreviations)	Total Tuition		Total Contact Hours		
107.	ВНС	BMGT	1004	Workplace English Critical Thinking	\$	75	40		
108.	EFC	PHRA	1013	Community Pharmacy Practice and Observation	\$	400	80		
109.	ECC	RNSG	1006	RN Refresher Theory	\$	200	20		
110.	ECC	VNSG	2033	LVN Refresher Theory	\$	200	20		
111.	ECC	NURA	2000	Nurse Aide Exam Review	\$	90	9		
112.	NLC	COMG	1009	Speaking Skills for the Workplace, 1B	\$	60	20		
113.	NLC	COMG	1011	Working Vocabulary for Occupational Communication Improvement	\$	65	20		
114.	NLC	COMG	1015	Pronunciation Skills for the Workplace	\$	75	20		
115.	NLC	COMG	1015	Accent Reduction for Workplace Communication	\$	65	20		
116.	NLC	COMG	1091	Introduction to English for the Workplace	\$	115	36		
117.	NLC	COMG	2030	PowerPoint Presentations	\$	65	20		
118.	NLC	HART	2057	HVAC Commercial Service IVB	\$	184	80		
119.	NLC	MCHN	1049	Sheet Metal IIB	\$	372	80		
120.	NLC	PFPB	2005	Journeyman Plumbers License Prep	\$	325	7		
121.	NLC	POFT	1002	Listening Skills for the Workplace, 2A	\$	60	20		
122.	NLC	POFT	1002	Speaking Skills for the Workplace, 2B	\$	60	20		
123.	NLC	POFT	1020	English for Career Advancement III	\$	115	40		
124.	NLC	WLDG	2047	Welding Construction IVA Double-time	\$	184	80		
125.	NLC	WLDG	2051	Welding Construction IVB Double-time	\$	184	80		
126.	RLC	ITSW	1053	Access	\$	180	24		
127.	RLC	ITSW	1022	Excel	\$	180	24		
128.	RLC	ITSW	1037	PowerPoint	\$	180	24		
129.	RLC	POFI	1024	Word	\$	180	24		

# DALLAS COUNTY COMMUNITY COLLEGE DISTRICT CONTINUING EDUCATION COURSE TUITION SCHEDULE EFFECTIVE FOR $4^{TH}$ QUARTER (JUNE 1, 2011 – AUGUST 31, 2011)

	NEW WORKFORCE EDUCATION CEU REIMBURSABLE COURSES									
ID	Campus	Course Rubric	Course Number	Local Course Title (no abbreviations)		otal ition	Total Contact Hours			
130.	ВНС	COMG	1015	Beginning English for the Workplace	\$	65	40			
131.	ВНС	COMG	1000	Workplace English I, Part A	\$	65	48			
132.	ВНС	COMG	1001	Workplace English I, Part B	\$	65	48			
133.	ВНС	BMGT	1022	Workplace English II, Part A	\$	65	40			
134.	ВНС	COMG	1011	Workplace English II, Part B	\$	65	40			
135.	ВНС	POFT	1006	Job Search and Employment Skills Language for Non English Speakers	\$	65	40			
136.	ВНС	COMG	1003	Workplace English III, Part B	\$	65	48			
137.	ВНС	COMG	1004	Workplace English IV, Part A	\$	65	48			
138.	ВНС	COMG	1005	Workplace English IV, Part B	\$	65	48			
139.	ВНС	POFT	1001	Workplace English V	\$	65	48			
140.	ВНС	POFT	1020	Workplace English VI	\$	75	40			
141.	ВНС	POFT	1002	Workplace English VII	\$	75	40			
142.	ВНС	POFT	1004	Workplace English VIII	\$	75	40			
143.	ВНС	COMG	1006	Pronunciation and Vocabulary for Entry Level General Office Skills for ESL	\$	75	48			
144.	ВНС	COMG	1009	Workplace English Communication/Writing Skills	\$	75	40			
145.	CVC	BUSG	1029	Profit Mastery: Creating Value and Wealth	\$	599	18			
146.	CVC	BUSG	1008	Managing a Successful Small Business	\$	75	16			
147.	CVC	BUSG	1005	Small Business Management Basic Care Series	\$	135	42			
148.	EFC	ELPT	1003	Programmable Logic Controller Fundamentals	\$	360	16			
149.	EFC	ITSW	1055	Access 2007, Level II	\$	125	20			
150.	ECC	VNSG	1039	IV Therapy	\$	150	16			
151.	NLC	BUSG	1012	Listening for Career Advancement	\$	60	20			
152.	NLC	BUSG	1012	Speaking for Career Advancement	\$	60	20			
153.	NLC	COMG	1002	Speaking Skills for the Workplace, 3B	\$	60	20			

	NEW WORKFORCE EDUCATION CEU REIMBURSABLE COURSES								
ID	Campus	Course Rubric	Course Number	Local Course Title (no abbreviations)	Total Tuition		Total Contact Hours		
154.	NLC	COMG	1002	Listening Skills for the Workplace, 3A	\$	60	20		
155.	NLC	COMG	1009	Listening Skills for the Workplace, 1A	\$	60	20		
156.	NLC	DFTG	1009	Introduction to Building Systems Computer-Aided Drafting (CAD)	\$	110	48		
157.	NLC	FRNL	1091	Spanish: Building a Workplace Vocabulary	\$	75	16		
158.	NLC	ITSC	1010	PC Fundamentals	\$	90	12		
159.	NLC	ITSY	1091	Tripwire - Information Technology (IT) Security	\$	250	8		
160.	NLC	PFPB	1091	Plumbing Accelerated IIB	\$	809	80		
161.	NLC	POFT	1002	Conversation Skills for the Workplace, 2A	\$	65	20		

### FINANCIAL REPORT NO. 16

### Approval of Agreement with Learjet, Inc. dba Bombardier Aerospace

It is recommended that authorization be given to approve an agreement with Learjet, Inc. dba Bombardier Aerospace in an amount not to exceed \$250,000 for the period April 6, 2011 through August 31, 2011, to provide specific training programs to consortium corporate customers for the Bill J. Priest Institute for Economic Development, a campus of El Centro College.

Services will be provided by Bombardier to meet specific consortium company/customer learning needs and under direction and management of the Bill J. Priest Institute. Retroactive approval is requested due to the fact the contract was not appropriately submitted in time for the April Board of Trustees meeting.

### Policy Reminder

Board policies pertinent to evaluating a recommendation for approval of a contract or agreement include:

Board approval is required of all contracts, unless authority is delegated to the Chancellor or designee by CF(LOCAL). The Chancellor or designee is authorized to approve all proposed contracts that require the expenditure of less than \$50,000 or the contribution of in-kind services, materials, or equipment that have a value of less than \$50,000 unless otherwise provided herein or unless a quotation, proposal, or competitive bid is required under CF(LOCAL). Prior to approval by the Chancellor, any contract (other than an employment contract) shall be submitted to the Vice Chancellor of Business Affairs for recommendation to the Chancellor. CF(Regulation)

The power to contract on behalf of the College District is vested in the Board and no contract or agreement shall be entered into without approval of the Board unless the authority to contract is expressly delegated in this policy. Delegations of contractual authority to various personnel who are specified in this policy are necessary and appropriate for the timely, efficient administration of the College District. The following guidelines should be rigidly adhered to and strictly construed to prevent unauthorized transactions and activities. CF (LOCAL)

### FINANCIAL REPORT NO. 17

Approval of Interlocal Contract(s) for Services Provided by DCCCD to Dallas Independent School District Relating to DallasTexas Prefreshman Engineering Program and City of Garland

The chancellor recommends approval of the following interlocal contract(s) for services provided by DCCCD:

## <u>Dallas Independent School District Relating to Dallas Texas</u> <u>Prefreshman Engineering Program</u>

It is recommended that authorization be given to approve an interlocal agreement with Dallas Independent School District to provide transportation and financial support to Brookhaven, Cedar Valley, Eastfield, El Centro, Mountain View, and Richland Colleges in the amount of \$300 per DISD student enrolled into each PREP Summer Program. The contract period is June 14, 2010 through July 31, 2011.

The DCCCD TexPrep program is requesting retroactive approval from the DCCCD Board of Trustees. DCCCD interlocal agreement was completed by DCCCD legal department February of 2010 and submitted to Dallas Independent School District for review and the Signatory Clause. El Centro College received the three signed documents in January of 2011; 11 months after DCCCD provided Dallas Independent School District with the agreement.

### City of Garland

It is recommended that authorization be given to approve an interlocal agreement with the City of Garland for the period June 4, 2011 through June 4, 2012, to provide employee training through Richland College. The total value of this contract shall not exceed \$20,000 unless amended by both parties.

### **Policy Reminders**

Board policies pertinent to evaluating a recommendation for approval of an interlocal contract for services provided by DCCCD include:

In order to increase the efficiency and effectiveness of College District operations and government, the College District may contract, to the extent it deems feasible, with other junior colleges, College Districts, local governments, and agencies of the state to study the feasibility of the performance of a governmental function or service by interlocal contract or to provide a governmental function or service

that each party to the contract is authorized to perform individually.

An interlocal contract must be authorized by the Board and the governing body of each contracting party; must state the purpose, terms, rights, and duties of the contracting parties; and must specify that each party paying for the performance of governmental functions or services shall make those payments from current revenues available to the paying party.

An interlocal contractual payment must be in an amount that fairly compensates the performing party for the services or functions performed under the contract. GGB (LEGAL), RELATIONS WITH GOVERNMENTAL AGENCIES AND AUTHORITIES, INTERLOCAL COOPERATION CONTRACTS, Gov't Code 791.001, 791.003(4), 791.011(c)-(f

### POLICY REPORT NO. 18

### Approval of Resolution Opposing Concealed Handgun Legislation

It is recommended that the Board the Board of Trustee adopt the attached resolution, which urges the Legislature to amend proposed legislation that would allow a holder of a concealed license to carry a handgun on a campus and certain other premises. This amendment would allow institutions of higher education to determine whether handguns should be permitted on campus, i.e., the so called "local option."

Effective date: May 3, 2011

# A RESOLUTION OF THE BOARD OF TRUSTEES OF THE DALLAS COUNTY COMMUNITY COLLEGE DISTRICT REGARDING OPPOSITION TO LEGISLATION INVOLVING CONCEALED HANDGUNS ON CAMPUS

WHEREAS, the 82nd Texas Legislature is considering House and/or Senate bills relating to the carrying of concealed handguns on certain premises and/or campuses of, or locations associated with, schools or institutions of higher education and similar such topics; and

WHEREAS, the 82nd Texas Legislature is considering House and/or Senate bills relating to an employee's transportation and storage of certain firearms or ammunition while on certain property owned or controlled by the employee's employer and similar such topics; and

WHEREAS, the Board of Trustees of the Dallas County Community College District is concerned about the welfare and safety of faculty, students, staff and visitors at all locations and campuses owned and operated by the Dallas County Community College District; and

WHEREAS, the Board of Trustees of the Dallas County Community College District is of the opinion that its knowledge of the community and circumstances of the citizens served and employed by the District should be given significant weight in permitting employers and educational institutions to adopt appropriate policies that would best protect the safety of its students, faculty, staff and visitors; and

WHEREAS, the Board of Trustees of the Dallas County Community College District urges the 82nd Texas Legislature to amend proposed House and/or Senate bills to permit the governing boards of institutions of higher education to pass rules, regulations, and or policies regulating possession of a firearm on property owned or controlled by Dallas County Community College District.

### NOW THEREFORE, BE IS RESOLVED:

- Section 1. That the Board of Trustees of the Dallas County Community College District urges legislators to amend said legislation to allow governing boards of institutions of higher education to pass rules, regulations, and or policies regulating possession of a firearm on property owned or controlled by Dallas County Community College District.
- Section 2. That this resolution shall take effect upon adoption of the Board of Trustees of Dallas County Community College District.

# BE IT SO ORDERED. Adopted on this \_\_\_\_\_\_ day of \_\_\_\_\_\_, 2011. DALLAS COUNTY COMMUNITY COLLEGE DISTRICT By: \_\_\_\_\_\_ Jerry Prater, Chair of the Board of Trustees ATTEST By: \_\_\_\_\_\_

Wright L. Lassiter, Jr.

Secretary to the Board of Trustees

### Acceptance of Resignations, Phased Faculty Retirements and Voluntary **Retirement Incentive Retirements**

The Chancellor recommends that the Board of Trustees accept the following requests for resignations, phased faculty retirements and voluntary retirement incentive retirements from the following employees:

### RESIGNATIONS - 3

William McMullen Effective Date: April 1, 2011 Director, Student Financial Support Campus: Brookhaven College

and Services

Length of Service: 1 year

Reason for resigning: Accepted the position of Financial Aid Director at Tarrant

County College.

Patricia Rayford Effective Date: May 6, 2011 Executive Director, Human Resources Campus: Eastfield College

Length of Service: 1 year

Reason for resigning: Accepted a position at Trinity Industries, Inc.

Bill Dial Effective Date: March 31, 2011 College Director, Human Resources Campus: Richland College

Length of Service: 5 years

Reason for resigning: Accepted the position of Director of Human Resources at Red

Rocks Community College in Denver, Colorado.

### PHASED FACULTY RETIREMENTS - 5

Effective Dates: Academic Year 2011-2012 Robert Hueston

Instructor, Physical Education Campus: Brookhaven College

Length of Service: 40 years

Marie Maness Effective Dates: Academic Year 2011-2012

Instructor, Physical Education Campus: Brookhaven College

Length of Service: 33 years

Effective Dates: Academic Year 2011-2012 John Neal

Instructor, Journalism/Visual Campus: Brookhaven College

Communication/English

Length of Service: 37 years

Lois Leubitz Effective Dates: Academic Year 2011-201

Instructor, Speech Communication Campus: Cedar Valley College

Length of Service: 24 years

Glenn Clayton Effective Dates: Academic Year 2011-2012

Instructor, English Campus: Eastfield College

Length of Service: 41 years

### <u>VOLUNTARY RETIREMENT INCENTIVE RETIREMENTS - 28</u>

Luis Iglesias Effective Date: August 31, 2011

District Planning and Resource Campus: District Office

Development Specialist Length of Service: 14 years

James Picquet Effective Date: August 31, 2011

Vice President, Instruction Campus: LeCroy Center

Length of Service: 39 years

Sue Ann Crowson Effective Date: May 31, 2011 Librarian IV Campus: Brookhaven College

Length of Service: 30 years

Kathryn LeGrand Effective Date: August 31, 2011 Campus Peace Officer (Full-time) Campus: Brookhaven College

Length of Service: 24 years

Richard McCrary Effective Date: August 31, 2011

Interim College President Campus: Brookhaven College

Length of Service: 39 years

Justine Schmitt Effective Date: August 31, 2011 Instructor, Nursing Campus: Brookhaven College

Length of Service: 29 years

Jennie Banks Effective Date: August 31, 2011

Director Academic Advising and T.S.I. Campus: Eastfield College

Length of Service: 19 years

Patsy Caropresi Effective Date: August 31, 2011 Director, Career Services Campus: Eastfield College

Length of Service: 23 years

MaryAnn Fitzsimmons Effective Date: May 31, 2011 Program Director, Career and Campus: Eastfield College

Continuing Education
Length of Service: 11 years

Judie Gammage Effective Date: August 31, 2011 Instructor, History Campus: Eastfield College

Length of Service: 31 years

Claire Gauntlett Effective Date: August 31, 2011
Dean/Executive Assistant to the Campus: Eastfield College

President

Length of Service: 36 years

Joel Jessen Effective Date: May 12, 2011 Instructor, LRC Campus: Eastfield College

Length of Service: 41 years

Leonard Larsen Effective Date: August 31, 2011 Instructor, Human Development Campus: Eastfield College

Instructor, Human Development Campus: Eastfield Campus: Eastfield Campus: Eastfield Campus: Eastfield Campus: Campus: Eastfield Campus: Ea

David Preston Effective Date: August 31,2011
Instructor, Sociology Campus: Eastfield College

Length of Service: 42 years

Robert Sharp Effective Date: August 31, 2011 Instructor, History Campus: Eastfield College

Length of Service: 41 years

James Watral Effective Date: August 31, 2011 Instructor, Art Campus: Eastfield College

Length of Service: 12 years

Gwendolyn Chandler Effective Date: May 31, 2011 Instructor, Biology Campus: El Centro College

Length of Service: 22 years

Gene Pouncy Effective Date: July 31, 2011 Instructor, English/History Campus: El Centro College

Length of Service: 36 years

Renee' Castilla Effective Date: August 31, 2011 Executive Dean, Educational Campus: North Lake College

Partnerships

Length of Service: 27 years

Azariah Adams Effective Date: August 31, 2011 Coordinator, Student Services Campus: Richland College

Length of Service: 19 years

Patricia Bollin Effective Date: August 31, 2011 Executive Director, Human Resources Campus: Richland College

Length of Service: 31 years

Dru Bookout Effective Date: August 31, 2011 Instructor, Speech Campus: Richland College

Length of Service: 23 years

James Carter Effective Date: May 12, 2011 Instructor, Teacher Prep Campus: Richland College

Length of Service: 38 years

Vallye Ezell Effective Date: August 31, 2011 Instructor, History Campus: Richland College

Length of Service: 39 years

Frederica Garcia Effective Date: August 31, 2011
Instructor, English Campus: Richland College

Length of Service: 38 years

Thomas Henderson Effective Date: May 12, 2011 Instructor, Real Estate Campus: Richland College

Length of Service: 24 years

Gwen May Effective Date: August 31, 2011 Instructor, Computer Science Campus: Richland College

Length of Service: 27 years

Charles Sheffield Effective Date: May 31, 2011 Instructor, Theatre Campus: Richland College

Length of Service: 37 years

### Approval of Warrants of Appointment for Security Personnel

The Chancellor recommends that the Board of Trustees approves the following warrants of appointment for the Peace Officers listed below for the periods indicated.

### WARRANTS OF APPOINTMENT - 2

Phillip Nottingham Campus: Mountain View College

Part-time

Effective: May 4, 2011

Through: Termination of employment with DCCCD

Anthony Jones Campus: Richland College

Part-time

Effective: May 4, 2011

Through: Termination of employment with DCCCD

### **Employment of Contractual Personnel**

The Chancellor recommends that the Board of Trustees authorizes execution of written contracts of employment with the following persons on the terms and at the compensations stated.

### **REGULAR APPOINTMENT ADMINISTRATORS - 8**

Cathryn Adams Campus: District Office

Annual Salary: \$46,108/Band II Effective Dates: May 4, 2011 through

August 31, 2011

Monthly Business and Travel Allowance: \$125

Director, College Financial Aid

Biographical Sketch: Salary based on degree equivalency and experience

Experience: Financial Aid Specialist and Financial Aid Advisor, Southern Methodist

University, Dallas, TX; Associate Director of Financial Aid, El Centro College

Pamela Lucas Campus: District Office

Annual Salary: \$46,108/Band II Effective Dates: May 4, 2011 through

August 31, 2011

Monthly Business and Travel Allowance: \$125

Director, College Financial Aid

Biographical Sketch: M.B.A., University of Phoenix, Dallas, TX; B.S., University

of Texas at Dallas, Richardson, TX

Experience: Interim Associate Director, Financial Aid, Richland and Brookhaven

Colleges; Finance Manager/Finance, University of Phoenix, Dallas, TX

Shadana Mingo Campus: District Office

Annual Salary: \$65,609/Band III Effectives Dates: May 4, 2011 through

August 31, 2011

Monthly Business and Travel Allowance: \$150

District Director, Financial Aid and Training and Compliance

Biographical Sketch: M.A., Walden University, Baltimore, MA; B.A., Our Lady of

the Lake University, San Antonio, TX

Experience: Student Services Specialist and Director of Student Financial Support and Services, Eastfield College; Director, Financial Aid, Mountain View College

Amelia Nalls Campus: District Office

Annual Salary: \$46,108/Band II Effective Dates: May 4, 2011 through

August 31, 2011

Monthly Business and Travel Allowance: \$125

Director, College Financial Aid

Biographical Sketch: A.A., Charles Stewart Mott Community College, Flint, MI Experience: Financial Aid Specialist, Qualified Staffing, Flint, MI; Financial Aid Advisor, Career Quest Learning Centers Inc., Lansing, MI; Assistant Director, Financial Aid, North Lake College

DeCha Reid Campus: District Office

Annual Salary: \$64,521/Band III Effective Dates: May 4, 2011 through

August 31, 2011

Monthly Business and Travel Allowance: \$150 District Director, Financial Aid Operations

Biographical Sketch: B.A., University of Dallas, Irving, TX

Experience: Senior Financial Aid Coordinator, University of Dallas, Irving, TX; Associate Director, Financial Aid, El Centro College; Director of Student Support

Services and Financial Aid, Cedar Valley College

Pamela Shuttlesworth Campus: District Office

Annual Salary: \$61,600/Band III Effective Dates: May 4, 2011 through

August 31, 2011

Monthly Business and Travel Allowance: \$150 District Director, Communications and Advising

Biographical Sketch: B.S., Dallas Christian College, Dallas, TX

Experience: PC/Client Server Analyst, U.S. Department of Education, Greenville,

TX; Financial Aid Administrator for Processing, Texas Woman's University,

Denton, TX; Director, Financial Aid, Mountain View College

Carrie Wager Campus: District Office

Annual Salary: \$46,108/Band II Effective Dates: May 4, 2011 through

August 31, 2011

Monthly Business and Travel Allowance: \$125

Director, College Financial Aid

Biographical Sketch: B.S., DeVry University, Irving, TX

Experience: Student Finance Consultant, DeVry University, Irving, TX; Financial

Aid Program Coordinator and Financial Aid Director, Richland College

John Wells Campus: District Office

Annual Salary: \$70,414/Band II Effective Dates: May 4, 2011 through

August 31, 2011

Monthly Business and Travel Allowance: \$125

Director, College Financial Aid

Biographical Sketch: B.S., University of Nevada at Reno, Reno, NV

Experience: Financial Aid Advisor, University of Texas at Texas, Arlington, TX; Financial Aid Advisor, South Texas College, McAllen, TX; Director of Student

### Financial Support and Services, El Centro College

### REGULAR APPOINTMENT FACULTY - 16

Shazia Ali Campus: Eastfield College

Annual Salary (Range): \$50,600/F04 Effective Dates: Academic Year 2011-

2012

Instructor, English

Biographical Sketch: Ph.D., M.A. and B.A., University of Texas at Dallas,

Richardson, TX

Experience: Faculty, Collin County Community College-Spring Creek Campus, Plano, TX; Visiting Scholar-Faculty Eastfield College; Adjunct Faculty, Richland

College

Pebble Barbero Campus: Eastfield College

Annual Salary (Range): \$45,656/F01 Effective Dates: Academic Year 2011-

2012

Instructor, Biology

Biographical Sketch: M.S., California State University, Long Beach, CA; B.A.,

Southwestern University, Georgetown, TX

Experience: Faculty, Cistercian Preparatory School, Irving, TX; Adjunct Faculty,

Richland College; Visiting Scholar-Faculty, Eastfield College

John Barrett Campus: Eastfield College

Annual Salary (Range): \$78,649/F04 Effective Dates: Academic Year 2011-

2012

Instructor, English

Biographical Sketch: Ph.D., University of Notre Dame, South Bend, IN; M.A., University of Wisconsin, Madison, WI; B.A., University of Houston, Houston, TX

Experience: Full-time Faculty, Richland College

John Garcia Campus: Eastfield College

Annual Salary (Range): \$48,400/F03 Effective Dates: Academic Year 2011-

2012

Instructor, Developmental Reading

Biographical Sketch: Ed.M., Harvard Graduate School of Education, Cambridge,

MA; M.A., New Mexico Highlands University, Las Vegas, NM

Experience: Instructor, Cerro Coso Community College, Ridgecrest, CA; Study

Skills/Reading Instructor, Modesto Junior College, Modesto, CA; Reading

Specialist, Santa Fe Community College, Santa Fe, NM

Erika Glaser Campus: Eastfield College

Annual Salary (Range): \$45,107/F03 Effective Dates: Academic Year 2011-

2012

Instructor, Developmental Math

Biographical Sketch: M.S., New Mexico State University, Las Cruces, NM; B.S.,

University of Texas at El Paso, El Paso, TX

Experience: Instructor, Austin Community College, Austin, TX; Adjunct Faculty,

Richland College; Visiting Scholar-Faculty, Eastfield College

Vera Guillen Campus: Eastfield College

Annual Salary (Range): \$46,332/F01 Effective Dates: Academic Year 2011-

2012

Instructor, ESOL

Biographical Sketch: M.Ed., University of Virginia, Charlottesville, VA; B.A.,

University of Houston, Houston, TX

Experience: Teacher, Family Education Center, Arlington, TX; Adjunct Faculty and

Visiting Scholar-Faculty, Eastfield College

Jessica Kerins Campus: Eastfield College

Annual Salary (Range): \$47,955/F04 Effective Dates: Academic Year 2011-

2012

Instructor, Biology

Biographical Sketch: Ph.D., Washington University School of Medicine, St. Louis,

MO; B.S., Valparaiso University, Valparaiso, IN Experience: Adjunct Faulty, Brookhaven College

Reem Soliman Campus: Eastfield College

Annual Salary (Range): \$42,945/F01 Effective Dates: Academic Year 2011-

2012

Instructor, ESOL

Biographical Sketch: M.A., University of Texas at Arlington, Arlington, TX; B.A.,

York University, Toronto, Ontario Canada

Experience: Teacher, Spring Valley Elementary-Richardson Independent School

District, Richardson, TX; Adjunct Faculty, Richland College; Visiting Scholar-

Faculty, Eastfield College

Marques Washington Campus: Eastfield College

Annual Salary (Range): \$43,661/F01 Effective Dates: Academic Year 2011-

2012

Instructor, Computer Aided Design (CAD)

Biographical Sketch: B.A., University of North Texas, Denton, TX Experience: Lab Assistant, Eastfield College; CAD Designer, Controls International, Dallas, TX; Visiting Scholar-Faculty, Eastfield College

Terrance Wickman Campus: Eastfield College

Annual Salary (Range): \$56,209/F04 Effective Dates: Academic Year 2011-

2012

Instructor, Developmental Math

Biographical Sketch: Ph.D., University of North Texas, Denton, TX; M.A., Abilene

Christian University, Abilene, TX

Experience: Education Systems Analyst-Veterans Affairs, North Texas Health Care System, Dallas, TX; Adjunct Faculty and Visiting Scholar-Faculty, Eastfield College

Valdez Gant Campus: North Lake College

Annual Salary (Range): \$42,200/F01 Effective Dates: Academic Year 2011-

2012

Instructor, Mathematics

Biographical Sketch: M.S. and B.S., Southern University and A&M College, Baton

Rouge, LA

Experience: Electrical Engineer, Delphi Delco Electronics, Kokomo, IN, Electrical Engineer, Texas Instruments, Dallas, TX; Adjunct Faculty, El Centro, Mountain

View, North Lake and Richland Colleges

Alexander Kurian, Jr. Campus: North Lake College

Annual Salary (Range): \$41,200/F01 Effective Dates: Academic Year 2011-

2012

Instructor, English

Biographical Sketch: M.A., University of North Texas, Denton, TX; B.A.,

University of Texas at Arlington, Arlington, TX

Experience: Adjunct Instructor, Wayne County Community College, Detroit, MI; Adjunct Instructor, Oakland Community College, Farmington Hills, MI; Adjunct

Faculty and Visiting Scholar-Faculty, North Lake College

Ofori Charles Asante Campus: Richland College

Annual Salary (Range): \$48,090/F04 Effective Dates: Academic Year 2011-

2012

Instructor, Human Development Learning and Framework

Biographical Sketch: Ph.D. and M.S., Texas A&M University-Commerce,

Commerce, TX; B.S, University of North Carolina, Greensboro, NC

Experience: Therapist, Dallas MetroCare Services, Dallas, TX; Adjunct Faculty,

Mountain View and Richland Colleges; Visiting Scholar-Faculty, Richland College

Yoo Nan Nam Campus: Richland College

Annual Salary (Range): \$42,500/F01 Effective Dates: Academic Year 2011-

2012

Instructor, Developmental Math

Biographical Sketch: M.A., University of Texas at Dallas, Richardson, TX; B.S.,

University of Texas at Austin, Austin, TX

Experience: Tutor and Coordinator, Instructional Learning Lab, Brookhaven

College; Visiting Scholar-Faculty, Richland College

Michelle Navarro Campus: Richland College

Annual Salary (Range): \$48,400/F03 Effective Dates: Academic Year 2011-

2012

Instructor, History

Biographical Sketch: M.L.A., Southern Methodist University, Dallas, TX; B.A.,

University of North Texas, Denton, TX

Experience: Computer Consultant, Accenture, Irving, TX; Adjunct Faculty and

Visiting Scholar-Faculty-Richland College

Rolanda Randle Campus: Richland College

Annual Salary (Range): \$49,335/F04 Effective Dates: Academic Year 2011-

2012

Instructor, Government

Biographical Sketch: J.D., University of Maryland School of Law, Baltimore, MD; M.A., University of Maryland School of Public Affairs, College Park, MD; B.A.,

Prairie View A&M University, Prairie View, TX

Experience: Adjunct Faculty, Paul Quinn College, Dallas, TX; Adjunct Faculty, Cedar Valley College; Grant Writer, Parkland Health and Hospital System, Dallas,

TX

### TEMPORARY APPOINTMENT FACULTY - 1

Jennifer Cooper Campus: El Centro College

Annual Salary (Range): \$40,000/F01 Effective Dates: Fall Semester 2011

Only

Instructor, Math/Developmental Math

Biographical Sketch: M.S., University of Oklahoma, Norman, OK; B.A., Cameron

University, Lawton, OK

Experience: Teacher, Fayetteville Academy, Fayetteville, NC; Research Assistant, Southern Methodist University, Dallas, TX; Temporary Faculty and Adjunct Faculty,

El Centro College

### RESCINDING OF SABBATICAL AGREEMENT – 1

Frederica Garcia Campus: Richland College

Effective Dates: Summer I, 2011

Instructor, English

Note: At the request of Professor Garcia, it is recommended that her sabbatical

agreement be rescinded due to her participation in the Voluntary Retirement Program.

### RESCINDING OF PHASED FACULTY RETIREMENT PARTICIPATION - 1

Vallye Ezell Campus: Richland College

Instructor, History

Note: At the request of Professor Ezell, it is recommended that her phased faulty retirement agreement be rescinded due to her participation in the Voluntary Retirement Program.

### CORRECTION TO PHASED FACULTY RETIREMENT PARTICIPATION - 1

Maria Rojas Campus: Richland College

Instructor, Spanish

Note: It is recommended that the date of Ms. Rojas' Phased Retirement be corrected

from August 31, 2011 to July 7, 2011.

Non-Renewal of Temporary Faculty, Visiting Scholar Faculty and Regular Appointment Faculty

It is recommended that the individuals listed below not be offered renewal of their Faculty contract. Employment in these instructional job titles listed will be concluded with the end of the current Academic Year (2010-2011).

Last Name	Title
Johnson, Damon (Brookhaven)	Instructor, Temporary
Kersey, Amy (Brookhaven)	Instructor, Temporary
Lozano, Nelson (Brookhaven)	Instructor, Visiting Scholar
Mammen, John (Brookhaven)	Instructor, Visiting Scholar
Shahed, Mustafa (Cedar Valley)	Instructor, Visiting Scholar
Lumbley, Sheryl (Cedar Valley)	Instructor, Visiting Scholar
Ali, Shazia (Eastfield)	Instructor, Visiting Scholar
Barbero, Pebble (Eastfield)	Instructor, Visiting Scholar
Guillen, Vera (Eastfield)	Instructor, Visiting Scholar
Soliman, Reem (Eastfield)	Instructor, Visiting Scholar
Washington, Marques (Eastfield)	Instructor, Visiting Scholar
Wickman, Terrance (Eastfield)	Instructor, Visiting Scholar
Rister, Markay (Mountain View)	Instructor
Steadman, Angela (El Centro)	Instructor, Temporary
Johnson, Shawn (North Lake)	Instructor
Asante, Ofori (Richland)	Instructor, Visiting Scholar
Dillon, Cassandra (Richland)	Instructor
Holmes, Willie (Richland)	Instructor, Visiting Scholar
Nam, Yoo (Richland)	Instructor, Visiting Scholar
Navarro, Michelle (Richland)	Instructor, Visiting Scholar

### Reemployment of Faculty for One-Year and Three-Year Contracts

It is recommended that the Chancellor, on behalf of the DCCCD, be authorized to enter into written contracts of employment, subject to assignment, with the persons named below on the terms and at the compensation indicated. One-year contracts are for Academic Year 2011-2012. Three-year contracts are through Academic Year 2013-2014.

Last Name	e First Name	Campus	Range	Year
Abedin	Haven	2	F02	3
Allen, Jr.	Roy	2	F01	3
Ames	Lois	2	F02	3
Armenta	Victor	2	F01	1
Attner	Raymond	2	F03	3
Avera	Mary Lou	2	F02	3
Bambrough	Claire	2	F04	3
Barlow	Nancy	2	F02	3
Baxter	Gerald	2	F01	3
Burks	Patti	2	F01	3
Burton	Hurshel	2	F03	3
Burton	Sharon	2	F02	3
Byars	Patricia	2	F01	3
Cadenhead	Charles	2	F01	3
Campbell	Richard	2	F01	3
Carlos	Hazel	2	F01	3
Chaney	Andrea	2	F01	3
ChengKvanli	Elaine	2	F01	3
Chu	Chong	2	F01	3
Cinclair	Carol	2	F04	3
Clark	Aaron	2	F01	1
Cofer	Don	2	F03	3
Collins	Laurie	2	F02	3
Contreras	Nelda	2	F01	1
CuellarMcGuire	Virginia	2	F01	3
Cyriaque	Christopher	2	F02	3
Drescher	Juanita	2	F04	3
Dudlo	Edward	2	F04	3
Error	Darise	2	F04	3
Fleming	Delryn	2	F03	3
Gamblin-Bullock	Melody	2	F03	3

Garcia	Maria	2	F01	3
Garza	Michael	2	F04	3
GillKing	Harrell	2	F04	3
Goodwin	Randall	2	F01	1
Graff	Nancy	2	F01	3
Gutierrez	Octavio	2	F02	3
Hammerschlag	William	2	F04	3
Hanus	Deborah	2	F02	3
HayaudDin	Mian Ahad	2	F02	3
Herd	Stephen	2	F03	3
Hernandez	Gregorio	2	F01	3
Herring	Augustus	2	F03	3
Hill	Scarlett	2	F01	1
Jackson	Mary	2	F01	3
Jackson	Sharon	2	F01	3
Jacobs	Stephen	2	F01	3
Johnson	Marvin	2	F01	3
Jones	Donald	2	F03	3
Kasparian	Glenn	2	F03	3
Knickel	Rebecca	2	F01	3
Link	Stephen	2	F04	3
Little	Robert	2	F03	3
Long	Kathleen	2	F02	3
Mannering	Monique	2	F03	3
Martin	Valerie	2	F01	3
Mason	Peggy Ann	2	F04	3
Maxey	Susan	2	F03	3
Maxwell	Richard	2	F02	3
McClung	Brian	2	F03	3
McCoy	Clarice	2	F03	3
McNabb	David	2	F01	3
Meersman	Key	2	F01	3
Mewhinney	Christina	2	F04	3
Milligan	Mary	2	F01	3
Mills	Cynthia	2	F01	3
Moore	Michael	2	F02	3
Nair	Nimmy	2	F01	3
Neal	Leslie	2	F01	3
Nelson	Eileen	2	F03	3
Paris	Kevin	2	F03	3
Perez	Julie	2	F04	3
Polite	Giraud	2	F03	3

Polk	Kent	2	F04	3
Quetin	Jane	2	F02	3
Reeves	Ricky	$\frac{1}{2}$	F01	3
Reyes	Czarina	$\frac{1}{2}$	F04	3
Rodriguez	Bernadette	$\frac{1}{2}$	F01	3
Scott	Jerrod	$\frac{1}{2}$	F04	3
Scott	Ladan	$\frac{-}{2}$	F01	3
Shelp	Phillip	$\frac{-}{2}$	F03	3
Sidhwa	Anahita	2	F03	3
Sigsbee	Bill	$\frac{-}{2}$	F02	3
Simmons	Russell	$\frac{-}{2}$	F03	3
Sires	Jeffery	2	F01	3
Skorick	Jonathan	2	F04	1
Stroman	Jamileh	$\frac{1}{2}$	F04	3
Sullivan	Lianne	$\frac{1}{2}$	F01	3
Taylor	Donald	$\frac{1}{2}$	F02	3
Thaxton	Simone	$\frac{1}{2}$	F04	1
Thomas	Philip	$\frac{1}{2}$	F01	3
Thompson	H. Edleeca	$\frac{1}{2}$	F03	3
Topper	Matson	2	F04	1
Ueoka	Travis	$\frac{-}{2}$	F04	3
Van Court	Sharifeh	2	F03	3
Vargas	Cheryl	2	F04	3
Venza	Jane	2	F03	3
Villarreal	Ramiro	2	F03	3
Wells	Stephanie	2	F01	3
Whitten	Matthew	2	F01	3
Williams	John	2	F04	3
Zandvliet	Inske	2	F02	3
Ziegler	Marla	2	F01	3
Allen	Shaunte	3	F01	3
Armstead	Ivory	3	F01	3
Aziz	Mohamed	3	F02	3
Black	Kelly	3	F04	3
Bogle	James	3	F04	1
Brayden	Thomas	3	F04	3
Brotherton	Janet	3	F01	3
Brown	Steven	3	F04	3
Browne	Steven	3	F01	1
Burnett	Elsie	3	F04	3
Colquitt	Christopher	3	F01	3
Contreras	Fernando	3	F03	3

Cotton	Judith	3	F01	3
Crawford	William	3	F02	3
Daily	Michael	3	F03	3
Desai	Suryakant	3	F04	3
Disheroon	Suzanne	3	F04	3
Dismore	Roger	3	F01	3
Earle	Brian	3	F04	3
Epstein	Mark	3	F02	3
Fant	Milton	3	F01	3
Germany	Samuel	3	F04	3
Haga	Andrea	3	F02	1
Harper	Tryn	3	F01	3
Hester	Edward	3	F03	3
Hill	Ollivettee	3	F01	1
Lineberry	William	3	F01	3
Lusk	Thomas	3	F01	3
Maples	Alan	3	F04	3
McCoy	David	3	F04	3
McDowell	Mikal	3	F01	3
Meachum	Bettie	3	F04	3
Merchant	Mary	3	F02	1
Minger	Diane	3	F04	3
Mungenast	Andrew	3	F01	3
Opolicky	Michael	3	F03	3
Paul	Duncan	3	F01	3
Pharr	John	3	F03	3
ReevesShull	Christina	3	F01	3
Ridgway	Linda	3	F01	3
RiosHarris	Rebekah	3	F02	3
Rogers	Dan	3	F01	3
Rolling	Lincoln	3	F04	3
Serrano	Ginnette	3	F01	3
Siemantel	Jennifer	3	F01	3
Slone	Jane	3	F03	3
Stewart	SaRita	3	F01	3
Sullivan	Timothy	3	F04	3
Summers	Patricia	3	F04	3
Thompson	Tommy	3	F04	3
Tomczak	Christina	3	F04	3
Ungchusri	Threedanuj	3	F04	1
Vega	Gerardo	3	F03	3
Wolf	Charles	3	F01	3

Xeriland	Andrea	3	F02	3
Adhikari	Prem	4	F03	3
Alba	Elias	4	F01	3
Applewhite	Myesha	4	F02	1
Balvin	Kenneth	4	F03	3
Beecham	Ronald	4	F03	3
Bowers	James	4	F01	3
BradshawWard	Danita	4	F01	3
Bramall	Buster	4	F01	1
Brown	Regina	4	F02	3
Burks	Mark	4	F03	3
Caldwell	Katawna	4	F01	3
Carr	Laura	4	F03	3
Castaneda	Cindy	4	F04	1
Chandler	Kimberly	4	F04	1
Cho	Elaine	4	F01	3
Dale	Charles	4	F04	3
Daniel	Alexander	4	F01	3
Deike	Rose	4	F01	1
Doroshow	Michael	4	F03	3
Dye	Arch	4	F03	3
Egedigwe	Eges	4	F03	3
Escobar	Leticia	4	F02	3
Falls	Dora	4	F03	1
Felder	Robert	4	F03	3
Flickner	Robert	4	F03	3
Flores	Jose	4	F01	3
Forrest	Mary	4	F04	3
FoxBalli	Christina	4	F04	3
Friederich	Ann	4	F01	1
Frisella	Salvatore	4	F01	3
Giles	Kevin	4	F01	3
Gutierrez	Ramiro	4	F01	1
Hambric	Tuesday	4	F03	3
Hellstern	Don	4	F02	3
Henry	Robert	4	F03	3
Henson	Jerry	4	F04	3
Hinckley	Matthew	4	F03	1
Hughes	Howard	4	F01	3
Huston	Elizabeth	4	F04	3
Hutchins	Micheal	4	F04	3
Jackson	Gloria	4	F01	3

Johnson	Patrice	4	F01	3
Joseph	Elizabeth	4	F02	3
Jurhree	Stacey	4	F04	3
Justice	Mahlon	4	F04	3
Keenan	Donnelle	4	F01	3 60%
Kelman	Alla	4	F03	3
Keylon	Dorothy	4	F01	3
Kirk	David	4	F02	3
Knight	Carl	4	F04	3
Lazo	Elizabeth	4	F01	3
Lewis	Rita	4	F02	3
Liston	Curtis	4	F01	
Lo	Timothy	4	F04	3
Lucky	Harrell	4	F04	3
Manzano	Yolanda	4	F02	1
Massey	A.W.	4	F03	3
McMahon	Jerry	4	F01	3
Milam	William	4	F01	3
Millsap	Franklin	4	F03	3
Mitchell	Jeff	4	F01	3
Morris	Michael	4	F03	3
Mouledous	Pierrette	4	F01	3
Newman	Glynn	4	F02	3
Ojeda	Carlos	4	F01	3
Oliver	Tammy	4	F04	3
Ortiz	Phillip	4	F03	3
Passley	Oscar	4	F03	3
Patterson	Patrick	4	F03	3
Penney	Jane	4	F01	3
Piffardi	Ana	4	F02	3
Post	Richard	4	F03	3
Race	Denise	4	F04	1
Ramos	Rufel	4	F04	3
Rawlins	John	4	F03	3
Richardson	Douglas	4	F03	3
Robinson	Yvonne	4	F04	3
Rodgers	Loretta	4	F01	3
Rodriguez	Ana	4	F04	1
Rousseau	Alice	4	F01	3
Santiago	Michael	4	F02	3
Saucedo	Oraldo	4	F01	3
Schmitt	Allan	4	F04	3
			-	-

Scott	Sandra	4	F02	3
Shilling	Gerald	4	F02	3
Stewart-Alexander	Selena	4	F01	3
Sutton	Donald	4	F01	1
Svatos	Michele	4	F04	3
Swindling	James	4	F03	3
Wadhams	John	4	F03	3
Walker	Michael	4	F01	1
Washington	Larissa	4	F03	3
Watanabe	Shizuko	4	F03	1
Weaver	Martha	4	F03	1
Whisnant	Robert	4	F03	3
Willburn	David	4	F02	3
Windrow	Kathy	4	F02	3
Winter	Sabine	4	F02	3
Wyatt	Susan	4	F04	3
Akins	Sherry	5	F01	1
Allen	Belinda Fay	5	F02	3
Allen	Benja	5	F03	3
Anderson	Marilyn	5	F01	3
Anthony	Michael	5	F01	3
Arnold-	Brenda	5	F02	3
Darensbourg				
Arumugum	Devarani	5	F01	3
Bates	Barry	5	F02	3
Beasley	Mary	5	F04	3
Beecham	Jessie	5	F01	3
Bittinger	Donald	5	F01	3
Blend	Jan	5	F02	3
Bowell	Cassandra	5	F01	3
Bradley	Jacueline	5	F01	1
Branscome	Darlene	5	F04	3
Campbell	Catherine	5	F01	1
Carlson	Brenda	5	F01	1
Carolan	Catherine	5	F01	3
Chandler	Gwendolyn	5	F01	3
Chatman	Blossie	5	F03	3
Chaudhry	Rajni	5	F01	1
Clayton	Alexis	5	F04	3
Crawford	Pamela	5	F01	3
Crews	Harriet	5	F03	3
Davis	Lea	5	F01	3

Davis	Mwauna	5	F03	3
Deng	Taihe	5	F04	3
DesPlas	Rosemary	5	F02	3
Drury	Dianna	5	F01	3
Easter	Glenda	5	F01	3
Edson	Roberta	5	F01	3
Espinoza	Ceaser	5	F03	3
Fields	Nancy	5	F01	3
Ford	Margaret	5	F01	3
Furlough	Troy	5	F02	3
Galloway	Wende	5	F01	3
Gann	Anna	5	F01	1
Gassiot	Cindy	5	F01	1
Goh	Swee	5	F01	3
Gordon	Una	5	F02	3
Graham	Robin	5	F01	1
Gray	Linda	5	F01	3
Griffin	Denise	5	F01	3
Grubbs	Sharon	5	F02	3
Herrnandez, Jr.	Edmundo	5	F02	3
Hickerson	Jon	5	F01	1
Но	Van	5	F01	3
Hodges	William	5	F01	3
Hornyak	William	5	F01	1
House	Kesha	5	F01	1
Idicula	Idichandi	5	F01	3
Johnston	Rebecca	5	F01	3
Jones	Jerry	5	F03	3
Jones	Wanda	5	F01	3
Jutte	Melanie	5	F01	3
Kadjar	Mohammad Hassan	5	F01	3
Kaur	Kiran	5	F04	3
Kendall	Debra	5	F01	3
Kerr	Olivia	5	F01	3
Key	Delores	5	F01	3
Knox	Dudley	5	F04	3
Lalonde	Christopher	5	F01	3
Lane	Mark	5	F01	1
Lee	Manasseh	5	F01	1
Lindsey	Jenny	5	F01	1
Lock	Lisa	5	F01	3
Mann	Kande	5	F01	3

Mansour	Hassan	5	F03	3
Marquez	Juanita	5	F02	3
Martin	Elizabeth	5	F01	3
Martinez	Eliazar	5	F01	1
Martinez	Joe	5	F01	3
Mattie	Lynn	5	F01	3
McCarty	James	5	F03	3
McGough	Byron	5	F04	3
Melton	Patty	5	F01	3
Menchaca	Ricardo	5	F03	3
Michele	Gay	5	F01	3
Minnis	Rosalinda	5	F02	3
Mongo	Karen	5	F01	3
Moore	Diana	5	F02	3
Nelson, Jr.	George	5	F01	3
Olsen	Carole	5	F04	3
Panahi	Mehrdad	5	F01	1
Payne	Derrick	5	F01	3
PerezMichael	Angela	5	F01	3
Peschka	Gary	5	F02	3
Porter	Jackie	5	F01	1
Pritchett	Katherine	5	F01	3
Reding	Diana	5	F02	3
Reece	Emily	5	F04	3
Rodriquez	Joan	5	F04	3
Samuel	John	5	F01	3
Schmidt	Ronald	5	F01	3
SchubertLogue	Christine	5	F01	3
Seaman	Delia	5	F01	3
Seaton	Norman	5	F04	3
Shaskan	Allison	5	F02	1
Shaver	Paul	5	F01	1
Shultz	Cherlyn	5	F01	1
Smith	Deborah	5	F02	3
Sonnier	Beth	5	F03	3
Soto	Juan	5	F01	3
Speyerer	Carol	5	F04	3
Spiegel	Harold	5	F01	3
Stall	Sara	5	F01	3
Stanley	June	5	F01	3
Strain	Donna	5	F02	3
Sullivan	Marilyn	5	F01	3

Swegle	Joyce	5	F04	3
Talbot	Rise	5	F01	1
TaylorYearwood	Jessie	5	F01	3
Thames	Mark	5	F04	3
Thomas	Stephanie	5	F01	1
Tolentino	Albert	5	F03	3
Trammell	Deborah	5	F01	3
Tully	Bettie	5	F04	3 80%
Tunnell	Charlotte	5	F01	3
Turner	Sheryl	5	F01	1
Underwood	William	5	F01	1
Vicente	Jimmy	5	F01	3
Villa	Veronica	5	F01	1
Walther	Joseph	5	F02	1
Ward	Janet	5	F03	3
Weston	Melissa	5	F01	3
Wong	Melodie	5	F01	1
Zhang	Baojie	5	F01	1
Alfers	Kenneth	6	F04	3
Barron	Carlos	6	F01	3
Battles	Fred	6	F04	3
Behan	James	6	F02	3
Benson	Paul	6	F04	3
Billingslea	Steve	6	F01	3
Brockway	Joseph	6	F01	3
Chancey	Frank	6	F01	3
Coad	Bruce	6	F04	3
Cole	Nathan	6	F01	3
Dershem	Donald	6	F03	3
Diaz	Alexander	6	F01	3
Dixon	Taunya	6	F02	3
Drake	William	6	F01	3
Duvall	Johnny	6	F01	3
Ferguson	Susan	6	F04	3
Fernandez	Charles	6	F01	3
Fox	Jesse	6	F02	3
Franklin	Janice	6	F04	3
Freeman	Diane	6	F01	3
Garcia	Azucena	6	F03	3
Godinez	Mariaelena	6	F01	3
Green	Tommy	6	F01	3
Grimes	Geoffrey	6	F04	3
	- 2	-	=	-

Guerra	Martin	6	F02	3
Hamilton	Ramona	6	F03	1
Harris	Ayre	6	F02	3
Heiskell	Rebecca	6	F03	3
Holland	Ronald	6	F03	3
Hutchings	Sarah	6	F04	3
Keenan	Douglas	6	F04	3
Means	Richard	6	F03	3
Medina	Cristina	6	F02	3
Merrifield	John	6	F02	3
Mikelk	Terris	6	F02	3
Nichols	Debbie	6	F01	3
Ortega	Diana	6	F01	1
Parra	Richard	6	F03	3
Payne	John	6	F04	3
Pettengill	Ryan	6	F04	1
Ranjbaran	Kumars	6	F01	3
Robinson	Wilma	6	F02	3
Rodgers	Samuel	6	F04	3
Rodriguez	Ulises	6	F01	3
Roy	Lonnie	6	F01	3
Salmi	Daven	6	F04	1
Sayers	Lew	6	F02	3
Schutte	David	6	F04	3
Sepulveda	Julie	6	F01	3
Shipley	Denise	6	F01	3
Silva	Margaret	6	F01	3
Singleton	Emma	6	F03	3
Sink	D. Michael	6	F04	3
Slider	Tamar	6	F01	3
Sokhansanj	Shahnaz	6	F01	3
SotoMedina	Victor	6	F03	3
Strain	Jimmie	6	F03	3
Sutton	Debra	6	F01	3
Tarpley	Joyce	6	F04	3
Terry	Joanne	6	F02	3
Thompson	Darrell	6	F02	3
Tydlaska	Michael	6	F03	3
Wickersham	Charles	6	F03	3
Yoder	Debra	6	F04	1
York	Jonathon	6	F01	3
Zouyousefain	Mohammad	6	F04	3

Aboloye	Pius	7	F04	3
Acker	Jodi	7	F01	1
Agulefo	Uzo	7	F03	3
Alcala	Angelo	7	F04	3
Alegre	Ticiano	7	F04	3
Allen	Gemmy	7	F03	3
Amundsen	Christan	7	F02	3
Arandia	Marcos	7	F01	3
Bach	Gabriel	7	F04	3
Baker	Jay Keith	7	F02	3
Barnes	Sonya	7	F01	3
Bishop	Joe	7	F02	3
Black	Byron	7	F02	3
Bodily	Brett	7	F04	1
Boyd	Sherry	7	F03	3
Braswell	Brenda	7	F01	3
Bravo	Luis	7	F04	3
Briggs	Catherine	7	F04	3
Brink	Lynn	7	F04	3
Smith-Brush	Lynne	7	F01	3
Bush	Sonia	7	F01	1
Butler	Alice	7	F01	3
Chamberlain	Enrique	7	F04	3
Charles	June	7	F01	3
Cherri	Mona	7	F04	3
Cherry	Grady	7	F04	3
Chiles	Andrew	7	F01	3
De la Garza	Felipe	7	F01	1
Degraves	Sequetta	7	F01	3
Dole	Ivan	7	F01	3
Dulan	Brenda	7	F01	3
Durodoye	Raifu	7	F01	3
Elmore	Phyllis	7	F04	3
Fulmer	Chris	7	F02	3
Gabriel	Lisa	7	F01	1
Ghamasaee	Rahman	7	F04	3
Gitonga	Suzanne	7	F04	3
Gottleber	Timothy	7	F04	3
Harrington	Thomas	7	F04	1
Hayes	Ronda	7	F01	1
Hernandez	Tracie	7	F01	3
Hitt	John	7	F03	3

Holden	Harry	7	F02	3
Hoops	Thomas	7	F01	1
Hossu	Maria	7	F04	1
Howard	Darryl	7	F04	1
Howie	Douglas	7	F04	3
Huddleston	Mike	7	F03	3
Hunter	Paul	7	F03	3
Ice	Pamela	7	F01	3
Johnston	Richard	7	F01	1 60%
Khamankar	Vaishali	7	F04	1
Knowles	James	7	F04	3
Kohrmann	Marie Vogel	7	F01	3
Kouadio	Kay	7	F04	3
Kubicek	Leonard	7	F04	3
Long	Linda	7	F04	3
Madewell	V	7	F04	3
Magee	Paul	7	F04	3
Manna	Sharon	7	F04	1
Mayfield	Jerry	7	F02	3
McAdams	Christopher	7	F04	3
McGuirk	Mary Ann	7	F01	3
Means	Nathaniel	7	F04	3
Mesquita	Gerald	7	F01	3
Meyer	Michelle	7	F01	3
Miller	Ellen	7	F01	3
Miller	Harvey	7	F03	3
Morman	Shelba	7	F04	3
Newman	Gregory	7	F01	1
Otero	Enrique	7	F01	3
Parr	Lona	7	F01	3
Pope	Nahid	7	F01	1
Ramirez	Melodee	7	F03	3
Ray	Marty	7	F02	3
Redwine	Theda	7	F01	3
ReyesChinchilla	Leslie	7	F02	3
Rike	Charolotte	7	F03	3
Romero	Yolanda	7	F04	3
Ruck	Viola	7	F04	3
Seeley	Robert	7	F04	3
Serra	Maria	7	F01	3
Sexton	Kelly	7	F04	3
Sigua	Dane	7	F02	1

Simmons	Cynthia	7	F01	1
Smith	Amy	7	F01	3
Snidow	Barry	7	F01	3
Su	Henry	7	F04	3
Thompson	Patricia	7	F01	3
Vera	Nicholas	7	F01	1
Verma	Betty	7	F01	1
Villalobos	Susan	7	F01	1
Villarreal	Katherine	7	F01	3
Vu	Roy	7	F04	3
Wheeler	Joe	7	F01	3
White	James	7	F03	3
Wilson	Roger	7	F01	3
Wortham	Fredella	7	F01	3
Anderson	Loretta	8	F02	3
Appleby	Heather	8	F01	3
Azpiroz	Ricardo	8	F04	3
Barber	Luke	8	F04	3
Barrett	John	8	F04	3
Beard	Kevin	8	F01	3
Bell	Amy	8	F03	3
Bell	Michael	8	F03	3
Blackburn	Joanett	8	F02	3
Branks	Scott	8	F02	3
Branum	Barbara	8	F04	3
Brown	NeKeith	8	F01	3
Browne	Eleanor	8	F02	3
Buettner	Jill	8	F03	3
Cadenhead	C.T.	8	F04	3
Carter	H. Dwayne	8	F02	3
Choi	Young	8	F01	3
Clements	Cynthia	8	F03	3
Coder	Alice	8	F01	3
Coffman	Terah	8	F04	3
ComerHagans	DeLawnia	8	F04	3
Conine	Randy	8	F03	3
Cortina	Joseph	8	F04	3
Crowder	Roderick	8	F01	3
Daniel	Sarah	8	F03	1
Dao	Dan	8	F01	3
Darabadey	Saeid	8	F01	3
Davis	Deborah	8	F01	3

Dogger	Barbara	8	F04	3
Douzart	Ambronita	8	F03	3
Dryden	Irene	8	F04	3
Dweik	Bushra	8	F01	1
EllisCardona	Sarah	8	F02	3
Esparza	Ralph	8	F03	3
Espinosa	Genevieve	8	F03	3
Ewing	Jon	8	F04	1
Fleming	Brian	8	F01	3
Flores	Reynaldo	8	F03	3
Flowers	Jana	8	F04	3
Forrest	Luisa	8	F03	3
Gadre	Vasant	8	F04	1
Galindo	Robert	8	F03	3
Garrett	Curtis	8	F04	1
Gibbs	Bryan	8	F03	1
Gooch	Stephen	8	F03	3
Goode	Peggy	8	F03	3
Harwood	John	8	F01	3
Henry	Matthew	8	F04	3
Hester	Gwendolyn	8	F04	3
Hill	Jada	8	F02	3
Hobson	Daryl	8	F01	3
Irwin	Peter	8	F04	3
JeserSkaggs	Sharlee	8	F02	3
John	Gary	8	F04	3
Jones	V. Sue	8	F04	3
Kyrish	Jaime	8	F03	3
Li	Zhujun	8	F04	3
Little	Peggy	8	F03	3
Lott	Kenneth	8	F03	3
Loucas	Wayne	8	F02	3
Luo	Ye	8	F04	3
Luter	Edward	8	F02	3
Marrero	Miguel	8	F03	3
Martinez	Federico	8	F01	3
Matlock	Jerry	8	F03	3
Matter	William	8	F04	3
Maverick	Rachel	8	F02	3
Mayhan	Vicki	8	F01	3
Methenitis	Randall	8	F01	3
Miller	Cynthia	8	F02	3

Mims	Robert	8	F04	3
Minter	Tameca	8	F03	1
Morable	Linda	8	F04	3
Motley	Thomas	8	F03	3
Murcherson	Royce	8	F04	3
Murphy	Patrick	8	F03	3
Neal	William	8	F03	3
Newbury	Fred	8	F04	3
Nino	Angela	8	F04	3
Northcut	Mary	8	F04	3
Obeid	Ossama	8	F04	3
Paez	Georgia	8	F04	3
Parrott	Lois	8	F04	3
Peacock	Mary	8	F02	1
PerezRamos	Sara	8	F04	3
Perkins	Dan	8	F04	3
Pilcher	Rose	8	F03	3
Polk	Larry	8	F02	3
Poublan	Maurice	8	F03	3
Price	J. Randall	8	F04	3
Rashed	Ahmed	8	F03	3
Reynolds	Jackie	8	F03	3
Ricks	Gay	8	F02	3
Roden	Jeremy	8	F01	3
Samarth	Aditi	8	F02	3
Sandoval	Raymond	8	F04	3
Sawyer	Gina	8	F02	1
Schulle	Polly	8	F04	3
Seekri	Raj	8	F01	3
Shepard	M.	8	F04	3
Shorow	David	8	F03	3
Slonecker	William	8	F02	3
Song	XiangNing	8	F04	3
SpicerHudson	Mae	8	F01	3
Stanson	John	8	F03	3
Stone	Louis	8	F03	3
Stover	James	8	F03	3
Swedlund	Trudi	8	F03	3
Szabo	Zoltan	8	F01	3
Taulbee	Thomas	8	F04	3
Thomas	Curtis	8	F03	3
Thompson	Donald	8	F04	3

Thornton	Artist	8	F04	3
Tian	Jimin	8	F04	3
Tinker	Minkyong	8	F01	3
Tinsley	Sammy	8	F04	3
Trickel	John	8	F04	3
Waterman	Randy	8	F02	3
Williams	Rebecca	8	F01	3
Wilson	Douglas	8	F02	3
Wright	LaQueta	8	F04	3
Yates	Kathryn	8	F03	3
Zhou	Alice	8	F04	3

# Reemployment of Alternative Faculty

It is recommended that the Chancellor, on behalf of the DCCCD, be authorized to enter into written contracts of employment, subject to assignment, with those faculty listed below who are employed on an Alternative Faculty Contract. Alternative Faculty Contracts may be for a period of up to 11 months. Please note that the periods of employment for those faculty serving on alternative contracts are noted below:

Adair Carol Joyce 2 F01 three years beginning August 1, 2011 Carter Christie 2 F01 three years beginning August 1, 2011 Castro Johnny 2 F01 three years beginning August 1, 2011 Ehrich Lisa 2 F03 three years beginning Academic Year 2011-2012 to begin on August 22, 2011 Gilliam Sheila 2 F01 August 1, 2011 through May 31, 2012 McLelland Annetta Sue 2 F02 three years beginning August 1, 2011 O'Connor Kathy 2 F01 August 1, 2011 through May 31, 2012 Personett Rebecca 2 F04 August 1, 2011 through May 31, 2012 Routh Brenda 2 F02 three years beginning August 1, 2011 Rowe Elizabeth 2 F04 three years beginning August 1, 2011 Sledge Derrick 3 F01 September 1, 2011 -August 31, 2012 Alexander Sandra 5 F01 September 1, 2011-August 31, 2012 Crow-McDowell Valerie 5 F01 three years beginning July 1, 2011-	Last Name	First Name	Campus	Range	Period of Employment
Carter Christie 2 F01 three years beginning August 1, 2011 Castro Johnny 2 F01 three years beginning August 1, 2011 Ehrich Lisa 2 F03 three years beginning Academic Year 2011-2012 to begin on August 22, 2011 Gilliam Sheila 2 F01 August 1, 2011 through May 31, 2012 McLelland Annetta Sue 2 F02 three years beginning August 1, 2011 O'Connor Kathy 2 F01 August 1, 2011 through May 31, 2012 Personett Rebecca 2 F04 August 1, 2011 through May 31, 2012 Routh Brenda 2 F02 three years beginning August 1, 2011 Rowe Elizabeth 2 F04 three years beginning August 1, 2011 Sledge Derrick 3 F01 September 1, 2011 -August 31, 2012 Alexander Sandra 5 F01 September 1, 2011-August 31, 2012 Crow-McDowell Valerie 5 F01 three years beginning July 1, 2011-					
Castro Johnny 2 F01 three years beginning August 1, 2011 Ehrich Lisa 2 F03 three years beginning Academic Year 2011-2012 to begin on August 22, 2011 Gilliam Sheila 2 F01 August 1, 2011 through May 31, 2012 McLelland Annetta Sue 2 F02 three years beginning August 1, 2011 O'Connor Kathy 2 F01 August 1, 2011 through May 31, 2012 Personett Rebecca 2 F04 August 1, 2011 through May 31, 2012 Routh Brenda 2 F02 three years beginning August 1, 2011 Rowe Elizabeth 2 F04 three years beginning August 1, 2011 Sledge Derrick 3 F01 September 1, 2011 -August 31, 2012 Alexander Sandra 5 F01 September 1, 2011-August 31, 2012 Crow-McDowell Valerie 5 F01 three years beginning July 1, 2011-	Adair	Carol Joyce		F01	• • • •
Ehrich Lisa 2 F03 three years beginning Academic Year 2011-2012 to begin on August 22, 2011  Gilliam Sheila 2 F01 August 1, 2011 through May 31, 2012  McLelland Annetta Sue 2 F02 three years beginning August 1, 2011  O'Connor Kathy 2 F01 August 1, 2011 through May 31, 2012  Personett Rebecca 2 F04 August 1, 2011 through May 31, 2012  Routh Brenda 2 F02 three years beginning August 1, 2011  Rowe Elizabeth 2 F04 three years beginning August 1, 2011  Sledge Derrick 3 F01 September 1, 2011 -August 31, 2012  Alexander Sandra 5 F01 September 1, 2011-August 31, 2012  Crow-McDowell Valerie 5 F01 three years beginning July 1, 2011-	Carter	Christie		F01	three years beginning August 1, 2011
Gilliam Sheila 2 F01 August 1, 2011 through May 31, 2012 McLelland Annetta Sue 2 F02 three years beginning August 1, 2011 O'Connor Kathy 2 F01 August 1, 2011 through May 31, 2012 Personett Rebecca 2 F04 August 1, 2011 through May 31, 2012 Routh Brenda 2 F02 three years beginning August 1, 2011 Rowe Elizabeth 2 F04 three years beginning August 1, 2011 Sledge Derrick 3 F01 September 1, 2011 -August 31, 2012 Alexander Sandra 5 F01 September 1, 2011-August 31, 2012 Crow-McDowell Valerie 5 F01 three years beginning July 1, 2011-	Castro	Johnny		F01	
Gilliam Sheila 2 F01 August 1, 2011 through May 31, 2012  McLelland Annetta Sue 2 F02 three years beginning August 1, 2011  O'Connor Kathy 2 F01 August 1, 2011 through May 31, 2012  Personett Rebecca 2 F04 August 1, 2011 through May 31, 2012  Routh Brenda 2 F02 three years beginning August 1, 2011  Rowe Elizabeth 2 F04 three years beginning August 1, 2011  Sledge Derrick 3 F01 September 1, 2011 -August 31, 2012  Alexander Sandra 5 F01 September 1, 2011-August 31, 2012  Crow-McDowell Valerie 5 F01 three years beginning July 1, 2011-	Ehrich	Lisa	2	F03	three years beginning Academic Year
McLellandAnnetta Sue2F02three years beginning August 1, 2011O'ConnorKathy2F01August 1, 2011 through May 31, 2012PersonettRebecca2F04August 1, 2011 through May 31, 2012RouthBrenda2F02three years beginning August 1, 2011RoweElizabeth2F04three years beginning August 1, 2011SledgeDerrick3F01September 1, 2011 -August 31, 2012AlexanderSandra5F01September 1, 2011-August 31, 2012Crow-McDowellValerie5F01three years beginning July 1, 2011-					
O'Connor Kathy 2 F01 August 1, 2011 through May 31, 2012 Personett Rebecca 2 F04 August 1, 2011 through May 31, 2012 Routh Brenda 2 F02 three years beginning August 1, 2011 Rowe Elizabeth 2 F04 three years beginning August 1, 2011 Sledge Derrick 3 F01 September 1, 2011 -August 31, 2012 Alexander Sandra 5 F01 September 1, 2011-August 31, 2012 Crow-McDowell Valerie 5 F01 three years beginning July 1, 2011-	Gilliam	Sheila		F01	August 1, 2011 through May 31, 2012
PersonettRebecca2F04August 1, 2011 through May 31, 2012RouthBrenda2F02three years beginning August 1, 2011RoweElizabeth2F04three years beginning August 1, 2011SledgeDerrick3F01September 1, 2011 -August 31, 2012AlexanderSandra5F01September 1, 2011-August 31, 2012Crow-McDowellValerie5F01three years beginning July 1, 2011-	McLelland	Annetta Sue		F02	three years beginning August 1, 2011
Routh Brenda 2 F02 three years beginning August 1, 2011 Rowe Elizabeth 2 F04 three years beginning August 1, 2011 Sledge Derrick 3 F01 September 1, 2011 -August 31, 2012 Alexander Sandra 5 F01 September 1, 2011-August 31, 2012 Crow-McDowell Valerie 5 F01 three years beginning July 1, 2011-	O'Connor	Kathy		F01	August 1, 2011 through May 31, 2012
Rowe Elizabeth 2 F04 three years beginning August 1, 2011 Sledge Derrick 3 F01 September 1, 2011 -August 31, 2012 Alexander Sandra 5 F01 September 1, 2011-August 31, 2012 Crow-McDowell Valerie 5 F01 three years beginning July 1, 2011-	Personett	Rebecca		F04	
SledgeDerrick3F01September 1, 2011 - August 31, 2012AlexanderSandra5F01September 1, 2011-August 31, 2012Crow-McDowellValerie5F01three years beginning July 1, 2011-	Routh	Brenda	2	F02	three years beginning August 1, 2011
Alexander Sandra 5 F01 September 1, 2011-August 31, 2012 Crow-McDowell Valerie 5 F01 three years beginning July 1, 2011-	Rowe	Elizabeth		F04	three years beginning August 1, 2011
Crow-McDowell Valerie 5 F01 three years beginning July 1, 2011-	Sledge	Derrick	3	F01	September 1, 2011 -August 31, 2012
	Alexander	Sandra	5	F01	September 1, 2011-August 31, 2012
	Crow-McDowell	Valerie	5	F01	three years beginning July 1, 2011-
March 31, 2012					March 31, 2012
DeLagarza Jennifer 5 F01 three years beginning January 1, 2012-	DeLagarza	Jennifer	5	F01	three years beginning January 1, 2012-
September 30, 2012					September 30, 2012
Bravo Karen 6 F01 three years beginning August 1, 2011-	Bravo	Karen	6	F01	three years beginning August 1, 2011-
May 15, 2012					May 15, 2012
Dye Anna 6 F02 three years beginning August 1, 2011-	Dye	Anna	6	F02	three years beginning August 1, 2011-
May 15, 2012	·				May 15, 2012
Stephenson Carol 6 F04 three years beginning August 1, 2011-	Stephenson	Carol	6	F04	three years beginning August 1, 2011-
May 15, 2012	•				
Forbess Ulanda 7 F04 three years beginning August 22, 2011	Forbess	Ulanda	7	F04	three years beginning August 22, 2011
through August 17, 2012					
Thompson Shirley 7 F03 three years beginning August 22, 2011	Thompson	Shirley	7	F03	
- August 17, 2012	1	ř			• • • •

# Reemployment of Temporary Faculty

It is recommended that the Chancellor, on behalf of the DCCC District, be authorized to enter into written contracts of employment, subject to assignment, with the persons named below as Temporary Faculty for the periods indicated.

Last Name	First Name	Campus	Range Period of Employment
Taylor-Cook	Lisa	2	F02 Academic Year 2011-2012 (Grant)
Cuffee	Shonna	2	F01 Academic Year 2011-2012
Macellaio	Natalie	2	F01 Academic Year 2011-2012
Malvik	Christopher	2	F01 Academic Year 2011-2012

# Non-Renewal of Administrative Contracts

It is recommended that the individuals listed below not be offered renewal of their Administrative contract.

Last Name	Title
Spivey, Paula (District Service Center)	Assistant Director Purchasing (Special Administrative Appointment)
Madere, Carolyn (Eastfield)	Director, Community Programs

# Reemployment of Visiting Scholar Faculty

It is recommended that the Chancellor, on behalf of the DCCC District, be authorized to enter into written contracts of employment, subject to assignment, with the persons named below as Visiting Scholars for the periods indicated.

Last_Name	First_Name	Campus	Range	Period of Employment
Edwards	Nancy	2	F02	Academic Year 2011-2012
Grinage	Carol	2	F01	Academic Year 2011-2012
Haynes	Linda	2	F04	Fall Semester 2011 Only
Eye	Patricia	3	F04	Academic Year 2011-2012
Johnston	Anaka	3	F01	Academic Year 2011-2012
Miller	Ryan	3	F04	Academic Year 2011-2012
Brazile	Courtney	4	F01	Academic Year 2011-2012
Graham	Stephanie	4	F01	Academic Year 2011-2012
Reasons	Dustina	4	F01	Academic Year 2011-2012
Stanford	Caitlin	4	F01	Academic Year 2011-2012
Majid	Salmeen	5	F01	Academic Year 2011-2012
Samples, Sr.	Alvin	5	F01	Academic Year 2011-2012
Stahl	Dana	5	F01	Academic Year 2011-2012
Thiele	Elizabeth	5	F01	Academic Year 2011-2012
Humphreys	Amanda	6	F01	Academic Year 2011-2012
Imthurn	Melinda	6	F01	Academic Year 2011-2012
Rubavichute	Auksuloe	6	F01	Academic Year 2011-2012
Williams	Felicia	6	F01	Academic Year 2011-2012
Amamasi	Percy	7	F02	Fall Semester 2011 Only
Eger	James	7	F01	Academic Year 2011-2012
Bekele	Lamrot	8	F01	Academic Year 2011-2012
Benton	Lesley	8	F04	Academic Year 2011-2012
Bonneau	Paul	8	F04	Academic Year 2011-2012
Bryant	Jacqueline	8	F04	Academic Year 2011-2012
Dreier	Kelly	8	F01	Academic Year 2011-2012
Ellens	Patricia	8	F02	Academic Year 2011-2012
Goldammer	Kory	8	F04	Academic Year 2011-2012
Jones	Jennifer	8	F03	Academic Year 2011-2012
Martinez	Juan Carlos	8	F01	Academic Year 2011-2012

## FINANCIAL REPORT NO. 28

## Approval of Adjustments to the Budget for Fiscal Year 2010-11

It is recommended that adjustments to the budget for fiscal year 2010-11 be approved and the budget be revised.

Board Policy CC (Local) provides the following: *The Budget may amend the budget any time during the fiscal year.....* By tradition, administration proposes adjustments to the budget in Fall and Spring semesters.

The Planning and Budget Committee reviewed the proposed adjustments on May 3, 2011. Following a presentation and question/answer period, the committee approved submitting the proposed adjustments to the Board for formal action.

### Revenues & Additions

		2011	
		Proposed	
	Fall Revision	<b>Change</b>	Spring Revision
Unrestricted Fund:			
State Appropriations	\$ 91,676,880	\$ (2,449,852)	\$ 89,227,028
Tuition	88,505,701	(1,021,093)	87,484,608
Taxes for Current Operations	120,222,660	-	120,222,660
Federal Grants and Contracts	1,037,885	-	1,037,885
State Grants and Contracts	126,452	-	126,452
Investment Income	2,900,000	(174,000)	2,726,000
General Revenue	2,962,947	121,627	3,084,574
Use of Fund Balance	26,715,215	554,935	27,270,150
Total	\$ 334,147,740	\$ (2,968,383)	\$ 331,179,357
Auxiliary Fund:			
Sales & Services	\$ 5,482,698	\$ (315,570)	\$ 5,167,128
Investment Income	174,132	36,845	210,977
Transfers-in	4,290,797	-	4,290,797
Use of Fund Balance	807,854	368,000	1,175,854
Total	\$ 10,755,481	\$ 89,275	\$ 10,844,756
Restricted Fund:			
Insurance/Retirement Match	\$ 27,573,949	\$ -	\$ 27,573,949
SBDC State Match	2,037,102	477,514	2,514,616
ARRA State Funding	780,000	158,266	938,266
Subtotal State Appropriations	\$ 30,391,051	\$ 635,780	\$ 31,026,830
Grants & Contracts			
Federal	\$ 106,968,784	\$ 5,222,845	\$ 112,191,629
State	8,314,598	2,623,145	10,937,743
Local	6,085,578	2,435,006	8,520,584
Transfers-in	825,744	(336,131)	489,613
Total	\$ 122,194,704	\$ 9,944,865	\$ 132,139,569
Richland Collegiate High School	-	169,259	169,259
Grand Total	\$ 152,585,755	\$ 10,749,903	\$ 163,335,658
Richland Collegiate High School			
State Funding	2,965,387	\$ (43,851)	\$ 2,921,536
Investment Income	8,000	-	8,000
Total	\$ 2,973,387	\$ (43,851)	\$ 2,929,536
TOTAL CURRENT FUNDS REVENUES &			
ADDITIONS	\$ 500,462,363	\$ 7,826,944	\$ 508,289,307

Expenditures & Uses by Function

		2011	
		Proposed	
	Fall Revision	Change	Spring Revision
Unrestricted Fund			
Instruction	\$ 138,544,080	(433,940)	\$ 138,110,140
Public Service	6,836,651	(319,173)	6,517,478
Academic Support	18,628,219	(356,402)	18,271,817
Student Services	29,025,755	(305,325)	28,720,430
Institutional Support	62,101,817	274,790	62,376,607
Staff Benefits	11,388,009	124,891	11,512,900
Operations & Maintenance	32,312,911	246,824	32,559,735
Repairs & Rehabilitation	22,359,542	171,763	22,531,305
Reserve - Campus	1,587,294	(854,312)	732,982
Reserve - Operating	1,936,547	(1,727,554)	208,993
Mandatory Transfers	2,560,123	210,055	2,770,178
Non-mandatory Transfers	6,866,792		6,866,792
Total	\$ 334,147,740	\$ (2,968,383)	\$ 331,179,357
Auxiliary Fund			
Student Activities	\$ 7,296,225	\$ 241,143	\$ 7,537,368
Sales & Services	2,632,138	(8,703)	2,623,435
Reserve - Campus	574,377	(162,570)	411,807
Reserve - District	132,191	18,405	150,596
Transfers-out	120,550	1,000	121,550
Total	\$ 10,755,481	\$ 89,275	\$ 10,844,756
Restricted Fund			
State Appropriations	\$ 27,573,949	\$ -	\$ 27,573,949
Grants & Contracts	29,306,928	7,666,688	36,973,616
Scholarships	95,704,878	2,913,956	98,618,834
Total	\$ 152,585,755	\$ 10,580,644	\$ 163,166,399
Richland Collegiate High School		169,259	169,259
Grand Total	\$ 152,585,755	\$ 10,749,903	\$ 163,335,658
Richland Collegiate High School			
Instruction	\$ 1,605,489	\$ 65,308	\$ 1,670,797
Public Service	220,000	-	220,000
Academic Support	83,027	20,000	103,027
Student Services	381,257	(52,082)	329,175
Institutional Support	663,614	(57,077)	606,537
Operation & Maintenance of Plant	\$ 20,000	(20,000)	
Total	\$ 2,973,387	\$ (43,851)	\$ 2,929,536
TOTAL CURRENT FUNDS EXPENDITURES &			
USES	\$ 500,462,363	\$ 7,826,944	\$ 508,289,307

### Revenues & Expenditures

## **Unexpended Plant Fund**

		2011	
		Proposed	
	Fall Revisio	n Change	<b>Spring Revision</b>
Revenues & Additions:			
Investment Revenue	\$ 506,50	00 \$ 71,500	\$ 578,000
Transfers-in	788,84	-	788,841
Use of Fund Balance	29,265,66	(863,820)	28,401,845
Total	\$ 30,561,00	\$ (792,320)	\$ 29,768,686
Expenditures & Uses:			
Bldg & Physical Plant Repairs	\$ 3,799,24	18 \$ (51,304)	\$ 3,747,944
Construction & Land Purchases	23,167,43	(590,629)	22,576,804
Architects	2,664,59	00 (122,376)	2,542,214
Furniture & Equipment	929,73	(28,011)	901,724
Total	\$ 30,561,00	(792,320)	\$ 29,768,686

#### Debt Service Fund

			20 Propo	)11 osed		
	F	all Revision	Char		Spi	ing Revision
Revenues & Additions:					_	
Investment Revenue	\$	166,250	\$	-	\$	166,250
Taxes (Maintenance Tax Notes)		6,510,249		_		6,510,249
Taxes (General Obligation Bonds)		35,192,255		_		35,192,255
Transfers-in (Tuition)		2,529,623		_		2,529,623
Transfers-in (Unrestricted)		2,575,995		_		2,575,995
Total	\$	46,974,372	\$	-	\$	46,974,372
Expenditures & Uses:						
General Obligation Bonds (Principal & Interest)	\$	33,557,325	\$	_	\$	33,557,325
Revenue Bonds (Principal & Interest)		5,153,617		_		5,153,617
Maintenance Tax Notes (Principal & Interest)		6,336,022		_		6,336,022
Uncollectible Tax Expense		293,555		_		293,555
Tax Collection Fees		845,012		_		845,012
Transfer-Out (unexpended Plant)		788,841		_		788,841
Total	\$	46,974,372	\$	-	\$	46,974,372

# DALLAS COUNTY COMMUNITY COLLEGE DISTRICT 2010-11 PROPOSED CURRENT FUNDS OPERATING BUDGET Revenues & Expenditures

### Quasi-endowment Fund

				2011		
			I	Proposed		
	Fal	l Revision		Change	Spri	ng Revision
Revenues:						
Investment Income	\$	82,250	\$	-	\$	82,250
Lease Income		400,000		(100,000)		300,000
Total	\$	482,250	\$	(100,000)	\$	382,250
Expenditures:						
Transfers-out Rising Star Program	\$	482,250	\$	(100,000)	\$	382,250
Total	\$	482,250	\$	(100,000)	\$	382,250

## **INFORMATIVE REPORT NO. 29**

## Richland Collegiate High School

Richland Collegiate High School (RCHS)'s junior class completed the state-mandated Texas Assessment of Knowledge and Skills (TAKS) testing for the 2010-2011 academic year on April 29. RCHS will present the test results to the board as soon as the results are released from the Texas Education Agency (TEA).

Richland College and RHCS have completed the first phase of the TEA fingerprinting requirement. Additional fingerprinting appointments will be scheduled during the summer to achieve full compliance with the fingerprinting requirement.

## INFORMATIVE REPORT NO. 30

# Presentation of Current Funds Operating Budget Report for March 2011

The chancellor presents the report of the current funds operating budget for March 2011 for review.

## **Policy Reminders**

Board policies pertinent to evaluating a current funds operating budget report include:

Act as a fiduciary in the management of funds under the control of institutions subject to the Board's control and management. BAA (LEGAL), MANAGEMENT OF COLLEGE DISTRICT FUNDS, Education Code 51.352(e)

In the execution of his or her duties, the Chancellor must: ... Operate the College District with a budget balanced by current funds revenue except in instances when the Board approves use of fund balance for specific purposes. BAA (LOCAL), PROVIDE DIRECTION

In the execution of his or her duties, the Chancellor must: ...Promote fiscal integrity by avoiding material deviations of actual expenditures from the budget. BAA (LOCAL), PROVIDE DIRECTION

The College District should operate on a budget balanced with current funds except as the Board may give specific approval to use fund balance for nonrecurring expenses. BAA (LOCAL), ANNUAL BUDGET

Budget planning shall be an integral part of overall program planning so that the budget effectively reflects the College District's programs and activities and provides the resources to implement them. In the planning process, general educational goals, specific program goals, and alternatives for achieving program goals shall be considered. Budget planning and evaluation are continuous processes and should be part of each month's activities. CC (LOCAL), BUDGET PLANNING

Periodic financial reports shall be submitted to the Board outlining the progress of the budget to that date and reporting on the status of all District funds and District accounts. These financial and budget progress reports shall indicate all receipts and their sources for the period, expenditures and their classification for the period, and the various fund balances at the beginning and the end of the period. CDA (LOCAL)

### **REVENUES & ADDITIONS**

Year-to-Date March 31, 2011 58.3% of Fiscal Year Elapsed

	Annuared Dudget	Year-to-Date	Damaining Pales	Percent	Control	
UNRESTRICTED FUND	Approved Budget	Actuals	Remaining Balance	Budget	Limits	Notes
State Appropriations	\$ 91,676,880	\$ 47,636,657	\$ 44,040,223	52.0%	48.5-58.8%	
Tuition	88,505,701	70,171,247	18,334,454	79.3%	77.3-86.2%	
Taxes for Current Operations	120,222,660	118,559,273	1,663,387	98.6%	96.3-99.4%	
Federal Grants & Contracts	1,037,885	677,956	359,929	65.3%	44.6-85.5%	
State Grants & Contracts	126,452	126,452	557,727	100.0%	n/a	
General Sources:	120,432	120,432		100.070	IV a	
Investment Income	2,900,000	1,374,279	1,525,721	47.4%	49.5-78.8%	(1)
General Revenue	2,962,947	1,770,921	1,192,026	59.8%	n/a	
Subtotal General Sources	5,862,947	3,145,200	2,717,747	53.6%	54.1-78.0%	(2)
SUBTOTAL UNRESTRICTED	307,432,525	240,316,785	67,115,740	78.2%	n/a	
Use of Fund Balance & Transfers-in	26,715,215	240,310,703	26,715,215	0.0%	n/a	
TOTAL UNRESTRICTED	334,147,740	240,316,785	93,830,955	71.9%	69.0-76.7%	
AUXILIARY FUND						
Sales & Services	5,482,698	2,882,908	2,599,790	52.6%	45.5-58.1%	
Investment Income	174,132	97,030	77,102	55.7%	44.9-73.6%	
Transfers-in	4,290,797	4,290,797	-	100.0%	n/a	
Use of Fund Balance	807,854		807,854	0.0%	n/a	
TOTAL AUXILIARY	10,755,481	7,270,735	3,484,746	67.6%	40.8-80.8%	
RESTRICTED FUND						
State Appropriations:						
Insurance & Retirement Match	27,573,949	15,555,109	12,018,840	56.4%	n/a	
SBDC State Match	2,037,102	906,971	1,130,131	44.5%	n/a	
ARRA	780,000	329,210	450,790	42.2%	n/a	
Subtotal State Appropriations	30,391,051	16,791,290	13,599,761	55.3%	n/a	
Grants, Contracts & Scholarships:						'
Federal	106,968,784	59,391,607	47,577,177	55.5%	n/a	
State	8,314,598	4,710,389	3,604,209	56.7%	n/a	
Local	6,085,578	7,426,222	(1,340,644)		n/a	
Transfers-in	825,744	136,576	689,168	16.5%	n/a	
Subtotal Grants, Contracts & Scholarships	122,194,704	71,664,794	50,529,910	58.6%	n/a	
Richland Collegiate High School	-	-	-	n/a	n/a	
TOTAL RESTRICTED	152,585,755	88,456,084	64,129,671	58.0%	n/a	
RICHLAND COLLEGIATE HIGH SCHO	OOL					
State Funding	2,965,387	1,308,698	1,656,689	44.1%	n/a	
Investment Income	8,000	4,424	3,576	55.3%	n/a	
	0,000					
TOTAL COLLEGIATE HIGH SCHOOL	2,973,387	1,313,122	1,660,265	44.2%	n/a	

## **EXPENDITURES & USES BY FUNCTION**

Year-to-Date March 31, 2011 58.3% of Fiscal Year Elapsed

		of Fiscal Year Elaps	ed			
	Approved Budget	Year-to-Date Actuals	Remaining Balance	Percent Budget	Control Limits	Notes
UNRESTRICTED FUND						
Instruction	\$ 138,544,080			61.0%	59.7-62.8%	
Public Service	6,836,651	2,829,980	4,006,671	41.4%	44.0-63.2%	
Academic Support	18,628,219	10,371,850	8,256,369	55.7%	53.6-57.7%	
Student Services	29,025,755	16,284,445	12,741,310		54.9-57.5%	
Institutional Support	62,101,817	36,470,644	25,631,173	58.7%	51.9-61.1%	
Staff Benefits	11,388,009	8,091,534	3,296,475	71.1%	7.4-119.1%	
Operations & Maintenance of Plant	32,312,911	20,759,495	11,553,416	64.2%	57.4-63.4%	
Repairs & Rehabilitation	22,359,542	7,345,857	15,013,685	32.9%	1.6-53.2%	1
Special Items:						
Reserve - Campus	1,587,294	-	1,587,294	n/a	n/a	
Reserve - Compensation	-	-	-	n/a	n/a	
Reserve - Retention	-	-	-	n/a	n/a	
Reserve - State Funding Reduction		-		n/a	n/a	
Reserve - Operating	1,936,547	-	1,936,547	n/a	n/a	
Reserve - Enrollment Growth	-	-	-	n/a	n/a	
Reserve - New Campuses	-	-	-	n/a	n/a	
Reserve - New Buildings	-	-	-	n/a	n/a	
Reserve - Non-operating	-	-	-	n/a	n/a	_
TOTAL UNRESTRICTED	324,720,825	186,661,670	138,059,155	57.5%	54.0-58.5%	-
AUXILIARY FUND						
Student Activities	7,296,225	4,098,021	3,198,204	56.2%	50.7-61.2%	1
Sales & Services	2,632,138	1,500,046	1,132,092	57.0%	47.3-68.7%	1
Reserve - Campus	574,377	-	574,377	n/a	n/a	l
Reserve - District	132,191	-	132,191	n/a	n/a	
Transfers-out	120,550	74,000	46,550	61.4%	0.0-125.5%	_
TOTAL AUXILIARY	10,755,481	5,672,067	5,083,414	52.7%	38.4-69.7%	_
RESTRICTED FUND						
State Appropriations	27,573,949	15,555,109	12,018,840	56.4%	0.0-109.4%	1
Grants & Contracts	29,306,928	14,560,946	14,745,982	49.7%	n/a	Į.
Scholarships	95,704,878	58,340,029	37,364,849	61.0%	n/a	1
Subtotal Grants, Contracts & Scholarships	152,585,755	88,456,084	64,129,671	58.0%	n/a	1
Richland Collegiate High School		-	-	n/a	n/a	ı
TOTAL RESTRICTED	152,585,755	88,456,084	64,129,671	58.0%	n/a	1
RICHLAND COLLEGIATE H.S.						
Expenditures	2,973,387	1,057,908	1,915,479	35.6%	n/a	ı
TOTAL COLLEGIATE HIGH SCHOOL	2,973,387	1,057,908	1,915,479	35.6%	n/a	
SUBTOTAL EXPENDITURES & USES	491,035,448	281,847,729	209,187,719	57.4%	n/a	ı
TRANSFERS & DEDUCTIONS:						
Mandatory Transfers:						
Tuition to Debt Service Fund	2,529,623	2,290,005	239,618	90.5%	68.5-101.9%	,
Institutional Matching-Contracts/Grants	30,500	350,293	(319,793)		0.0-444.3%	
Non-Mandatory Transfers & Deductions:						
Auxiliary Fund	4,290,797	4,290,797	-	100.0%	n/a	i
Unexpended Plant Fund	-	-	-	n/a	n/a	
Debt Service Fund	2,575,995	1,287,998	1,287,997		n/a	
TOTAL TRANSFERS & DEDUCTIONS	9,426,915	8,219,093	1,207,822		n/a	_
TOTAL EXPENDITURES & USES	\$ 500,462,363	\$ 290,066,822	\$ 210,395,541	58.0%	n/a	ı
						-

## **EXPENDITURES & USES BY ACCOUNT CLASSIFICATION**

Year-to-Date March 31, 2011 58.3% of Fiscal Year Elapsed

	Approved Budget	Year-to-Date Actuals	Remaining Balance	Percent Budget
UNRESTRICTED FUND				
Salaries & Wages	\$217,177,668	\$129,851,638	\$ 87,326,030	59.8%
Staff Benefits	11,388,009	8,091,534	3,296,475	71.1%
Purchased Services	20,243,083	12,669,873	7,573,210	62.6%
Operating Expenses	69,156,470	34,092,336	35,064,134	49.3%
Supplies & Materials	11,531,138	7,197,443	4,333,695	62.4%
Minor Equipment	4,527,643	1,748,751	2,778,892	38.6%
Capital Outlay	6,266,504	2,284,054	3,982,450	36.4%
Charges	(19,093,531)	(9,273,959)	(9,819,572)	48.6%
SUBTOTAL UNRESTRICTED	321,196,984	186,661,670	134,535,314	58.1%
Reserve - Campus	1,587,294	-	1,587,294	n/a
Reserve - Compensation	-	-	-	n/a
Reserve - Retention	-	-	-	n/a
Reserve - State Funding Reduction	-	-	-	n/a
Reserve - Operating	1,936,547	-	1,936,547	n/a
Reserve - Enrollment Growth	-	-	-	n/a
Reserve - New Campuses	-	-	-	n/a
Reserve - New Buildings	-	-	-	n/a
Reserve - Non-operating	-	-	-	n/a
Transfers & Deductions:				
Mandatory Transfers:				
Tuition to Debt Service Fund	2,529,623	2,290,005	239,618	90.5%
Institutional Matching - Contracts/Grants	30,500	350,293	(319,793)	1,148.5%
Non-Mandatory Transfers & Deductions:				
Auxiliary Fund	4,290,797	4,290,797	-	100.0%
Unexpended Plant Fund	-	- 1 207 000	-	n/a
Debt Service Fund	2,575,995	1,287,998	1,287,997	50.0%
TOTAL UNRESTRICTED	334,147,740	194,880,763	139,266,977	58.3%
AUXILIARY FUND	10,755,481	5,672,067	5,083,414	52.7%
RESTRICTED FUND	152,585,755	88,456,084	64,129,671	58.0%
RICHLAND COLLEGIATE HIGH SCHOOL	2,973,387	1,057,908	1,915,479	35.6%
TOTAL EXPENDITURES & USES	\$500,462,363	\$ 290,066,822	\$210,395,541	58.0%

#### **REVENUES & ADDITIONS**

Year-to-Date - 58.3% of Fiscal Year Elapsed

	March 31, 2011 Approved Year-to-Date Percent		Approved	Percent		
	Budget	Actuals	Budget	Budget	Year-to-Date Actuals	Budget
UNRESTRICTED FUND						
State Appropriations	\$ 91,676,880	\$ 47,636,657	52.0%	\$ 96,381,533	\$ 50,767,501	52.7%
Tuition	88,505,701	70,171,247	79.3%	79,906,374	68,089,648	85.2%
Taxes for Current Operations	120,222,660	118,559,273	98.6%	126,151,795	124,132,651	98.4%
Federal Grants & Contracts	1,037,885	677,956	65.3%	1,245,261	790,522	63.5%
State Grants & Contracts	126,452	126,452	100.0%	125,661	123,890	98.6%
General Sources:						
Investment Income	2,900,000	1,374,279	47.4%	5,050,000	2,443,436	48.4%
General Revenue	2,962,947	1,770,921	59.8%	3,024,673	1,919,607	63.5%
Subtotal General Sources	5,862,947	3,145,200	53.6%	8,074,673	4,363,043	54.0%
SUBTOTAL UNRESTRICTED	307,432,525	240,316,785	78.2%	311,885,297	248,267,255	79.6%
Use of Fund Balance & Transfers-in	26,715,215		0.0%	41,588,740		0.0%
TOTAL UNRESTRICTED	334,147,740	240,316,785	71.9%	353,474,037	248,267,255	70.2%
AUXILIARY FUND						
Sales & Services	5,482,698	2,882,908	52.6%	5,911,796	2,876,951	48.7%
Investment Income	174,132	97,030	55.7%	230,702	143,091	62.0%
Transfers-in	4,290,797	4,290,797	100.0%	5,175,797	5,175,797	100.0%
Use of Fund Balance	807,854	-	0.0%	994,040	-	0.0%
TOTAL AUXILIARY	10,755,481	7,270,735	67.6%	12,312,335	8,195,839	66.6%
RESTRICTED FUND						
State Appropriations:						
Insurance & Retirement Match	27,573,949	15,555,109	56.4%	26,411,849	14,832,606	56.2%
SBDC State Match	2,037,102	906,971	44.5%	1,841,483	1,255,983	68.2%
ARRA	780,000	329,210	42.2%	1,612,555	214,985	13.3%
Subtotal State Appropriations	30,391,051	16,791,290	55.3%	29,865,887	16,303,574	54.6%
Grants, Contracts & Scholarships:						
Federal	106,968,784	59,391,607	55.5%	70,302,377	53,170,492	75.6%
State	8,314,598	4,710,389	56.7%	5,631,808	5,696,439	101.1%
Local	6,085,578	7,426,222	122.0%	5,520,623	3,768,411	68.3%
Transfers-in	825,744	136,576	16.5%	144,528	15,138	10.5%
Subtotal Grants, Contracts & Scholarships	122,194,704	71,664,794	58.6%	81,599,336	62,650,480	76.8%
Richland Collegiate High School	-	-	n/a	48,308	-	n/a
TOTAL RESTRICTED	152,585,755	88,456,084	58.0%	111,513,531	78,954,054	70.8%
RICHLAND COLLEGIATE HIGH SCHOOL						
State Funding	2,965,387	1,308,698	44.1%	2,724,878	1,338,232	49.1%
Investment Income	8,000	4,424	55.3%	10,800	7,937	73.5%
TOTAL COLLEGIATE HIGH SCHOOL	2,973,387	1,313,122	44.2%	2,735,678	1,346,169	49.2%
TOTAL REVENUES & ADDITIONS	\$ 500,462,363	\$ 337,356,726	67.4%	\$ 480,035,581	<b>\$</b> 336,763,317	70.2%

### **EXPENDITURES & USES BY FUNCTION**

Year-to-Date - 58.3% of Fiscal Year Elapsed

		March 31, 2011	D		March 31, 2010	D
	Approved Budget	Year-to-Date Actuals	Percent Budget	Approved Budget	Year-to-Date Actuals	Percent Budget
UNRESTRICTED FUND	zuuger	120141115	Dunger	Dauger	1200	Dunger
Instruction	\$ 138,544,080	\$ 84,507,865	61.0%	\$ 133,952,705	\$ 85,261,261	63.7%
Public Service	6,836,651	2,829,980	41.4%	6,880,367	4,291,418	62.4%
Academic Support	18,628,219	10,371,850	55.7%	19,041,385	10,506,161	55.2%
Student Services	29,025,755	16,284,445	56.1%	28,768,141	16,489,604	57.3%
Institutional Support	62,101,817	36,470,644	58.7%	64,110,626	39,105,587	61.0%
Staff Benefits	11,388,009	8,091,534	71.1%	11,468,744	7,371,292	64.3%
Operations & Maintenance of Plant	32,312,911	20,759,495	64.2%	32,469,503	21,572,169	66.4%
Repairs & Rehabilitation	22,359,542	7,345,857	32.9%	33,090,855	7,240,632	21.9%
Special Items:						
Reserve - Campus	1,587,294	n/a	n/a	6,056,371	n/a	n/a
Reserve - Compensation	-	n/a	n/a	60,364	n/a	n/a
Reserve - Retention	-	n/a	n/a	803,200	n/a	n/a
Reserve - State Funding Reduction	-	n/a	n/a	-	n/a	n/a
Reserve - Operating	1,936,547	n/a	n/a	3,373,923	n/a	n/a
Reserve - Enrollment Growth	-	n/a	n/a	1,400,000	n/a	n/a
Reserve - New Campuses	-	n/a	n/a	-	n/a	n/a
Reserve - New Buildings	-	n/a	n/a	-	n/a	n/a
Reserve - Non-operating	-	n/a	n/a	1,587,990	n/a	n/a
TOTAL UNRESTRICTED	324,720,825	186,661,670	57.5%	343,064,174	191,838,124	55.9%
AUXILIARY FUND						
Student Activities	7,296,225	4,098,021	56.2%	7,385,190	4,403,855	59.6%
Sales & Services	2,632,138	1,500,046	57.0%	3,629,831	2,205,142	60.8%
Reserve - Campus	574,377	-	n/a	800,548	n/a	n/a
Reserve - District	132,191	_	n/a	381,279	n/a	n/a
Transfers-out	120,550	74,000	61.4%	115,487	130,561	113.1%
TOTAL AUXILIARY	10,755,481	5,672,067	52.7%	12,312,335	6,739,558	54.7%
RESTRICTED FUND						
State Appropriations	27,573,949	15,555,109	56.4%	26,411,848	14,832,606	56.2%
Grants & Contracts	29,306,928	14,560,946	49.7%	34,302,683	18,342,998	53.5%
Scholarships	95,704,878	58,340,029	61.0%	50,750,692	45,778,450	90.2%
Subtotal Grants, Contracts & Scholarships	152,585,755	88,456,084	58.0%	111,465,223	78,954,054	70.8%
Richland Collegiate High School		-	n/a	48,308	-	n/a
TOTAL RESTRICTED	152,585,755	88,456,084	58.0%	111,513,531	78,954,054	70.8%
RICHLAND COLLEGIATE H.S.						
Expenditures	2,973,387	1,057,908	35.6%	2,735,678	1,238,621	45.3%
TOTAL COLLEGIATE HIGH SCHOOL	2,973,387	1,057,908	35.6%	2,735,678	1,238,621	45.3%
SUBTOTAL EXPENDITURES & USES	491,035,448	281,847,729	57.4%	469,625,718	278,770,357	59.4%
TRANSFERS & DEDUCTIONS:						
Mandatory Transfers:						
Tuition to Debt Service Fund	2,529,623	2,290,005	90.5%	2,322,986	2,187,495	94.2%
Institutional Matching-Contracts/Grants	30,500	350,293	1,148.5%	32,243	174,421	541.0%
Non-Mandatory Transfers & Deductions:						
Auxiliary Fund	4,290,797	4,290,797	100.0%	5,175,797	5,175,797	100.0%
Unexpended Plant Fund	-	-	n/a	20,870	20,870	100.0%
Debt Service Fund	2,575,995	1,287,998	50.0%	2,857,967	1,428,984	50.0%
TOTAL TRANSFERS & DEDUCTIONS	9,426,915	8,219,093	87.2%	10,409,863	8,987,567	86.3%
TOTAL EXPENDITURES & USES	\$ 500,462,363	\$ 290,066,822	58.0%	\$ 480,035,581	\$ 287,757,924	59.9%

## **EXPENDITURES & USES BY ACCOUNT CLASSIFICATION**

Year-to-Date - 58.3% of Fiscal Year Elapsed

		Jarch 31, 2011		March 31, 2010		
	Approved Budget	Year-to-Date Actuals	Percent Budget	Approved Budget	Year-to-Date Actuals	Percent Budget
UNRESTRICTED FUND			Duaget	Duoget	110111111	Duager
Salaries & Wages	\$217,177,668	\$ 129,851,638	59.8%	\$207,412,551	\$ 128,917,210	62.2%
Staff Benefits	11,388,009	8,091,534	71.1%	11,468,744	7,371,292	64.3%
Purchased Services	20,243,083	12,669,873	62.6%	22,233,164	14,477,260	65.1%
Operating Expenses	69,156,470	34,092,336	49.3%	83,039,843	35,401,014	42.6%
Supplies & Materials	11,531,138	7,197,443	62.4%	12,738,677	9,513,596	74.7%
Minor Equipment	4,527,643	1,748,751	38.6%	5,736,493	2,303,282	40.2%
Capital Outlay	6,266,504	2,284,054	36.4%	6,057,596	3,344,572	55.2%
Charges	(19,093,531)	(9,273,959)	48.6%	(18,904,742)	(9,490,102)	50.2%
SUBTOTAL UNRESTRICTED	321,196,984	186,661,670	58.1%	329,782,326	191,838,124	58.2%
Reserve - Campus	1,587,294	n/a	n/a	6,056,371	n/a	n/a
Reserve - Compensation	-	n/a	n/a	60,364	n/a	n/a
Reserve - Retention	-	n/a	n/a	803,200	n/a	n/a
Reserve - State Funding Reduction	-	n/a	n/a	-	n/a	n/a
Reserve - Operating	1,936,547	n/a	n/a	3,373,923	n/a	n/a
Reserve - Enrollment Growth	-	n/a	n/a	1,400,000	n/a	n/a
Reserve - New Campuses	-	n/a	n/a	-	n/a	n/a
Reserve - New Buildings	-	n/a	n/a	-	n/a	n/a
Reserve - Non-operating	-	n/a	n/a	1,587,990	n/a	n/a
Transfers & Deductions:						
Mandatory Transfers:						
Tuition to Debt Service Fund	2,529,623	2,290,005	90.5%	2,322,986	2,187,495	94.2%
Institutional Matching - Contracts/Grants	30,500	350,293	1,148.5%	32,243	174,421	541.0%
Non-Mandatory Transfers & Deductions:						
Auxiliary Fund	4,290,797	4,290,797	100.0%	5,175,797	5,175,797	100.0%
Unexpended Plant Fund	-	-	n/a	20,870	20,870	100.0%
Debt Service Fund	2,575,995	1,287,998	50.0%	2,857,967	1,428,984	50.0%
TOTAL UNRESTRICTED	334,147,740	194,880,763	58.3%	353,474,037	200,825,691	56.8%
AUXILIARY FUND	10,755,481	5,672,067	52.7%	12,312,335	6,739,558	54.7%
RESTRICTED FUND	152,585,755	88,456,084	58.0%	111,513,531	78,954,054	70.8%
RICHLAND COLLEGIATE HIGH SCHOOL	2,973,387	1,057,908	35.6%	2,735,678	1,238,621	45.3%
TOTAL EXPENDITURES & USES	\$500,462,363	\$ 290,066,822	58.0%	\$480,035,581	\$ 287,757,924	59.9%

#### **NOTES**

A column titled "Control Limits" appears in the two spreadsheets, *Revenues & Additions* and *Expenditures & Uses by Function*, to illustrate the method of analysis. This column contains plus and minus two standard deviations of the mean for each line item. If the entry is "n/a", this is a line item that aggregates differently in the new format for the budget report and/or there is no historical data yet available.

- (1) Actual *Investment Income* is slightly below control limits due to market conditions. Interest rates continue to remain low. Interest income will be re-evaluated for Spring Budget Revision.
- (2) Subtotal General Sources reflects a slightly lower than normal percent of budget due primarily to conditions mentioned in note 1.
- (3) Public Service is below control limits because Bill J. Priest had several grants that were projected in the budget that did not materialize and the funds have been placed in reserves. Revenues will be re-evaluated for Spring Budget Revision.
- (4) Operations & Maintenance of Plant is slightly higher than the normal percent of budget, but this increase does not appear to be related to any isolated incident.

## INFORMATIVE REPORT NO. 31

## Monthly Award and Change Order Summary

Listed below are the awards and change orders approved by the executive vice chancellor of business affairs in March 2011.

#### **AWARDS:**

4D9308	MACHINE SHOP EQUIPMENT – MVC & EFC	
	Metroplex Welding Supply, Inc.	\$20,956.66
	(items 2, 3 & 4)	
	Novakon Systems, LTD.	9,893.79
	(item 1)	
	Scott Machinery	18,054.00
	(item 5)	
	TOTAL	\$48,904.45

This award is for the purchase of machine shop equipment for Mountain View and Eastfield Colleges. Mountain View College is requesting the milling machine for the Machine Shop Program and credit based CADD/CAM certificate. The welder and shape cutting machine will be used in the Welding Program. Eastfield College is requesting the mechanical shears, which will be used to cut steel in the Auto Body Program.

### NA I. D. CAMERA SUPPLIES – D-W

Cawley Digital ID 1-year estimate, Identisys, Inc. not to exceed \$35,000

This award will establish a price agreement for the purchase of I.D. camera supplies used throughout the District. Pricing is based on vendor's volume discount pricing. No vendor can furnish the best pricing on all items required. There are several campuses that gave proprietary equipment for which only IdentiSys is authorized to sell supplies. Therefore, it is recommended that an award be made to both bidders to best maximize product availability and pricing for the District.

### **CHANGE ORDERS:**

Basecom, Inc. – Bid #11727 Restroom Upgrades - BHC Purchase Order No. B16525 Change Order No. 07

Change: Install 10 access panels in phase 5-2 panels each of the following

buildings; P, F East, A annex, T annex & T 3<sup>rd</sup> floor.

Original Contract Amount	\$803,164.00
Change Order Limit/Contingency	120,475.00
Prior Change Order Total Amounts	36,069.51
Net <b>Increase</b> this Change Order	6,025.00
Revised Contract Amount	\$845,258.51

Board approved original award 05/11/2010. This is for BHC project #2, *Progress Report on Construction Projects*.

Dallas Door & Supply – Bid #11754 Glass Replacement - CVC Purchase Order No. B16588 Change Order No. 01

Change: The change order is that contract time will be increased by thirty

(30) days. The date of substantial completion as of the date of this

change order therefore is May 23, 2011.

Original Contract Amount	\$360,500.00
Change Order Limit/Contingency	54,075.00
Prior Change Order Total Amounts	.00
Net <b>Increase</b> this Change Order	.00
Revised Contract Amount	\$360,500.00

Board approved original award 07/06/2010. This is for CVC project #2, *Progress Report on Construction Projects*.

Abadi Accessibility – Bid #NA DCCCCD facilities for compliance with Americans with Disabilities Act Accessibility Guidelines. – D-W Purchase Order No. B16834 Change Order No. 01

Change: Consultation and response letter to OCR concerning handicap

accessibility at RLC.

Original Contract Amount	\$139,100.00
Change Order Limit/Contingency	.00
Prior Change Order Total Amounts	.00
Net <b>Increase</b> this Change Order	300.00
Revised Contract Amount	\$139,400.00

Board approved original award 08/03/2010. This is for D-W project #2, *Progress Report on Construction Projects*.

C. D. Henderson Construction Group, LLC – Bid #11780 Paving & Drainage Improvements- EFC Purchase Order No. B17219 Change Order No. 02

Change: Add pair of speed bumps to Dan Sundermann Drive, add 2 warning

signs and fireline striping of Dan Sundermann at Building W, add 10 SY of articulating block to Pilot channel at storm Line 1, make curb modifications at Michaels Lane at Storm Line 1 to solve

drainage problem and excavate an outfall swale for 90 LF for Line 1

to allow system to drain.

Original Contract Amount	\$320,400.00
Change Order Limit/Contingency	238,335.00
Prior Change Order Total Amounts	16,788.00
Net <b>Increase</b> this Change Order	8,044.00
Revised Contract Amount	\$345,232.00

Board approved original award 09/07/2010. This is for EFC project #7, *Progress Report on Construction Projects*.

C. D. Henderson Construction Group, LLC – Bid #11780 Paving and Drainage Improvements - EFC Purchase Order No. B17218 Change Order No. 02

Change: Remove and dispose of 3 trees that impede completion of Line F

outfall work, add speed bumps & warning signs on Byron McClenney Drive, add 10 calendar days to the contract due to weather impacts to critical path per contract terms, and remove and replace damaged concrete at Rodger Pool entry.

Original Contract Amount \$1,124,300.00 Change Order Limit/Contingency 168,645.00 Prior Change Order Total Amounts 19,478.80 Net **Increase** this Change Order 12,778.00 Revised Contract Amount \$1,156,556.80

Board approved original award 09/07/2010. This is for EFC project #7, *Progress Report on Construction Projects*.

Tegrity Contractors, Inc. – Bid #11792 Restroom Renovations - EFC Purchase Order No. B17741 Change Order No. 01

Change: Labor and materials to float Building C restroom floors to replace

material removed during abatement.

Original Contract Amount \$309,505.00 Change Order Limit/Contingency 46,426.00 Prior Change Order Total Amounts .00 Net **Increase** this Change Order 10,664.50 Revised Contract Amount \$320,169.50

Board approved original award 10/05/2010. This is for EFC project #2, *Progress Report on Construction Projects*.

Tegrity Contractors, Inc. – Bid #11792

Restroom Renovations - EFC Purchase Order No. B17741

Change Order No. 02

Change: Labor and materials remove and modify plumbing in chase walls in

Building C.

Original Contract Amount	\$309,505.00
Change Order Limit/Contingency	46,426.00
Prior Change Order Total Amounts	10,664.50
Net Increase this Change Order	6,245.66
Revised Contract Amount	\$326,415.16

Board approved original award 10/05/2010. This is for EFC project #2, *Progress Report on Construction Projects*.

Tegrity Contractors, Inc. – Bid #11792 Restroom Renovations - EFC Purchase Order No. B17741 Change Order No. 03

Change: Labor and materials to repair plumbing leaks in the crawl space

under Building C.

Original Contract Amount	\$309,505.00
Change Order Limit/Contingency	46,426.00
Prior Change Order Total Amounts	16,910.16
Net Increase this Change Order	1,460.03
Revised Contract Amount	\$327,875.19

Board approved original award 10/05/2010. This is for EFC project #2, *Progress Report on Construction Projects*.

Tegrity Contractors, Inc. – Bid #11792 Restroom Renovations - EFC Purchase Order No. 17741

Change Order No. 04

Change: Credit for demo from abatement and adds for additional required

framing in Building C restrooms.

Original Contract Amount	\$309,505.00
Change Order Limit/Contingency	46,426.00
Prior Change Order Total Amounts	18,370.19
Net <b>Increase</b> this Change Order	2,811.90
Revised Contract Amount	\$330,687.09

Board approved original award 10/05/2010. This is for EFC project #2, *Progress Report on Construction Projects*.

Imperial Construction, Inc. – Bid #11759 Elevator Addition - NLC Purchase Order No. B16930 Change Order No. 01

Change: Remove and replace 560 square feet of concrete flatwork per

DCCCD direction.

Original Contract Amount	\$629,000.00
Change Order Limit/Contingency	94,350.00
Prior Change Order Total Amounts	.00
Net <b>Increase</b> this Change Order	4,410.00
Revised Contract Amount	\$633,410.00

Board approved original award 08/03/2010. This is for NLC project #1, *Progress Report on Construction Projects*.

Randall Scot Architects – Bid # NA Building "A" Elevator Addition - NLC Purchase Order No. B14882 Change Order No. 01

Change: Additional services for Topographic Survey at North Lake Campus

for Campus for Bldg A Elevator project.

Original Contract Amount	\$80,250.00
Change Order Limit/Contingency	.00
Prior Change Order Total Amounts	.00
Net Increase this Change Order	3,300.00
Revised Contract Amount	\$83,550.00

Board approved original award 08/07/2007. This is for NLC project #1, *Progress Report on Construction Projects*.

Infinity Contractors International, Inc. – Bid #11809 Chiller Replacement - RLC Purchase Order No. B17875 Change Order No. 02

Change: Revise routing of area "D" piping and repair leak at area "A,"

provide additional test and balance to include secondary CHWS balance of AHUs, fill and pour slab on abandoned cooling tower

foundation.

Original Contract Amount	\$1,012,852.20
Change Order Limit/Contingency	47,678.00
Prior Change Order Total Amounts	11,493.91
Net Increase this Change Order	62,657.71
Revised Contract Amount	\$1,087,003.82

Board approved original award 11/09/2010. This is for BHC project #3, *Progress Report on Construction Projects*.

## <u>INFORMATIVE REPORT NO. 32</u>

## Payments for Goods and Services

This is an indicator report for the M/WBE participation provision in Policy BAA (LOCAL), which the Board of Trustees adopted on April 1, 2008. The policy statement is "The Board intends that the District, in the awarding of contracts for goods and services, shall make competitive opportunities available to all prospective suppliers including but not limited to new businesses, small businesses, and minority and woman-owned business enterprises (M/WBEs)." This report reflects the status as of March 2011.

## Comparison September 2010/2009 & October 2010/2009

Ethnicity/	September 10		September 09		October 10		October 09	9
<u>Gender</u>	Amount	<u>%</u>	Amount	<u>%</u>	Amount	<u>%</u>	Amount	<u>%</u>
American Indian/Alaskan Native	3,525	0.1	54,743	0.3	4,665	.2	9,455	0.1
Black/African-American	416,601	7.1	547,012	2.6	24,915	1.2	1,020,111	6.7
Asian Indian	199,940	3.4	1,030,571	5.0	258,915	12.3	494,339	3.3
Anglo-American, Female	1,202,989	20.4	1,726,382	8.4	311,628	14.8	1,648,059	10.9
Asian Pacific	753	0.0	10,439	0.1	352	0.0	36,715	0.2
Hispanic/Latino/Mex-American	733,242	12.4	1,982,617	9.6	198,253	9.4	1,566,096	10.3
Other Female	10,137	0.2	56,882	0.3	133,143	6.3	85,006	0.6
Total M/WBE	2,567,187	43.5	5,408,645	26.2	931,872	44.3	4,859,780	32.1
Not Classified	3,330,616	56.5	15,239,773	73.8	1,171,910	55.7	10,283,161	67.9
Subtotal for Discretionary Payments	5,897,803	100.0	20,648,418	100.0	2,103,782	100.0	15,142,941	100.0
Non-discretionary Payments	8,301,695		2,950,476		6,456,873		2,546,863	
Total Payments	14,199,498		23,598,893		8,560,655		17,689,804	

# Comparison November 2010/2009 & December 2010/2009

Ethnicity/	November 10		November 09		December 10		December 09	
<u>Gender</u>	Amount	<u>%</u>	Amount	<u>%</u>	Amount	<u>%</u>	Amount	<u>%</u>
American Indian/Alaskan Native	18,861	0.4	5,634	0.1	8,647	0.4	1,683	0.0
Black/African-American	470,032	10.1	435,464	4.6	225,707	10.3	429,581	3.5
Asian Indian	216,676	4.7	988,845	10.4	98,553	4.5	949,305	7.8
Anglo-American, Female	531,972	11.4	1,346,777	14.1	148,449	6.8	1,498,802	12.2
Asian Pacific	8,174	0.2	5,072	0.1	2,665	.1	13,221	0.1
Hispanic/Latino/Mex-American	585,142	12.6	579,192	6.1	483,937	22.1	1,174,661	9.6
Other Female	19,320	0.4	399,182	4.2	3,880	0.1	59,229	0.5
Total M/WBE	1,850,177	39.8	3,760,166	39.5	971,842	44.5	4,126,481	33.8
Not Classified	2,797,547	60.2	5,761,318	60.5	1,208,990	55.4	8,080,251	66.2
Subtotal for Discretionary Payments	4,647,724	100.0	9,521,484	100.0	2,180,833	100.0	12,206,733	100.0
Non-discretionary Payments	6,820,058		1,616,628		6,138,921		2,170,879	
Total Payments	11,467,782		11,138,113		8,319,755		14,377,613	

# Comparison January 2011/2010 & February 2011/2010

Ethnicity/	January 11		January 10		February 11		February 10	
<u>Gender</u>	Amount	<u>%</u>	Amount	<u>%</u>	Amount	<u>%</u>	Amount	<u>%</u>
American Indian/Alaskan Native	0	0.0	1,406	0.0	1,056	0.0	8,156	0.0
Black/African-American	217,693	7.8	291,921	2.6	273,933	10.7	749,545	6.7
Asian Indian	135,976	4.9	650,293	5.8	224,910	8.7	569,189	5.2
Anglo-American, Female	486,944	17.4	1,792,084	16.2	264,533	10.3	1,330,629	11.9
Asian Pacific	2,784	0.1	41,796	0.3	14,580	0.5	6,308	0.0
Hispanic/Latino/Mex-American	153,581	5.5	2,045,372	18.5	328,153	12.8	1,594,316	14.4
Other Female	10,439	0.3	264,867	2.4	58,382	2.2	210,518	1.9
Total M/WBE	1,007,417	36.0	5,087,739	45.8	1,165,547	45.2	4,468,661	40.1
Not Classified	1,793,839	64.0	6,003,942	54.2	1,393,292	54.8	6,696,746	59.9
Subtotal for Discretionary Payments	2,801,256	100.0	11,091,681	100.0	2,558,839	100.0	11,165,407	100.0
Non-discretionary Payments	5,465,660		1,019,691		2,940,708		2,830,755	
Total Payments	8,266,916		12,111,372		5,499,547		13,996,162	

# March & April 2011 Compared to March & April 2010

Ethnicity/	March 11		April 11		March 10		April 10	
<u>Gender</u>	Amount	<u>%</u>	Amount	<u>%</u>	Amount	<u>%</u>	Amount	<u>%</u>
American Indian/Alaskan Native	20,475	0.6			974	0.0		
Black/African-American	167,815	5.2			408,196	4.3		
Asian Indian	206,999	6.4			975,520	10.3		
Anglo-American, Female	310,386	9.7			869,064	9.1		
Asian Pacific	985	0.0			35,567	0.4		
Hispanic/Latino/Mex-American	102,460	3.2			920,597	9.7		
Other Female	31,962	1.0			521,487	5.5		
Total M/WBE	841,082	26.1			3,731,405	39.3		
Not Classified	2,356,777	73.9			5,766,885	60.7		
Subtotal for Discretionary Payments	3,197,859	100.0			9,498,290	100.0		
Non-discretionary Payments	6,249,934				2,304,866			
Total Payments	9,447,793				11,803,156			

# Payments to M/WBEs in Fiscal Years 2002/03 – 2009/10

	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10
American Indian/ Alaskan Native	2,735,072	3,849,775	300,869	976,953	1,098,580	293,244	304,324	174,963
Black/African- American	2,292,519	3,205,921	4,404,239	4,706,496	3,125,284	14,934,516	40,748,128	6,337,986
Asian Indian	66,670	148,477	468,352	1,112,483	3,170,023	3,494,574	12,392,237	6,947,151
Anglo-American, Female	1,615,111	1,237,126	5,569,275	4,684,336	3,902,023	4,893,713	14,952,024	13,742,587
Asian Pacific	236,225	286,589	995,558	25,793	26,035	656,552	1,099,847	1,184,614
Hispanic/Latino/ Mex-American Other Female	1,019,652 13,991	816,123 11,092	2,574,890 33,805	4,034,906 712,096	1,993,010 695,800	11,019,093 940,788	30,260,832 1,545,232	14,711,676 1,989,424
HUB	N/A	N/A	1,363,959	N/A	N/A	N/A	N/A	N/A
Total paid to M/WBEs	7,979,240	9,555,103	15,710,947	16,253,063	14,010,755	36,232,480	101,302,624	45,088,401
% of all payments	12.02%	14.33%	24.78%	22.27%	20.07%	21.69%	37.87%	30.10%

**Note:** Effective September 1, 2004, sources for ascertaining certification were expanded from only NCTRCA to include HUB-State of Texas, DFWMBDC, and WBC - Southwest.

# **INFORMATIVE REPORT NO. 33**

# PROGRESS REPORT ON CONSTRUCTION PROJECTS Status Report as of March 31, 2011

	PROJECTS								DES	IGN					CON	ISTRI	JCTI	ON	
-	Project Status	Board Review	A & E Selection	Feasibility Study	Programming	Concept Review	Schematic Rev	%08	%59	%56	100%	Bidding	Board Approval	Construction Start	%08	%59	%56	%001	Final Completion Acceptance
	ВНС																		
1	Police Communication system																		
2	Upgrade restrooms campus-wide																		
3	Update/replace exterior signage																		
	Replace 700T centrifugal chiller																		
4	bldg B																		
	Relocate & remodel police &																		
5	communication center																		
	Bond Program																		
	Construct Science & Allied Health																		
6	Bldg																		
7	Expand automotive technology																		
	Construct Workforce &																		
8	Continuing Education Bldg																		
	CVC																		
	Correct subsurface drainage bldgs																		
1	B, C, D																		
	Replace glass doors & related store																		
2	fronts bldgs C & E																		
	Update fire sprinkler systems bldgs																		
3	D, E, F, G																		
	Bond Program																		
4	Expand mechanical infrastructure																		
5	Construct Science bldg																		
6	Construct Industrial Tech bldg																		
	DO																		
1	Dock lift (Hold)																		
	Bond Program																		
2	District Admin. Center																		
	DSC																		
	Replace motor VFD etc. TAB,																		
1	AHU 6 @ Purchasing																		
2	Refurbish cooling tower																		
_	Maintenance specification for																		
3	elevators BHC/MVC/ECC/ RLC																		
4	Campus Way Finding			<u> </u>			1		ļ	<u> </u>		<u> </u>				ļ			
	D-W									<u> </u>									
	Feasibility study (IT environment																		
	upgrades) administrative cabling																		
1	infrastructure (Hold)						$\vdash$		<u> </u>	<del>                                     </del>						<u> </u>			
2	D-W ADA assessment								-	<u> </u>									
	ECC																		
1	Welding exhaust system BJP																		
_	Replace & seal all ext. windows,																		
2	Paramount C111 A 6 P 4															<u> </u>			
3	Replace roof bldg A & Penthouse																	ļ	
4	Replace AHU drives, shaft,																		
4	bearing, controls @ BJP  Replace surge suppressors @																		
5	distribution panels																		
	and to detroit puncts																	i	

# PROGRESS REPORT ON CONSTRUCTION PROJECTS

Status Report as of March 31, 2011

	PROJECTS								DESI	GN					CON	STRU	JCTIO	ON	
	Project Status	Board Review	A & E Selection	Feasibility Study	Programming	Concept Review	Schematic Rev	30%	%59	%56	100%	Bidding	Board Approval	Construction Start	30%	%59	%56	100%	Final Completion Acceptance
6	Installation 21 wind turbines																		
7	Elevator lobby remodel																		
	Bond Program																		
8	Develop West Campus																		
	Build Center for Allied Health &																		
9	Nursing																		
10	Back fill Adaptive Remodel																		
	EFC																		
	Repair foam roof bldgs C,L,M,N,P																		
1	(Hold)																		
2	Refurbish restrooms																		
3	Repair upper courtyard																		
4	Replace asphalt parking lots																		
5	CCTV (Hold)																		
6	Re-route Oates to Loop Road																		
7	Oates/Spur paving drain																		
	Remove/replace sidewalks campus																		
8	wide																		
	Bond Program																		
9	Develop South Campus																		
10	Expand mechanical infrastructure																		
11	Build learning center																		
12	Remodel vacated space																		
	Construct Continuing Education																		
	Workforce & Criminal Justice																		
13	Bldg																		
14	Construct center for child & family studies																		
15	Construct Technology Bldg																		
	MVC																		
1	Replace hall carpet, main campus																		
2	Replace 1000T chiller																		<b> </b>
2	Replace motors & VFD's on																		
3	AHUs Bond Program																		
-	Build soccer fields & community																		
4	recreation complex																		
5	Expand mechanical infrastructure																		
6	Construct Science Bldg																		
7	Construct Performance Hall																		
8	Remodel vacated space																		
	Construct Economic & Workforce																		
9	Center																		
10	Construct Student Center																		
	NLC																		
1	Building A elevator																		
2	Replace roofs bldgs H & K																		
	Repair/replace concrete steps,																		
3	bldg A waterproof																		
	Repair roofs, exterior stucco water																		
4	leaks bldg R																		
	Repair high priority water																		
5	infiltration points campus wide																		

# PROGRESS REPORT ON CONSTRUCTION PROJECTS

Status Report as of March 31, 2011

	PROJECTS		DESIGN CONSTRUC											JCTIO	ON				
														4.					
	Project Status	Board Review	A & E Selection	Feasibility Study	Programming	Concept Review	Schematic Rev	30%	%59	95%	100%	Bidding	Board Approval	Construction Start	30%	%59	%56	100%	Final Completion Acceptance
	Repair piping insulation in section																		
6	of tunnel Replace buried utility pipe in																		
7	section of tunnel																		
8	Replace Performance Hall seating, 405 seats																		
9	Repair tunnel soils @ bldg F & A300																		
10	Performance Hall upgrades																		
11	H200 student life renovation																		
12	New & replace sidewalks (Hold)																		
13	Structural analysis all parking lots' lights (Hold)																		
14	North Campus improvements																		
	Bond Program																		
15	Develop South Campus																		
16	Develop North Campus																		
17	Expand mechanical infrastructure																		
18	Construct Science Bldg																		
19	Construct General Purpose Bldg																		
20	Workforce Development Center																		
21	Remodel vacated space																		
22	Repair structural/waterproofing																		
	RLC																		
1	Repair sinkhole south end of lake																		
2	Replace underground West side HVAC piping																		
3	Replace 900T chiller #2																		
4	Replace original entrance doors phase II																		
5	Refurbish existing cooling towers, 3 - 750T																		
6	Replace 84 store front doors																		
7	Magnetic locks on interior (Hold)					_													
8	TAB Pecos HVAC																		
9	Traffic Control study @ Abrams, Shadow Dr. & Walnut Street																		
10	Relocate HVAC piping under lake: feasibility study																		
11	Repair parking lot A asphalt (Hold)																		
	Bond Program																		
12	Construct Science Bldg & expand parking/Mechanical Infrastructure																		
13	Renovate Sabine Hall																		
14	Develop Garland Campus																		
	LCET																		
1	Replace damper & actuators, AHU 1 & 2 @ LCET																		
					-														

## FACILITIES HOLD PROJECTS - PER CAMPUS REQUEST

- 1. Dock lift (DO)
- 2. Feasibility study (IT environment upgrades) administrative cabling infrastructure (DW)
- 3. Repair foam roof bldgs. C,L,M,N,P (EFC)
- 4. CCTV (EFC)
- 5. New & replace sidewalks (NLC)
- 6. Structural analysis all parking lots' lights (NLC)
- 7. Magnetic locks on interior (RLC)
- 8. Repair parking lot A asphalt (RLC)

# FACILITIES COMPLETED/CANCELED PROJECTS LAST REPORT TO APPEAR

- 1. Replace motor VFD etc. TAB, AHU 6 @ Purchasing (DSC)
- 2. Oates/Spur paving drain (EFC)

## BOND PROGRAM 100% COMPLETED PROJECTS – ONGOING

- 1. Expand Automotive Technology (BHC)
- 2. Construct Science & Allied Health Bldg (BHC)
- 3. Construct Workforce & Continuing Education Bldg (BHC)
- 4. Expand Mechanical Infrastructure (CVC)
- 5. Construct Science Bldg (CVC)
- 6. Construct Industrial Tech Bldg (CVC)
- 7. District Admin. Center (DO)
- 8. Build Center for Allied Health & Nursing (ECC)
- 9. Develop West Campus (ECC)
- 10. Back fill Adaptive Remodel (ECC)
- 11. Develop South Campus (EFC)
- 12. Expand Mechanical Infrastructure (EFC)
- 13. Build Learning Center (EFC)
- 14. Remodel vacated space (EFC)
- 15. Construct Continuing Education Workforce & Criminal Justice Bldg (EFC)
- 16. Construct Center for Child & Family Studies (EFC)
- 17. Construct Technology Bldg (EFC)
- 18. Build Soccer Fields & Community Recreation Complex (MVC)
- 19. Expand Mechanical Infrastructure (MVC)
- 20. Construct Science Bldg (MVC)
- 21. Construct Performance Hall (MVC)
- 22. Remodel vacated space/Adaptive Remodel (MVC)

- 23. Construct Economic & Workforce Development Center (MVC)
- 24. Construct Student Center (MVC)
- 25. Develop South Campus (NLC)
- 26. Develop North Campus (NLC)
- 27. Expand Mechanical Infrastructure (NLC)
- 28. Construct Science Bldg (NLC)
- 29. Construct General Purpose Bldg (NLC)
- 30. Workforce Development Center (NLC)
- 31. Remodel vacated space/Adaptive Remodel (NLC)
- 32. Repair structural/waterproofing (NLC)
- 33. Construct Science Bldg & expand parking/Mechanical Infrastructure (RLC)
- 34. Develop Garland Campus (RLC)
- 35. Renovate Sabine Hall (RLC)

# Facilities Management Project Report

The status of the work of facilities management on maintenance projects and staff assistance request (SARS) projects is reported for the period ending March 31, 2011.

Brookhaven		Awarded \$				
College Maintenance	Architect/ Engineer	Cons	truction	Constru Mana		Misc
1) Mep Upgrade/ Restroom Renovations	90,252		853,631		28,428	722
(D195)						e: April 09
Estimated Cost: \$1,017,336			Projected	d Complet	tion Date	e: April 11
Revised Cost: \$						
Awarded Amount: \$973,033						
2) Update/Replace Exterior Signage (D208)	9,363		0		3,863	0
Estimated Cost: \$138,225			Projected			ecember 09 e: April 11
Revised Cost: \$						
Awarded Amount: \$13,226						
3) Replace 700T Centrifugal Chiller, Building B	33,705		332,551		13,905	234
( <b>D207</b> ) Estimated Cost: \$497,610			Projecte			ecember 09 te: May 11
Revised Cost: \$						
Awarded Amount: \$380,395						
BHC Maintenance Summary	Total Estim Cost: \$1,653,17		Total R Cos \$0	st:	An	Awarded nount: 366,654

Brookhaven	Awarded \$					
College SAR	Architect/ Engineer	Con	struction	Constru Mana		Misc.
1) Police Communication System (BHC310)	90,950		0		0	19,200
Estimated Cost: \$1,214,286			Projected C			August 08 August 11
Revised Cost: \$						
Awarded Amount: \$110,150						
2) Relocate and Remodel Police and	29,960		0		0	0
Communication system (BHC316)		Pro		_		ptember 10 ptember 11
Estimated Cost: \$529,960						
Revised Cost: \$						
Awarded Amount: \$29,960						
BHC SAR Summary	Total Estim Cost: \$1,744,24		Total R Cos \$0	st:	Aı	Awarded nount: 40,110

Cedar Valley		Awar	ded \$	
College Maintenance	Architect/ Engineer	Construction	Construction Manager	Misc.
1) Correct Water Drainage, Bldg. B,C,D (D200)	41,025	55,965	15,450	1,666
Estimated Cost: \$552,900		Projected	Start Date: Do d Completion Date	
Revised Cost: \$				
Awarded Amount: \$114,106				
2) Update Fire Sprinkler Systems, Buildings D,E,F	77,522	0	31,982	13
and G (D207)		<b>.</b>	Start Date: Do	
Estimated Cost: \$1,144,503		Projec	ted Completion D	ate: TBD*
Revised Cost: \$				
Awarded Amount: \$109,517				
3) Replace Glass in Bldg C,E (D195)	50,244	360,500	14,678	235
Estimated Cost: \$525,256		Projecte		 e: April 09
Revised Cost: \$597,504		Tiojecte	ed Completion Da	ie. May 11
Awarded Amount: \$425,657				
CVC Maintenance Summary	Total Estim Cost: \$2,222,65	Cos	st: Ar	Awarded nount: 49,280

<sup>\*</sup>TBD- To Be Determined

Eastfield	Awarded \$				
College Maintenance	Architect/ Engineer	Construction	Construction Manager	Misc.	
1) Repair Foam Roofs: Bldgs C, L, N, P (D198)	13,662	270,850	5,636	1,930	
Estimated Cost: \$204,439		Proje	Start Date: 1 ected Completion	-	
Revised Cost: \$310,714					
Awarded Amount: \$292,078					
2) Repair Upper Courtyard (D210)	55,544	368,086	17,366	400	
Estimated Cost: \$629,890		<b>.</b>	Start Date: D		
Revised Cost: \$		Projecte	ed Completion Da	ite: June 11	
Awarded Amount: \$441,396					
3) Refurbish Restrooms, C3RW2, F2RM1, F2RW1, L3RM1,	10,486	330,687	4,326	252	
L3RW1 (D208)		Projected Cor	Start Date: Date: Se		
Estimated Cost: \$154,812		Trojected Cor	inpiction Date. Se	premoer 11	
Revised Cost: \$370,743					
Awarded Amount: \$345,751					

Eastfield		Awarded \$				
College Maintenance	Architect/ Engineer	Construction	Construction Manager	Misc.		
4) Replace Asphalt Parking Lots (D210)	147,038	1,073,066	50,058	44,765		
Estimated Cost: \$1,815,696		Project	Start Date: D ed Completion Da			
Revised Cost: \$						
Awarded Amount: \$1,314,927						
EFC Maintenance Summary	Total Estim Cost: \$2,804,83	Со	st: Aı	Awarded nount: 394,152		

Eastfield	Awarded \$					
College SAR	Architect/ Engineer	Construction	Constru Mana		Misc.	
1) CCTV (EFC301)	3,370	0		0	0	
Estimated Cost: \$3,370 Revised Cost:		Start Date: September Projected Completion Date: Ho				
\$						
Awarded Amount: \$3,370			I	ı		
2) Re-Route Oates to Loop Road & Oates/Spur paving	109,900	1,501,789	7	74,226	20,455	
and drainage (EFC 296/276)		Projecte			October 09 e: June 11	
Estimated Cost: \$1,679,900						
Revised Cost: \$						
Awarded Amount: \$1,706,370						
3) Sidewalk Repair, Improvements &	34,980	171,423		0	372	
Replacement (EFC 299)		Projecte	Start ed Complet		October 09 ee: June 11	
Estimated Cost: \$318,160						
Revised Cost: \$						
Awarded Amount: \$206,775						
EFC SAR Summary	Total Estim Cost: \$2,001,43	Co	st:	An	Awarded nount: 916,515	

El Centro College	Awarded \$				
Maintenance	Architect/ Engineer	Construction	Construction Manager	Misc.	
1) Replace & Seal All Exterior Windows,	18,774	0	7,746	0	
Paramount (D208)			Start Date: De		
Estimated Cost: \$277,169		Projected C	Completion Date:	August 11	
Revised Cost: \$					
Awarded Amount: \$26,520					
2) Replace Roof, Bldg A and Penthouse (D205)	24,343	0	10,043	4,242	
Estimated Cost: \$359,385		Projected C	Start Date: December Date:		
Revised Cost: \$					
Awarded Amount: \$38,628					
3) Replace AHU Drives, Shaft, Bearings,	13,107	53,352	5,408	0	
Controls, 9 Each @ BJP (D207)		Projecte	Start Date: Det d Completion Date		
Estimated Cost: \$193,515					
Revised Cost: \$					
Awarded Amount: \$71,867					

El Centro College		Awarded \$				
Maintenance	Architect/ Engineer	Construction	Construct Manage		Misc.	
4) Replace Surge Suppressors at Distribution	3,745	54,718	1	,545	0	
Panels @ BJP (D207)	Start Date: December 09 Projected Completion Date: June 11					
Estimated Cost: \$55,290						
Revised Cost: \$						
Awarded Amount: \$60,008						
ECC Maintenance Summary	Total Estim Cost: \$885,359	Co		Am	Awarded ount: 7,023	

El Centro College	Awarded \$					
SAR	Architect/ Engineer	Cons	struction	Constru Mana		Misc.
1) Elevator Lobby Remodel (ECC226)	20,223		0		0	0
Estimated Cost: \$295,000		-	Projected C			August 11
Revised Cost: \$						
Awarded Amount: \$20,223						
2) Welding Exhaust System (BJP60)	11,380		0		0	238
Estimated Cost: \$300,000		Pro	jected Com			August 10 ptember 11
Revised Cost: \$						
Awarded Amount: \$11,618						
ECC SAR Summary	Total Estim Cost: \$595,000		Total R Cos \$0	st:	Ar	Awarded nount: 31,841

<b>Mountain View</b>		Awarded \$				
College Maintenance	Architect/ Engineer	Cons	struction	Constru Mana		Misc.
1) Replace 1000T Centrifugal Chiller, CH-2	56,175		527,622		23,175	262
(D206)						ecember 09
Estimated Cost: \$829,350			Projecte	d Comple	tion Dat	e: May 11
Revised Cost: \$						
Awarded Amount: \$607,234						
2) Replace Motors and VFDs on	7,490		0		3,090	35
AHUs A-1, A-2, A-3 & A-4 (D206)						ecember 09
Estimated Cost: \$110,580			Projecte	d Comple	tion Dat	e: May 11
Revised Cost: \$						
Awarded Amount: \$10,615						
3) Replace Hall Carpet, All Levels,	44,192		0		18,231	0
Main Campus, 158,000 SF (D208)						ecember 09
Estimated Cost: \$652,422		Proj	jected Com	npletion D	ate: Se	ptember 11
Revised Cost: \$						
Awarded Amount: \$62,423						
MVC Maintenance Summary	Total Estim Cost: \$1,592,35		Total R Cos \$0	st:	An	Awarded nount: 80,272

North Lake	Awarded \$				
College Maintenance	Architect/ Engineer	Construction	Construction Manager	Misc.	
1) Repair Tunnel Soils @ Bldg F & A300 (D203)	52,609	0	7,880	9,576	
Estimated Cost: \$702,386		Projected Con	Start Date: De appletion Date: De		
Revised Cost: \$					
Awarded Amount: \$70,065					
2) Replace Roofs, Bldgs. H & K Waterproofing	22,283	0	9,192	110	
( <b>D209</b> ) Estimated Cost: \$333,438		Projected Con	Start Date: Description Date: Description		
Revised Cost: \$					
Awarded Amount: \$31,585					
3) Repair/Replace Concrete Stairs,	21,383	0	3,286	110	
Bldg. A, Waterproofing (D209)		Projected Con	Start Date: De npletion Date: De		
Estimated Cost: \$119,169					
Revised Cost: \$					
Awarded Amount: \$24,779					

North Lake	Awarded \$				
College Maintenance	Architect/ Engineer	Construction	Construction Manager	Misc.	
4) Repair Roofs, Exterior Stucco, Water Infiltration,	24,342	0	10,043	110	
Bldg. R (D209) Estimated Cost: \$364,260		Projected Con	Start Date: Description Date: Description		
Revised Cost: \$					
Awarded Amount: \$34,495					
5) Repair High Priority Water Infiltration Points,	14,719	0	3,286	110	
Campus Wide (D209)		Projected Con	Start Date: De npletion Date: De		
Estimated Cost: \$119,169					
Revised Cost: \$					
Awarded Amount: \$18,115					
6) Replace Piping Insulation in Section of Tunnel	13,482	0	5,562	0	
( <b>D206</b> ) Estimated Cost: \$199,044		Projected C	Start Date: De Completion Date:		
Revised Cost: \$					
Awarded Amount: \$19,044					

North Lake			Award	led \$			
College Maintenance	Architect/ Engineer	Con	struction	Constru Mana		Misc.	
7) Replace Buried Utility Pipe in Section of Tunnel	6,741		0		2,781	0	
(D206)		D	:			ecember 09	
Estimated Cost: \$99,522		Pro	jected Com	ipletion D	rate: Sej	ptember 11	
Revised Cost: \$							
Awarded Amount: \$9,522							
8) Repair/ Re-Upholster Performance Hall	14,726		0		6,075	0	
Seating (D208)			Drojecte			ecember 09 te: July 11	
Estimated Cost: \$217,422			Tiojecte	a Comple	tion Da	ie. July 11	
Revised Cost: \$							
Awarded Amount: \$20,801							
NLC Maintenance Summary	Total Estim Cost: \$2,154,41		Total R Cos \$0	st:	An	Awarded nount: 28,406	

North Lake	Awarded \$						
College SAR	Architect/ Engineer	Construction	Construction Manager	Misc.			
1) Student Life Center (NLC278)	273,372	1,470,780	56,460	660			
Estimated Cost: \$3,800,000		Projected	Start Date: Completion Date	March 08 e: April 11			
Revised Cost: \$		v	•	•			
Awarded Amount: \$1,801,272							
2) Bldg A Elevator (NLC328)	80,250	633,410	21,630	0			
Estimated Cost: \$1,146,428	Start Date: April 09 Projected Completion Date: August 11						
Revised Cost: \$		Trojected	completion Date.	August 11			
Awarded Amount: \$735,290							
3) Performance Hall Upgrades/Life Safety Analysis	6,923	0	0	2,782			
(NLC339)		D 1 10		te: May 10			
Estimated Cost: \$6,923		Projected Com	pletion Date: Se	ptember 11			
Revised Cost: \$							
Awarded Amount: \$9,705							

North Lake		Award	led \$						
College SAR	Architect/ Engineer	Construction	Construction Manager	Misc.					
4) North Campus Improvements	7,981	0	0	0					
(NLC343) Estimated Cost: \$24,400		Start Date: November 1 Projected Completion Date: TBl							
Revised Cost: \$									
Awarded Amount: \$7,981									
5) Structural Analysis all Parking Lot Lights	20,725	0	0	0					
(NLC340) Estimated Cost: \$20,725		Projec	Start Dat cted Completion I	te: May 10 Date: Hold					
Revised Cost: \$20,725									
Awarded Amount: \$20,725									
6) New and Replace Sidewalks (NLC341)	164,295	0	0	0					
Estimated Cost: \$164,295			ort Date: Septemb cted Completion I	•					
Revised Cost: \$164,295									
Awarded Amount: \$164,295									
NLC SAR Summary	Total Estim Cost: \$5,162,77	Cos	st: Ar	Awarded nount: 739,268					

Richland		Award	led \$			
College Maintenance	Architect/ Engineer	Construction	Construction Manager	Misc.		
1) Replace Underground West Side HVAC	47,896	242,367	19,776	131		
Piping (D211)			Start Date: De			
Estimated Cost: \$707,712		Projecte	d Completion Da	te: July 11		
Revised Cost: \$						
Awarded Amount: \$310,170						
2) Replace 900 Ton Chiller No. 2 (D211)	37,418	547,787	15,450	102		
Estimated Cost: \$552,900		Projecte	Start Date: De d Completion Dat			
Revised Cost: \$627,900						
Awarded Amount: \$600,757						
3) Replace Original Entrance Doors, Phase II	27,413	335,480	11,308	259		
(D208)			Start Date: De			
Estimated Cost: \$404,722	Projected Completion Date: July					
Revised Cost: \$						
Awarded Amount: \$374,460						

Richland	Awarded \$						
College Maintenance	Architect/ Engineer	Con	struction	Constru Mana		Misc.	
4) Refurbish Existing Cooling Towers, 750 Ton, 3	21,329	296,850		8,807		58	
Each (D211)		ecember 09					
Estimated Cost: \$315,153	Projected Completion Date: March						
Revised Cost: \$357,904							
Awarded Amount: \$327,044							
5) Replace Damper and Actuators, AHU 1 & AHU-2	524		0		216	0	
@ LCET (D207)						ecember 09	
Estimated Cost: \$7,740			Projected	d Comple	tion Dat	e: May 11	
Revised Cost: \$							
Awarded Amount: \$740							
RLC Maintenance Summary	Total Estim Cost: \$1,988,22		Total R Cos \$0	st:	An	Awarded nount: 613,171	

Richland		Award	led \$	
College SAR	Architect/ Engineer	Construction	Construction Manager	Misc.
1) 84 Store Front Doors (RLC290)	45,065	189,500	0	489
Estimated Cost: \$231,911		Projec	Start Date: Forced Completion I	•
Revised Cost: \$		110,000	cica Compietion I	Juice. TBB
Awarded Amount: \$235,054				
2) Sink Hole at South End of Lake (RLC296)	207,671	0	0	0
Estimated Cost: \$2,004,286		Projected Com	Start Date : apletion Date: Se	
Revised Cost: \$				
Awarded Amount: \$207,671				
3) Magnetic Locks on Interior (RLC303)	18,725	0	0	0
Estimated Cost: \$250,000		Projec	Start Date: No cted Completion I	
Revised Cost: \$				
Awarded Amount: \$18,725				

Richland		Awar	ded \$					
College SAR	Architect/ Engineer	Construction	Construction Manager	Misc.				
4) Repair Parking Lot A (Asphalt) (RLC308)	19,227	0	0	0				
Estimated Cost: \$256,700		Proje	Start Date: D cted Completion					
Revised Cost: \$								
Awarded Amount: \$19,227								
5) Traffic Control Study at Abrams and Shadow Dr	51,480	0	0	0				
and Walnut Street (RLC309)		Start Date: February 1 Projected Completion Date: May 1						
Estimated Cost: \$519,714		-	-	·				
Revised Cost: \$								
Awarded Amount: \$51,480								
6) Relocation HVAC Piping Under Lake (RLC314)	10,000	0	0	0				
Estimated Cost: \$10,000		Projected Con	Start Date: Sempletion Date: Se	•				
Revised Cost: \$								
Awarded Amount: \$10,000								
RLC SAR Summary	Total Estim Cost: \$3,272,61	Со	st: A	Awarded mount: 542,157				

District Service		Award	led \$					
Center Maintenance	Architect/ Engineer	Construction	Construction Manager	Misc.				
1) Replace Motor, VFD, Belts/Sheaves,	2,996	9,184	1,236	278				
TAB, AHU-6 Purchasing (D207)	Start Date: December 0 Projected Completion Date: May 1							
Estimated Cost: \$44,832								
Revised Cost: \$								
Awarded Amount: \$13,694								
2) Refurbish Cooling Tower (D207)	2,996	0	1,236	0				
Estimated Cost: \$44,232		Projec	Start Date: Detected Completion I					
Revised Cost: \$								
Awarded Amount: \$4,232								
3) Maintenance specifications for elevators	43,833	403,280	0	0				
BHC/MVC/ECC/ RLC (DSC111)		Projecte	Start Date: d Completion Dat	March 10 te: June 11				
Estimated Cost: \$878,000								
Revised Cost: \$								
Awarded Amount: \$447,113								

District Service			Award	led \$			
Center Maintenance	Architect/ Engineer	Cons	struction	Constr Mana		Misc.	
4) District Wide ADA Assessment (D 212)	139,400		0		0	0	
Estimated Cost: \$144,765			Projec			August 10 Date: TBD	
Revised Cost: \$							
Awarded Amount: \$139,400							
5) Feasibility Study Administrative	58,208		187,636		0	0	
Cabling Infrastructure District Wide (D192)			Projec			October 07 Date: Hold	
Estimated Cost: \$5,062,857							
Revised Cost: \$							
Awarded Amount: \$245,844							
DSC Maintenance Summary	Total Estimated Cost: Cost: Amount: \$6,174,686 \$0 \$850,283					nount:	

District Office	Awarded \$						
Maintenance	Architect/ Engineer	Construction			uction ager	Misc.	
1) Dock Lift (D205)	749		0		309	0	
Estimated Cost: \$11,058	Start Date: December 09 Projected Completion Date: Hold						
Revised Cost: \$					-		
Awarded Amount: \$1,058							
DO Maintenance Summary	Total Estimated Cost: Cost: Amount: \$11,058 \$0 \$1,058					nount:	

Report of M/WBE Participation of Maintenance and SARS Report on Projects

The status of M/WBE Participation as of March 31, 2011 for Maintenance and SARS projects assigned to contracted construction program managers.

#### Maintenance and SARS Projects - as of March 31, 2011

#### **Definitions:**

Total Estimated Cost: The total estimated dollars assigned to this project.

Total Revised Dollars: The total dollars assigned to this project if the cost exceeds the total estimated cost.

Dollars Allocated: The dollars currently assigned for work.

Non-M/WBE Dollars: The amount of dollars currently awarded to non-M/WBEs. Non-M/WBE Percentage: The percentage of dollars currently awarded to non-M/WBEs.

M/WBE Dollars: The amount of dollars currently awarded to M/WBEs.
M/WBE Percentage: The percentage of dollars currently awarded to M/WBEs.

Notes:

Rounding has been made to nearest dollar.

Location	Project	Total Estimated Dollars	Total Revised Dollars	Dollars Allocated	Non-M/WBE Dollars	Non- M/WBE %	M/WBE Dollars	M/WBE %
BHC - Maintenance Projects								
ū	MEP Upgrade/Restroom renovations	\$1,017,336						
	Architect			\$90,252	\$90,252	100%	\$0	0%
	Construction			\$853,631	\$0	0%	\$853,631	100%
	Construction Manager			\$28,428	\$28,428	100%	\$0	0%
	Misc. Consulting Services			\$722	\$722	100%	\$0	0%
	Update/replace exterior signage	\$138,225						
	Architect			\$9,363	\$9,363	100%	\$0	0%
	Construction			\$0	\$0	0%	\$0	0%
	Construction Manager			\$3,863	\$0	0%	\$3,863	100%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	Replace 700T centrifugal chiller - Bldg. B	\$497,610						
	Architect			\$33,705	\$33,705		\$0	
	Construction			\$332,551	\$332,551		\$0	
	Construction Manager			\$13,905	\$0	0%	\$13,905	100%
	Misc. Consulting Services			\$234	\$234	100%	\$0	0%
	<b>BHC Maintenance Projects Sub-total</b>	\$1,653,171		\$1,366,654	\$495,255	36%	\$871,399	64%
BHC SAR								
Projects		#1.214.20 <i>c</i>						
	Police Communication System	\$1,214,286		#00.0 <b>5</b> 0	#00.0 <b>5</b> 0	1000/	Φ0	00/
	Architect			\$90,950	\$90,950		\$0	
	Construction			\$0	\$0		\$0	
	Construction Manager			\$0	\$0		\$0	
	Misc. Consulting Services			\$19,200	\$19,200	100%	\$0	0%
	Relocate and Remodel Police and							
	Communication System	\$529,960						
	Architect			\$29,960	\$29,960		\$0	
	Construction			\$0	\$0		\$0	
	Construction Manager			\$0	\$0		\$0	
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	BHC SAR Projects Subtotal	\$1,744,246		\$140,110	\$140,110	100%	\$0	0%
	BHC Projects Total	\$3,397,417		\$1,506,764	\$635,365	42%	\$871,399	58%

Location	Project	Total Estimated Dollars	Total Revised Dollars	Dollars Allocated	Non-M/WBE Dollars	Non- M/WBE %	M/WBE Dollars	M/WBE %
CVC Maintenance								
Projects	Correct Water Drainage, Bldg. B, C, D	\$552,900						
	Architect	ψ332,700		\$41,025	\$41,025	100%	\$0	0%
	Construction			\$55,965	\$55,965	100%	\$0	
	Construction Manager			\$15,450	\$15,450		\$0	0%
	Misc. Consulting Services			\$1,666	\$1,666	100%	\$0	0%
	Update Sprinkler Systems - Bldgs D, E, F and							
	G	\$1,144,503						
	Architect			\$77,522	\$77,522		\$0	0%
	Construction			\$0	\$0		\$0	
	Construction Manager Misc. Consulting Services			\$31,982 \$13	\$0 \$13	0% 100%	\$31,982 \$0	
	whise. Consulting Services			Ψ13	Ψ13	10070	φυ	070
	Replace Glass in Building C, E	\$525,256						
	Architect			\$50,244	\$50,244	100%	\$0	
	Construction Manager			\$360,500 \$14,678	\$360,500 \$14,678	100% 100%	\$0 \$0	0% 0%
	Construction Manager Misc. Consulting Services			\$235	\$235	100%	\$0	0%
	-	da aaa < <b>5</b> 0					<b>\$24.002</b>	
	CVC Maintenance Projects Subtotal	\$2,222,659		\$649,280	\$617,298	95%	\$31,982	5%
	Note: CVC has no SAR Projects							
Location	Project	Total Estimated Dollars	Total Revised Dollars	Dollars Allocated	Non-M/WBE Dollars	Non- M/WBE %	M/WBE Dollars	M/WBE %
EFC Maintenance Projects								
Trojecto	Repair Foam Roofs on Bldg C, L, N, P	\$204,439	\$310,714					
	Architect			\$13,662	\$13,662	100%	\$0	0%
	Construction			\$270,850	\$0		\$270,850	100%
	Construction Manager			\$5,636			\$0	0%
	Misc. Consulting Services			\$1,930	\$1,930	100%	\$0	0%
	Repair Upper Courtyard	\$629,890						
	Architect			\$55,544	\$55,544	100%	\$0	
	Construction Manager			\$368,086	\$368,086		\$0	0%
	Construction Manager Misc. Consulting Services			\$17,366 \$400	\$17,366 \$0	100% 0%	\$0 \$400	0% 100%
	Most consulting Set vices			Ψ100	Ψ	0,0	Ψ.00	10070
	Refurbish five restrooms	\$154,812						
	Architect			\$10,486			\$0	
	Construction Construction Manager			\$330,687			\$0 \$4,326	
	Misc. Consulting Services			\$4,326 \$252			\$4,320	
	Misc. Consulting Bet vices			ΨΣΟΣ	Ψ232	070	ΨΟ	070
	Replace Asphalt Parking Lots	\$1,815,696						
	Architect			\$147,038			\$0	
	Construction Manager			\$1,073,066 \$50,058			\$0 \$0	
	Construction Manager Misc. Consulting Services			\$50,058 \$44,765	\$50,058 \$44,765		\$0 \$0	
				,				
	EFC Maintenance Summary Subtotal	\$2,804,837		\$2,394,152	\$2,118,576	88%	\$275,576	12%

Location	Project	Total Estimated Dollars	Total Revised Dollars	Dollars Allocated	Non-M/WBE Dollars	Non- M/WBE %	M/WBE Dollars	M/WBE %
EFC SARS								
Projects	Sidewalk Repair, Improvements&Replacement Architect Construction Construction Manager	\$318,160		\$34,980 \$171,423 \$0	\$34,980 \$171,423 \$0	100% 100% 0%	\$0 \$0 \$0	0% 0% 0%
	Misc. Consulting Services			\$372	\$372	100%	\$0	0%
	CCTV Architect Construction Construction Manager Misc. Consulting Services	\$3,370		\$3,370 \$0 \$0 \$0	\$3,370 \$0 \$0 \$0	100% 0% 0% 0%	\$0 \$0 \$0 \$0	0% 0% 0% 0%
	Re-Route Oates to Loop Road Architect Construction Construction Manager Misc. Consulting Services	\$1,679,900		\$109,900 \$1,501,789 \$74,226 \$20,455	\$0 \$1,501,789 \$74,226 \$20,455	0% 100% 0% 100%	\$109,900 \$0 \$0 \$0	100% 0% 0% 0%
	EFC SARS Projects Subtotal	\$2,001,430		\$1,916,515	\$1,806,615	94%	\$109,900	6%
	EFC Projects Total	\$4,806,267		\$4,310,667	\$3,925,191	91%	\$385,476	9%
Location	Project	Total Estimated Dollars	Total Revised Dollars	Dollars Allocated	Non-M/WBE Dollars	Non- M/WBE %	M/WBE Dollars	M/WBE %
ECC Maintenance								
Projects	Replace and Seal all Exterior windows at Paramount	\$277,169						
	Architect Construction Construction Manager Misc. Consulting Services			\$18,774 \$0 \$7,746 \$0	\$18,774 \$0 \$0 \$0	100% 0% 0% 0%	\$0 \$0 \$7,746 \$0	0% 0% 100% 0%
	Replace Roof on Bldg A and penthouse Architect	\$359,385		#24.242	#04.242	1000/	to.	00/
	Construction Construction Manager Misc. Consulting Services			\$24,343 \$0 \$10,043 \$4,242	\$24,343 \$0 \$10,043 \$4,242	100% 0% 100% 100%	\$0 \$0 \$0 \$0	0% 0% 0% 0%
	Replace AHU drives, shaft, bearings, controls $\cdot$ 9 each at BJP	\$193,515						
	Architect Construction Construction Manager Misc. Consulting Services			\$13,107 \$53,352 \$5,408 \$0	\$13,107 \$53,352 \$0 \$0	100% 100% 0% 0%	\$0 \$0 \$5,408 \$0	0% 0% 100% 0%
	Replace Surge Suppressors at Distribution Panels - BJP	\$55,290			***			
	Architect Construction Construction Manager Misc. Consulting Services			\$3,745 \$54,718 \$1,545 \$0	\$3,745 \$54,718 \$0 \$0	100% 100% 0% 0%	\$0 \$0 \$1,545 \$0	0% 0% 100% 0%
ECC SARS	ECC Maintenance Projects Subtotal	\$885,359		\$197,023	\$182,324	93%	\$14,699	7%
Projects	Elevator Lobby Remodel (ECC226) Architect/Engineer Construction Construction Manager Misc. Consulting Services	\$295,000		\$20,223 \$0 \$0 \$0	\$20,223 \$0 \$0 \$0	100% 0% 0% 0%	\$0 \$0 \$0 \$0	0% 0% 0% 0%
	Welding Exhaust System Architect/Engineer Construction Construction Manager Misc. Consulting Services	300,000		\$11,380 \$0 \$0 \$238	\$11,380 \$0 \$0 \$238	100% 0% 0% 100%	\$0 \$0 \$0 \$0	0% 0% 0% 0%
	ECC SARS Project Subtotal	\$595,000		\$31,841	\$31,841	100%	\$0 \$0	0%
	ECC Projects Total	\$1,480,359		\$228,864	\$214,165	94%	\$14,699	6%

Location	Project	Total Estimated Dollars	Total Revised Dollars	Dollars Allocated	Non-M/WBE Dollars	Non- M/WBE %	M/WBE Dollars	M/WBE %
MVC Maintenance Projects								
Trojects	Replace 1000T centrifugal chiller - CH-2 Architect	\$829,350		\$56,175	\$56,175	100%	\$0	0%
	Construction			\$527,622	\$527,622	100%	\$0 \$0	0%
	Construction Manager Misc. Consulting Services			\$23,175 \$262	\$23,175 \$262	100% 100%	\$0 \$0	0% 0%
	Replace motors and VFD's on AHUs A-1, A-2, A-3 and A-4	\$110,580						
	Architect	, .,		\$7,490	\$7,490	100%	\$0	0%
	Construction Construction Manager			\$0 \$3,090	\$0 \$3,090	0% 100%	\$0 \$0	0% 0%
	Misc. Consulting Services			\$35	\$35	0%	\$0	0%
	Replace Hall Carpet, all levels, main campus, 158,000 square feet	\$652,422						
	Architect Construction			\$44,192 \$0	\$44,192 \$0	100% 0%	\$0 \$0	0% 0%
	Construction Manager			\$18,231	\$0 \$0	0%	\$18,231	100%
	Misc. Consulting Services  MVC Maintenance Projects Subtotal	\$1,592,352		\$0 <b>\$680,272</b>	\$662,041	0% <b>97%</b>	\$0 <b>\$18,231</b>	0% <b>3%</b>
	Note: MVC has no SAR Projects	ψ1,072,002		φσσσ,272	ψ002,041	<i>7170</i>	ψ10,231	370
	•	Total	Total					
Location	Project	Estimated Dollars	Revised Dollars	Dollars Allocated	Non-M/WBE Dollars	Non- M/WBE %	M/WBE Dollars	M/WBE %
NLC Maintenance Projects			0					
Trojects	Repair Tunnel Soils @Bldg F & A300	\$702,386						
	Architect Construction			\$52,609 \$0	\$0 \$0		\$52,609 \$0	100% 0%
	Construction Manager			\$7,880	\$0	0%	\$7,880	100%
	Misc. Consulting Services			\$9,576	\$0	0%	\$9,576	100%
	Replace Roofs Bldgs H&K Waterproofing	\$333,438		¢22.292	60	00/	¢22.292	1000/
	Architect Construction			\$22,283 \$0	\$0 \$0	0% 0%	\$22,283 \$0	100% 0%
	Construction Manager			\$9,192	\$0	0%	\$9,192	100%
	Misc. Consulting Services			\$110	\$110	100%	\$0	0%
	Repair/Replace Concrete Stairs, Bldg. A, waterproofing	\$119,169						
	Architect	Ψ117,107		\$21,383	\$0	0%	\$21,383	100%
	Construction Construction Manager			\$0 \$3,286	\$0 \$0		\$0 \$3,286	0% 100%
	Misc. Consulting Services			\$110	\$110		\$0	0%
	Repair Roofs, exterior stucco, water							
	infiltration, Bldg. R Architect	\$364,260		\$24.242	\$0	00/	624.242	100%
	Construction			\$24,342 \$0	\$0 \$0		\$24,342 \$0	0%
	Construction Manager Misc. Consulting Services			\$10,043	\$0		\$10,043	100%
				\$110	\$110	0%	\$0	0%
	Repair high priority water infiltration points, campus-wide	\$119,169						
	Architect	Q117,107		\$14,719	\$0		\$14,719	100%
	Construction Construction Manager			\$0 \$3,286	\$0 \$0		\$0 \$3,286	0% 100%
	Misc. Consulting Services			\$110	\$110		\$0	0%
	Replace piping insulation in section of tunnel	\$199,044						
	Architect Construction			\$13,482 \$0	\$13,482 \$0		\$0 \$0	0%
	Construction Construction Manager			\$0 \$5,562	\$0 \$5,562		\$0 \$0	0% 0%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%

Location	Project	Total Estimated Dollars	Total Revised Dollars	Dollars Allocated	Non-M/WBE Dollars	Non- M/WBE %	M/WBE Dollars	M/WBE %
	. <b></b>							
NLC Maintenance Projects (con't)								
(con t)	Replace buried utility pipe in section of							
	tunnel	\$99,522						
	Architect			\$6,741	\$6,741	100%	\$0	
	Construction			\$0	\$0	0%	\$0	
	Construction Manager			\$2,781	\$2,781	100%	\$0	
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	Repair/re-upholster performance hall seating,	\$217,422						
	Architect			\$14,726	\$14,726		\$0	
	Construction			\$0	\$0		\$0	
	Construction Manager Misc. Consulting Services			\$6,075 \$0	\$0 \$0	0% 0%	\$6,075 \$0	
	-							
	NLC Maintenance Projects Subtotal	\$2,154,410		\$228,406	\$43,732	19%	\$184,674	81%
NLC SAR Projects								
	Student Life Center Architect	\$3,800,000		¢272 272	¢272.272	1000/	¢0	00/
	Construction			\$273,372 \$1,470,780	\$273,372 \$1,470,780	100% 100%	\$0 \$0	
	Construction Manager			\$56,460	\$1,470,780	0%	\$56,460	
	Misc. Consulting Services			\$660	\$660	100%	\$0	
	Bldg. A Elevator	\$1,146,428						
	Architect			\$80,250	\$80,250	100%	\$0	
	Construction Manager			\$633,410	\$633,410	100%	\$0 \$0	
	Construction Manager Misc. Consulting Services			\$21,630 \$0	\$21,630 \$0	100% 0%	\$0 \$0	
	Mise. Consulting Set vices			Ψ0	Ψ	0,0	40	0,0
	Performance Hall upgrades/Life Safety Analysis (NLC 339)	\$6,923						
	Architect			\$6,923	\$0		\$6,923	
	Construction Manager			\$0 \$0	\$0 \$0	0% 0%	\$0 \$0	
	Construction Manager Misc. Consulting Services			\$2,782	\$2,782		\$0 \$0	
	Misc. Consulting Services			Ψ2,702	φ2,702	10070	φο	070
	North Campus Improvements (NLC343)	\$24,400		<b>\$7.001</b>	# <b>7</b> 001	1000/	40	00/
	Architect/Engineer Construction			\$7,981 \$0	\$7,981 \$0	100% 0%	\$0 \$0	
	Construction Manager			\$0	\$0		\$0	
	Misc. Consulting Services			\$0	\$0	0%	\$0	
	Structural Analysis all Parking Lot Lights	\$20,725						
	Architect/Engineer			\$20,725	\$0	0%	\$20,725	
	Construction			\$0	\$0		\$0	
	Construction Manager Misc. Consulting Services			\$0 \$0	\$0 \$0		\$0 \$0	
	New and replace sidewalks	\$164,295						
	Architect/Engineer	φ104,473		\$164,295	\$0	0%	\$164,295	0%
	Construction			\$104,293			\$0	
	Construction Manager			\$0			\$0	
	Misc. Consulting Services			\$0	\$0		\$0	
	NLC SAR Project Subtotal	\$5,162,771		\$2,739,268	\$2,490,865	91%	\$248,403	9%
	NLC Projects Total	\$7,317,181		\$2,967,674	\$2,534,597	85%	\$433,077	15%

Location	Project	Total Estimated Dollars	Total Revised Dollars	Dollars Allocated	Non-M/WBE Dollars	Non- M/WBE %	M/WBE Dollars	M/WBE %
RLC Maintenance Projects								
	Replace underground west side HVAC piping	\$707,712						
	Architect			\$47,896	\$0	0%	\$47,896	
	Construction Construction Manager			\$242,367 \$19,776	\$242,367 \$19,776	100% 100%	\$0 \$0	
	Misc. Consulting Services			\$131	\$131	100%	\$0	
	Replace 900 Ton Chiller No. 2	\$552,900						
	Architect	700-700		\$37,418	\$0	0%	\$37,418	100%
	Construction			\$547,787	\$547,787	100%	\$0	
	Construction Manager Misc. Consulting Services			\$15,450 \$102	\$15,450 \$102	100% 100%	\$0 \$0	
	Replace original entrance doors, Phase II Architect	\$404,722		\$27,413	\$27,413	100%	\$0	0%
	Construction Manager			\$335,480	\$335,480 \$0	100%	\$0 \$11,308	0% 100%
	Construction Manager Misc. Consulting Services			\$11,308 \$259	\$259	0% 100%	\$11,508	
	Refurbish existing cooling towers, 750 Ton, 3	#215 152						
	each Architect	\$315,153		\$21,329	\$0	0%	\$21,329	100%
	Construction			\$296,850	\$296,850	100%	\$0	0%
	Construction Manager Misc. Consulting Services			\$8,807 \$58	\$0 \$58	0% 100%	\$8,807 \$0	100% 0%
	Replace damper and actuators, AHU 1&							
	AHU-2 at LCET Architect	\$7,740		\$524	\$524	100%	\$0	0%
	Construction			\$524	\$324	0%	\$0 \$0	
	Construction Manager Misc. Consulting Services			\$216 \$0	\$0 \$0	0% 0%	\$216 \$0	
	RLC Maintenance Projects Subtotal	\$1,988,227		\$1,613,171	\$1,486,197	92%	\$126,974	8%
RLC SAR Projects								
Frojects	84 Store Front doors	\$231,911						
	Architect			\$45,065	\$0	0%	\$45,065	100%
	Construction Construction Manager			\$189,500 \$0	\$189,500 \$0	100% 0%	\$0 \$0	
	Misc. Consulting Services			\$489	\$489	100%	\$0	
	Sink Hole at South End of Lake	\$2,004,286		#207.c71	#207.c71	1000/	#0	00/
	Architect Construction			\$207,671 \$0	\$207,671 \$0	100% 0%	\$0 \$0	0% 0%
	Construction Manager			\$0	\$0	0%	\$0	0%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	Magnetic Locks on Interior	\$250,000		#10. <b>72</b> 7	#10. <b>72</b> 7	1000/	#0	00/
	Architect Construction			\$18,725 \$0	\$18,725 \$0	100% 0%	\$0 \$0	
	Construction Manager			\$0	\$0	0%	\$0	
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	Repair parking lot A	\$256,700						
	Architect Construction			\$19,227 \$0	\$19,227 \$0	100% 0%	\$0 \$0	
	Construction Manager			\$0	\$0		\$0	
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	Traffic Control Study at Abrams, Shadow Drive and Walnut Street	\$519,714						
	Architect			\$51,480	\$51,480	100%	\$0	
	Construction Construction Manager			\$0 \$0	\$0 \$0		\$0 \$0	
	Misc. Consulting Services			\$0 \$0	\$0 \$0		\$0 \$0	

Location	Project	Total Estimated Dollars	Total Revised Dollars	Dollars Allocated	Non-M/WBE Dollars	Non- M/WBE %	M/WBE Dollars	M/WBE %
RLC SAR Projects								
(con't)	Relocation HVAC Piping Under Lake Architect Construction	\$10,000		\$10,000 \$0	\$10,000 \$0		\$0 \$0	0% 0%
	Construction Manager Misc. Consulting Services			\$0 \$0	\$0 \$0		\$0 \$0	0% 0%
	RLC SAR Projects Subtotal	\$3,272,611		\$542,157	\$497,092	92%	\$45,065	8%
	RLC Project Total	\$5,260,838		\$2,155,328	\$1,983,289	92%	\$172,039	8%
Location	Project	Total Estimated Dollars	Total Revised Dollars	Dollars Allocated	Non-M/WBE Dollars	Non- M/WBE %	M/WBE Dollars	M/WBE %
DSC Maintenance Projects								
	Feasibility Study Administrative Cabling Infrastructure - D-W Architect	\$5,062,857		\$58,208	\$58,208	100%	\$0	0%
	Construction Construction Manager			\$187,636 \$0	\$0 \$0 \$0	0%	\$187,636 \$0	100%
	Misc. Consulting Services			\$0	\$0		\$0	0%
	Replace motor, VFD, belts/sheaves, TAB,AHU-6 Architect	\$44,832		\$2,996	\$2,996	100%	\$0	0%
	Construction Construction Manager			\$9,184 \$1,236	\$9,184 \$0	0%	\$0 \$1,236	0% 100%
	Misc. Consulting Services			\$278	\$278		\$1,230	0%
	Refurbish cooling tower Architect	\$44,232		\$2,996	\$2,996	100%	\$0	0%
	Construction Construction Manager			\$0 \$1,236	\$0 \$0	100%	\$0 \$1,236	0% 100%
	Misc. Consulting Services			\$0	\$0		\$0	0%
	Maintenance specifications for elevators Architect	\$878,000		\$43,833	\$43,833	0%	\$0	0%
	Construction Construction Manager			\$403,280 \$0	\$403,280 \$0		\$0 \$0	0% 0%
	Misc. Consulting Services			\$0	\$0		\$0	0%
	District-Wide ADA Assessment Architect	144,765		\$139,400	\$139,400	100%	\$0	0%
	Construction Construction Manager			\$0 \$0	\$0 \$0		\$0 \$0	0% 0%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	DSC Maintenance Total	\$6,174,686		\$850,283	\$660,175	78%	\$190,108	22%
	Note: DSC has no SAR Projects							
Location	Project	Total Estimated Dollars	Total Revised Dollars	Dollars Allocated	Non-M/WBE Dollars	Non- M/WBE %	M/WBE Dollars	M/WBE %
DO Maintenance Projects								
	Dock Lift Architect	\$11,058		\$749	\$749	100%	\$0	0%
	Construction			\$0	\$0	0%	\$0	0%
	Construction Manager Misc. Consulting Services			\$309 \$0	\$0 \$0		\$309 \$0	100% 0%
	DO Maintenance Total	\$11,058		\$1,058	\$749	71%	\$309	29%
	Note: DO has no SAR Projects							
	Prepared by EVCBA Ed DesPlas April 25, 2011							

## Notice of Grant Awards

Grant Awards Reported in May 2011

Source: American Association of Community Colleges – Plus 50 Initiatives Program

Beneficiary: Richland College

 Amount:
 Increase
 New Award Total

 \$1,200
 \$55,200

*Term:* May 1, 2010 – December 31, 2011

*Purpose:* To develop and promote community colleges as the primary places where

plus-50s can learn, train, and find ways to contribute to society.

Source: Workforce Solutions Greater Dallas/American Recovery Reinvestment Act

- Class-size Training Program

Beneficiary: Richland College

*Amount:* \$106.021

*Term:* May 20, 2009 – June 30, 2011

Purpose: To provide training to dislocated workers in Healthcare Informatics –

Healthcare Information Technology Support. Participants will be trained on

PC equipment, basic software systems, healthcare ethics and privacy, operations in a healthcare environment, and the ability to communicate healthcare and technical information in a clear and concise manner.

Source: Workforce Solutions Greater Dallas/Workforce Investment Act – Out of

School Youth Services Program

Beneficiary: Richland College

 Amount:
 Increase
 New Award Total

 \$77,936
 \$1,354,880

*Term:* July 1, 2010 – June 30, 2011

*Purpose:* To provide a collaborative and comprehensive array of youth services that

will provide clear linkages between academic, occupational learning and labor market needs, and will afford enhanced opportunities to develop fulfilling careers and experience life-long learning. This additional funding

provides services to 28 youth ages 17-21.

Source: Texas Education Agency – Dropout Recovery Performance Pay Program

Beneficiary: Mountain View College

*Amount:* \$60,000

*Term:* February 1, 2011 – August 31, 2012

*Purpose:* To identify and recruit students who have already dropped out of Texas

public schools and provide services designed to enable them to earn a high

Grant Awards Reported in Fiscal	Year 2010-2011
September 2010	\$7,323,417
October 2010	\$2,714,178
November 2010	\$4,456,459
December 2010	\$242,748
January 2011	\$700,963
February 2011	\$147,680
March 2011	\$100,740
April 2011	\$1,243,535
May 2011	\$245,157
June 2011	
July 2011	
August 2011 <sup>1</sup>	
Total To Date	<u>\$17,174,877</u>

Grant Awards Reported in Fiscal Years 2003-04 through 2009-10									
Type	2003-04	2004-05	<u>2005-06</u>	2006-07	2007-08	2008-09	2009-10		
Competitive	\$18,750,094	\$22,137,173	\$17,679,698	\$17,168,910	\$21,334,592	\$24,212,850	\$25,600,315		
Pell Grants 1	29,899,662	31,449,815	31,467,783	29,413,886	30,189,339	\$24,986,762	\$68,755,845		
Total	\$48,649,756	\$53,586,988	\$49,147,481	\$46,582,796	\$51,523,931	\$49,199,612	\$94,356,160		

Most of the grants in the *Notice of Grant Awards* report are from government agencies. Very occasionally, a private donor may direct a gift to DCCCD rather than to DCCCD Foundation, Inc., in which case the gift from the private donor is included in *Notice of Grant Awards*.

Funding agencies define fiscal years for each grant, which often do not align with DCCCD's fiscal year. DCCCD administers grants in accordance with requirements of the funding agency and its own policies and procedures.

\_

<sup>1</sup> The annual notice of Pell grants almost always appears in the August report. Pell grants are not awarded based on competitive applications; they are a component of Title IV student financial aid.

### Presentation of Contracts for Educational Services

The chancellor presents the report of contracts for educational services entered into by the colleges in the past month.

## **Policy Reminders**

Board policies pertinent to evaluating an educational contracts report include:

The Board must be sensitive to the hopes and ambitions of the community and be able to adapt readily to community needs. BAA (LOCAL), BOARD LEGAL STATUS – POWERS, DUTIES, RESPONSIBILITIES

In addition to goals enumerated in the Coordinating Board's plan for higher education, Closing the Gaps by 2015, the Board establishes these goals for the College District: ...

9. The College District will collaborate with private, public, and community partners to identify and respond to recruitment, training, and educational needs. BAA (LOCAL), BOARD LEGAL STATUS – POWERS, DUTIES, RESPONSIBILITIES, ESTABLISH GOALS

The Chancellor (or designee) is authorized to enter into contracts to provide educational services, provided the contract is less than \$250,000. In this policy, "educational services" means providing classroom instruction, testing, development of curriculum, counseling, and similar activities to business, industry, and other institutions. CF (LOCAL), DELEGATION OF CONTRACTUAL AUTHORITY

The provost of the Bill J. Priest Institute for Economic Development of College President is authorized to execute contracts for educational services, as defined in CF (LOCAL), provided the contract is less than \$250,000. Educational services to not include providing a service or classroom instruction that is open to the public, but rather providing the services to business, industry and other institutions. An administrator designated by the provost or College President may execute a contract for educational services if the contract is less than \$10,000. The provost and College Presidents shall report monthly through the Chancellor to the Board regarding contracts for educational services. CF (REGULATION), DELEGATION OF AUTHORITY

Note: (LEGAL) denotes the subject is regular by federal or state authority. (LOCAL) denotes a policy that DCCCD's Board of Trustees has adopted and may amend or eliminate at its discretion.

### **BROOKHAVEN COLLEGE - \$26,114**

Ford Automotive GM Automotive

Center for Non-Profit Branding, Marketing & Promotion

Center for Non-Profit Funds Development

Center for Non-Profit Human Resource Management DART Automotive Brake System

DART Automotive HVAC

Tuesday Morning Command Spanish for Industry,

Manufacturing and Warehousing

Tuesday Morning English Communication for the

Workplace

Tuesday Morning English Communication for the

Workplace

### CEDAR VALLEY COLLEGE - \$4,214

Best Southwest Cities Education Program Team Building

Methodist Health System Access 1

ONTILITY Advanced Solar Electric Design
Texas Department of Transportation Print and Electronic Marketing

### **EASTFIELD COLLEGE - \$4,020**

Baylor Health Care System Spanish for Health Care Workers

Minter Electric Bill Company Lighting

Bill Company PPG PPG: Color 21 Spanish

MOGO Enterprises

MOGO Enterprises

Crange County Bill MOGO

MOGO Enterprises

Lighting

Lighting

Lighting

Prism Electric Commercial & Residential Wiring

Prism Electric Lighting
Lewisville ISD Lighting

#### EL CENTRO COLLEGE - \$1,485

Youth Village Foundation Food Safety

## **MOUNTAIN VIEW COLLEGE - \$24,240**

AT&T Accelerated Technical Training

#### NORTH LAKE COLLEGE - \$70,411

Dallas Joint Electrical Training Center
Dallas Joint Plumbing & Pipefitting
Career Training
Career Training

DW Distribution Leadership Model Workplace Skills

Nissan North America Taking Initiative & Personal

Responsibility

Nissan North America Conflict Resolution

Nissan North America Communication and Listening Skills

#### RICHLAND COLLEGE – \$10,212

CC Young Emeritus
Chambrel at Club Hill Emeritus
Christian Care Emeritus
Churchill Estates Emeritus

City of Garland

City of Plano

Business Productivity

Business Productivity

Customer Service Training

Customer Service Training

The Forum Emeritus
Meadowstone Emeritus
Monticello West Emeritus
Presbyterian Village North Emeritus
Presbyterian Village North Emeritus

Texas Health Resources ESL Assessment
Texas Health Resources ESL Pre-Level IB
Texas Health Resources ESL Level IB
Texas Health Resources ESL Level IIB

Alliance for Employee Growth Excel I
Alliance for Employee Growth Excel II

Alliance for Employee Growth Resume Writing

Alliance for Employee Growth

Alliance for Employee Growth

Tech Support

	Co	ntracts for	Education	nal Services	s Reported	in 2010-11		
	<b>BHC</b>	<u>CVC</u>	<u>EFC</u>	<b>ECC</b>	<u>MVC</u>	<u>NLC</u>	<u>RLC</u>	<u>Total</u>
September 2010	\$ 23,958	\$ 6,100	\$ 1,400	\$ 21,025	\$ 3,840	\$ 9,951	\$ 15,585	\$ 81,859
October 2010	\$ 17,722	\$ 24,731	\$ 5,825	\$ 112,445	\$ 5,280	\$ 61,816	\$ 20,201	\$ 248,020
November 2010	\$ 27,165	\$ 15,319	\$ 200	\$ 36,073	\$ 9,450	\$ 73,025	\$ 15,663	\$ 176,895
December 2010	\$ 15,777	\$ 2,306	\$ 1,020	\$ 572	\$ 55,020	\$ 5,438	\$ 17,395	\$ 97,528
January 2011	\$ 13,137	\$ 18,669	\$ 1,200	\$ 6,000	\$ 12,000	\$ 24,430	\$ 2,320	\$ 77,756
February 2011	\$ 25,781	\$ 42,717	\$ 2,330	\$ 3,810	\$ 50,000	\$ 15,438	\$ 7,908	\$ 147,984
March 2011	\$ 16,509	\$ 23,612	\$ 2,410	\$ 15,200	0	\$ 59,845	\$ 2,250	\$ 119,826
April 2011	\$ 26,114	\$ 4,214	\$ 4,020	\$ 1,485	\$ 24,240	\$ 70,411	\$ 10,212	\$ 140,696
May 2011								
June 2011								
July 2011								
August 2011								
Total To Date	<u>\$166,163</u>	<u>\$137,668</u>	<u>\$18,405</u>	<u>\$196,610</u>	\$159,830	<u>\$320,354</u>	<u>\$91,534</u>	<u>\$1,090,564</u>

Contracts for Educational Services Reported in Fiscal Years 2003-04 through 2009-10								
Campus	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	
BHC	\$ 369,414	\$ 310,983	\$ 272,691	\$ 344,651	\$ 263,919	\$ 259,372	\$ 295,712	
CVC	198,999	563,088	501,655	886,499	804,523	829,174	\$ 288,150	
EFC	156,515	72,145	125,727	122,943	95,796	63,986	\$ 26,951	
ECC	555,163	117,300	646,509	312,686	500,707	560,228	\$ 509,510	
MVC	250,008	202,878	202,246	137,995	164,883	119,534	\$ 68,387	
NLC	791,704	624,729	428,096	424,961	431,473	270,759	\$ 373,172	
RLC	291,799	343,528	238,414	196,645	173,689	139,100	\$ 141,494	
BPI	195,066	326,457	115,575 <sup>1</sup>	0	0	0	0	
Total	<u>\$2,808,668</u>	\$2,561,108	\$2,530,913	\$2,426,380	<u>\$2,434,990</u>	\$2,242,153	<u>\$1,703,376</u>	

<sup>1</sup>The Bill J. Priest Institute for Economic Development ceased contract training in October 2005. The Institute subsequently became El Centro College-Bill Priest Campus.

#### INFORMATIVE REPORT NO. 38

## Reports of Full-time Employees by Ethnicity and Salary and Part-time Employees by Ethnicity and Hourly Rate

Trustee Diana Flores asked staff to develop reports of full-time employees by ethnicity and salary and part-time employees by ethnicity and hourly rate, District-wide and by college, as a further means of monitoring DCCCD's commitment to racial and ethnic diversity in its workforce. Data in the report are drawn from payroll files, making this report a better indicator of compliance with policy than monthly recommendations for employment, reclassifications, resignations, retirements, and non-renewals.

#### % Full-time Employees as of November 1

#### AFRICAN-AMERICAN Administrators 2004 2005 2006 2007 2008 2009 2010 23% 20% 22% 23% 25% 23% 24% Faculty 2010 2004 2005 2006 2007 2008 2009 15% 12% 14% 14% 15% 15% 15% **Professional Support Staff** 2004 2005 2006 2007 2008 2009 2010 26% 26% 27% 28% 30% 29% 30% **HISPANIC** Administrators 2009 2010 2005 2006 2007 2008 2004 11% 11% 10% 11% 10% 11% 11% Faculty 2010 2005 2004 2006 2007 2008 2009 12% 12% 13% 13% 13% 12% 12% **Professional Support Staff** 2010 2004 <u>2005</u> 2006 2007 2008 2009 17% 14% 15% 16% 16% 16% 17%

#### **WHITE**

Adn	nir	nistr	ators
Aun	ш	mou.	awıs

Administrat	015						
	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	2010
	65%	64%	61%	60%	59%	58%	60%
Faculty							
	2004	2005	<u>2006</u>	2007	2008	2009	<u>2010</u>
	70%	67%	66%	65%	65%	65%	64%
Professional Support Staff							
	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	2008	2009	<u>2010</u>
	55%	53%	51%	50%	48%	47%	47%

#### % Part-time Employees as of Last Day of Month

AFRICAN-AMERICAN
------------------

AFRICAN-AMERICAN									
	<u>2008</u>		<u>2009</u>		<u>2010</u>				
	<u>Feb</u>	<u>Oct</u>	<u>Feb</u>	<u>Oct</u>	<u>Feb</u>	<u>Oct</u>			
Not Adjunct	27%	29%	28%	34%	34%	32%			
Adjunct	16%	16%	16%	16%	17%	18%			
HISPANIC									
	2008		<u>2</u>	<u>2009</u>		<u>2010</u>			
	Feb	Oct	Feb	Oct	Feb	Oct			

	<u>2008</u>		<u>2009</u>		<u>2010</u>	
	<u>Feb</u>	<u>Oct</u>	<u>Feb</u>	<u>Oct</u>	<u>Feb</u>	<u>Oct</u>
Not Adjunct	20%	21%	23%	23%	23%	23%
Adjunct	6%	8%	8%	8%	8%	9%

#### WHITE

	<u>2008</u>		<u>2009</u>		<u>2010</u>	
	<u>Feb</u>	<u>Oct</u>	<u>Feb</u>	<u>Oct</u>	<u>Feb</u>	<u>Oct</u>
Not Adjunct	53%	51%	49%	43%	43%	45%
Adjunct	78%	76%	75%	76%	76%	73%

#### Notes:

- 1) Categories of ethnicity are those addressed in THECB's plan for higher education, Closing the Gaps
- 2) Sources of data: Integrated Postsecondary Education Data System (IPEDS) for full-time employees, DCCCD Human Resources for part-time employees,
- 3) Limitation: % part-time employees is calculated only against African-American, Hispanic and White employees (not comparable to % in general

population).

4) The full report (27 pages) is available in the office of board relations.

#### Policy Reminders

The specific responsibilities of the Board are as follows:

4. The Board is committed to having the demographic profile of the College District's employees and students mirror that of persons 18 years of age and older in Dallas County. The Board recognizes there are challenges to attaining this profile in categories of employment that require graduate degrees. The profile of those categories shall mirror market availability of advanced degree holders based on the most recently updated demographic data for advanced degree holders nationally and in the state. The state demographer's office and U.S. Census Bureau (interim reports) shall be considered reliable sources for estimating availability. BAA (LOCAL), BOARD LEGAL STATUS – POWERS, DUTIES. RESPONSIBILITIES. SPECIFIC RESPONSIBILITIES

A College District shall not fail or refuse to hire or discharge any individual, or otherwise discriminate against any individual with respect to compensation, terms, conditions, or privileges of employment on the basis of any of the following protected characteristics:

- 1. Race, color, or national origin;
- 2. *Sex*:
- 3. Religion;
- 4. Age (applies to individuals who are 40 years of age or older);
- 5. Disability; or
- 6. Genetic information.

DAA (LEGAL), NONDISCRIMINATION IN GENERAL, 42 U.S.C. 1981; 42 U.S.C. 2000e et seq. (Title VII); 20 U.S.C. 1681 et seq. (Title IX); 42 U.S.C. 12111 et seq. (Americans with Disabilities Act), 29 U.S.C. 621 ET SEQ. (Age Discrimination in Employment Act); 29 U.S.C. 793, 794 (Rehabilitation Act); U.S. Const. Amend. I; Human Resources Code 121.003(f); Labor Code Chapter 21 (Texas Commission on Human Rights act); Labor Code Chapter 21, Subchapter H (genetic information)

#### **INFORMATIVE REPORT NO. 39**

#### Voluntary Retirement Incentive Participants as of April 21, 2011

The following DCCCD employees have declared their intent to participate in the Voluntary Retirement Incentive program and have completed the initial paperwork towards fulfillment of the guidelines. (Note: These employees have the option to rescind their decision to participate in this program within 21 days of the submission of their signed retirement agreement.)

Employee	Position Title/Type	Anticipated Retirement Date	Years of Service
<b>Brookhaven</b>			
Johnny Balajka	Department Assistant II	31-Jul-11	22
Bonnie Brisendine	Administrative Assistant	30-Apr-11	19
Sue Ann Crowson	Librarian IV	31-May-11	30
Grace Dalton	Department Assistant I	31-Aug-11	17
Maria Hinojosa	Coordinator, Custodial/Maintenance		
·	Services	31-Aug-11	24
Kathryn LeGrand	Peace Officer	31-Aug-11	24
Richard McCrary	Interim College President	31-Aug-11	39
Ghada Mohsene	Department Assistant IV	31-Aug-11	14
<b>Bobby Nieman</b>	Program Services Specialist	31-May-11	15
Justine Schmitt	Instructor, Nursing	31-Aug-11	29
Cedar Valley			
Judy Collmer	Instructor, Liberal Arts	14-Aug-11	9
Mary Lou O'Neal	Senior Educational Technologies Assistant	31-Aug-11	13
Donald Tremelling	Instructional Specialist II	31-May-11	19
George W. Wells, Jr.	Senior Training Consultant	31-May-11	11
<b>Eastfield</b>			
Jennie Banks	Director, Academic Advising & T.S	.I 31-Aug-11	19
Harryette Brown	Instructor, English	31-Aug-11	41
Patsy Caropresi	Director, Career Services	31-Aug-11	23
Mary Ann	Program Director, Career and		
Fitzsimmons	Continuing Education	31-May-11	11
Judie Gammage	Instructor, History	31-Aug-11	31
James Jones	Vice President, Business Services	12-Aug-11	30

Lavora Mistrot David Preston James Watral	Senior Information Systems Manager Instructor, Sociology Instructor, Art	31-Aug-11 31-Aug-11 31-Aug-11	25 42 12
<b>El Centro</b>			
Diana Moore	Instructor, Developmental Math	31-Aug-11	22
Lloyd Spencer	Carpenter II	31-Aug-11	23
<b>Mountain View</b>			
Viola Bagley Michael Ciminelli	Assistant Director, Financial Aid Senior Coordinator, Media	30-Mar-11	35
	Distribution Services	31-Aug-11	30
Humberto Espino	Grounds Equipment Operator	31-Aug-11	27
Rufino Salas	Custodian Foreman	31-Aug-11	26
Phyllis Tallett	Division Secretary	31-Aug-11	21
Rita White	Division Secretary	31-Aug-11	29
North Lake			
Rene' Castilla	Exec. Dean, Educational Partnerships	31-Aug-11	27
LaJuan Durham Donnie Frantz	Financial Aid Program Coordinator DFW Education Center Facilities	31-May-11	18
	Coordinator	31-Aug-11	11
Deborah Hummel	Coordinator, Business Services	31-Aug-11	22
Nancee Ott	Manager, Instructional Support	30-Jun-11	14
Richland			
Dru Bookout	Instructor, Speech	31-Aug-11	23
James Carter	Instructor, Teacher Prep	12-May-11	38
Anna Engert	Department Assistant III	31-May-11	21
Tom Henderson	Instructor, Real Estate	12-May-11	26
Stanley Katz	Senior Career Planning Specialist	31-Aug-11	14
Gwen May	Instructor, Computer Science	31-Aug-11	27
Gloria Marek	Accounting Clerk B	29-Apr-11	10
Gary McDonald	Coordinator, Facilities Services	31-Aug-11	22
Sandra Mogollon	Program Services Coordinator	31-Aug-11	19
Vicki Spawn	Manager, Business Office	31-Jan-12	26
Karen Stanland	Administrative Assistant to the Instructional Dean	31-Jul-11	14
Rose Stanley	Admissions Specialist	31-Aug-11	15

Noreen Warwick Joel Weiner	Instructor, Government Testing Assistant	31-Aug-11 31-Aug-11	39 20
<b>District Office</b>			
Linda Singleton Kathryn Tucker Manchester Wright	Senior Executive Secretary Executive Director, Board Relations District Coordinator, Transcript	31-Aug-11 31-Jan-12	37 34
Ç	Evaluation	31-Aug-11	27
<b>LeCroy Center</b>			
Ruth Abbey	Telecommunications Marketing Specialist	31-Aug-11	16
Frank Barnes	HR Specialist IV	31-Aug-11	13
Jeffrey Hanne	Assistant Accountant	31-Aug-11	13
Patrick Lawton	Software Systems Trainer II	31-Aug-11	8
James Picquet	TI' D '1 ( T ( )'	21 Ana 11	20
James 1 requet	Vice President, Instruction	31-Aug-11	39

#### INFORMATIVE REPORT NO. 40

#### Phi Theta Kappa International Honor Society

Phi Theta Kappa was founded in 1918 at Stephens College in Missouri and claims many prestigious members. Dr. Jeanne Kirkpatrick, former United Nations ambassador, is an alumna of Stephens College and a member of Phi Theta Kappa. Closer to home, Jim Lehrer – PBS executive director and anchor (Victoria College) and H. Ross Perot – businessman and former presidential candidate (Texarkana College) are Phi Theta Kappans, as is DCCCD Trustee Diana Flores. Executive Director of Phi Theta Kappa is Dr. Rod Risley, who is working diligently on the national college completion agenda with PTK students and advisors around the country.

Initial eligibility for membership in PTK is based on a minimum 3.5 or higher grade point average. To remain in good standing, a member must maintain a 3.25 or higher GPA. Approximately 100,000 students are inducted annually. They become eligible to receive some of the more than \$36 million in scholarships provided exclusively for Phi Theta Kappa members. Many DCCCD PTK students receive "full rides" to TCU, SMU, UTA, UTD and Austin College as well as significant scholarships to DBU and TWU. DCCCD has even had PTK students receive full scholarships to Columbia (Jennifer Wisdom from Cedar Valley College) and Cornell.

In 2011, C.D. Allen (El Centro College) was elected president and Mike Navarro (Brookhaven College) vice president of the Texas Region. Mr. Navarro was also selected as one of the Silver Coca Cola Scholars, for which he received a \$1,250 scholarship. Deanna Daniels (Cedar Valley College) was a Gold Coca Cola Scholar, for which she received a \$1,500 scholarship. Sarah Perez from North Lake College is the outgoing president of the Texas Region; she won a Bronze Coca Cola Scholarship this year. Brookhaven, Cedar Valley, North Lake, and Richland Colleges are among the "Top 10" chapters in Texas.

There are 89 PTK chapters in Texas and 1,200 internationally. Richland College Professor and PTK Chapter Advisor Larry Polk is Chair of the International Association of Chapter Advisors.

Outgoing President Matthew Detweiler (Richland College) presided over Phi Theta Kappa's 2011 international convention held April 7-9, 2011, in Seattle, Washington. "The Power of Our Stories: Share, Commit, Succeed" was the title of his presidential address.

Almost 4,000 students attended the conference. Professors Polk and Tommy Thompson (Cedar Valley College) facilitated the Honors in Action Academy on April 7. Three Texas chapters were among the finalists for Most Distinguished Chapter – Collin ranked 3<sup>rd</sup>, Houston 6<sup>th</sup>, and Cedar Valley 7<sup>th</sup>. Cedar Valley and North Lake were among only 10 chapters winning "continued excellence" recognition, which is based on being in the top 25 chapters internationally for 10 consecutive years.

CVC students Glenda Stallsworth, Deanna Daniels, and Susan Nicole Stallings won the Texas Distinguished Officer Team Award. The CVC Chapter also brought home awards for Distinguished Issue Honors in Action (Education) and Distinguished Honors in Action Project.

Faculty and staff sponsors at DCCCD colleges are Sheri Van Court at Brookhaven; Tommy Thompson, Rebekah Rios-Harris and Carolyn Boswell-Ward at Cedar Valley; Marti Weaver at Eastfield; Janet Ward and Ronald Schmidt at El Centro; Joseph Brockway at Mountain View; Yolanda Romero and William Videtto at North Lake; and Larry Polk and Jon Ewing at Richland.

#### <u>INFORMATIVE REPORT NO. 41</u>

#### **Staffing Patterns and Levels**

At the Board meeting March 1, 2011, Trustee Diana Flores asked: Why do we have so many administrators? Does anybody monitor administrative hires compared to faculty and professional support staff? Is it proportional? She asked for a report of staffing levels for each of the three categories of employees relative to changes in enrollment.

The 25-page report that follows was commissioned by Chancellor Lassiter and provided to the Board of Trustees on April 8, 2011. Trustee Flores asked that it be placed on the May 3 agenda.



# MEMORANDUM THE DALLAS COUNTY COMMUNITY COLLEGE DISTRICT CHIEF LEARNING AND TRAINING OFFICER

DATE: April 4, 2011 TO: Dr. Wright Lassiter

FROM: Susan Hall

SUBJECT: Administrative Headcount by Location for 2006 – 2010

As requested, I have worked with all DCCCD locations to provide a snapshot of administration, effective on September 1 for years 2006 through 2010. The District-wide summary data is as follows:

Location	9/1/2006	9/1/2007	9/1/2008	9/1/2009	9/1/2010
District Office	44	43	44	45	46
District Service Center	35	36	38	39	39
LeCroy Center	27	25	26	29	31
Brookhaven	44	44	45	44	45
Cedar Valley	37	36	39	38	40
Eastfield	49	49	53	56	61
El Centro	51	46	51	55	61
Mountain View	32	34	43	42	45
North Lake	47	48	44	46	44
Richland	106	109	107	102	91
Total	472	470	490	496	503

These figures are backed up by the job titles assigned and paid in September of the named years. In using this data, it is important to note that they reflect the location's best efforts in documenting this historical snapshot, and some minor difference might be attributable to less than 100% positions, and positions split between location and/or budget.

From this review, we can see that administration across the District has increased by 31 positions, equivalent to about 6.5%. During this same time frame, faculty increased by 86 positions, from 690 to 776, equivalent to about 12.5%. Professional support staff positions increased from 1663 to 1933 during the same period, amounting to a difference of 270, approximately 16.2% increase.

The administrative detail by location is provided in the following charts. Please note:

- 1. The location data is sorted by position title.
- 2. When you see the position title listed more than once, it indicates that information was provided related to the funding and/or location of assignment.

The locations were provided with initial target headcount numbers, and asked to document titles and special comments (as appropriate) for the years 2006-2010. In addition, information sources included the October 2010 DCCCD Job Title Listing, as well as the Monthly Affirmative Action & Turnover Report (September 2010).

Please let me know if additional information or clarification is needed.

Location	9/1/2006	9/1/2007	9/1/2008	9/1/2009	9/1/2010
District Office	44	43	44	45	46
District Service Center	35	36	38	39	39
LeCroy Center	27	25	26	29	31
Brookhaven	44	44	45	44	45
Cedar Valley	37	36	39	38	40
Eastfield	49	49	53	56	61
El Centro	51	46	51	55	61
Mountain View	32	34	43	42	45
North Lake	47	48	44	46	44
Richland	106	109	107	102	91
Total	472	470	490	496	503

These figures are backed up by the job titles assigned and paid in September of the named years. In using this data, it is important to note that they reflect the location's best efforts in documenting this historical snapshot, and some minor difference might be attributable to less than 100% positions, and positions split between location and/or budget.

From this review, we can see that administration across the District has increased by 31 positions, equivalent to about 6.5%. During this same time frame, faculty increased by 86 positions, from 690 to 776, equivalent to about 12.5%. Professional support staff positions increased from 1663 to 1933 during the same period, amounting to a difference of 270, approximately 16.2% increase.

The administrative detail by location is provided in the following charts. Please note:

3. The location data is sorted by position title.

4. When you see the position title listed more than once, it indicates that information was provided related to the funding and/or location of assignment.

The locations were provided with initial target headcount numbers, and asked to document titles and special comments (as appropriate) for the years 2006-2010. In addition, information sources included the October 2010 DCCCD Job Title Listing, as well as the Monthly Affirmative Action & Turnover Report (September 2010).

#### **District Office**

POSITION TITLE	9/1/2006	9/1/2007	9/1/2008	9/1/2009	9/1/2010	Special Circumstances
Assistant District Director, Staff and						
Organizational Development	1	1	1	1	1	

POSITION TITLE	9/1/2006	9/1/2007	9/1/2008	9/1/2009	9/1/2010	Special Circumstances
Associate District Director, Human	9/1/2000	9/1/2007	9/1/2008	9/1/2009	9/1/2010	Circumstances
and Organizational Development	1	1	1	1	1	
Associate District Director, Human	1	1	1	1	1	
Resources, Compensation/Benefits	1	1	1	1	1	
Associate District Director, Human	1	1	1	1	1	
Resources, Employment						
Services/Relations	1	1	1	1	1	
Associate Vice Chancellor,	1	1	1	1	1	
DCCCD Foundation	1	1	1	1	1	
Associate Vice Chancellor, Human	1	1	1	1	1	
Resources & Strategic Initiatives	1	1	1	1	1	
Associate Vice Chancellor/Chief	1	1	1	1	1	
Learning and Training Officer	1	1	1	1	1	
Chancellor	1	1	1	1	1	
Consultant to the Chancellor	1	1	1	1	1	
						25% Grant
Coordinator of Development -						Funded for 1
Foundation	2	1	2	3	3	position
Director of Publications	1	1	1	1	1	
Director, Academic Advising &						
Texas Success Initiative	0	0	0	0	1	
Director, Advertising/Promotion	1	1	1	1	1	
	_					
Director, Board and Donor Relations	1	1	1	1	1	4000
Director, Consortium, North Central						100% Grant
Texas Tech Prep	1	1	1	1	1	Funded
Director, Finance/Business Affairs,						
Foundation	1	1	1	1	1	
Director, Media Relations	1	1	1	1	1	
Director, Outreach and Recruitment	1	1	1	1	1	
Director, Student & Community	-			_		
Engagement	1	1	1	1	1	
Director.						
Marketing/Communications,						
DCCCD Development						
Office/Foundation	1	1	1	1	1	
District Director, Transfer Services,						
Articulation & University Relations	1	1	1	1	1	
District Executive, Community						
Partnerships	1	1	1	1	1	
District Director, Academic &						
Student Records	1	1	1	1	1	
District Director, Community						
Engagement & Outreach	1	1	1	1	1	
District Director, Curriculum						
Management	1	1	1	1	1	
District Director, Human and						
Organizational Development	1	1	1	1	1	
District Director, Institutional						
Research	1	1	1	1	1	
District Director, Internet Publishing	1	1	1	1	1	

POSITION TITLE	9/1/2006	9/1/2007	9/1/2008	9/1/2009	9/1/2010	Special Circumstances
District Director, Student and	<i>)</i> /1/2000	7/1/2007	7/1/2000	7/1/2007	7/1/2010	Circumstances
Academic Academic	1	1	1	1	1	
District Director, Workforce	1	1	1	1	1	
Education & Development	1	1	1	1	1	
District Grants Management &	1	1	1	1	1	
Compliance Specialist	1	1	1	1	1	
District Planning & Resource	1	1	1	1		
Development Specialist	1	1	1	1	1	
Executive Director, Board Relations	1	1	1	1	1	
Executive Director, Board Relations  Executive District Director,	1	1	1	1	1	
Educational Planning and Policy	1	1	1	1	1	
Executive District Director,	1	1	1	1	1	
Financial Aid & Scholarship	1	1	1	1	1	
Executive District Director, Human	1	1	1	1	-	
Resources	1	1	1	1	1	
Executive District Director,						
Strategic Funding	1	1	1	1	1	
Executive Vice Chancellor,						
Educational Affairs	1	1	1	1	1	
Executive Vice Chancellor, Human						
and Organizational Development	1	1	1	1	1	
Legal Counsel	1	1	1	1	1	
Senior Associate Vice Chancellor,	-	-	-	-	-	
Educational Affairs, Chief						
Workforce & Retention Officer	1	1	1	1	1	
						100% Grant
Tech Prep Coordinator	1	1	1	1	1	Funded
Vice Chancellor, Public &						
Governmental Relations	1	1	1	1	1	
Vice President, Instruction (North						100% Grant
Texas Consortium)	1	1	1	1	1	Funded
Total	44	43	44	45	46	

#### **District Service Center**

POSITION TITLE	9/1/2006	9/1/2007	9/1/2008	9/1/2009	9/1/2010	Special Circumstances
Assistant Director of Purchasing	1	1	1	1	1	
Assistant Director Purchasing Services(SAA)	0	0	0	1	1	2 year temporary appointment. SAA Program 5/09. Will end 5/11
Assistant Director, Purchasing, Administrative/Instructional Procurement	1	1	1	1	1	
Assistant District Director, Financial Services/Assistant	1	1	1	1	1	

POSITION TITLE	9/1/2006	9/1/2007	9/1/2008	9/1/2009	9/1/2010	Special Circumstances
Comptroller	7/1/2000	7/1/2007	7/1/2000	7/1/2007	7/1/2010	Circumstances
Assistant to the Vice Chancellor of						
Business Affairs	1	1	1	1	1	
Associate District Director,	1	1	1	1	1	
Information Technology for						
Strategic Planning, Educational						
Technology, & Internet						
Communications	1	1	1	1	1	
Associate District Director,						
Information Technology/Network						
Services	1	1	1	1	1	
Associate Vice Chancellor,						
Business Affairs	1	1	1	1	1	
Associate Vice Chancellor,						
Facilities Management/District	1	1	1	1	1	
Architect	1	1	1	1	1	
Auxiliary Business Services	1	1	1	1	1	
Manager Chief Information Privacy and	1	1	1	1	1	
Security Officer	0	0	0	1	1	
•		-	-		_	
Civil Engineer	2	2	2	1	1	
Coordinator, Diversity Business	1	1	1	2	2	
Program	1	1	1	2	2	
Database Administrator II	1	1	1	1	1	
Director, Educational Res. Support	1	1	1	1	1	
Services	1	1	1	1	1	
Director, Facilities Engineering	1	1	1	1	1	
Director, Facilities Services	1	1	1	1	1	
Director, General/Student						
Financial Aid Accounting	1	1	1	1	1	
Director, Risk Management	1	1	1	1	1	
District Accounts Payable Manager	0	0	1	1	1	
District Contracts/Grants Director	1	1	1	1	1	
District Director of Business						
Services	1	1	1	1	1	
District Director of						
Communications	1	1	1	0	0	
District Director of Information						
Technology	1	1	1	1	1	
District Director, Diversity	1	1	1	1	1	
Business Programs District Director, Finance &	1	1	1	1	1	
Treasury	1	1	1	1	1	
District Director, Financial	1	1	1	1	1	
Services/Comptroller	1	1	1	1	1	
•						
District Director, Purchasing	1	1	1	1	1	
District Energy/Electrical Engineer	1	1	1	1	1	
District Facilities & Interior			_	2	2	
Designer	1	1	2	2	2	

POSITION TITLE	9/1/2006	9/1/2007	9/1/2008	9/1/2009	9/1/2010	Special Circumstances
Executive Director, Bond/Program						
Management Team	1	1	1	1	1	
Executive Director, Human						
Resources	1	1	1	1	1	
Executive District Director,						
Internal Audit	1	1	1	1	1	
Executive Vice Chancellor,						
Business Affairs	0	0	1	1	1	
Manager, Application						
Programming	1	1	1	1	1	
Manager, Operational Support	1	1	1	1	1	
Senior Facilities Project Manager	1	1	1	1	1	
Senior Financial Analyst II	0	1	1	1	1	
Vice Chancellor, Business Affairs	1	1	0	0	0	
Total	35	36	38	39	39	

## LeCroy Center

POSITION TITLE	9/1/06	9/1/07	9/1/08	9/1/09	9/1/10	Special Notes
Assistant Dean of Distance Education Services	0	0	1	1	1	Military
Assistant Dean of Distance Education Services	1	0	0	0	0	Military pd 1 month, changed to PSS-10-06
Associate Dean, Distance Learning Programs & Outreach	0	0	1	1	2	
College Director, Business Operations	0	0	0	0	1	
College Director, Human Resources I	1	0	0	0	0	
College Director, Human Resources II	0	1	1	1	1	
College Director, Public Information	1	1	1	1	0	
Dean of Financial Affairs	1	1	1	1	1	
Dean, College Marketing /Communication	1	1	1	0	0	
Dean, Distance Learning Planning & Development	0	0	1	1	1	
Dean, Resource Development	1	1	0	0	0	
Director of Marketing, Telecollege - Telelearning	0	0	0	1	1	
Director of Production	1	1	1	1	1	Courseware Partial grant 2006
Director Teleconferencing Training Network	1	1	1	1	1	StarLink/Grant
Director, Admissions/Registrar	0	0	0	1	1	

POSITION TITLE	9/1/06	9/1/07	9/1/08	9/1/09	9/1/10	Special Notes
Director, Business Operations	1	1	1	1	0	
Director, Facilities Services	1	1	1	1	1	
Director, Motion Imaging Department	1	1	1	1	1	On 60% contract since 09-09
Director, Product Design	1	1	0	0	1	
Director, Product Design & Development	0	0	1	1	0	
Distance Learning Content Specialist	0	0	0	0	2	
District Director, Educational Technology	0	1	1	1	1	
Dean, Distance Learning Planning & Communications	1	0	0	0	0	
Executive Dean 2005	2	1	1	1	0	
Executive Dean, Distance Education	0	0	0	0	1	
Instructional Designer #1	1	1	0	0	0	
Instructional Designer #2	1	1	1	1	1	Courseware ID project based -Partial grant 2006
Instructional Designer #3	0	0	1	1	1	Courseware ID project based
Instructional Designer #4	1	1	0	1	1	Courseware ID project based- Partial grant 2006
Instructional Designer #5	0	0	0	1	1	Faculty support 5-6-2009
Instructional Designer #6	0	0	0	0	1	FIPSE Grant End 09/30/11
Manager, Academic Partnerships #1	1	1	1	1	1	TeleLearning
Manager, Academic Partnerships #2	0	0	0	1	1	TeleLearning Digital Resource Repository
National Marketing Executive	1	1	1	0	0	
President/Assistant Chancellor	1	1	0	0	0	
Producer #1	1	1	1	1	1	StarLink/Grant
Producer #2	1	1	1	1	1	Courseware project based
Producer #3	0	0	1	1	1	14-28-105750-20501- LCET-50% 11-08- 600055-20501-RLC 50% and DCCCD
Producer #4	0	0	1	0	0	
Producer #5	1	1	0	0	0	Courseware project based
Producer #6	0	0	0	1	0	
Project Leader	0	0	1	1	1	Partial paid by NUTN
Provost	0	0	1	1	1	
Telecommunications Marketing Executive	2	2	0	0	0	
Vice President of Instruction	1	1	1	1	1	

POSITION TITLE	9/1/06	9/1/07	9/1/08	9/1/09	9/1/10	Special Notes
Total	27	25	26	29	31	

## Brookhaven College

POSITION TITLE	9/1/2006	9/1/2007	9/1/2008	9/1/2009	9/1/2010	Special Circumstances
Assistant Dean, Continuing Education & Contract Training	1					
Assistant Dean, Student Support Services					1	
Assistant Director of Student Programs & Resources				1	1	
Assistant Instructional Dean		1	1			
Assistant to the President II	1					
Assistant to the President III		1	1	1	1	
Assistant to Vice President of Instruction	1	1	1	1	1	
Assistant to Vice President of Student Development	1	1				
Associate Dean of Workforce Development		1				
Associate Instructional Dean				1		
Associate Vice President, Career & Program Resources	1	1	1	1	1	
Associate Vice President, Planning, Research & Institutional Effectiveness					1	
Associate Vice President, Workforce/Continuing Education	1	1	1	1	1	
Associate Vice-Chancellor Educational Affairs		1				Interim President
College Director, Athletics & Recreation Program	1	1	1	1	1	
College Director, Facilities Management	1	1	1	1	1	
College Director, Human Resources IV	1	1	1	1	1	
College Director, Marketing & Public Information	1	1	1	1	1	
College Director, School Alliance/Institutional Outreach	1	1	1	1	1	
College President	1	1		1	1	

POSITION TITLE	9/1/2006	9/1/2007	9/1/2008	9/1/2009	9/1/2010	Special Circumstances
Coordinator of Services, Special Populations	1	1				
Dean, Health Occupations/Nursing			1	1	1	
Dean, Plan, Resources &						
Institutional Effectiveness	1	1	1			
Dean, Student Success		1	1	1		
Director of Academic Advising & International Center	1					
Director of Business Operations	1	1	1	1	1	
Director of Career Services	1	1	1	1	1	
Director of Financial Aid	2	1	1	1		
Director of Multicultural Services	1	1	1	1	1	
Director of Student Programs & Resources	1					
Director of Testing II	1	1	1	1	1	
Director of Training & Professional						
Development	1	1	1	1	1	
Director, Center for Independent Study	1	1	1			
Director, Admissions/Registrar	1	1	1	1	1	
Director, College Police II	1	1	1	1	1	
Director, Ellison Miles Geotechnology Institute	1	1	1	1	1	
Director, Information Technology				1	1	
Director, Institutional Effectiveness						
& Improvement		1	1	1	1	
Director, Institutional Research		1	1	1	1	
Director, Nursing Skills Lab			1			
Director, Nursing/Allied Health Skill Lab III				1	1	
Director, Services to Special Populations			1			
Director, Student Financial Support			1			
& Services					1	
Director, Student Programs & Resources II		1	1	1	1	
Exec Dean, Student & Enrollment		1	1	1	1	
Services					1	
Executive Dean	2	2	1	1	1	
Executive Dean (2005)	5	5	5	5	6	
Executive Vice President / Chief Operating Officer			1			
Instructional Dean	1	1	1	1		
Instructional Designer	1	1	1	1	1	
Librarian IV	2	2	2	2	2	

POSITION TITLE	9/1/2006	9/1/2007	9/1/2008	9/1/2009	9/1/2010	Special Circumstances
Manager, Grants Management & Compliance				2	2	Grant Funded
Program Director, Career & Continuing Education	2	1	3	1	1	
Vice President of Business Services	1	1	1	1	1	
Vice President of Instruction	1		1	1		
Vice President of Planning & Development	1	1				
Vice President of Student Development	1					
Vice President, Academic Affairs & Student Success					1	
Vice President, Student Services/Enrollment Management			1	1	1	
Total	44	44	45	44	45	

## Cedar Valley College

Position Title	9/1/20 06	9/1/20 07	9/1/20 08	9/1/20 09	9/1/20 10	Special Circumsta nces
Assistant Dean, Continuing Education II	0	0	0	1	1	
Assistant Director, Admissions/Registrar	1	1	1	1	1	
Assistant to Vice President for Instruction	1	0	0	0	0	Visiting Administrat or
Associate Dean, Educational Resources	1	1	1	1	1	
Associate Dean, Workforce Development	0	1	1	0	0	TXDOT contract
Chief Resource & Community Development Officer	0	0	0	0	1	
Chief Sustainable Development Officer	0	0	1	0	0	Visiting Administrat
College Athletic Programs Director	0	0	0	0	1	or
College Director, Facilities Management	1	1	1	1	1	
College Director, Human Resources	1	0	0	0	0	
College Director, Human Resources III	0	1	1	1	1	
College Director, Marketing and Public Information	1	1	1	1	1	
College Director, School Alliance/Institutional Outreach	1	2	2	2	2	1 position Grant Funded
College President	1	1	1	1	1	
Dean of Instruction	1	1	1	1	0	

Position Title	9/1/20 06	9/1/20 07	9/1/20 08	9/1/20 09	9/1/20 10	Special Circumsta nces
Dean, External & Community Relations	1	1	1	1	1	
Dean, Instructional Support/Distance Education	1	0	0	0	0	
Dean, Planning, Research & Institutional Effectiveness	1	0	0	0	1	Visiting Administrat or
Dean, Student Retention & Title III Administrator	0	0	0	1	1	Grant Funded
Dean, Student Success	0	1	1	1	1	
Dean/Director, Planning & Research for Institutional Effectiveness	1	0	0	0	0	
Director of Business Operations	1	1	1	1	1	
Director of Financial Aid	1	1	1	1	0	
Director of Independent Study	1	1	0	0	0	
Director of Testing	1	1	1	1	1	
Director, Best Southwest/Small Business Development Center	0	0	0	0	1	Grant Funded
Director, Dallas Small Business Development Center	0	0	0	1	0	Grant Funded
Center	U	O .	O O	1	U	Grant
Director, Small Business Development Sub-Center	1	1	1	0	0	Funded
Director, Admissions/Registrar	1	1	1	1	1	
Director, College Police	1	1	1	1	0	
Director, College Police II	0	0	0	0	1	
Director, College Police ll	0	0	0	0	1	
D'actor Callery Day	1		0	0	0	Grant
Director, College Programs	1	0	0	0	0	Funded Visiting
						Administrat
Director, Community Relations	0	0	1	1	0	Or Visiting
						Visiting Administrat
Director, Corporate & Community Relations	0	0	1	1	0	or
Director, Information Technology	1	0	0	1	1	
Director, Institutional Research	0	1	1	1	1	
Director, Off-Site Facility	0	1	1	1	1	
Director, Services to Special Population	1	1	1	1	1	50% Grant Funded in for years 06-09
Director, Student Financial Support & Services	0	0	0	0	1	
Director, Student Programs & Resources	0	1	1	1	1	Fund 12
Director, Veterinary Technology	0	1	1	0	0	
Evening Administrator	0	0	0	1	1	
Executive Dean	3	4	4	3	4	
Executive Dean (2005)	1	0	0	0	0	

Position Title	9/1/20 06	9/1/20 07	9/1/20 08	9/1/20 09	9/1/20 10	Special Circumsta nces
Instructional Designer	1	1	2	1	1	
Program Director, Career & Continuing Education	4	3	2	2	2	
Senior Dean, Resource Development	1	0	0	0	0	
Senior Program Services Coordinator	0	0	1	1	1	
Senior Training Consultant	1	1	1	1	1	
Vice President, Student Services/Enrollment Management	1	1	1	1	1	
Vice President, Business Services	1	1	1	1	1	
Vice President, Instruction	1	1	1	1	1	
Total	37	36	39	38	40	

## Eastfield College

POSITION TITLE	9/1/2006	9/1/2007	9/1/2008	9/1/2009	9/1/2010	Special Circumstances
Administrative Intern	0	1	0	0	0	
Assistant Dean, Continuing Education & Contract Training	0	1	0	0	0	13
Assistant Dean, Continuing Education I	1	0	0	0	0	
Assistant Dean, Institutional Effectiveness	1	1	1	1	0	
Assistant to the President II	0	0	0	1	1	
Associate Dean of Educational Resources	0	0	0	1	1	
Associate Dean of Workforce Development	1	1	1	1	1	
Associate Dean, Organizational & Student Success	0	1	1	1	1	
Associate Instructional Dean	0	0	0	0	3	
Associate Vice President, Career and Program Resources	0	0	1	1	1	
College Director, Facilities Management	1	1	1	1	1	
College Director, Human Resources III	1	0	0	0	0	
College Director, Marketing and Public Information	1	1	1	1	1	
College Director, Media/Production Services	0	0	1	1	1	
College Director, School Alliance/Institutional Outreach	2	2	3	2	3	13
College President	1	1	1	0	0	
Coordinator of Resource Development	0	0	0	0	1	13

POSITION TITLE	9/1/2006	9/1/2007	9/1/2008	9/1/2009	9/1/2010	Special Circumstances
Coordinator of Services Special	2/1/2000	7/1/2007	<i>7</i> /1/2000	)/1/200)	<i>7</i> /1/2010	Circumstances
Populations	1	1	1	1	1	
Coordinator of Student Services	1	1	1	1	1	11/13
Coordinator, Resource Development	1	1	1	1	0	
Coordinator, Center for Child and						
Family Studies Lab School	0	0	0	1	1	
Coordinator, Student Services	1	2	1	1	0	
Dean of Continuing Education	0	0	0	0	1	
Dean of Technical Occupational						
Programming	1	1	1	1	1	
Dean, Admissions/Advisement/Testing	1	1	1	1	0	
Dean, Educational and					-	
Administrative Technology	1	1	1	1	1	
Dean, Educational Resources	1	0	0	0	0	
Dean, Resource and Community						
Development	1	0	0	0	0	
Dean, Student Success	0	0	1	0	1	
Dean/Director, Planning & Research for Institutional Effectiveness	0	0	0	0	1	
Dean/Executive Assistant to the	U	U	U	U	1	
President President	0	0	1	1	1	
Director of Business Operations	0	0	1	1	1	
Director of College Police	1	1	1	1	1	
Director of Community Programs	0	0	0	0	1	13
Director of Financial Aid	1	1	0	0	0	
Director of Health Center	0	0	0	0	1	
Director of Student Financial		0			1	
Services	0	0	1	1	0	
Director, Academic Advising & Texas Success Initiative	1	0	1	1	1	
Director, Access and Equity	0	0	1	1	0	
Director, Admissions/Registrar	1	1	1	1	1	
Director, Career Services	1	1	1	1	1	
Director, Center for Independent						
Study	1	1	1	1	1	
Director, College Programs	1	1	0	0	0	
Director, Enrollment Management	1	1	0	0	0	
Director, Student Programs and Health Service	1	1	1	1	0	12
Director, Student Programs and			0	0	1	10
Resources II	0	0	0	0	1	12
Director, Title III	0	1	1	1	0	13
District Director of Financial Aid	0	0	0	0	1	11/14
Evening Administrator	0	0	1	1	1	
Executive Dean	1	1	1	0	0	

POSITION TITLE	9/1/2006	9/1/2007	9/1/2008	9/1/2009	9/1/2010	Special Circumstances
Executive Dean (2005)	3	3	2	5	4	
Executive Dean, Student and						
Enrollment Services	0	0	0	0	1	
Executive Director, Community						
Campus	0	0	0	0	1	
Executive Director, Human						
Resources	0	0	1	0	1	
Executive Director, Pleasant Gove						
Campus	0	0	1	1	0	
Instructional Dean/Division	0	1	1	0	1	
Interim College President	0	0	0	1	1	
Interim Vice President, Instruction	0	1	0	0	0	
Librarian IV	1	1	1	0	0	
Program Administrator	1	1	1	0	0	
Program Administrator II	1	0	0	3	3	11/13
Program Coordinator	1	1	1	2	3	
Program Director Career & Continuing Education	0	0	0	0	1	
Program Director Career & Continuing Education	10	10	10	10	8	13
Senior Training Consultant	1	1	0	0	0	
Vice President of Business Services	1	1	1	1	1	
Vice President, Academic Affairs &						
Student Success	0	0	0	0	1	
Vice President, Instruction	1	0	1	1	0	
Vice President, Student Services &						
Enrollment Mgmt	1	1	1	1	0	
Total	49	49	53	56	61	

## El Centro College

						Special
POSITION TITLE	9/1/2006	9/2/2007	9/1/2008	9/1/2009	9/1/2010	Circumstances
Assistant Dean, Business &						
Technology	0	0	0	0	1	
Assistant Dean, Center for						
Independent Study	0	0	0	0	1	
Assistant Dean, Continuing Education						
& Contract Training	0	0	0	0	1	
Assistant Dean, Continuing Education						
II	1	1	3	2	3	
Assistant Dean, Educational Resources	1	1	1	1	1	
Associate Dean, Health Occupational						
Nursing	1	1	0	0	0	
Associate Dean, Workforce Education	1	1	1	0	0	

POSITION TITLE	9/1/2006	9/2/2007	9/1/2008	9/1/2009	9/1/2010	Special Circumstances
Associate Instructional Dean	0	0	0	0	2	
Associate Regional Director, Small		Ů		Ů	_	
Business Development Center	1	1	1	1	1	Fund 13 - 100%
Chief Sustainable Development						Fund 13 - 50%
Officer	0	0	0	0	1	Fund 11 - 50%
College Director, Business Operations	1	1	1	1	1	
College Director, Facilities						
Management	1	1	1	1	1	
College Director, Faculty Training &						
Development	0	0	0	1	1	
College Director, HR III	1	1	1	0	0	
College Director, Marketing and						
Public Information	1	1	1	1	1	
College Director, Media/Production Services	0	0	0	1	1	
College Director, School	U	U	U	1	1	
Alliance/Institutional Outreach	0	0	0	0	1	
College President	1	0	1	1	1	
Coordinator, Small Business	1	U	1	1	1	
Development Training	2	2	2	2	1	Fund 13 - 100%
Coordinator, International Small	_	_	_	_	-	1 414 15 10070
Business Training	0	0	0	0	1	Fund 13 - 100%
Coordinator, Jail Programs	1	1	1	1	1	
Coordinator, van 110grams	-	-	-	-	-	Fund 13 - 55%;
Coordinator, Resource Development	0	0	0	1	1	Fund 11 - 45%
Coordinator, Small Business						
Management Counseling	1	1	1	1	1	Fund 13 - 100%
Coordinator, Student Services	1	1	0	1	1	
Dean, Health Occupations	1	1	0	0	0	
Dean, Resource and Community						
Development	1	1	1	0	0	
Dean/Director, Planning & Research,						
Institutional Effectiveness	1	1	1	1	1	
Director of Testing II	0	1	1	1	1	
Director of the Center for Independent						
Study	1	0	1	1	0	
Director, Center for Government Contracting	1	1	1	1	1	Fund 13 - 100%
Director, Dallas Small Business	1	1	1	1	1	runa 15 - 100%
Development Center	1	1	1	1	1	Fund 13 - 100%
Director, Environmental Assistance	-	*	-	1	1	1 una 13 10070
Center	1	1	1	1	1	Fund 13 - 100%
Director, Nursing/Allied Health						
Satellite Program	0	0	1	1	1	
Director, Admissions/Registrar	1	1	1	1	1	
Director, Career Services	1	2	2	1	2	
Director, College Police II	1	1	1	1	1	
Director, ESL Programs	1	0	0	0	0	

POSITION TITLE	9/1/2006	9/2/2007	9/1/2008	9/1/2009	9/1/2010	Special Circumstances
Director, Information Technology	0	0	1	1	1	
Director, Nursing/Allied Health Skills Lab	0	0	0	1	0	
Director, Small Business Development Sub-Center International	1	1	1	1	1	Fund 13 - 100%
	1	1	1	0	0	Tuna 13 10070
Director, Solutions Development Director, Student Financial Support &		-			-	
Services Director, Student Programs &	1	1	1	1	1	T 140 4000
Resources Director, Technology Assistance	0	0	0	1	1	Fund 12 - 100%
Center  District Director Health Becommon	1	1	1	1	0	
District Director, Health Resources Center	0	0	0	0	1	
Evening Administrator	0	0	0	1	1	
Executive Dean	4	1	2	3	3	
Executive Dean of Information Tech	7	1				
Programs and Systems Support	1	1	1	0	0	
Executive Dean, Business &	0	1	1	1	1	
Professions Executive Dean,	0	1	1	1	1	
Communications/Math & Student						
Support Services	0	1	0	1	1	
Executive Dean, Learning Support	4	4		0	0	
Services Executive Dean, Student &	1	1	1	0	0	
Enrollment Services	0	1	1	1	1	
Executive Dean, Student Development						
& Support Services	1	1	1	1	1	
Executive Director, Community Campus	0	0	1	1	1	
Executive Director, Human Resources	0	0	0	1	1	
Executive Vice President, Academic	U	U	U	1	1	
Affairs & Student Success	0	0	0	1	1	
Instructional Dean/Division Chair	1	1	1	1	1	
Instructional Designer	0	0	0	1	1	Fund 13 - 75%; Fund 11 - 25%
Interim College President	0	1	0	0	0	
Librarian IV	0	1	1	1	1	
Manager, Business Incubation Center	0	0	0	1	1	Fund 12 - 100%
Program Administrator	1	0	1	1	1	
Ü						Fund 11 - 100% (SAAP District Funded
Program Administrator I	1	0	0	0	1	Allocation)
Program Administrator II	1	2	2	2	1	
Program Administrator II (SAAP)	0	0	0	1	0	
Program Director, Career and Continuing Education	4	2	2	1	0	

POSITION TITLE	9/1/2006	9/2/2007	9/1/2008	9/1/2009	9/1/2010	Special Circumstances
Project Leader	0	0	0	0	1	
Regional Director, North Texas Small Business Development Center	1	1	1	1	1	Fund 13 - 100%
Senior Training Consultant	1	0	0	0	0	
Teacher Preparation Program Director	1	0	0	0	0	
Vice President, Academic Affairs and Student Success	1	0	1	0	0	
Vice President, Business Services	1	1	1	1	1	
Vice President, Community & Economic Development	1	1	1	1	1	
Total	51	46	51	55	61	

## Mountain View College

POSITION TITLE	9/1/2006	9/1/2007	9/1/2008	9/1/2009	9/1/2010	Special Notes
Assistant Dean, Continuing						
Education & Contract Training	0	0	0	0	2	
Assistant Director, Enrollment						
Management/Registrar	1	1	1	1	1	
Associate Dean of Exemplary						
Programs	0	0	0	1	1	
Associate Dean, Learning						
Support Services	1	1	1	1	1	
Associate Dean, Workforce			_			
Development	1	1	1	0	1	
College Director, Athletics &						
Recreational Programs	1	1	1	1	1	
College Director, Business						
Operations	1	1	1	1	1	
College Director, Facilities	1	1	1	1	1	
Management	1	1	1	1	1	
College Director, Human	1	1	0	0	0	
Resources III College Director, School	1	1	0	0	0	
Alliance/Institutional Outreach	2	2	2	2	2	
	2	2	2	2	2	
College President	1	1	1	1	1	
Coordinator, Services Special						
Populations	1	1	2	0	1	Grant Funded
Dean, Educational Resources	1	1	0	0	0	
Dean, Instructional						
Support/Outreach Services	1	1	1	1	1	Grant Funded
Dean, Planning, Research &						
Institutional Effectiveness	1	1	1	1	1	
Dean, Resource Development	0	1	1	1	1	
Dean, Student Success	0	0	1	1	1	
Director of Financial Aid	1	1	1	1	1	

POSITION TITLE	9/1/2006	9/1/2007	9/1/2008	9/1/2009	9/1/2010	Special Notes
Director of Testing	0	0	1	1	1	
Director, Academic Advising &	_		_		_	
Texas Success Initiative	0	1	1	1	1	
Director, Career Services	0	0	1	1	1	
Director, College Police II	1	1	1	1	1	
Director, Community Relations	0	0	0	1	1	Grant Funded in 2010
Director, Corporate & Community Relations	1	1	1	1	0	
Director, Library Services	0	0	0	1	1	
Director, Marketing & Public						
Relations	1	0	1	1	1	
Director, Nursing Skills Lab	0	0	1	1	0	Grant Funded
Director, Nursing/Allied Health	1	1	1	1	1	Grant Funded
Satellite Program Director, Services to Special	1	1	1	1	1	Grant Funded
Population	0	0	1	1	1	
Director, Student Programs & Resources	1	1	1	1	1	
						Partially grant-
Executive Dean	5	5	6	5	3	funded in 2009/2010
Executive Dean (2005)	0	0	0	0	2	
Executive Dean, Learning	Ů	Ů	Ů	Ů	_	
Support Services	1	1	1	1	1	
Executive Director, Human Resources	0	0	1	1	1	
Resources	· ·	· ·	1	1	1	Grant Funded in
Instructional Designer	0	0	0	0	1	2010
Librarian III	0	0	1	1	0	
Librarian IV	0	0	0	0	1	
Manager, Grants Management &						
Compliance	1	1	1	1	1	
Program Administrator	0	1	1	1	2	Grant Funded
Program Coordinator	1	0	0	0	0	
Senior Training Consultant	1	1	1	1		7
Teacher Preparation Program						Partially grant- funded in 2008,
Director	1	1	2	2	2	2009, and 2010
Vice President, Business						
Services	1	1	1	1	1	
Vice President, Instruction	1	1	1	1	1	
Vice President, Student						
Services/Enrollment Management	0	1	1	1	1	
ividilagement	U	1	1	1	1	
T. (1)	20	2.1	40	40	4.7	
Total	32	34	43	42	45	

## North Lake College

POSITION TITLE	9/1/20 06	9/1/20 07	9/1/20 08	9/1/20 09	9/1/20 10	Special Circumstan ces
Assistant Dean, Center for Independent Studies	1	1	1	1	1	
Assistant Director of Admissions & Registrar	1	1	0	0	0	
Assistant Director of Student Programs &						
Resources Assistant Director, Enrollment	0	0	0	1	1	
Management/Registrar	1	1	1	1	1	
Assistant to the President	0	0	0	1	1	
Assistant to the Vice President	0	0	0	0	0	
Associate Dean of Workforce Development	0	0	0	0	1	
Associate Dean, E.S.L. Programs	1	1	1	1	1	
College Director, Athletics & Recreational Programming	1	1	1	1	1	
College Director, Athletics Programs	0	1	1	1	1	
College Director, Business Operations	1	1	1	1	1	
College Director, Facilities Management	1	1	1	1	1	
College Director, Human Resources IV	1	1	0	0	0	
College Director, Marketing and Public	-	-	J			
Information	1	1	1	1	1	
College Director, School Alliance/Institutional Outreach	2	2	1	1	1	Grant
College President	1	1	1	1	1	
Coordinator of Student Services	0	0	1	1	1	Grant
Coordinator, Services Special Populations	0	1	0	0	0	
Dean of Continuing Education	0	0	1	1	0	
Dean of Educational Resources	1	1	1	1	1	
Dean of Organizational & Staff Development	2	2	2	2	1	
Dean of Workforce Development & Training	0	0	0	0	1	
Dean, Educational and Administrative	1	1	1	1	1	
Technology  Dean, Planning, Research & Institutional	1	1	1	1	1	
Effectiveness	0	0	1	1	1	
						Reorganizati on caused 2010
Dean, Student Support Services	0	1	1	1	3	change.
Director of Academic Advising & T.S.I.	1	1	1	1	0	
Director of Career Services	1	1	1	1	0	
Director of College Programs	4	3	3	3	3	
Director of Community Programs	1	0	0	0	0	
Director of Corporate & Community Relations	1	0	0	0	0	
Director of Financial Aid	1	1	1	0	0	

POSITION TITLE	9/1/20 06	9/1/20 07	9/1/20 08	9/1/20 09	9/1/20 10	Special Circumstan ces
Director of Multicultural Services	1	1	0	1	1	
Director of Testing	1	1	1	1	1	
Director, Admissions/Registrar	1	1	1	0	0	
Director, College Police II	1	1	1	1	1	
Director, Fiscal Affairs and Compliance	0	0	0	0	0	
Director, Institutional Research	1	1	0	0	0	
Director, Student Financial Support & Services	0	0	0	1	1	
Director, Student Programs and Health Services	1	1	1	1	1	
Director, Technical Programs	0	0	0	0	0	
Executive Dean	4	3	4	4	3	
Executive Dean of Educational Partnerships	2	2	2	2	2	
Executive Dean, Corporate and Continuing Education	0	1	0	0	0	
Executive Director, Community Campus	0	0	0	1	1	
Executive Director, Human Resources	1	1	1	1	1	
Librarian IV	1	1	1	1	1	
Program Director Career & Continuing Education	2	2	1	1	1	
Project Leader	1	1	1	1	0	
Student Services Coordinator II	1	0	1	0	0	
Vice President of Business Services	1	1	1	1	1	
Vice President of Community & Economic Development	0	1	1	1	1	
Vice President of Instruction	1	1	0	0	0	
Vice President of Planning and Development	1	1	1	1	1	
Vice President, Academic Affairs & Student Success	0	1	1	1	1	
Vice President, Student Services/Enrollment Management	1	1	1	1	1	
Total	47	48	44	46	44	

## Richland College

POSITION TITLE	9/1/2006	9/1/2007	9/1/2008	9/1/2009	9/1/2010	Special Circumstances
Assistant Dean, Center for						
Independent Study	1	1	1	1	1	
Assistant Dean, Continuing Education & Contract Training	2	2	1	1	1	Garland Campus
Assistant Dean, Continuing Education & Contract Training	0	1	1	0	0	

						Special
POSITION TITLE	9/1/2006	9/1/2007	9/1/2008	9/1/2009	9/1/2010	Circumstances
Assistant Dean, Continuing						
Education I	0	1	1	1	1	
Assistant Dean, Continuing						
Education II	0	1	1	1	0	Grant Funded
Assistant Director, Student						
Programs/Resources	1	1	1	1	1	
Assistant Instructional Dean/Chair	1	1	1	1	0	
Associate Dean of Exemplary						
Programs	2	1	1	1	1	
Associate Dean, Health Occupations	1	1	1	0	0	
Associate Dean, Horticulture	1	0	0	0	0	
Associate Dean, Instructional						
Support	1	1	6	9	9	
Associate Dean, Learning Support						
Services	0	0	0	1	1	
Associate Dean, Learning Support						Richland
Services (Assistant	1	1	0	0	0	Collegiate High
Principal) Associate Dean, Organizational &	1	1	0	0	0	School
Staff Learning	1	1	1	1	1	
- C						
Associate Dean, Performing Arts	0	0	1	1	1	
Associate Dean, Student Support Services	1	1	1	1	1	
Associate Dean, Technical	1	1	1	1	1	
Programs	3	2	0	1	1	
Associate Dean, Workforce	3	2	O	1	1	
Development	0	2	1	1	1	
_						
Associate Dean, World Languages,	1		2	1	1	
Cultures & Community Associate Vice President, Business	1	2	2	1	1	
Services	0	0	0	1	1	
Associate Vice President,	U	U	U	1	1	
Educational Transitions & Deputy						
Superintendent	0	0	1	1	0	
Associate Vice President,						
Instruction	0	0	2	1	0	
Charter High School Assistant						
Principal	0	0	0	0	0	
Charter High School Principal	0	0	1	1	1	
Chief Corporate & Workforce						
Development Officer	0	0	1	1	1	Garland Campus
College Director Media/Production						
Services	0	0	1	1	1	
College Director School			0	1	1	
Alliance/Institutional Outreach	0	0	0	1	1	
College Director, Athletics & Recreational Programs	0	0	0	0	0	
College Director, Athletic Program	4	5	5	5	4	
College Director, Business	1	0	0	0	0	

						Special
POSITION TITLE	9/1/2006	9/1/2007	9/1/2008	9/1/2009	9/1/2010	Special Circumstances
College Director, Compensation &						
Benefits	1	0	0	0	0	
College Director, Facilities	1	1	1	0	0	
Management II College Director, Facilities	1	1	1	0	0	
Management III	0	0	0	1	1	
College Director, Human Resources	U U	U		1	1	
III	0	0	0	1	1	
College Director, Human Resources						
IV	1	0	0	0	0	
College Director, Marketing and Public Information	0	1	1	1	1	
		1	1	1	1	
College President College, Director, Human	1	1	1	1	0	
Resources II	0	0	1	0	0	
Computer Lab Administrator	1	1	1	1	1	
Coordinator, International/English	1	1	1	1	1	
as Second Language Student						
Services	2	2	2	1	0	
Coordinator, Student Services	0	0	0	1	1	
Dean of Instruction	1	1	0	0	0	
Dean of Instruction	1	1	1	2	2	
				_	_	Richland
Dean of Instruction						Collegiate High
(Charter High School Principal)	1	1	0	0	0	School
Dean, Admissions, Advisement	1	1	0	0	0	
Dean, Continuing Education	1	0	0	0	0	
Dean, Education/Administrative						
Technology	1	1	1	1	1	
Dean, Educational Resources	0	0	0	1	1	
Dean, Financial Affairs	0	1	1	0	0	
Dean, Instructional						
Support/Outreach Services	1	1	1	1	1	
Dean, Planning, Research & Institutional Effectiveness	0	1	1	0	0	
	0	2	2	2	2	
Dean, Resource Development Dean, Technical/Occupational	U					
Programming	1	2	2	2	1	
Dean, Workforce Development	2	1	0	0	0	
Dean/Director, Planning &			-			
Research	1	0	0	0	0	
Dean/Exec. Assistant to the			4	4	4	
President Director Institutional	0	1	1	1	1	
Effectiveness/Improvement	0	0	0	1	1	
Director of Business Operations	1	1	1	1	0	
Director of Choral Music	1	1	0	0	0	
	_	_			-	
Director of Financial Aid	0	0	1	1	0	

						Special
POSITION TITLE	9/1/2006	9/1/2007	9/1/2008	9/1/2009	9/1/2010	Circumstances
Director of Instrumental Music	1	1	1	1	1	
Director, Career Services	1	0	0	0	0	
Director, Academic						
Advising/Career Education	1	1	1	1	1	
Director, College Police II	1	1	1	1	1	
Director, College Programs	1	0	0	0	0	
Director, Community Programs	3	2	2	2	2	Grant Funded
Director, Community Programs	1	1	1	1	1	Garland Campus
Director, Community Programs	1	1	1	1	1	
Director, Community Relations	0	0	1	1	1	
Director, Corporate & Community						
Relations	2	2	2	1	1	
Director, Corporate & Community Relations	1	0	0	0	0	Garland Campus
Director, Facilities Services	0	0	1	0	0	
,			_		-	66% contract
Director, Institutional Research	2	2	1	1	1	
Director, Library Services	1	1	1	0	0	
Director, Marketing & Public Relations	1	0	0	0	0	
Director, Process Support	0	0	1	0	0	
Director, Services Special	0				0	
Populations/Health Services Director, Services to Special	0	1	1	1	0	
Populations	1	0	0	0	0	
Director, Student Programs &						
Resources	1	1	1	1	1	
Emeritus Program Director	1	1	1	1	1	
Evening Administrator	1	1	0	0	0	
Executive Dean	3	2	2	3	3	
Executive Dean (2005)	2	3	4	5	4	
Executive Dean Information						
Technology Programs/Support	1	1	1	1	1	
Executive Dean, Student &						
Enrollment Services	1	1	0	0	0	
Executive Director, Human Resources	0	1	1	1	1	
Executive Vice President/Chief	U	1	1	1	1	
Operating Officer	0	0	1	1	0	
Instructional Dean/Division Chair	3	4	1	2	2	
Instructional Designer	0	2	2	0	0	Grant Funded
Instructional Designer	1	1	1	0	0	
Interim College President	0	0	0	0	1	
Librarian IV	5	5	5	4	4	
Manager, Grants Management &		<u> </u>				
Compliance	0	0	0	1	1	

POSITION TITLE	9/1/2006	9/1/2007	9/1/2008	9/1/2009	9/1/2010	Special Circumstances
Program Administrator	3	3	3	2	2	
Program Administrator	0	0	0	0	1	Grant Funded
Program Administrator II	11	9	7	5	5	
Program Coordinator	5	5	5	4	2	
Project Leader	2	3	2	2	2	Grant Funded
Senior Dean Resource Development	0	0	1	1	1	
Superintendent, Charter High School	0	0	0	0	1	
Vice President Community & Economic Development	1	1	0	0	0	
Vice President Corporate Services	1	1	0	0	0	
Vice President, Business Services Vice President, Educational Transitions	0	1	0	0	0	
Vice President, Student Development	1	1	1	1	1	
Vice President, Student Learning	2	1	1	0	1	
Total	106	109	107	102	91	