Persons who address the board are reminded that the board may <u>not</u> take formal action on matters that are not part of the meeting agenda, and, may <u>not</u> discuss or deliberate on any topic that is not specifically named in the agenda that was posted 72 hours in advance of the meeting today. For any non-agenda topic that is introduced during this meeting, there are only three permissible responses: 1) to provide a factual answer to a question, 2) to cite specific Board of Trustees policy relevant to the topic, or 3) to place the topic on the agenda of a subsequent meeting.

Speakers shall direct their presentations ONLY to the Board Chair or the Board as a whole.

## MEETING OF THE BOARD OF TRUSTEES DALLAS COUNTY COMMUNITY COLLEGE DISTRICT AND RICHLAND COLLEGIATE HIGH SCHOOL

District Office 1601 South Lamar Street Lower Level, Room 007 Dallas, TX 75215 Tuesday, January 7, 2014 4:00 PM

#### **AGENDA**

- I. Certification of notice posted for the meeting
- Dr. Wright Lassiter
- II. Pledges of allegiance to U.S. and Texas flags
- III. Richland Collegiate High School status report presented by Superintendent Donna Walker *Policy Report No. 7 pp. 18-21, Informative Report No. 23 p. 54*
- IV. Citizens desiring to address the Board regarding agenda items
- V. Opportunity for members of the Board and chancellor to declare conflicts of interest specific to this agenda p. 5
- VI. Consideration of Bids
  - 1. Low and Best Proposal: Recommendation for price agreement with Cogent Communications, Inc. in an amount of \$215,000, over a five-year period for internet service, District Service Center (RFP No. 12063) *p.* 6
  - 2. Low Bid: Recommendation for price agreement with Air Conditioning Innovative Solutions, Inc. in an amount of \$984,000, over a three-year period for chiller maintenance, District-wide (Bid No. 12064) *p.* 7
  - 3. Best Proposal: Recommendation for award to The Barber Shop Marketing in an amount of \$200,000, over a one-year period for

- marketing/advertising campaign services, District Office (RFP No. 12066) p. 8
- 4. Low Bid: Recommendation for award to Mart, Inc. in an amount of \$81,000 for classroom renovation, Eastfield College (Bid No. 12072) *p.* 9
- VII. Consent Agenda: If a trustee wishes to remove an item from the consent agenda, it will be considered at this time.

#### Minutes

- 5. Approval of Minutes of the December 3, 2013 Planning & Budget Committee Meeting *pp. 10-12*
- 6. Approval of Minutes of the December 3, 2013 Regular Meeting *pp.* 13-17

#### Policy Reports

- 7. Approval of the Amended 2013-14 Richland Collegiate High School Third Six-Week Attendance Reporting Period *pp. 18-21*
- 8. Approval of Amendment to Policy Concerning Degree Requirements *pp.* 22-23
- 9. Approval of Amendment to Policy Concerning Transfer of College Credits from Other Institutions of Higher Education *pp. 24-28*
- 10. Approval of Changes to Board policy regarding Fees for Intercollegiate Sporting Events p. 29

#### **Financial Reports**

- 11. Approval of Audited Annual Financial Statements p. 30
- 12. Approval of Expenditures for November 2013 p. 31
- 13. Acceptance of Gifts pp. 32-33
- 14. Approval of Interlocal Contracts for Services Provided by DCCCD to Trinity Watershed Management Department City of Dallas, City of Irving and Irving Independent School District *p. 34*

#### VIII. Individual Items

#### Policy Report for Individual Action

15. Approval of Resolution Ordering Election for May 10, 2014, in Trustee Districts 5 and 6 pp. 35-40

#### Personnel Reports for Individual Action

- 16. Approval of Warrants of Appointment for Security Personnel p. 41
- 17. Acceptance of Resignations and Retirement p. 42
- 18. Employment of Contractual Personnel Administrator Related Actions *pp. 43-45*

- 19. Employment of Contractual Personnel Faculty Related Actions *pp.* 46-48
- 20. Approval of Long-term Sabbatical Leaves for 2014-2015 pp. 49-51

#### **Building & Grounds Reports for Individual Action**

- 21. Approval of Agreement with Dimensions Architect p. 52
- 22. Approval of Agreement with Huitt-Zollars, Inc. p. 53

#### IX. Informative Reports

- 23. Richland Collegiate High School p. 54
- 24. Presentation of Current Funds Operating Budget Report pp. 55-62
- 25. Monthly Award and Change Order Summary pp. 63-66
- 26. Payments for Goods and Services pp. 67-68
- 27. Progress Report on Construction Projects pp. 69-71
- 28. M/WBE Participation of Maintenance and SARS Projects Report *pp*. 72-82
- 29. Facilities Management Project Report pp. 83-114
- 30. Notice of Grant Awards (January 2013) pp. 115-116
- 31. Presentation of Contracts for Educational Services pp. 117-118
- 32. Presentation of 1st Quarter Financial Statements pp. 119-133
- 33. Presentation of 1st Quarter Investment Transactions pp. 134-147
- 34. Presentation of Ten-Year History of Fund Balance for November, 2013 pp. 148-149
- 35. Administrative Accountability Report pp. 150-157
- X. Questions/comments from members of the Board and chancellor
- XI. Citizens desiring to appear before the Board

#### XII. Executive session

The Board may conduct an executive session as authorized under §551.074 of the Texas Government Code to deliberate on personnel matters, including any prospective employee who is noted in Employment of Contractual Personnel.

The Board may conduct an executive session under §551.071 of the Texas Government code to seek the advice of its attorney and/or on a matter in which the duty of the attorney under the Rules of Professional Conduct clearly conflict with the Open Meetings Act.

#### XIII. Adjournment of regular meeting

# CERTIFICATION OF NOTICE POSTED FOR THE JANUARY 7, 2014 REGULAR MEETING OF THE DALLAS COUNTY COMMUNITY COLLEGE DISTRICT AND RICHLAND COLLEGIATE HIGH SCHOOL BOARD OF TRUSTEES

I, Wright L. Lassiter, Jr., Secretary of the Board of Trustees of the Dallas County Community College District, do certify that a copy of this notice was posted on the 3<sup>rd</sup> day of January 2014, in a place convenient to the public in the District Office Administration Building, and a copy of this notice was provided on the 3<sup>rd</sup> day of January 2014 to John F. Warren, County Clerk of Dallas County, Texas, and the notice was posted on the bulletin board at the George Allen, Sr. Courts Building, all as required by the Texas Government Code §551.054.

Wright L. Lassiter, Jr., Secretary

## V. Opportunity for Chancellor and Board Members to Declare Conflicts of Interest Specific to this Agenda

Texas Local Government Code, Chapter 176, provides that local government officers shall file disclosure statements about potential conflict(s) of interest in certain defined circumstances. "Local government officers" are the chancellor and trustees. The penalty for violating Chapter 176 accrues to the chancellor or trustee, not to DCCCD.

Names of providers considered and/or recommended for awards in this agenda appear following this paragraph. If uncertain about whether a conflict of interest exists, the chancellor or trustee may consult with DCCCD Legal Counsel Robert Young.

4-L Engineering Co., Inc.

Air Conditioning Innovative Solutions,

Inc.

**AMS Pictures** 

AT&T Corp.

City of Dallas

City of Irving

Cogent Communications, Inc.

Denco CS Corp.

**Dimensions Architects** 

DMI Corp.

El Creative Advertising & Design

Entech Sales and Service. Inc.

Hill-Rom Company, Inc.

Huitt-Zollars, Inc.

Info USA Marketing

Irving Independent School District

Lynda.com

Mart, Inc.

Phillips/May Corp.

Rayco Construction, Inc.

Reeder General Contractors, Inc.

Studios 121

The Barber Shop Marketing

The Gilbert Construction Group, Inc.

Time Warner Cable Enterprises, LLC

Zielinski Design Associates, Inc.

#### (Tab 1) RECOMMENDATION FOR AWARD – RFP NO. 12063

INTERNET SERVICE

PRICE AGREEMENT, DISTRICT SERVICE CENTER JANUARY 8, 2014 THROUGH DECEMBER 31, 2018

RESPONSE: Requests for proposals were sent to seven entities and three

responses were received.

#### COMPARISON OF PROPOSALS:

rate/month at current service level

Cogent Communications, Inc.	\$ 1,950
Time Warner Cable Enterprises, LLC	\$10,900
AT&T Corp.	\$14,273

#### RECOMMENDATION FOR AWARD:

(5-year estimate)

COGENT COMMUNICATIONS, INC.

\$215,000

#### LOW AND BEST PROPOSAL

# COMMENTS: This award is for district-wide internet service provided through one gigabit of connectivity at the District Service Center and one gigabit of connectivity at the LeCroy Center.

Monthly rates are firm for the entire term of the contract. The estimated award amount shown above is based on one year at \$1,950/month to maintain the current two gigabits of service, and four years at \$3,900/month for four gigabits of service to accommodate the increased needs anticipated by the Information Technology Department.

The recommended awardee is the current provider of internet service and has performed satisfactorily.

(Tab 2) RECOMMENDATION FOR AWARD – BID NO. 12064

CHILLER MAINTENANCE

PRICE AGREEMENT, DISTRICT-WIDE

JANUARY 8, 2014 THROUGH DECEMBER 31, 2016

RESPONSE: Of eight companies that satisfied the mandatory site visit

requirement, four bids were received.

#### **COMPARISON OF BIDS:**

	combined rate/month	
	for all sites	
Air Conditioning Innovative	\$20,956	
Solutions, Inc.		
4-L Engineering Co, Inc.	\$24,907	
DMI Corp.	\$24,827	
Entech Sales and Service, Inc.	\$29,212	

#### RECOMMENDATION FOR AWARD:

	(3-year estimate)
AIR CONDITIONING INNOVATIVE	\$820,000
SOLUTIONS, INC.	
20% contingency amount	\$164,000
total	\$984.000

#### LOW BID

COMMENTS: This price agreement provides routine specified monthly preventive maintenance service for 41 existing chiller units located at fifteen district locations. The estimated award amount shown above includes approximately \$60,000 for periodic testing of equipment components as defined by the specifications.

Time and material rates are included for related repairs and outof-scope work not defined in the maintenance specifications.

#### (Tab 3) RECOMMENDATION FOR AWARD – RFP NO. 12066 MARKETING/ADVERTISING CAMPAIGN SERVICES DISTRICT OFFICE JANUARY 8, 2014 THOUGH DECEMBER 31, 2014

RESPONSE: Requests for proposals were sent to 42 entities and five responses

were received.

#### COMPARISON OF PROPOSALS:

Zielinski Design Associates, Inc.	\$177,900
El Creative Advertising & Design	\$185,000
Studios 121	\$197,850
AMS Pictures	\$198,242
The Barber Shop Marketing	\$199,995

#### RECOMMENDATION FOR AWARD:

THE BARBER SHOP MARKETING (1-year estimate) \$200,000

#### **BEST PROPOSAL**

COMMENTS: This award is for an advertising campaign to develop and execute new television and radio commercials that will continue to enhance the identity and local awareness of the district's seven campuses and the educational services they provide.

Proposers submitted their capabilities and ideas to build on the momentum of the current advertising campaign theme which promotes the district's image, as well as the objective to raise the overall perception of the district and its contributions to the community.

Evaluators rated and ranked proposals based on each company's approach to the requirements, as well as their competency, capability, experience, and pricing to develop new television, radio, and print advertising in English and Spanish.

#### (Tab 4) RECOMMENDATION FOR AWARD – BID NO. 12072 CLASSROOM RENOVATION

EASTFIELD COLLEGE

RESPONSE: Of 16 companies that attended the mandatory prebid meeting, six

bids were received.

#### **COMPARISON OF BIDS:**

Mart, Inc.	\$ 81,000
Phillips/May Corp.	\$ 94,333
The Gilbert Construction Group, Inc.	\$ 93,150
Denco CS Corp.	\$118,655
Rayco Construction, Inc.	\$128,500
Reeder General Contractors, Inc.	\$149,000

#### RECOMMENDATION FOR AWARD:

MART, INC. \$81,000

#### LOW BID

COMMENTS: This project is for the conversion of existing classroom C301 into a science lab. The project will include minimal selective demolition, electrical, plumbing, HVAC, mill work, and interior finishes.

#### CONSENT AGENDA NO. 5

## Approval of Minutes of the December 3, 2013 Planning & Budget Committee Meeting

It is recommended that the Board approve the minutes of the December 3, 2013 Board of Trustees Planning & Budget Committee meeting.

#### **Board Members and Officers Present:**

Mr. Bob Ferguson

Ms. Diana Flores

Mr. Wesley Jameson

Dr. Wright Lassiter (secretary and chancellor)

Mr. Bill Metzger (arrived at 4:12 p.m.)

Mr. Jerry Prater, Chair

Mr. JL Sonny Williams (arrived at 3:42 p.m.)

#### **Members Absent:**

Ms. Charletta Rogers Compton

Chair Prater convened the meeting at 3:15 p.m.

# CERTIFICATION OF NOTICE POSTED FOR THE DECEMBER 3, 2013 PLANNING & BUDGET COMMITTEE OF THE DALLAS COUNTY COMMUNITY COLLEGE DISTRICT AND RICHLAND COLLEGIATE HIGH SCHOOL BOARD OF TRUSTEES

I, Wright L. Lassiter, Jr., Secretary of the Board of Trustees of the Dallas County Community College District, do certify that a copy of this notice was posted on the 26<sup>th</sup> day of November 2013, in a place convenient to the public in the District Office Administration Building, and a copy of this notice was provided on the 26<sup>th</sup> day of November 2013, to John F. Warren, County Clerk of Dallas County, Texas, and the notice was posted on the bulletin board at the George Allen Sr. Courts Building, all as required by the Texas Government Code, §551.054.

Wright L. Lassiter, Jr., Secretary

#### **Certification of Notice Posted for the Meeting**

Dr. Lassiter certified the notice had been posted as required.

#### **Multi-Year Financial Outlook and Plan FY 2014-2016**

Executive Vice Chancellor Ed DesPlas presented details and discussion occurred:

- Regarding revenue assumptions, Chair Prater asked if an increase in state
  funding could be expected, and Vice Chancellor Lonon advised that there
  were competing K-12 priorities that would probably receive earlier
  consideration if funding was identified. Trustee Flores encouraged
  continuing efforts in promotion in order to recruit and retain students, and
  noted her concern that a "no change in tax rate for 2016" might result in
  delays for planned building maintenance.
- Related to expenditure assumptions and provisions,
  - o Trustee Flores noted concerns for starting salaries of advisors.
  - Trustee Flores requested a five year comparison of District vs.
     College budget cuts.
  - Trustee Williams requested that future data as presented on page 5 include actuals from the two previous years for comparison purposes.
  - Related to "internal momentum points," EVC DesPlas indicated that new terminology is "student success factors." Trustee Jameson noted that he was interested in seeing the dollars devoted to this area be increased and Trustee Flores agreed. Trustee Flores also requested the methodology for allocating these funds.

(See November 5, 2013 Work Session, Agenda Item II, which is made a part of and incorporated into the approved minutes as though fully set out in the minutes.)

#### **Quarterly Planning Review**

Vice Chancellor Justin Lonon and District Director of Institutional Research Richard Plott presented updated information on thematic priority #1 – student success, highlighting the related accountability measures.

It was noted that there are 8 measures, with 5 defined, at this time. The DCCCD data confirms improvements in 4 out of 5 of the defined measures.

In related discussion,

• Trustee Flores requested a report be generated to identify the collegereadiness of incoming freshman (demonstrated through assessment requiring a developmental course), entering DCCCD from a Dallas County high school. Dr. Plott indicated that this would be available in Spring 2014.

- Trustee Jameson, reflecting on Measure 3, asked if additional data confirming the success rate of those students participating in a college level reading/writing could be generated.
- Trustee Flores asked that a footnote, regarding recent TSI changes be added to Measure 6.
- Trustee Ferguson congratulated the staff on positive efforts to implement the scorecard, and noted his continuing interest in using the data to effectively inform decision-making.

Presentation materials used have been posted online to appear with the agenda for this meeting.

Extending the planning discussion, Trustee Flores noted her interest in ensuring that college allocations include support for the community campuses. Mr. DesPlas confirmed that the college allocations include specific support for the community campuses, but will provide an analysis of support vs. costs, asking presidents to discuss needs not yet addressed or other pertinent details.

#### **Executive Session**

The Board adjourned to executive session to discuss the pending employment contract for Chancellor with legal counsel at 3:12 p.m., and returned to the public work session at 4:03.

#### **Adjournment**

Chair Prater adjourned the meeting at 4:04 p.m.

Approved:

Wright L. Lassiter, Jr., Secretary

#### CONSENT AGENDA NO. 6

#### Approval of Minutes of the December 3, 2013 Regular Meeting

It is recommended that the Board approve the minutes of the December 3, 2013 Board of Trustees Regular Meeting.

#### **Board Members and Officers Present:**

Mr. Bob Ferguson

Ms. Diana Flores

Mr. Wesley Jameson

Dr. Wright Lassiter (secretary and chancellor)

Mr. Bill Metzger

Mr. Jerry Prater, Chair

Mr. JL Sonny Williams

#### **Members Absent:**

Ms. Charletta Rogers Compton

Chair Prater convened the meeting at 4:50 p.m.

# CERTIFICATION OF NOTICE POSTED FOR THE DECEMBER 3, 2013 REGULAR MEETING OF THE DALLAS COUNTY COMMUNITY COLLEGE DISTRICT AND RICHLAND COLLEGIATE HIGH SCHOOL BOARD OF TRUSTEES

I, Wright L. Lassiter, Jr., Secretary of the Board of Trustees of the Dallas County Community College District, do certify that a copy of this notice was posted on the 26<sup>th</sup> of November 2013, in a place convenient to the public in the District Office Administration Building, and a copy of this notice was provided on the 26<sup>th</sup> of November 2013, to John F. Warren, County Clerk of Dallas County, Texas, and the notice was posted on the bulletin board at the George Allen Sr. Courts Building, all as required by the Texas Government Code, §551.054.

Wright L. Lassiter, Jr., Secretary

#### **Certification of Notice Posted for the Meeting**

Dr. Lassiter certified the notice had been posted as required.

#### Pledges of Allegiance to U.S. and Texas Flags

Pledges of allegiance to the flags were recited.

#### **Executive Session**

Citing Section 551.074 of the Texas Government Code, Chair Prater adjourned the Board to executive session at 4:53 p.m. and returned to regular meeting at 5:25 p.m.

#### <u>Special Presentation – Student Success: Cedar Valley College</u>

Vice President Anna Mays presented a brief history of the continuing work of Texas Completes, providing data as noted in #30 and a presentation which has been posted as an addendum to the agenda. Students sharing examples of their involvement in the work included: Oscar Hernandez, a student ambassador; Maurice Moore, a student government representative; and Denise Martin, a member of Phi Theta Kappa.

#### Richland Collegiate High School Status Report

Superintendent Donna Walker shared details about the AVID program, as recommended in #11, and noted two recommendations for hire appearing in #20.

#### Citizens Desiring to Address the Board Regarding Agenda Items

Mr. Anthony Rodriguez identified himself as a Brookhaven student, questioning the justification for catering as noted in #3, the cost of concrete vs. asphalt in #22 and #24, the level of funding required for #23 and #26, and need for sub-metering as described in #2.

Mrs. Dorothy Zimmerman questioned missing "MRV" ratings in #1, time to recoup costs in #2, total costs on #3 and #4, and lack of model number on #5.

## Opportunity for Chancellor and Board Members to Declare Conflicts of Interest Specific to this Agenda

There were none noted.

#### **Consideration of Bids**

Trustees Williams & Jameson moved and Trustee Ferguson seconded a motion to approve Items #1-6. Motion passed, with Trustee Metzger voting no.

In related discussion, Executive Vice Chancellor Ed DesPlas provided brief details:

• on the need for multiple vendors and the decision-making process for #1.

- on the decision-making process for #3, including consideration of food choice, size of groups to be served, and health code/regulation.
- on the committee membership and process related to #4. Trustee Flores requested details on the Chamber contacts made, and noted concern for the exclusion of a PSS representative on the committee.

(See December 3, 2013, Board Meeting, Consideration of Bids, #1-6, which is made part of and incorporated into the approved minutes as though fully set out in the minutes.)

#### **Consent Agenda**

Chair Prater advised trustees that #14 had been removed from the agenda.

Trustee Flores requested an individual vote on #8.

Trustee Ferguson moved and Trustee Flores seconded a motion to approve Items #7-16, with the exception of #8 and #14, on the consent agenda. Motion passed.

Trustee Metzger moved and Trustee Ferguson seconded a motion to approve Item #8 on the consent agenda. Motion passed with Trustee Flores abstaining.

During discussion,

- it was confirmed that services provided to DISD in #11 are part of a DCCCD grant, requiring no additional cost to DISD or DCCCD.
- the MK Edu Kushan group provides instructors and curriculum materials for the specified program
- Trustee Flores requested a three year history of faculty hires by location, to include diversity; and reminded staff that she had previously requested that the Board be provided a copy of the required annual Coordinating Board report, related to salaries and increases.

(See December 3, 2013, Board Meeting Consent Agenda, Items #7-16, excluding #14,which are made a part of and incorporated into the approved minutes as though fully set out in the minutes.)

#### **Individual Items**

Trustee Flores moved and Trustee Ferguson seconded a motion to approve Items #14-21. Motion passed.

Trustee Metzger moved and Trustee Jameson seconded a motion to approve Item #22. Motion passed.

Trustee Flores moved and Trustee Jameson seconded a motion to approve Items #23-29. Motion passed.

A standing ovation was given to honor Chancellor Lassiter's service. Dr. Joe May was recognized as the 7<sup>th</sup> Chancellor of the DCCCD and provided remarks. Mrs. Jeannie May was introduced. Official photographs were taken.

(See December 3, 2013 Board Meeting, Agenda Items #17-29, which are made a part of and incorporated into the approved minutes as though fully set out in the minutes.)

#### **Informative Reports**

Trustees acknowledged the presentation of informative reports #30-39.

(See December 3, 2013 Board Meeting, Agenda Items #30-39, which are made a part of and incorporated into the approved minutes as though fully set out in the minutes.)

#### Questions/comments from members of the Board and chancellor

Trustee Flores, with the confirmation of Chair Prater, asked that a college survey be conducted to consider the success of financial aid centralization, citing concern that complaints continue.

Trustee Ferguson noted his special thanks to the trustees as a "committee of the whole" in their work as a search committee.

#### Citizens desiring to appear before the Board

Mr. Anthony Rodriguez 1) noted his interest in Board adoption of a policy allowing individuals to carry weapons on campus, and while he referenced a petition, no documents were provided to the Board for review; 2) recommended that the Board meet in other public venues to expand accessibility; and 3) commented on his opinion of EDUC 1300 as a required course.

Mrs. Dorothy Zimmerman welcomed Dr. May, but noted her continuing concerns that increased costs should be avoided – citing high benefit costs, increased payroll deductions, and previous tax increases.

#### Adjournment

Chair Prater adjourned the meeting at 6:55 p.m. with a motion from Trustee Flores and a second by Trustee Ferguson.

Approved:

Wright L. Lassiter, Jr., Secretary

#### POLICY REPORT NO. 7

<u>Approval of the Amended 2013-14 Richland Collegiate High School</u> <u>Third Six-Week Attendance Reporting Period</u>

It is recommended that the Board of Trustees approve the attached amended 2013-2014 Richland Collegiate High School third six-week attendance reporting period.

Effective Date: January 7, 2014

## RESOLUTION OF THE BOARD OF TRUSTEES OF THE RICHLAND COLLEGIATE HIGH SCHOOL

WHEREAS, the Richland Collegiate High School (RCHS) requested Board approval of the amended 2013-2014 Richland Collegiate High School third sixweek attendance reporting period

## BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE RICHLAND COLLEGIATE HIGH SCHOOL:

Section 1. That the Board adopts the amended 2013-2014 Richland Collegiate High School third six-week attendance reporting period

Section 2. That Richland Collegiate High School will implement the amended third six-week attendance reporting period; and

Section 3. That the amended third six-week attendance reporting period will be effective upon approval by the Board.

Approved: January 7, 2014

DALLAS COUNTY COMMUNITY COLLEGE DISTRICT Board of Trustees

By:	
•	Jerry Prater, Chairman
By:	Charletta Rogers Compton, Board Member
By:	
	Bob Ferguson, Board Member

	ву:	
		Diana Flores, Board Member
	By:	
		Wesley Jameson, Board Member
	ъ	
	By:	Dill Matrices Deard Marshau
		Bill Metzger, Board Member
	By:	
	By.	JL Sonny Williams, Board Member
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ATTE	EST	
By:		
•	Wright L.	Lassiter, Jr., Secretary
	Board of	

## Amended 2013-2014 Richland Collegiate High School Third Six-Week Attendance Reporting Period

After seeking advice from the Texas Education Agency, Richland Collegiate High School is requesting to amend its original third six-week attendance reporting period. The original third six-week attendance reporting period consisted of 23 instructional days beginning on November 4 and ending on December 10. The amended third six-week attendance period consist of 25 instructional days beginning November 4 and ending December 12.

#### **Background**

The Texas Education Agency requires schools to meet 180 days each academic year. Due to the recent bad weather, Richland Collegiate High School was closed December 6 and 9.

#### POLICY REPORT NO. 8

#### Approval of Amendment to Policy Concerning Degree Requirements

The chancellor recommends that the Board of Trustees amend the following policy, only as follows:

Effective date: January 7, 2014

CURRICULUM DESIGN
DEGREES AND DEGREE PLANS

EFB (LOCAL)

"ASSOCIATE IN ARTS AND ASSOCIATE IN SCIENCES The Associate in Arts and the Associate in Sciences Degrees are designed for a student who wishes to pursue a two-year liberal studies degree and/or transfer to a four-year institution for the baccalaureate degree. Either degree may be combined with a Texas Higher Education Coordinating Board-approved Field of Study.

A student must have a minimum of 60 hours; present an average grade of at least "C" (2.0); earn a grade of "C" or better in English 1301, (Speech 1311, 1315, or 1321,) and a selected college mathematics course; and meet all requirements of the Texas Success Initiative (TSI).

These 60 hours may be earned at any College District college and must include the 42 hours of the College District Core Curriculum, including 6 hours in Critical Reading and Writing (English 1301, HIST 1301); 3–4 hours in Speaking and Listening (Speech or Foreign Language); 3–5 hours in Quantitative Reasoning (College Mathematics); 1–3 hours in Wellness and the Human Experience; 3 hours in Qualitative Reasoning, Literacy, and Research (English 1302); 9 hours in Self and Society, including Government 2305; 6 hours in Humanity, Creativity, and the Aesthetic Experience; 8 hours in Scientific Discovery and Sustainability; 3 hours in Critical Issues in Local, National, and Global

Contexts (Government <u>2306</u> [<del>2302</del>]); and 18 hours of specified electives.

Courses numbered below 1000 and other noncollege level courses may not be counted toward degree requirements.

## ASSOCIATE IN APPLIED SCIENCES

The Associate in Applied Sciences Degree is designed for a student who wishes to study for a two-year degree in career and technical programs. This degree is designed to enable students to enter the job market in their chosen field.

A student must have a minimum of 60 credit hours with an average grade of at least a "C" (2.0) and earn a grade of "C" or better in English 1301 or 1302.(;) (Speech 1311, 1315, or 1321;) and Mathematics 1314 or higher or a laboratory science course in Biology, Chemistry, Geology, or Physics."

#### POLICY REPORT NO. 9

Approval of Amendment to Policy Concerning Transfer of College Credits from Other Institutions of Higher Education

The chancellor recommends that the Board of Trustees amend the following policy, only as follows:

Effective date: Summer I, 2014

ADMISSIONS FBA TRANSFERS (LOCAL)

COLLEGE TRANSFER STUDENTS

No changes.

"TRANSFER OF CREDIT A student who wishes to transfer to a college in the College District shall submit an official transcript to the Registrar's Office at the college that the student wishes to attend. A student must include in this submission transcripts from all U.S. (and U.S. territories) regionally accredited institutions of higher education.

If a student has not attended an institution of higher education for a year or more, the student shall submit a current official transcript. A transcript that is more than three years old from the date the transcript was printed is not acceptable under regulations adopted by the Texas State Library and Archives Commission.

If a student at another institution of higher education earns a passing grade in a course, all College District colleges shall accept the course from the following institutions of higher education, which are:

- 1. regionally accredited.
- 2. non-regionally accredited, if approved by the registrar, after evaluation on a case-by-case basis considering all the following factors:

- <u>a.</u> <u>Level.</u>
- b. Content.
- c. Quality.
- <u>d.</u> <u>Comparability.</u>
- e. Degree program relevance.

The student shall provide all transcripts, documents and other necessary material to evaluate prior educational experience.

3. outside the United States, if approved by the registrar, after evaluation in the same manner as item 2. above.

The registrar at the receiving District college shall review credits earned through credit by examination, military experience, or similar education programs. A registrar is authorized to accept these credits after considering such factors as relevance to the student's degree program, content, quality, comparability and other factors as applicable.

Official transcript evaluators who provide services to the college shall complete a course-by-course evaluation as necessary for degree or program planning. A college shall inform a transfer student of the amount of credit that will transfer prior to the end of the first academic term in which the student is enrolled.

Beginning in March 2013, lower-level transfer credits from other institutions were included on official academic transcripts. Official transcripts from all higher education institutions must be on file in the Registrar's Office. Generally, colleges shall not accept junior and senior level coursework as transfer credit unless an approved articulation agreement with the specific four-year college or university, exists.

(Credit for courses in which a passing grade (D or better) has been earned may be transferred to a College District college from colleges and universities accredited through one of the following associations:

- 1. Middle States Association of College and Schools/Commission on Higher Education;
- 2. New England Association of Schools and Colleges;
- 3. North Central Association of Colleges and Schools:
- 4. Northwest Association of Colleges and Schools:
- 5. Southern Association of Colleges and Schools/Commission on Colleges;
- 6. Western Association of Schools and Colleges/Accrediting Commission for Senior Colleges; and
- 7. Western Association of Schools and Colleges/Accrediting Commission for Community and Junior Colleges.

It is the policy of each College District college not to transfer credits received from any United States institution not so accredited except where signed agreements between the college and other institutions exist. However, students who have gained proficiency through completion of coursework from nonaccredited institutions may receive college credit through credit by examination/credit by experience.

Course by course evaluation shall be completed by the registrar or other appropriate college personnel as needed for degree or program planning. Individual courses transferred shall not be posted to the college's student record.

## EVALUATION OF FOREIGN CREDENTIALS

Coursework completed at colleges and universities outside the United States shall be considered for transfer on an individual basis. All foreign credentials submitted to the college must include the original plus a certified English translation.

An official evaluation of foreign credentials must be completed before transfer credit can be granted. The student is responsible for arranging for credential evaluation. A list of acceptable professional evaluation services is available in the College District office of student and international programs or the office of the registrar. A student is expected to pay all costs of translation and/or evaluation of foreign credentials.

Evaluation of foreign credentials completed by individuals and/or by professional evaluation services are subject to review and approval by the director of admissions and registrar.

## TRANSCRIPT EVALUATIONS

Students who have completed college coursework at a regionally accredited college or university who are seeking an approved degree or a one-year certificate should contact the registrar's office to request a transcript evaluation.)

## TRANSFER DISPUTE RESOLUTION

The Coordinating Board intends that approved academic coursework transfers between Texas public institutions, providing that the course is within approved transfer curriculum of the declared major field and provided that published transfer policies are met. Texas public institutions are required to notify students if approved academic coursework earned at another institution shall not transfer.

Students transferring to a College District college can expect that approved academic courses earned at any Texas public institution shall be accepted in transfer. Students who dispute a transfer decision made by a College District college <u>may</u> (should) contact the college registrar (College District office of student

and international programs) to appeal the denial of transfer credit for any approved academic course.

If an academic course is not accepted in transfer by another Texas public college or university, students may (ean) request that the college submit a transfer dispute appeal (form) to the receiving institution. (Forms are available through the College District office of student and international programs. The form must be completed within 15 days from the date the student is notified of the nontransfer.) If the (College District) college registrar cannot identify an appropriate reason for the course not transferring, the appeal (form) shall be forwarded to the receiving institution or to the Coordinating Board for resolution, as appropriate."

#### POLICY REPORT NO. 10

Approval of Changes to Board policy regarding Fees for Intercollegiate Sporting Events

It is recommended that the Board of Trustees authorize the Chancellor to adjust compensation rates related to the Metro Athletic Conference only as follows:

#### Level 2: Metro Athletic Conference

Baseball Assoc. Assigning Fee	\$100.00 per season
Baseball Mileage Fee	\$10.00 per day
Baseball Umpire	\$115.00 <del>(\$100)</del> per 7 inning game
	\$130.00 ( <del>\$115)</del> per 9 inning game
Basketball Official	\$110.00 <del>(\$100)</del> per game
Alternative Basketball Official	\$50.00 per game
Basketball Scrimmage Official	\$25.00 per game
Tournament Scorekeeper/Timer	\$25.00 per game/match
Soccer Referee	\$120.00 per game
Soccer Linesman	\$85.00 per game
Soccer Assoc. Assigning Fee	\$30.00 per game
Volleyball Linesman	\$50.00 per match
	(for MAC tournament only)
Volleyball Linesman	\$15.00 per match (regular season)
Volleyball Scorekeeper	\$50.00 per match
	(for MAC tournament only)
Volleyball Official	\$100.00 for best of five matches
	\$70.00 for best of three matches
	\$40.00 for one 25 pt. tie breaker
Volleyball Assigning Fee	\$150.00 per season per college
Scorekeeper/Timer	\$15.00 per game/match
Sr. Scorekeeper/Sr. Timer	\$25.00 per game/match
Statistician/Video Tech.	\$10.00 per game/match

Effective: January 8, 2014

Sr. Statistician/Sr. Video Tech.

Background: Each year the board approves the pay rates for sports officials. These rates are set by the various local area officiating associations and the DCCCD has little choice in establishing rates if it wishes to continue its excellent intercollegiate athletic programs. Funding to cover these pay rates come from Auxiliary Service Revenues.

\$15.00 per game/match

#### **Approval of Audited Annual Financial Statements**

The chancellor recommends approval of the independent audit of DCCCD's annual financial statements for fiscal year ended August 31, 2013.

#### Approval of Expenditures for November 2013

The chancellor recommends approval of expenditures and transfers in the amount of \$37,500,649 in the month of November 30, 2013.

#### Acceptance of Gifts

The Chancellor recommends the Board of Trustees accept the gifts, summarized in the following table, under the donors' conditions.

Gifts Reported in December 2013					
Beneficiary	<u>Purpose</u>	Quantity	<b>Range</b>	<u>Total</u>	
	Equipment	1	\$ 100 - 5,000	\$ 630	
	Equipment	1	\$5,001 - 25,000	\$ 23,362	
DCCCD	<b>Programs and Services</b>	3	\$ 100 - 5,000	\$ 1,071	
	<b>Programs and Services</b>	1	\$5,001 - 25,000	\$ 25,000	
	Scholarship	21	\$ 100 - 5,000	\$ 7,679	
	Scholarship	1	\$5,001 - 25,000	\$ 10,000	
	Rising Star	3	\$ 100 - 5,000	\$ 2,500	
	Operating	1	\$ 100 - 5,000	\$ 200	
Total		32		\$ 70,442	

Gifts Reported in Fiscal Year 2013-14					
Month Donortod	Amount by Category				
Month Reported	Equipment	Rising Star	Other Gifts	<u>Total</u>	
September	\$ 1,753	\$ 0	\$ 67,088	\$ 68,841	
October	10,000	0	126,638	136,638	
November	3,900	75,000	199,619	278,519	
December	23,992	2,500	43,950	70,442	
January					
February					
March					
April					
May					
June					
July					
August					
Total	\$39,645	\$77,500	\$437,295	\$554,440	

Gifts Reported 2006-07 Through 2012-13							
<u>Type</u>	<u>2006-07</u>	2007-08	2008-09	2009-10	<u>2010-11</u>	2011-12	2012-13
Equipment	\$ 64,830	\$ 220,565	\$ 791,041	\$ 96,567	\$ 183,113	\$ 130,313	\$ 127,723
Rising Star	57,068	163,227	978,546	1,327,400	941,177	303,418	341,730
Other Gifts	972,010	879,876	1,204,822	1,382,298	1,294,760	1,296,482	1,823,175
Total	<u>\$1,093,908</u>	<u>\$1,263,668</u>	\$2,974,409	<u>\$2,806,265</u>	<u>\$2,419,050</u>	<u>\$1,730,213</u>	<u>\$2,292,628</u>

In November 2013, DCCCD Foundation, Inc. made the following expenditures on behalf of DCCCD:

<u>Purpose</u>	Quantity	<u>Total</u>
Chancellor's Fund	2	\$ 1,925
Programs and Services	8	\$ 23,111
Total	10	\$ 25,036

In addition to activity from the preceding month the following is a cumulative summary of (July 2011 to present) outstanding pledges for the Health Careers Resource Center Endowment. See table below.

Strategic Initiatives	Pledged
Health Careers Resource Center Endowment	\$ 166,667

On December 9, 2013, the Foundation became aware that an endowment pledge receivable of \$2,450,000 would not be honored. Outstanding pledges reported previously were reduced by this amount.

Approval of Interlocal Contracts for Services Provided by DCCCD to Trinity Watershed Management Department – City of Dallas, City of Irving and Irving Independent School District

The chancellor recommends that authorization be given to approve the following interlocal contracts for services provided by DCCCD:

- For instruction in a variety of Workforce training courses provided by Mountain View College to Trinity Watershed Management Department – City of Dallas in receipt of an amount not to exceed \$17,500 for the period January 15, 2014 through January 31, 2019.
- For joint operation and maintenance of the Natatorium provided by North Lake College to the City of Irving and the Irving Independent School District in receipt of an amount not to exceed \$180,000 for the period December 15, 2013 through December 31, 2014.

This amendment is the third of three amendments.

Note: Retroactive approval is requested because the City of Irving did not sign the contract in time for the December board meeting.

#### POLICY REPORT NO. 15

Approval of Resolution Ordering Election for May 10, 2014, in Trustee Districts 5 and 6

The Chancellor recommends that the Board of Trustees of the Dallas County Community College District order an election and other matters related to the election by adopting the attached Election Order Resolution. The election will be held on May 10, 2014 in Trustee Districts 5 and 6. In addition, the Election Calendar is attached.

Effective Date: January 7, 2014

#### **Policy Reminders**

Board policies pertinent to evaluating a recommendation for ordering the Board of Trustees election include:

*The Board has the legal power and duty to:* 

13. Order elections as required by law. BAA (LEGAL), POWERS, DUTIES, RESPONSIBILITIES: ELECTIONS Education Code 130.082(f), 130.122(b)

The Board shall call the election not later than the 62nd day before election day, except that for an election to be held on a uniform election date other than the date of the general election for state and county officers, the election shall be ordered not later than the 71st day before election day. Election Code 3.004 -.005

Each election order must state the date of the election, the offices or measures to be voted on, the location of the main early voting polling place, the dates and hours for early voting, the dates and hours of any Saturday and Sunday early voting, and the early voting clerk's official mailing address. A board shall retain the election order for at least 6 months after election day. BBB (LEGAL), BOARD MEMBERS ELECTIONS, ELECTION ORDER Election Code 3.006, 3.008, 66.058(a), 83, 010, 85.004, 85.007

Note: (LEGAL) denotes the subject is regulated by federal or state authority. (LOCAL) denotes a policy that DCCCD's Board of Trustees has adopted and may amend or eliminate at its discretion.

### ELECTION ORDER RESOLUTION

WHEREAS, Section 3.004, Election Code, and Section 130.082, Education Code, requires the Board of Trustees of Dallas Community College District to order an election to elect certain members of the Board of Trustees in even-numbered years; and

WHEREAS, various provisions of the Election Code require the election order to contain certain information; NOW THEREFORE;

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF DALLAS COUNTY COMMUNITY COLLEGE DISTRICT:

Section 1. That an election shall be held on the second Saturday in May, 2014, which is the tenth day of May, 2014, to elect two (2) members of the Board of Trustees of Dallas County Community College District in Trustee Districts 5 and 6.

Section 2. That Toni Pippins-Poole is the early voting clerk for the May 10, 2014 election. Early voting by mail shall be conducted at Dallas County Elections Department, eighth floor, 2377 North Stemmons Freeway, Suite 820, Dallas, Texas 75207. Early voting by mail begins March 11, 2014 and ends May 1, 2014.

The main early polling location for voting by personal appearance is on the first floor of the Records Building, 509 Main Street, Dallas, Texas 75202 and other locations as designated by the Board of Trustees of Dallas County Community College District.

Early voting dates and times:

April 28 through May 2	(Monday thru Friday)	8:00 am to 5:00 pm
May 3	(Saturday)	8:00 am to 5:00 pm
May 4	(Sunday	1:00 pm to 6:00 pm
May 5 & May 6	(Monday and Tuesday)	7:00 am to 7:00 pm

Section 3. That the date of the final canvass of returns for the May 10, 2014 election is Wednesday, May 21, 2014, at 1601 South Lamar Street, Dallas, Texas 75215 and the presiding officer of the canvass is Jerry Prater.

Section 4. That simultaneously with the adoption of this resolution, a Spanish version of this resolution is adopted.

Section 5. That this resolution is effective upon adoption by the Board of Trustees of Dallas County Community College District and that this resolution shall be signed by the Chairman of the Board of Trustees.

			LAS COUNTY COMMUNITY COLLEGE RICT
		By:	Jerry Prater, Chairman Board of Trustees
ATTE	ST:		
By:	Wright L. Lassiter, Jr., Board of Trustees	Secret	ary

Adopted: January 7, 2014

## RESOLUCIÓN DE LA ORDEN DE ELECCIÓN

POR CUANTO, el Artículo 3.004, Código Electoral, y el Artículo 130.082, Código de Educación, requieren que la Junta de Síndicos del Distrito del Colegio Comunitario del Condado de Dallas ordene una elección para elegir a ciertos miembros de la Junta de Síndicos en años pares; y

POR CUANTO, varias disposiciones del Código Electoral requieren que la orden de elección contenga cierta información, POR LO TANTO;

# LA JUNTA DE SÍNDICOS DEL DISTRITO DEL COLEGIO COMUNITARIO DEL CONDADO DE DALLAS RESUELVE QUE:

Artículo 1. Se celebrará una votación el segundo sábado de mayo del 2014, el cual es el 10 de mayo del 2014, para elegir dos (2) miembros de la Junta de Síndicos del Distrito del Colegio Comunitario del Condado de Dallas en los Distritos de Síndicos 5 y 6.

Artículo 2: Toni Pippins-Poole es la empleado a cargo de la votación anticipada para la elección del 10 de mayo del 2014. La votación anticipada por correo se realizará en el Departamento de Elecciones del Condado de Dallas, octavo piso, 2377 North Stemmons Freeway, Oficina 820, Dallas, Texas 75207. La votación anticipada por correo comienza el 11 de marzo del 2014 y concluye el 1 de mayo del 2014.

El principal lugar para votar en forma anticipada en persona es en el primer piso del Edificio de Registros, 509 Main Street, Dallas, Texas 75202 y los demás lugares designados por la Junta de Síndicos del Distrito del Colegio Comunitario del Condado de Dallas.

Días y horario para votar en forma anticipada:

28 de abril hasta el 2 de mayo	lunes a viernes	8:00 a.m. hasta las 5:00 p.m.
3 de mayo	sábado	8:00 a.m. hasta las 5:00 p.m.
4 de mayo	domingo	1:00 p.m. hasta las 6:00 p.m.
5 de mayo y 6 de mayo	lunes y martes	7:00 a.m. hasta las 7:00 p.m.

Artículo 3. La fecha para presentar el escrutinio final de la elección del 10 de mayo del 2014 es el mieroles, 21 de mayo del 2014, 1601 S. Lamar Street, Dallas, Texas 75215 y Jerry Prater es el funcionario que preside el escrutinio electoral.

Artículo 4. Simultáneamente con la adopción de esta resolución, se adopta la

versión en idioma español de la misma.

Adoptada: 7 de enero del 2014

Artículo 5. Esta resolución entrará en vigor en el momento en que sea adoptada por la Junta de Síndicos del Distrito del Colegio Comunitario del Condado de Dallas. La misma será firmada por el Presidente de la Junta de Síndicos.

# DISTRITO DEL COLEGIO COMUNITARIO DEL CONDADO DE DALLAS

	Jerry Prater, Presidente Junta de Síndicos
FE:	
Wright L. Lassiter, Jr., Sec Junta de Síndicos	retario

Board Meeting 01/07/2014

## Dallas County Community College District

## Board of Trustees Election Districts 5 & 6 May 10, 2014

## **Election Calendar**

Day / Date, 2014
------------------

## **Event**

Wednesday, January 29 First day to accept candidate application and to

appoint campaign treasurer upon filing application.

Friday, February 28 Last day to accept candidate application by 5:00 p.m.

Monday, March 3 Drawing for position on ballot at 10:00 a.m.

Tuesday, March 11 First day to accept application for early voting by mail.

Monday, April 28 First day for early voting by personal appearance.

Thursday, May 1 Last day to accept application for early voting by mail.

Tuesday, May 6 Last day for early voting by personal appearance.

## Saturday, May 10

## **ELECTION DAY**

Wednesday, May 21 Special Board Meeting after Election

Final canvass of election returns

Runoff Election ordered by Board, if necessary

Drawing for position on runoff ballot

Certify placement of candidates on ballot for runoff

Tuesday, June 3 First Regular Board Meeting after Election

Administer Oath of Office and conduct swearing in

ceremonies.

Reorganize Board, if no runoff.

## Saturday, June 21

## **RUNOFF ELECTION DAY**

## Approval of Warrants of Appointment for Security Personnel

The Chancellor recommends that the Board of Trustees approve the following warrants of appointment for the Peace Officers listed below for the period indicated.

## WARRANTS OF APPOINTMENT - 2

Zachary Boger Eastfield College

Full-time

Effective: January 8, 2014

Through: Termination of employment with DCCCD

Marlon B. Brown Mountain View College

Full-time

Effective: January 8, 2014

Through: Termination of employment with DCCCD

## Acceptance of Resignation and Retirements

The Chancellor recommends that the Board of Trustees accept the following request for resignation and retirements from the following employees:

## RESIGNATION – 1

Victor Ramirez Effective Date: December 16, 2013

Instructor, Residential Building Cedar Valley College

Performance Technology Length of Service: 2 years

Reason for resigning: For personal reasons.

## <u>RETIREMENTS – 2</u>

Nancy Graff Effective Date: January 24, 2014

Instructor, Chemistry Brookhaven College

Length of Service: 21 years

Donna Strain Effective Date: January 31, 2014

Instructor, Math El Centro College

Length of Service: 25 years

## Employment of Contractual Personnel – Administrator Related Actions

The Chancellor recommends that the Board of Trustees authorize execution of a written contract of employment with the following persons on the term and at the compensation stated.

### **REGULAR APPOINTMENT ADMINISTRATORS - 8**

Robert Charles Wendland District Office

Annual Salary: \$175,000/Unbanded Effective Dates: January 27, 2014

through August 31, 2014

Monthly Business and Travel Allowance: \$255.00

General Counsel

Biographical Sketch: J.D., Southern Methodist University School of Law, Dallas,

TX; University of Wisconsin, Madison, Wisconsin

Experience: Rapier, Wilson & Wendland, P.C., Allen, TX; Sewell & Anderson, LLP, Dallas, TX; Vial, Hamilton, Koch & Knox, LLP, Dallas, TX; Senior Assistant

City Attorney, Arlington, TX

Stacey Dowd LeCroy Center

Annual Salary: \$48,413/Band II Effective Dates: January 8, 2014

through August 31, 2014

Monthly Business and Travel Allowance: \$62.50

Manager Academic Partnerships

Biographical Sketch: M.A. and B.A., Texas A&M University-Commerce,

Commerce, TX

Experience: Sales Support Supervisor, McGraw-Hill Education, DeSoto, TX

Andria Haely LeCroy Center

Annual Salary: \$48,413/Band II Effective Dates: January 8, 2014

through August 31, 2014

Monthly Business and Travel Allowance: \$62.50

Manager Academic Partnerships

Biographical Sketch: M.A., Akron University, Akron, OH; B.A., Bowling Green

State University, Bowling Green, OH

Experience: Agency Customer Service Representative, Progressive Insurance, Mayfield Heights, OH; Educational Recruiter, ITT Technical Institute, Arlington,

TX; Sales Consultant/Lead, Intuit, Plano, TX

Linda Osagie Cedar Valley College

Annual Salary: \$58,635/Band II Effective Dates: January 21, 2014

through August 31, 2014

Monthly Business and Travel Allowance: \$62.50

Director, Admissions/Registrar

Biographical Sketch: B.A., University of North Texas, Denton, TX

Experience: Assistant Director Enrollment Management, Mountain View College

LaQuesha Foster Eastfield College

Annual Salary: \$50,000/Band II Effective Dates: January 8, 2014

through August 31, 2014

Monthly Business and Travel Allowance: \$62.50 Director II – College Programs, Dual Credit

Biographical Sketch: M.S., University of Kansas, Lawrence, KS; B.A., Wichita

State University, Wichita, KS

Experience: Associate Director, East Carolina University, Greenville, NC

Courtney Carter-Harbour Eastfield College

Annual Salary: \$75,000/Band IV Effective Dates: January 8, 2014

through August 31, 2014

Monthly Business and Travel Allowance: \$90.00

Executive Dean, Student Development and Support Services

Biographical Sketch: M.A. and B.A., University of North Texas, Denton, TX Experience: Associate Dean-Arts, Language and Literature and Executive Dean-

Arts, Language and Literature, Eastfield College

Chemene Crawford El Centro College

Annual Salary: \$111,684/Band V Effective Dates: January 8, 2014

through August 31, 2014

Monthly Business and Travel Allowance: \$117.50 along with a relocation amount

not to exceed \$3000

Vice President, Student Services and Enrollment Management

Biographical Sketch: Ed.D., NOVA Southeastern University, Ft. Lauderdale, FL;

M.A.H.R.O.D. and B.S., University of San Francisco, San Francisco, CA

Experience: Dean, Student Affairs, Interim Vice President, Administrative

Operations and Interim Vice President, Student Affairs, College of Southern Nevada,

Las Vegas, NV

Shannon Ydoyaga Mountain View College

Annual Salary: \$81,871/Band V Effective Dates: January 8, 2014

through August 31, 2014

Monthly Business and Travel Allowance: \$117.50 District Director, Health Career Resource Center

Biographical Sketch: M.S., Texas A&M University-Commerce, Commerce, TX;

B.B.A., University of Mississippi, University, MS

Experience: Program Administrator and Associate Dean, Health Professions, Richland College; Interim District Director, Health Careers Resource Center,

Mountain View College

#### INTERIM APPOINTMENT ADMINISTRATOR – 1

Ellen Benson Cedar Valley College

Annual Salary: \$88,000/Band IV Effective Dates: January 8, 2014

through August 31, 2014

Monthly Business and Travel Allowance: \$90.00 Interim Executive Director, Human Resources

Biographical Sketch: M.A. and B.A., Western Washington University, Bellingham,

WA

Experience: Assistant Director/Human Resources Management, California State University, Seattle, WA; Director, Human Resources, Green River Community College, Los Angeles, CA; District Director, Human Resources, District Office

#### SPECIAL ADMINISTRATIVE APPOINTMENT – 1

Russell Haynes El Centro College

Annual Salary: \$51,802/Band II Effective Dates: January 8, 2014

through August 31, 2014

Monthly Business and Travel Allowance: \$62.50

Associate Instructional Dean, Business and Information Technology

Biographical Sketch: M.A., Eastern New Mexico University, Portales, NM; B.A.,

Lubbock Christian University, Lubbock, TX

Experience: Student Development Specialist, Odessa College, Odessa, TX;

Administrator ADA Compliance Department, Greyhound Lines Inc., Dallas, TX;

Dean of Retention Management, Cedar Valley College

### RETURNING TO ORIGINAL ADMINISTRATIVE POSITION – 1

Felicitas Alfaro El Centro College

Annual Salary: \$105,421/Band IV

Monthly Business and Travel Allowance: \$90.00

Executive Dean, Student and Enrollment

Note: It is recommended that Ms. Alfaro return to her original administrative

position effective February 1, 2014.

#### CORRECTION TO DECEMBER 3, 2013 PERSONNEL REPORT - 1

Jose Rodriguez Mountain View College

Annual Salary: \$57,738

Note: It is recommended that Mr. Rodriguez salary be corrected to reflect the annual

amount listed above.

## Employment of Contractual Personnel – Faculty Related Actions

The Chancellor recommends that the Board of Trustees authorize execution of written contracts of employment with the following persons on the term and at the compensation stated.

### **REGULAR APPOINTMENT FACULTY - 1**

Lynn Schluns El Centro College

Annual Salary (Range): \$56,934/F01 Effective Dates: January 8, 2014

through May 15, 2014

Instructor, Diagnostic Medical Sonography

Biographical Sketch: B.S., Wayne University, Omaha, NE

Experience: PRN Sonographer, Centennial Medical Center, Dallas, TX; Staff Sonographer, Texas Health Plano Presbyterian, Plano, TX; Adjunct Faculty, El

Centro College

## TEMPORARY APPOINTMENT FACULTY - 3

John Sargent Cedar Valley College

Annual Salary (Range): \$44,485/F01 Effective Dates: January 13, 2014

through May 15, 2014

Instructor, Residential Building Performance Technology

Biographical Sketch: M.A., University of Illinois, Champaign, IL; B.A., University

of Missouri, Columbia, MO

Experience: Adjunct Faculty, University of Nevada, Las Vegas, NV; Adjunct

Faculty, Southern Utah University, Cedar City, UT; Adjunct Faculty, Cedar Valley

College

Terry Bates North Lake College

Annual Salary (Range): \$44,485/F01 Effective Dates: January 13, 2014

through May 15, 2014

Instructor, Biology/Chemistry Lab

Biographical Sketch: B.S., University of Denver, Denver, CO

Experience: Tutor, Irving Independent School District, Irving, TX; Lab Teaching

Assistant, University of Denver, Denver, CO; Tutor I, North Lake College

Casey Cunningham Richland College

Annual Salary (Range): \$44,485/F01 Effective Dates: January 14, 2014

through May 15, 2014

Instructor, Accounting

Biographical Sketch: M.A. and B.A., Texas A&M University, College Station, TX

Experience: Senior Transaction Support, Ernst & Young, LLP., Dallas, TX; Adjunct Faculty, Dallas Baptist University, Dallas, TX; Adjunct Faculty, Richland College

#### VISITING SCHOLAR APPOINTMENT FACULTY – 3

Cherilyn Cox Brookhaven College

Annual Salary (Range): \$48,377/F01 Effective Dates: August 18, 2014

through May 14, 2015

Instructor, Physical Education

Biographical Sketch: M.A. and B.S., University of Texas at San Antonio, San

Antonio, TX

Experience: Lecturer, University of Texas at San Antonio, San Antonio, TX;

Instructor, Northeast Lakeview College, Universal City, TX; Lecturer, University of

North Texas, Denton, TX

Janeen Johnson El Centro College

Annual Salary (Range): \$48,934/F01 Effective Dates: January 8, 2014

through May 15, 2014

Instructor, Radiological Sciences

Biographical Sketch: B.A. and B.S., Midwestern State University, Wichita Falls, TX Experience: Adjunct Faculty, El Centro College; Instructor, Baylor University Medical Center, Dallas, TX; PRN Technologist, Baylor Health Care System, Dallas, TX

LaTisha Waters North Lake College

Annual Salary (Range): \$46,264/F01 Effective Dates: January 13, 2014

through May 15, 2014

Instructor, Business Management

Biographical Sketch: M.A., Dallas Baptist University, Dallas, TX; B.A., University

of Texas at Arlington, Arlington, TX

Experience: Account Manager, The Wall Street Journal, Irving, TX; Coordinator,

Grants Management, Coordinator, Continuing Education and Workforce

Development and Adjunct Faculty, North Lake College

## CORRECTION TO AUGUST 6, 2013 PERSONNEL REPORT – 1

Celina Vasquez Mountain View College

Annual Salary (Range): \$48,711/F02 Effective Date: August 19, 2013

Instructor, Government

Note: It is recommended that Ms. Vasquez's salary and range be corrected.

#### CORRECTION TO SEPTEMBER 3, 2013 PERSONNEL REPORT - 1

Shelley Ford Mountain View College

Annual Salary (Range): \$51,899/F01 Effective Dates: August 19, 2013

through June 20, 2014

Instructor, Nursing

Note: It is recommended that Ms. Ford's job classification be changed from a Temporary Appointment to a Temporary Alternative Appointment (10.5 month contract) and salary adjusted accordingly.

## CORRECTION TO DECEMBER 3, 2013 PERSONNEL REPORT – 1

Viola Ruck North Lake College

Instructor, Physics

Note: It is recommended that Ms. Ruck's contract be decreased from 86% to 60%

for the Spring Semester.

## Approval of Long-term Sabbatical Leaves for 2014-2015

It is recommended that long-term sabbatical leaves be authorized for the following Faculty listed below:

### Faculty Long-Term Sabbatical

<u>Azpiroz, Ricardo</u> – Mathematics, Science and Health Professions – Richland College

Period of Leave: Fall 2014

Synopsis: (*Title-Strategies for Student Success in Biology 1406*) The purpose of this sabbatical is to enhance student learning in Biology 1406, a gatekeeper course at Richland College. The traditional way of teaching in the sciences is changing, but change is coming slowly to the Biological sciences. I aim to implement student-centered learning in my classes, but to do it efficiently I need to do it through the eyes of experience. I chose New York for this project because the city has a diversity of urban universities that can be easily accessed by public transportation. These universities have different student populations, which might result in more variety in teaching styles and methods employed by the faculty, as well as a broader spectrum of teaching lab resources. In addition, New York is a city I can find classroom access, accommodations, and the opportunity to participate in the discovery process.

<u>Cho, Elaine</u> – Arts, Language, and Literature – Eastfield College

Period of Leave: Spring 2015

Synopsis: (*Title-Enhancing the Infrastructure of an Emphasis Program*) The primary purpose of this sabbatical is to research various Asian American Studies Programs, Asian American and Middle Eastern American resource centers and museums. The sabbatical will provide ample time to focus on gaining knowledge and experience to enhance Eastfield College's Asian American and Middle Eastern Studies program through the gathering of new ideas on teaching, program recruitment, and retention methods for specialized studies. DCCCD students will benefit by equipping them "for successful living and responsible citizenship in a rapidly changing local, national, and world community" – DCCCD's Mission Statement.

## Idicula, Idichandi – Health and Legal – El Centro College

Period of Leave: Fall 2014

Synopsis: (Title-Respiratory Care Preceptor Training and Inter-Rater Reliability) El Centro College Respiratory Care program is accredited by the Commission of Accreditation for Respiratory Care (CoARC). The last accreditation review was in 2006, and the program has a self-study due on March 2015 with a subsequent site visit in August 2015. The standards of accreditation as required by CoARC have changed effective June 2010. The purpose of this proposal is to (1) Develop a Respiratory Care Preceptor training program to maintain uniformity and equality in clinical instruction for students; and (2) Develop a mechanism to identify inter-rater reliability among clinical faculty in the evaluation of Daily Instructional Log of students to meet a revised standard 3.10 and 3.11 of CoARC.

Ramos, Rufel – Arts, Language and Literature – Eastfield College

Period of Leave: Fall 2014

Synopsis: (*Title- The Memoir Project*) This sabbatical would afford me the time to create an Honors ENGL 1301 and 1302 sequence that engages the students through a student-created chapbook of autobiographical-based essays – expository and self-expressive in ENGL 1301, analytical and persuasive in ENGL 1302. This project will benefit: (1) DCCCD students by learning through creation and synthesis (high-level Bloom skills), (2) Eastfield College by expanding the Honors course offering and possible two-part sequential flex-term offering and (3) Renew my own passion as a writer, which fuels my passion as a teacher.

Smith, Deborah Ann – Health and Legal – El Centro College

Period of Leave: Spring 2015

Synopsis: (*Title-Teaching Tablet Toolkit*) This sabbatical would allow the instructor to identify applications that can be used to aid in integrating technology into classroom management, concept presentation, student engagement and develop a toolkit of "apps" for the districts' faculty, staff, FAST Team, LeCroy, and any others that may find it helpful; as well applications that can interact with students and their devices.

Thames, Mark – Arts and Sciences – El Centro College

Period of Leave: Spring 2015

Synopsis: (*Title-Teaching Ethics to a Diverse Population*) The primary purpose of this sabbatical is to offer students an inescapably diverse experience. In a world of many different values, students will need as citizens some tools for making good ethical decisions together with others, with some of whom they may be at odds on important matters. I believe this project will give them a tool for just that. My goal is to write and publish a textbook, "Systemic Ethics: Tools for Ethical Decision-Making in a Diverse World" and write and publish at least one academic article supporting and one pedagogical article explaining this approach.

Willburn, David – Arts, Language and Literature – Eastfield College

Period of Leave: Fall 2014

Synopsis: (*Title-Through This, again, with You: A Studio Sabbatical Proposal*) This sabbatical will involve research, development of a new body of approximately 25 mixed media works: five large works on muslin and 20 smaller works on paper, and documentation of my progress, process and the resulting work. I will engage in vigorous dialogue with peers using social media, a dedicated blog and regular studio visits from area artists and critics. This work will include research ideas of space, ritual, memory, and develop a body of work that examines these concepts. I hope to develop new ways of seeing and thinking in my studio practice. An exhibition titled "Through This, again with You" will follow this sabbatical leave and proposed to several Texas art galleries.

#### BUILDING AND GROUNDS REPORT NO. 21

## Approval of Agreement with Dimensions Architect

The chancellor recommends that authorization be given to approve an agreement with Dimensions Architects in an amount not to exceed \$50,300 to provide construction management services for the District Service Center, Mountain View College, Bill J. Priest, and the Leroy Center.

These projects are not yet listed in the *Progress Report on Construction Projects* (Informative Reports section of this agenda) because they are still in the contract phase. The agreement is for the following:

DSC DSC	Replace exterior signage Storage bldg. west of West Parking Lot
MVC MVC	Repair roofs bldgs. C, D, E, & F Replace existing South Pond w/retention pond and concrete
MVC	Replace roof at bldgs. H & J - 54,900 sq. ft. total
MVC	Replace west campus sanitary sewer main line
BJP	Seal garage top floor
LCET	Repair/reseal parapet walls and caps

The facilities management staff pre-qualifies architectural and engineering firms and selected Dimensions Architects from its pool of pre-qualified firms. The agreement was made as of January 7, 2014. Compensation is to be a fee not to exceed \$48,835 plus reimbursable expenses not to exceed \$1,465.

#### BUILDING AND GROUNDS REPORT NO. 22

## Approval of Agreement with Huitt-Zollars, Inc.

The chancellor recommends that authorization be given to approve an agreement with Huitt-Zollars, Inc. in an amount not to exceed \$113,473 to provide professional civil engineering design and specifications for North Lake College.

These projects are not yet listed in the *Progress Report on Construction Projects* (Informative Reports section of this agenda) because they are still in the contract phase. The project is for the repair of the first lake slope failure behind the T Building and the repair of light pole bases.

The facilities management staff pre-qualifies architectural and engineering firms and selected Huitt-Zollars, Inc. from its pool of pre-qualified firms. The agreement was made as of January 7, 2014. Compensation is to be a fee not to exceed \$106,050 plus reimbursable expenses not to exceed \$7,423.

### INFORMATIVE REPORT NO. 23

## Richland Collegiate High School

Richland Collegiate High School (RCHS) students returned from the Winter Break on January 6 to begin their spring semester. During the first 10 class days juniors are enrolled in classes to assist them with the selection of next year's senior capstone project. RCHS seniors are enrolled in multimedia classes and a specific Microsoft application class to support their senior capstone project. These classes are needed to meet the Texas Education Agency 180-class-day requirement. The students will begin their regular dual credit classes on January 21.

An additional 40 juniors were admitted to RCHS for the 2014 spring semester. They joined the existing junior class of 218 students and are scheduled to graduate in June 2015.

RCHS enrollment for the 2014 spring is 258 juniors and 224 seniors, totaling 482 students.

## **INFORMATIVE REPORT NO. 24**

## Presentation of Current Funds Operating Budget Report

The chancellor presents the report of the current funds operating budget for November 2013 for review.

#### **REVENUES & ADDITIONS**

Year-to-Date November 30, 2013 25.00% of Fiscal Year Elapsed

	Approved Budget	Year-to-Date Actuals	Remaining Balance	Percent Budget	Control Limits	Note
UNRESTRICTED FUND	G					
State Appropriations	\$ 87,146,027	\$ 29,268,759	\$ 57,877,268	33.6%	31.6-37.6%	
Tuition	94,758,340	50,432,657	44,325,683	53.2%	49.2-54.0%	
Taxes for Current Operations	168,222,660	11,644,938	156,577,722	6.9%	3.0-7.7%	
Federal Grants & Contracts	944,661	260,147	684,514	27.5%	7.8-44.9%	
State Grants & Contracts	158,779	_	158,779	0.0%	n/a	
General Sources:						
Investment Income	1,500,000	482,459	1,017,541	32.2%	15.2-29.0%	(1)
General Revenue	2,908,855	634,766	2,274,089	21.8%	n/a	
Subtotal General Sources	4,408,855	1,117,225	3,291,630	25.3%	17.4-29.6%	
SUBTOTAL UNRESTRICTED	355,639,322	92,723,726	262,915,596	26.1%	n/a	
Use of Fund Balance & Transfers-in	4,750,421	-	4,750,421	0.0%	n/a	
TOTAL UNRESTRICTED	360,389,743	92,723,726	267,666,017	25.7%	22.5-26.8%	
AUXILIARY FUND						
Sales & Services	4,759,873	906,385	3,853,488	19.0%	14.5-21.8%	
Investment Income	157,092	37,970	119,122	24.2%	16.9-26.9%	
Transfers-in	4,290,797	4,290,797	,	100.0%	n/a	(2)
TOTAL AUXILIARY	9,207,762	5,235,152	3,972,610	56.9%	15.6-72.7%	
December 1971						
RESTRICTED FUND						
State Appropriations:	10.150.001	4.777.562	14.252.520		10004	
Insurance & Retirement Match	19,150,091	4,777,562	14,372,529	24.9%	n/a	
SBDC State Match	2,398,785	511,707	1,887,078	21.3%	n/a	
Subtotal State Appropriations	21,548,876	5,289,269	16,259,607	24.5%	n/a	
Grants, Contracts & Scholarships:						
Federal	101,792,527	14,087,140	87,705,387	13.8%	n/a	
State	10,935,495	2,994,114	7,941,381	27.4%	n/a	
Local	8,242,818	920,987	7,321,831	11.2%	n/a	
Transfers-in	76,725	33,657	43,068	43.9%	n/a	
Subtotal Grants, Contracts & Scholarships	121,047,565	18,035,898	103,011,667	14.9%	n/a	
Richland Collegiate High School	43,366	-	43,366	0.0%	n/a	
TOTAL RESTRICTED	142,639,807	23,325,167	119,314,640	16.4%	n/a	
RICHLAND COLLEGIATE HIGH SCH	OOL					
State Funding	3,458,349	590,709	2,867,640	17.1%	n/a	
Investment Income	10,000	5,785	4,215	57.9%	n/a	
TOTAL COLLEGIATE HIGH SCHOOL	3,468,349	596,494	2,871,855	17.2%	n/a	
TOTAL REVENUES & ADDITIONS	\$515,705,661	\$ 121,880,539	\$ 393,825,122	23.6%	n/a	

#### **EXPENDITURES & USES BY FUNCTION**

Year-to-Date November 30, 2013 25.00% of Fiscal Year Elapsed

	25.00% of	Fiscal Year Elapsed	T:			
	Approved Budget	Year-to-Date Actuals	Remaining Balance	Percent Budget	Control Limits	Note
UNRESTRICTED FUND						
Instruction	\$ 141,941,484	\$ 40,339,963	\$ 101,601,521	28.4%	27.4-29.2%	
Public Service	4,470,381	1,094,900	3,375,481	24.5%	13.1-33.8%	
Academic Support	17,519,520	4,753,364	12,766,156	27.1%	23.4-29.0%	
Student Services	31,570,388	8,649,394	22,920,994	27.4%	23.9-26.2%	(3)
Institutional Support	60,155,924	17,566,559	42,589,365	29.2%	25.3-32.2%	
Staff Benefits	25,180,848	6,833,305	18,347,543	27.1%	4.6-57.6%	
Operations & Maintenance of Plant	30,445,458	12,812,404	17,633,054	42.1%	30.4-48.7%	
Repairs & Rehabilitation	7,938,659	3,202,048	4,736,611	40.3%	5.0-27.1%	(4)
Special Items:						
Reserve - Campus	3,812,558	-	3,812,558	n/a	n/a	
Reserve - Salary Increase Adjustments	2,240,000	-	2,240,000	n/a	n/a	
Reserve - Technology	2,500,000	-	2,500,000	n/a	n/a	
Reserve - Operating	985,051	-	985,051	n/a	n/a	
Reserve - Enrollment Changes	2,500,000	-	2,500,000	n/a	n/a	
Reserve - IP Telephony Upgrades	2,400,000	-	2,400,000	n/a	n/a	
Reserve - Provision Election Expense	500,000	-	500,000	n/a	n/a	
Reserve - Faculty Mkt/Job Eval. PSS & Adm.	1,500,000	-	1,500,000	n/a	n/a	
Reserve - Momentum Points	1,000,000	-	1,000,000	n/a	n/a	
Reserve - Diversity Initiatives	500,000	7-	500,000	n/a	n/a	
Reserve - Facilities Projects and Operations		2	-	n/a	n/a	
Reserve - Potential State Reduction/ERS Fees		-	-	n/a	n/a	
TOTAL UNRESTRICTED	337,160,271	95,251,937	241,908,334	28.3%	25.7-28.9%	
AUXILIARY FUND						
Student Activities	6,797,083	1,858,369	4,938,714	27.3%	25.1-30.6%	
Sales & Services	1,856,017	621,494	1,234,523	33.5%	25.2-39.1%	
Reserve - Campus	347,040	-	347,040	n/a	n/a	
Reserve - District	113,922		113,922	n/a	n/a	
Transfers-out	93,700	29,051	64,649	31.0%	20.6-58.8%	
TOTAL AUXILIARY	9,207,762	2,508,914	6,698,848	27.2%	24.7-30.1%	acc.
RESTRICTED FUND	501100100	00.000		(200220		
State Appropriations	19,150,091	4,777,562	14,372,529	24.9%	n/a	
Grants & Contracts	27,518,002	5,517,546	22,000,456	20.1%	n/a	
Scholarships	95,928,348	13,030,059	82,898,289	13.6%	n/a	
Subtotal Grants, Contracts & Scholarships	142,596,441	23,325,167	119,271,274	16.4%	n/a	
Richland Collegiate High School	43,366		43,366	0.0%	n/a	
TOTAL RESTRICTED	142,639,807	23,325,167	119,314,640	16.4%	n/a	
RICHLAND COLLEGIATE H.S.	2.460.240	222 440	2 124 001	0.60/	- 1-	
Expenditures	3,468,349	333,448	3,134,901	9.6%	n/a	
TOTAL COLLEGIATE HIGH SCHOOL	3,468,349	333,448	3,134,901	9.6%	n/a	
SUBTOTAL EXPENDITURES & USES	492,476,189	121,419,466	371,056,723	24.7%	n/a	
TRANSFERS & DEDUCTIONS: Mandatory Transfers:						
Tuition to Debt Service Fund	2,908,000	1,092,645	1,815,355	37.6%	42.0-48.5%	
Institutional Matching-Contracts/Grants	30,675	1,002,010	30,675	0.0%	n/a	
Non-Mandatory Transfers & Deductions:	50,075		20,072	0.070	11.0	
Auxiliary Fund	4,290,797	4,290,797	72	100.0%	n/a	
Unexpended Plant Fund	16,000,000	16,350,000	(350,000)		n/a	
TOTAL TRANSFERS & DEDUCTIONS	23,229,472	21,733,442	1,496,030	93.6%	n/a	
TOTAL EXPENDITURES & USES	\$ 515,705,661	\$ 143,152,908	\$ 372,552,753	27.8%	n/a	
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## **EXPENDITURES & USES BY ACCOUNT CLASSIFICATION**

Year-to-Date November 30, 2013 25.00% of Fiscal Year Elapsed

A	pproved Budget	Y	ear-to-Date Actuals	Re	maining Balance	Percent Budget
_						
\$	226,027,216	\$	60,079,546	\$	165,947,670	26.6%
	25,180,848		6,833,305		18,347,543	27.1%
	17,738,935		7,231,346		10,507,589	40.8%
	64,064,768		19,809,334		44,255,434	30.9%
	7,139,728		4,433,674		2,706,054	62.1%
	1,791,938		738,826		1,053,112	41.2%
	2,193,128		1,666,913		526,215	76.0%
	(24,913,899)		(5,541,007)		(19,372,892)	22.2%
	319,222,662		95,251,937		223,970,725	29.8%
	3,812,558		-		3,812,558	n/a
	2,240,000		-		2,240,000	n/s
	2,500,000				2,500,000	n/s
	985,051		-		985,051	n/s
	2,500,000		-		2,500,000	n/s
	2,400,000		9		2,400,000	n/s
	500,000		-			n/s
	1,500,000		2		1,500,000	n/s
	1,000,000		-		1,000,000	n/a
	500,000		-		500,000	n/s
	-		-		-	n/s
	-		-		-	n/s
			1,092,645			37.6%
	30,675		-		30,675	0.0%
	and the same of the same of					100.0%
_			1 7000000000000000000000000000000000000			102.2%
	360,389,743		116,985,379		243,404,364	32.5%
	9,207,762		2,508,914		6,698,848	27.2%
	142,639,807		23,325,167		119,314,640	16.4%
]	3,468,349		333,448		3,134,901	9.6%
_	0,100,012				.,	0.000 1.000 1.000
	\$	\$ 226,027,216 25,180,848 17,738,935 64,064,768 7,139,728 1,791,938 2,193,128 (24,913,899) 319,222,662 3,812,558 2,240,000 2,500,000 2,500,000 2,400,000 500,000 1,500,000 1,000,000 500,000 2,908,000 30,675 4,290,797 16,000,000 360,389,743	\$ 226,027,216 \$ 25,180,848 17,738,935 64,064,768 7,139,728 1,791,938 2,193,128 (24,913,899) 319,222,662 3,812,558 2,240,000 2,500,000 985,051 2,500,000 2,400,000 500,000 1,500,000 1,000,000 500,000 1,000,000 500,000 1,000,000 500,000 30,675 4,290,797 16,000,000 360,389,743	\$ 226,027,216 \$ 60,079,546 25,180,848 6,833,305 17,738,935 7,231,346 64,064,768 19,809,334 7,139,728 4,433,674 1,791,938 738,826 2,193,128 1,666,913 (24,913,899) (5,541,007) 319,222,662 95,251,937  3,812,558 - 2,240,000 - 2,500,000 - 2,500,000 - 2,500,000 - 1,500,000 - 1,500,000 - 1,500,000 - 1,000,000 - 1,000,000 - 1,000,000 - 1,000,000 - 1,000,000 - 1,000,000 - 1,000,000 - 1,000,000 - 1,000,000 - 1,000,000 - 1,000,000 - 1,000,000 - 1,000,000 - 1,000,000 - 1,000,000 - 1,000,000 - 1,000,000 - 2,908,000 1,092,645 30,675 - 4,290,797 4,290,797 16,000,000 16,350,000 360,389,743 116,985,379	\$ 226,027,216 \$ 60,079,546 \$ 25,180,848 6,833,305 17,738,935 7,231,346 64,064,768 19,809,334 7,139,728 4,433,674 1,791,938 738,826 2,193,128 1,666,913 (24,913,899) (5,541,007) 319,222,662 95,251,937 3,812,558 - 2,240,000 - 2,500,000 - 2,500,000 - 2,500,000 - 2,400,000 - 1,500,000 - 1,500,000 - 1,000,000 - 500,000 - 2,400,000 - 1,000,000 - 1	\$ 226,027,216 \$ 60,079,546 \$ 165,947,670 25,180,848 6,833,305 18,347,543 17,738,935 7,231,346 10,507,589 64,064,768 19,809,334 44,255,434 7,139,728 4,433,674 2,706,054 1,791,938 738,826 1,053,112 2,193,128 1,666,913 526,215 (24,913,899) (5,541,007) (19,372,892) 319,222,662 95,251,937 223,970,725 3,812,558 - 3,812,558 2,240,000 - 2,500,000 2,500,000 - 2,500,000 985,051 - 985,051 2,500,000 - 2,500,000 2,400,000 - 2,500,000 1,500,000 - 1,500,000 1,500,000 - 1,500,000 1,500,000 - 1,000,000 500,000 - 500,000 1,000,000 - 1,000,000 500,000 - 500,000 1,000,000 - 1,000,000 500,000 - 500,000 1,000,000 - 1,000,000 500,000 - 500,000 1,000,000 - 500,000 1,000,000 - 1,000,000 500,000 - 30,000 1,000,000 - 30,000 360,389,743 116,985,379 243,404,364

## **REVENUES & ADDITIONS**

Year-to-Date - 25.00% of Fiscal Year Elapsed

	November 30, 2013			November 30, 2012			
	Approved Budget	Year-to-Date Actuals	Percent Budget	Approved Budget	Year-to-Date Actuals	Percent Budget	
UNRESTRICTED FUND							
State Appropriations	\$ 87,146,027	\$ 29,268,759	33.6%	\$ 89,230,932	\$ 31,004,239	34.7%	
Tuition	94,758,340	50,432,657	53.2%	94,556,980	47,107,524	49.8%	
Taxes for Current Operations	168,222,660	11,644,938	6.9%	152,222,660	10,543,778	6.9%	
Federal Grants & Contracts	944,661	260,147	27.5%	1,037,885	274,758	26.5%	
State Grants & Contracts	158,779	-	0.0%	126,452	<u>.</u>	0.0%	
General Sources:							
Investment Income	1,500,000	482,459	32.2%	2,726,000	437,134	16.0%	
General Revenue	2,908,855	634,766	21.8%	3,105,776	687,862	22.1%	
Subtotal General Sources	4,408,855	1,117,225	25.3%	5,831,776	1,124,996	19.3%	
SUBTOTAL UNRESTRICTED	355,639,322	92,723,726	26.1%	343,006,685	90,055,295	26.3%	
Use of Fund Balance & Transfers-in	4,750,421		0.0%	5,134,524	-	0.0%	
TOTAL UNRESTRICTED	360,389,743	92,723,726	55591950	348,141,209	90,055,295	25.9%	
AUXILIARY FUND							
Sales & Services	4,759,873	906,385	19.0%	5,137,019	914,630	17.8%	
Investment Income	157,092	37,970		201,562	30,250	15.0%	
Transfers-in	4,290,797	4,290,797		4,290,797	4,290,797	100.0%	
TOTAL AUXILIARY	9,207,762	5,235,152	1,00000000000	9,629,378	5,235,677	54.4%	
RESTRICTED FUND							
State Appropriations:							
Insurance & Retirement Match	19,150,091	4,777,562	24.9%	15,268,551	3,875,990	25.4%	
SBDC State Match	2,398,785	511,707		2,398,785	71,852	3.0%	
Subtotal State Appropriations	21,548,876	5,289,269		17,667,336	3,947,842	22.3%	
Grants, Contracts & Scholarships:					-,-,-,-		
Federal	101,792,527	14,087,140	13.8%	106,442,536	12,347,505	11.6%	
State	10,935,495	2,994,114		9,077,404	2,714,309	29.9%	
Local	8,242,818	920,987		7,495,470	580,603	7.7%	
Transfers-in	76,725	33,657		88,847	18,558	20.9%	
Subtotal Grants, Contracts & Scholarships	121,047,565	18,035,898	557557	123,104,257	15,660,975	12.7%	
Richland Collegiate High School	43,366	10,033,070	0.0%	76,242	15,000,775	0.0%	
TOTAL RESTRICTED	142,639,807	23,325,167		140,847,835	19,608,817	13.9%	
RICHLAND COLLEGIATE HIGH SCHO	OOL						
State Funding	3,458,349	590,709	17.1%	2,800,156	627,840	22.4%	
Investment Income	10,000	5,785		10,000	5,124	51.2%	
TOTAL COLLEGIATE HIGH SCHOOL	3,468,349	596,494		2,810,156	632,964	22.5%	

#### **EXPENDITURES & USES BY FUNCTION**

Year-to-Date - 25.00% of Fiscal Year Elapsed

	rear-to-Date - 25.00% of Fiscal rear Elapsed			0		
		ovember 30, 2013	Page 1071700 0000 p.		ovember 30, 2012	Percent
	Approved Budget	Year-to-Date Actuals	Percent Budget	Approved Budget	Year-to-Date Actuals	Percent Budget
UNRESTRICTED FUND	Duuget	Actums	Dudget	Dauget	Actums	Dudget
Instruction	\$ 141,941,484	\$ 40,339,963	28.4%	\$ 129,755,879	\$ 39,078,063	30.1%
Public Service	4,470,381	1,094,900	24.5%	4,718,248	1,056,171	22.4%
Academic Support	17,519,520	4,753,364	27.1%	15,656,475	4,364,846	27.9%
Student Services	31,570,388	8,649,394	27.4%	28,618,320	8,078,048	28.2%
Institutional Support	60,155,924	17,566,559	29.2%	55,885,429	17,281,032	30.9%
Staff Benefits	25,180,848	6,833,305	27.1%	24,912,440	6,908,839	27.7%
Operations & Maintenance of Plant	30,445,458	12,812,404	42.1%	29,117,021	13,338,787	45.8%
Repairs & Rehabilitation	7,938,659	3,202,048	40.3%	7,074,262	3,626,373	51.3%
Special Items:	(7/10) (7/10)					
Reserve - Campus	3,812,558	n/a	n/a	2,759,603	n/a	n/a
Reserve - Benefits	-	n/a	n/a	3,500,000	n/a	n/a
Reserve - Salary Increase Adjustments	2,240,000	n/a	n/a	11,400,000	n/a	n/a
Reserve - Technology	2,500,000	n/a	n/a	2,500,000	n/a	n/a
Reserve - Operating	985,051	n/a	n/a	1,000,000	n/a	n/a
Reserve - Enrollment Changes	2,500,000	n/a	n/a	1,000,000	n/a	n/a
Reserve - IP Telephony Upgrades	2,400,000	n/a	n/a		n/a	n/a
Reserve - Provision Election Expense	500,000	n/a	n/a		n/a	n/a
Reserve - Visiting Scholars	500,000	n/a	n/a	500,000	n/a	n/a
Reserve - Faculty Mkt/Job Eval. PSS & Adm.	1,500,000	n/a	n/a	3,250,000	n/a	n/a
Reserve - Momentum Points	1,000,000	n/a	n/a	5,250,000	n/a	n/a
Reserve - Diversity Initiatives	500,000	n/a	n/a		n/a	n/a
Reserve - Facilities Projects and Operations	500,000	n/a	n/a	16,200,000	n/a	n/a
Reserve - Potential Reduction/ERS Fees	2	n/a	n/a	4,402,549	n/a	n/a
TOTAL UNRESTRICTED	337,160,271	95,251,937	28.3%	341,250,226	93,732,159	27.5%
AUXILIARY FUND						
Student Activities	6,797,083	1,858,369	27.3%	6,769,047	2,001,170	29.6%
Sales & Services	1,856,017	621,494	33.5%	2,101,364	700,890	33.4%
Reserve - Campus	347,040	-	n/a	504,919	,00,000	n/a
Reserve - District	113,922		n/a	150,346	-	n/a
Transfers-out	93,700	29,051	31.0%	103,702	38,196	36.8%
TOTAL AUXILIARY	9,207,762	2,508,914	27.2%	9,629,378	2,740,256	28.5%
RESTRICTED FUND						
State Appropriations	19,150,091	4,777,562	24.9%	15,268,551	3,875,990	25.4%
Grants & Contracts	27,518,002	5,517,546	20.1%	30,547,882	6,269,717	20.5%
Scholarships	95,928,348	13,030,059	13.6%	94,955,160	9,463,110	10.0%
Subtotal Grants, Contracts & Scholarships	142,596,441	23,325,167	16.4%	140,771,593	19,608,817	13.9%
Richland Collegiate High School	43,366	20,020,107	0.0%	76,242		0.0%
TOTAL RESTRICTED	142,639,807	23,325,167	16.4%	140,847,835	19,608,817	13.9%
RICHLAND COLLEGIATE H.S.						
Expenditures	3,468,349	333,448	9.6%	2,810,156	431,775	15.4%
TOTAL COLLEGIATE HIGH SCHOOL	3,468,349	333,448	9.6%	2,810,156	431,775	15.4%
SUBTOTAL EXPENDITURES & USES	492,476,189	121,419,466	24.7%	494,537,595	116,513,007	23.6%
TRANSFERS & DEDUCTIONS:						
Mandatory Transfers:						
Tuition to Debt Service Fund	2,908,000	1,092,645	37.6%	2,529,623	1,147,200	45.4%
Institutional Matching-Contracts/Grants	30,675	-	0.0%	70,719	146,037	206.5%
Non-Mandatory Transfers & Deductions:						
Auxiliary Fund	4,290,797	4,290,797	100.0%	4,290,641	4,290,797	100.0%
Unexpended Plant Fund	16,000,000	16,350,000	102.2%	5.5	62,508	n/a
TOTAL TRANSFERS & DEDUCTIONS	23,229,472	21,733,442	93.6%	6,890,983	5,646,542	81.9%
TOTAL EXPENDITURES & USES	\$ 515,705,661	\$ 143,152,908	27.8%	\$ 501,428,578	\$ 122,159,549	24.4%

## EXPENDITURES & USES BY ACCOUNT CLASSIFICATION

Year-to-Date - 25.00% of Fiscal Year Elapsed

	No	vember 30, 2013		November 30, 2012			
	Approved Budget	Year-to-Date Actuals	Percent Budget	Approved Budget	Year-to-Date Actuals	Percent Budget	
UNRESTRICTED FUND							
Salaries & Wages	\$226,027,216	\$ 60,079,546	26.6%	\$206,386,697	\$ 58,713,172	28.4%	
Staff Benefits	25,180,848	6,833,305	27.1%	24,912,440	6,908,839	27.7%	
Purchased Services	17,738,935	7,231,346	40.8%	17,424,355	6,538,830	37.5%	
Operating Expenses	64,064,768	19,809,334	30.9%	60,913,808	20,152,068	33.1%	
Supplies & Materials	7,139,728	4,433,674	62.1%	7,441,817	4,135,298	55.6%	
Minor Equipment	1,791,938	738,826	41.2%	549,987	458,596	83.4%	
Capital Outlay	2,193,128	1,666,913	76.0%	1,647,790	1,775,792	107.8%	
Charges	(24,913,899)	(5,541,007)	22.2%	(23,538,820)	(4,950,436)	21.0%	
SUBTOTAL UNRESTRICTED	319,222,662	95,251,937	29.8%	295,738,074	93,732,159	31.7%	
Reserve - Campus	3,812,558	n/a	n/a	2,759,603	n/a	n/a	
Reserve - Benefits	-	n/a	n/a	3,500,000	n/a	n/a	
Reserve - Salary Adjustments	2,240,000	n/a	n/a	11,400,000	n/a	n/a	
Reserve - Technology	2,500,000	n/a	n/a	2,500,000	n/a	n/a	
Reserve - Operating	985,051	n/a	n/a	1,000,000	n/a	n/a	
Reserve - Enrollment Changes	2,500,000	n/a	n/a	-	n/a	n/a	
Reserve - IP Telephony Upgrades	2,400,000	n/a	n/a	-	n/a	n/a	
Reserve - Provision Election Expense	500,000	n/a	n/a	-	n/a	n/a	
Reserve - Visiting Scholars	-	n/a	n/a	500,000	n/a	n/a	
Reserve - Faculty Mkt/Job Eval. PSS & Adm.	1,500,000	n/a	n/a	3,250,000	n/a	n/a	
Reserve - Momentum Points	1,000,000	n/a	n/a	-	n/a	n/a	
Reserve - Diversity Initiatives	500,000	n/a	n/a	-	n/a	n/a	
Reserve - Facilities Projects and Operations	-	n/a	n/a	16,200,000	n/a	n/a	
Reserve - Potential State Reduction/ERS Fees Transfers & Deductions: Mandatory Transfers:	-	n/a	n/a	4,402,549	n/a	n/a	
Tuition to Debt Service Fund	2,908,000	1,092,645	37.6%	2,529,623	1,147,200	45.4%	
Institutional Matching - Contracts/Grants	30,675	_	0.0%	70,719	146,037	206.5%	
Non-Mandatory Transfers & Deductions:							
Auxiliary Fund	4,290,797	4,290,797	100.0%	4,290,641	4,290,797	100.0%	
Unexpended Plant Fund	16,000,000	16,350,000	102.2%		62,508	n/a	
TOTAL UNRESTRICTED	360,389,743	116,985,379	32.5%	348,141,209	99,378,701	28.5%	
AUXILIARY FUND	9,207,762	2,508,914	27.2%	9,629,378	2,740,256	28.5%	
RESTRICTED FUND	142,639,807	23,325,167	16.4%	140,847,835	19,608,817	13.9%	
RICHLAND COLLEGIATE HIGH SCHOOL	3,468,349	333,448	9.6%	2,810,156	431,775	15.4%	
TOTAL EXPENDITURES & USES	\$515,705,661	\$ 143,152,908	27.8%	\$501,428,578	\$ 122,159,549	24.4%	

#### **NOTES**

A column titled "Control Limits" appears in the two spreadsheets, *Revenues & Additions* and *Expenditures & Uses by Function*, to illustrate the method of analysis. This column contains plus and minus two standard deviations of the mean for each line item. If the entry is "n/a", this is a line item that aggregates differently in the new format for the budget report and/or there is no historical data yet available.

- (1) Actual *Investment Income* reflects a higher percent of budget due to unrestricted funds higher proportion of the investment pool.
- (2) Auxiliary Fund Transfers-in reflects the entire transfer at 100% in support of student programs.
- (3) Student Services is higher than the control limit due to Student Financial Aid expenditures at the El Centro location. These expenditures will be covered from reserves through the budget transfer process.
- (4) Actual *Repairs & Rehabilitation* reflect a higher than normal percent of budget due primarily to the carry forward of encumbrance and requisition obligations funded in prior year. During the Fall Budget Revision process colleges will be requesting use of fund balance to cover these initiatives.

### INFORMATIVE REPORT NO. 25

## Monthly Award and Change Order Summary

Listed below are the awards and change orders approved by the executive vice chancellor of business affairs in November, 2013.

#### **AWARDS:**

1DA8033 ONLINE TRAINING LIBRARY LICENSES - DSC 1DA8042

lynda.com Requisition 1DA8042 \$27,129.60

Requisition 1DA8033 \_\_\_\_3,250.00

\$30,379.60

This award is for license fees for lynda.com, an extensive online library of over 2,000 training video courses. The licenses will give every full and part-time employee in the District unlimited on-demand access to the entire lynda.com course catalog. In addition, District IT will use this to help keep staff trained on current and emerging programming tools.

5DA7538 HEALTH CARE BED MAINTENANCE AGREEMENT

RENEWAL - ECC

Hill-Rom Company, Inc.

(3-year estimate) \$49.670.79

This award is for the renewal of a three-year preventative maintenance agreement for 42 Versacare and six Care Assist beds used in the labs for students in health occupation and nursing programs. The agreement includes scheduled preventative maintenance (PM) visits, electrical safety inspections, repairs required between PM visits, labor, parts, and travel. Hill-Rom Company, Inc. is the manufacturer and only authorized service provider for its products. The maintenance agreement has been in place since 2010.

5DB0024 REFERENCE USA RENEWAL – ECC/BPI

Info USA Marketing

\$29,000.00

This award consists of the annual renewal fees for Reference USA, a web-based reference service used by the North Texas Small Business Development Centers (SBDC). The total annual cost to the SBDC remains less than 50% of the normal Reference USA subscription rate. The service is a vital marketing research tool used in consulting activities with SBDC clients across North Texas SBDC network and has been used by the District since 2010.

#### **CHANGE ORDERS:**

Reeder – Bid #11987 ADA upgrades - BHC Purchase Order No. B21511 Change Order No. 2

#### Change:

Request additional fee to construct a new chase wall, replace the existing conventional fire alarm panel with a new addressable fire alarm panel for Building C, provide and install rubber floor tiles in elevators C & Q, re-plumb the chase wall after they green tag the top-out inspection in the Building R restroom, provide labor and rental equipment for rock excavation during oil separator installation at elevator Q, revise detail that deleted the perimeter structural angle and added light gauge framing, delete installing 150 linear feet of 6" PVC for the downspout tie in at elevator Q, and troubleshoot, locate and repair the wiring faults on the initiating device circuit and notification appliance circuits located in Building C.

Original Contract Amount	\$850,000
Change Order Limit/Contingency	127,500
Prior Change Order Total Amounts	-12,924
Net <b>Increase</b> this Change Order	23,844
Revised Contract Amount	\$860,920

Board approved original award 03/05/2013. This is for BHC project #2, *Progress Report on Construction Projects*.

Garcia Land Data, Inc. – Bid #NA Topographic - MVC Purchase Order No. B21671 Change Order No. 1 Change: Additional fee for topographic surveying of an additional area

adjacent to the 6 acre +/- southwest portion of the parking lot

located west of H Building.

Original Contract Amount \$7,490.00 Change Order Limit/Contingency .00 Prior Change Order Total Amounts .00 Net **Increase** this Change Order 1,500.00 Revised Contract Amount \$8,990.00

This is for MVC project #4, *Progress Report on Construction Projects*.

Mart, Inc. – Bid #12002 ADA upgrades - NLC Purchase Order No. B21614 Change Order No. 1 & 2

#### Change:

Change Order #1 is for additional fee to demo and pour back existing concrete, spot elevations at handicap parking areas, furnish and install eight soap dispensers, delete five surface mounted soap dispensers, patch and paint damaged plaster finish at chase wall in room #A356, replace unforeseen damaged electrical conduit in paving at Building C, paint per sketches and add stainless steel plates, furr out at the hand dryers and change tile, remove and relocate existing irrigation line, structural solution at natatorium chair lift, change to solid surface tops, eliminate walls, and move sprinkler pipe.

The contract time will be increased by 12 days. Total cost for Change Order #1 is \$20,036.46.

Change Order #2 is to replace rusted conduit at the floor of room #F101, add dedicated plug at room #A340 for vending machines, relocate pipe and clean out location to allow carriers to move in rest room #M213A, install wall carpet and repair floor at wall removal, demo wall and patch ceiling, and paving changes at natatorium. The contract time will be increased by 36 days.

Total cost for Change Order #2 is \$26,791.05. The date of substantial completion as of the date of this change order is November 28, 2013.

Original Contract Amount	\$534,615.00
Change Order Limit/Contingency	80,192.00
Prior Change Order Total Amounts	.00
Net <b>Increase</b> this Change Order	46,827.51
Revised Contract Amount	\$581,442.51

Board approved original award 06/04/2013. This is for NLC project #8, *Progress Report on Construction Projects*.

### INFORMATIVE REPORT NO. 26

## Payments for Goods and Services

This is an indicator report for the M/WBE participation provision in Policy BAA (LOCAL), which the Board of Trustees adopted on April 1, 2008. The policy statement is "The Board intends that the District, in the awarding of contracts for goods and services, shall make competitive opportunities available to all prospective suppliers including but not limited to new businesses, small businesses, and minority and woman-owned business enterprises (M/WBEs)." This report reflects the status as of November 30, 2013.

## Comparison September 2013/2012 & October 2013/2012

Ethnicity/	Septembe	er 13	Septemb	er 12	Octobe	r 13	October	12
<u>Gender</u>	<u>Amount</u>	<u>%</u>	Amount	<u>%</u>	Amount	<u>%</u>	Amount	<u>%</u>
American Indian/Alaskan Native	0	0.0	1,090	0.0	0	0.0	22	0.0
Black/African-American	56,470	1.9	79,264	2.5	143,594	5.6	148,340	6.8
Asian Indian	73,419	2.5	5,789	0.2	233,204	9.1	197,725	9.1
Anglo-American, Female	1,183,278	40.8	905,421	28.5	762,353	29.7	732,326	33.6
Asian Pacific	0	0.0	267,940	8.4	0	0.0	24,165	1.1
Hispanic/Latino/Mex-American	201,023	6.9	158,239	5.0	16,845	0.7	102,605	4.7
Other Female	0	0.0	8,900	0.3	1,419	0.1	1,655	0.1
Total M/WBE*	1,514,190	52.3	1,426,643	44.9	1,157,415	45.1	1,206,838	55.4
Not Classified	1,381,124	47.7	1,747,950	55.1	1,410,094	54.9	970,279	44.6
Subtotal: Discretionary Payments**	2,895,314	100.0	3,174,593	100.0	2,567,509	100.0	2,177,119	100.0
Non-discretionary Payments***	6,671,093		5,097,925		5,645,923		4,554,859	
Total Payments	9,566,408	•	8,272,518		8,213,432		6,731,978	

## Comparison November 2013/2012 & December 2013/2012

Ethnicity/	Novembe	er 13	Novemb	er 12	Decembe	er 13	Decembe	er 12
<u>Gender</u>	Amount	<u>%</u>	Amount	<u>%</u>	Amount	<u>%</u>	Amount	<u>%</u>
American Indian/Alaskan Native	0	0.0	450	0.0			449	0.0
Black/African-American	98,419	4.4	194,628	7.4			182,817	7.6
Asian Indian	27,255	1.2	61,572	2.3			49,288	2.1
Anglo-American, Female	510,596	22.9	753,620	28.5			594,965	24.8
Asian Pacific	10,025	0.4	15,642	0.6			2,025	0.0
Hispanic/Latino/Mex-American	619,517	27.8	106,289	4.0			105,665	4.4
Other Female	2,453	0.1	4,864	0.2			5,780	0.3
Total M/WBE*	1,268,265	56.8	1,137,065	43.0			940,989	39.1
Not Classified	962,682	43.2	1,505,658	57.0			1,453,081	60.9
Subtotal: Discretionary								
Payments**	2,230,947	100.0	2,642,723	100.0			2,394,070	100.0
Non-discretionary Payments***	2,773,255		3,965,413				3,875,230	
Total Payments	5,004,202		6,608,136				6,269,300	

## Payments to M/WBEs in Fiscal Years 2006/07 - YTD 2013/14

	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>	<u>2009-10</u>	<u>2010-11</u>	<u>2011-12</u>	<u>2012-13</u>	<u>YTD</u> 2013-14
American Indian/ Alaskan Native	1,098,580	293,244	304,324	174,963	68,700	5,035	3,508	0
Black/African- American	3,125,284	14,934,516	40,748,128	6,337,986	2,226,472	1,713,403	1,220,755	298,483
Asian Indian	3,170,023	3,494,574	12,392,237	6,947,151	2,182,683	894,220	1,387,712	333,878
Anglo-American, Female	3,902,023	4,893,713	14,952,024	13,742,587	4,357,927	3,955,610	8,371,452	2,456,227
Asian Pacific	26,035	656,552	1,099,847	1,184,614	51,686	144,634	603,202	10025
Hispanic/Latino/ Mex-American	1,993,010	11,019,093	30,260,832	14,711,676	3,145,868	1,401,039	2,048,958	837,385
Other Female	695,800	940,788	1,545,232	1,989,424	304,974	98,602	48,794	3,872
HUB	N/A	N/A	N/A	N/A	N/A	N/A	NA	NA
Total paid to M/WBEs	14,010,755	36,232,480	101,302,624	45,088,401	12,338,310	8,212,543	13,684,381	3,939870
% of all payments	20.07%	21.69%	37.87%	30.10%	32.33%	27.8%	48.6%	51.2%

**Note:** Effective September 1, 2004, sources for ascertaining certification were expanded from only NCTRCA to include HUB-State of Texas, DFWMBDC, and WBC - Southwest.

#### **Footnotes:**

- \* The M/WBE % is a percentage of the total Discretionary Payments.
- \*\* Discretionary Payments are for purchases of goods and/or services wherein the DCCCD has purchasing choice of vendor, such as construction, computers, supplies, paper products, etc.
- \*\*\* Non-Discretionary Payments are for purchases of goods and/or services wherein the DCCCD has no choice of vendor, i.e., water, tax collection service, property tax appraisal services, conference registrations, memberships, etc.

## **INFORMATIVE REPORT NO. 27**

## PROGRESS REPORT ON CONSTRUCTION PROJECTS Status Report as of November 30, 2013

	PROJECTS								DES	SIGN					CONSTRUCTION				
															]				
	Project Status	Board Review	A & E Selection	Feasibility Study	Programming	Concept Review	Schematic Rev	30%	92%	%56	100%	Bidding	Board Approval	Construction Start	30%	%59	95%	100%	Final Completion
	ВНС																		
1	Police Communication system																		
2	ADA upgrades																		
	Parking lot improvements E1 &							_											
3	E2																		
4	Spillway @ Farmers Branch Creek																		
4	North CVC																		
-																			
1	Update fire sprinkler systems bldgs. D, E, F, G (Hold)			-	-		_		_		_								
2	Solar digital sign				-														
3	Beautification Lancaster Road																		=
4	ADA upgrades																		
5	Fire alarm upgrade																		
6	Biological Preserve																		
7	Feasibility study L building																		
8	Upgrade bleachers																		
9	Upgrade Bldg. B AHU 2nd floor																		
10	Electrical panel L113 E.																		
11	Replace boiler burners																		
12	Replace courtyard lights																		
13	Electric sub meters																		
14	Performance lighting																		
1	DOCk lift																		
2	Relocate AMT personnel																		
3	Upgrade CHW system																		
	DSC/D-W																		
1	Feasibility study (IT environment upgrades) administrative cabling infrastructure																		
2	DSC & 1601ADA upgrades																		
	EFC S, RLC G, LeCroy ADA																		-
3	upgrades																		
4	Upgrade EMS																		
5	Asbestos/Environmental services D-W									Ongo	oing								
6	Erasable walls & tables																		
	ECC																		
1	Installation 21 wind turbines																		
2	Central plant upgrades																		
3	Roof replacement @ BJP																		
4	ADA upgrades																		
5	Expansion welding lab exhaust system @ BJP																		
6	Elevator modernizations units 5-7																		
7	Elevator modernizations units 1-4																		]
	ADA upgrades: Paramount, BJP,																		
8	ECC R & West																		

## PROGRESS REPORT ON CONSTRUCTION PROJECTS

Status Report as of November 30, 2013

	PROJECTS							DESIGN							CON	NC			
					$\Box$		7							Ţ					
-	Project Status	Board Review	A & E Selection	Feasibility Study	Programming	Concept Review	Schematic Rev	30%	%59	95%	100%	Bidding	Board Approval	Construction Start	30%	%59	%56	100%	Final Completion
9	Replace 2-600 ton cooling towers bldg. C			_	-	_	-												
10	Food service ventilation																		
11	Replace electrical panel, bldg. C																		
12	Replace elevator controls, Paramount																		
13	Modernization of elevators 1-4, Paramount																		
14	Replace 2 HW pumps @ BJP																		
	Replace central plant pipe																		·
15	insulation @ BJP Upgrade industrial/machine area																		
16	@ BJP																		
	EFC																		
1	ADA upgrades																		
2	Exterior way finding																		
3	Renovate C301 Science Lab																		
4	Irrigation improvements																	$\longmapsto$	
5	Structural improvement to pool																		
6	Erosion control/Sunderman Dr. (Hold)																		
7	Parking lot improvement E2B, E3, E4, E5, W1, W5, W6																		1
8	Graphic snapshot of campus																		
9	Master plan																		
10	C-W waterproofing & drainage																		
11	Replace 600T chiller																	$\vdash$	
12	Upgrade electronic door locking system																	1	
12	Replace pool piping																		
13	MVC																		
1	Utility relocate																		
2	ADA upgrades																		
	Feasibility study classroom W171-																	-	
3	W168																		
4	SW parking lot improvement																		
5	Concrete base for solar lights																	Ш.	
	NLC																		
1	Repair/replace concrete steps, 70ldg A waterproof																		
	Structural analysis all parking lots'																		
2	Nove & replace sidewells																		
3	New & replace sidewalks																		
4	North Campus improvements				-														
5	Electrical distribution maintenance																		
7	Renovate restroom 70ldg A & J Interior signage																		
8	ADA upgrades																		
9																			
	NLC S/N/DFW ADA upgrades																		
10	Roof replacement campus-wide																		
11	Structural repairs natatorium																		
12	Geotech study 70ldg A				-														
13	Fire sprinkler upgrade																		

## PROGRESS REPORT ON CONSTRUCTION PROJECTS

Status Report as of November 30, 2013

	PROJECTS								DES	SIGN					CON	ISTRU	JCTIO	ON	
-	Project Status	Board Review	A & E Selection	Feasibility Study	Programming	Concept Review	Schematic Rev	30%	65%	%56	100%	Bidding	Board Approval	Construction Start	30%	65%	95%	100%	Final Completion
14	Rehab 6 AHU's																		
	RLC																		
1	Traffic improvement @ East entrance																		
2	Replace two emergency generators																		
	CCTV Fannin/El Paso Halls card access all classrooms																		
3	Carpet replacement																		
5																			
6	ADA upgrades AHU analysis Sabine Hall																		
0	AHU replacement Performance																		
7	Hall																		
8	Fence & lighting																		
9	Handicap parking																		
10	Replace call boxes																		
11	Fill-in swimming pool																		
12	Renovate locker & dressing room																		
13	Re-carpet library Lavaca Hall																		
14	Fire alarm upgrade																		
15	Replace fuel storage tanks																		
16	LED panels video/Garland																		
	Replace existing marquees sign w/																		
17	LED display																		
18	Replace heat exchangers 3 each																		
19	Upgrade VAV controls to DDC																		
	Upgrade elevators emergency																		
20	communications, 6 each																		
	CET																		
1	Server room upgrade																		
2	AHU renovation																		

## **FACILITIES HOLD PROJECTS**

- 1. Update fire sprinkler systems bldgs. D, E, F, G (CVC) is pending due to change of scope and additional funding
- 2. Erosion control/Sunderman Dr. (EFC) is pending due to construction funding

# FACILITIES COMPLETED PROJECTS LAST REPORT TO APPEAR

1. Roof replacement @ BJP (ECC)

## **INFORMATIVE REPORT NO. 28**

## M/WBE Participation of Maintenance and SAR Projects Report

The status of M/WBE Participation as of November 30, 2013 for Maintenance and SAR projects assigned to contracted construction program managers.

### Maintenance and SAR Projects - as of November 30, 2013

#### **Definitions:**

Total Estimated Cost: The total estimated dollars assigned to this project.

Total Revised Dollars: The total dollars assigned to this project if the cost exceeds the total estimated cost.

Dollars Allocated: The dollars currently assigned for work.

Non-M/WBE Dollars: The amount of dollars currently awarded to non-M/WBEs. Non-M/WBE Percentage: The percentage of dollars currently awarded to non-M/WBEs.

M/WBE Dollars: The amount of dollars currently awarded to M/WBEs. M/WBE Percentage: The percentage of dollars currently awarded to M/WBEs.

#### Notes:

Rounding has been made to nearest dollar.

Location	Project	Total Estimated Dollars	Total Revised Dollars	Dollars Allocated	Non-M/WBE Dollars	Non- M/WBE %	M/WBE Dollars	M/WBE %
ВНС								
Maintenance								
Projects								
	BHC ADA Upgrades	\$92,035	\$1,074,925					
	Architect			\$102,689	\$0	0%	\$102,689	100%
	Construction			\$837,076	100000000000000000000000000000000000000		\$0	0%
	Construction Manager			\$39,444	\$0		\$39,444	100%
	Misc. Consulting Services			\$510	\$0	0%	\$510	0%
	Parking Lot Improvements E1 & E2	\$127,330	\$205,980					
	Architect			\$205,980	\$0	0%	\$205,980	100%
	Construction			\$0	\$0	0%	\$0	0%
	Construction Manager			\$0	\$0	0%	\$0	0%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	BHC Maintenance Projects Subtotal	\$219,365	\$1,280,905	\$1,185,699	\$837,076	71%	\$348,623	29%
BHC SAR								
Projects	Police Communication System	\$1,214,286	SO					
	Architect		100.000	\$190,035	\$190,035	100%	\$0	0%
	Construction			\$570,686	\$0	0%	\$570,686	100%
	Construction Manager			\$0	\$0	0%	\$0	0%
	Misc. Consulting Services			\$286,176	\$19,200	7%	\$266,976	93%
	Spillway at Farmers Branch Creek North	\$27,343	S0					
	Architect			\$27,343	\$27,343	100%	\$0	0%
	Construction			\$0	\$0	0%	\$0	0%
	Construction Manager			\$0	\$0	0%	\$0	0%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	BHC SAR Projects Subtotal	\$1,241,629	\$0	\$1,074,240	\$236,578	22%	\$837,662	78%
	BHC Projects Total	\$1,460,994	\$1,280,905	\$2,259,939	\$1,073,654	48%	\$1,186,285	52%

Location	Project	Total Estimated Dollars	Total Revised Dollars	Dollars Allocated	Non-M/WBE Dollars	Non- M/WBE %	M/WBE Dollars	M/WBE
CVC Maintenance Projects								
Projects	Update Sprinkler Systems - Bldgs D, E, F							
	and G	\$1,144,503	\$0					
	Architect			\$77,522	\$77,522	100%	\$0	0%
	Construction			\$0	\$0		\$0	0%
	Construction Manager			\$31,982 \$13	\$0 \$13	0% 100%	\$31,982 \$0	100%
	Misc. Consulting Services			313	313	100%	30	070
	CVC ADA Upgrades	\$39,066	\$280,613					
	Architect			\$39,066	\$39,066	100%	\$0	0%
	Construction			\$224,554	\$224,554	100%	\$0	0%
	Construction Manager			\$16,743 \$250	\$16,743 \$250	100% 100%	\$0 \$0	0% 0%
	Misc. Consulting Services			3230	3230	100%	30	070
	Fire Alarm Upgrade	\$67,410	\$0					
	Architect			\$67,410	\$67,410	100%	\$0	0%
	Construction			\$0	\$0	0%	\$0	0%
	Construction Manager Misc. Consulting Services			\$0 \$0	\$0 \$0	0% 0%	\$0 \$0	0% 0%
		\$1.250.070	\$290.613	\$457,540	\$425,558	93%		7%
CTIC CAP	CVC Maintenance Projects Subtotal	\$1,250,979	\$280,613	3457,340	3425,558	93%	\$31,982	7%
CVC SAR Projects								
Trojects	Solar Digital Sign	\$25,000	\$198,667					
	Architect			\$30,542	\$30,542	100%	\$0	0%
	Construction			\$168,125	\$168,125	100%	\$0	0%
	Construction Manager			\$0	\$0	0%	\$0	0%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	Biological Preserve	\$15,435	\$0					
	Architect			\$15,435	\$15,435	100%	\$0	0%
	Construction			\$0	\$0	0%	\$0	0%
	Construction Manager			\$0 \$0	\$0 \$0	0% 0%	\$0 \$0	0% 0%
	Misc. Consulting Services			30	30	076	30	076
	Upgrade Bleachers	\$10,336	\$0					
	Architect			\$10,336	\$0	0%	\$10,336	100%
	Construction			\$0	\$0	0%	\$0	0%
	Construction Manager Misc. Consulting Services			\$0 \$0	\$0 \$0	0% 0%	\$0 \$0	0% 0%
	Misc. Consulting Services			30	30	070	30	.070
	Feasibility Study L Building	\$26,750	\$0					
	Architect			\$26,750	\$26,750	100%	\$0	0%
	Construction Construction Manager			\$0 \$0	\$0 \$0	0% 0%	\$0 \$0	0% 0%
	Misc. Consulting Services			\$0	\$0		\$0	0%
	•							
	Upgrade Bldg. B AHU 2nd Floor	\$16,960	\$0					
	Architect Construction			\$16,960	\$16,960	100%	\$0	0%
	Construction Construction Manager			\$0 \$0	\$0 \$0	0% 0%	\$0 \$0	0% 0%
	Misc. Consulting Services			\$0	\$0		\$0	0%
		01000 00000	500000					
	Electrical Panel L113 E.	\$3,157	\$0	62 167	62.157	1000/	60	00/
	Architect Construction			\$3,157 \$0	\$3,157 \$0	100%	\$0 \$0	0% 0%
	Construction Manager			\$0	\$0		\$0	0%
	Misc. Consulting Services			\$0	\$0		\$0	0%
	CVC SAR Projects Subtotal	\$97,638	\$198,667	\$271,305	\$260,969	96%	\$10,336	4%
	CVC Projects Total	\$1,348,617	\$479,280	\$728,845	\$686,527	94%	\$42,318	6%

Location	Project	Total Estimated Dollars	Total Revised Dollars	Dollars Allocated	Non-M/WBE Dollars	Non- M/WBE %	M/WBE Dollars	M/WBE
EFC Maintenance Projects								
110,100	EFC ADA Upgrades	\$105,101	\$1,057,267					
	Architect			\$125,178	\$105,101	84%	\$20,077	16%
	Construction			\$879,121	\$879,121		\$0	0%
	Construction Manager Misc. Consulting Services			\$45,043 \$280	\$0 \$0		\$45,043 \$280	100% 100%
	Mise. Consuming out thes			3200	30	070	9200	10070
	Parking Lot Improvement E2B, E3, E5, W1, W5, W6	\$247,170	\$434,205					
	Architect			\$332,235	\$247,170		\$85,065	26%
	Construction Construction Manager			\$0 \$101,970	\$0 \$101,970		\$0 \$0	0%
	Misc. Consulting Services			\$0	\$0		\$0	0%
	EFC Maintenance Projects Subtotal	\$352,271	\$1,491,472	\$1,483,827	\$1,333,362	90%	\$150,465	10%
	LTC Maintenance Projects Subtotal	3002,211	31,471,472	31,400,027	31,000,002	2070	3150,405	1070
EFC SAR Projects								
	Graphic Snapshot of Existing Campus	\$14,980	\$0	611.000	011000	1000/		00/
	Architect Construction			\$14,980 \$0	\$14,980 \$0		\$0 \$0	0% 0%
	Construction Manager			\$0	\$0		\$0	0%
	Misc. Consulting Services			\$0	\$0		\$0	0%
	D							
	Renovate Science Labs C301 Architect	\$10,914	\$11,096	\$10,914	S0	0%	\$10,914	100%
	Construction			\$0	\$0		\$0	0%
	Construction Manager			\$0	\$0	0%	\$0	0%
	Misc. Consulting Services			\$182	\$182	100%	\$0	0%
	Erosion Control/Sunderman Dr.	\$20,000	\$0					
	Architect	420,000		\$12,305	\$12,305	100%	\$0	0%
	Construction			\$0	\$0		\$0	0%
	Construction Manager			\$0	\$0 \$0		\$0	0%
	Misc. Consulting Services			\$0	50	0%	\$0	0%
	Structural Improvement to Pool	\$8,369	\$60,369					
	Architect			\$8,369	\$8,369		\$0	0%
	Construction Manager			\$52,000	\$52,000		\$0 \$0	0% 0%
	Construction Manager Misc. Consulting Services			\$0 \$0	\$0 \$0		\$0 \$0	0%
								0.0
	Irrigation Improvements	\$22,712	\$0					
	Architect			\$22,712	\$0		\$22,712	100%
	Construction Construction Manager			\$0 \$0	\$0 \$0		\$0 \$0	0%
	Misc. Consulting Services			\$0	\$0		\$0	0%
	Exterior Wayfinding	\$13,000	\$0	00.747	00.727	1000		00/
	Architect Construction			\$9,737 \$0	\$9,737 \$0		\$0 \$0	0% 0%
	Construction Manager			\$0	\$0		50	0%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	C-W Waterproofing and Drainage	\$29,000	\$0					
	Architect			\$18,083	\$18,083	100%	\$0	0%
	Construction			\$0	\$0		S0	0%
	Construction Manager Misc. Consulting Services			\$0 \$0	\$0 \$0		\$0 \$0	0% 0%
			Am. 14-					
	EFC SAR Projects Subtotal	\$118,975	\$71,465	\$149,282	\$115,656		\$33,626	23%
	EFC Projects Total	\$471,246	\$1,562,937	\$1,633,109	\$1,449,018	89%	\$184,091	11%

Location	Project	Total Estimated Dollars	Total Revised Dollars	Dollars Allocated	Non-M/WBE Dollars	Non- M/WBE %	M/WBE Dollars	M/WBE
ECC Maintenance Projects								
1.000 X 0.0000.	ECC R, ECC W, ECC Paramount, & BJP	\$54,271	\$79,526					
	ADA Upgrades							
	Architect			\$55,644	\$0	0%	\$55,644	100%
	Construction			\$0	\$0	0%	\$0	0%
	Construction Manager			\$23,259	\$0	0%	\$23,259	100%
	Misc. Consulting Services			\$623	\$0	0%	\$623	100%
	ECC ADA Upgrades	\$74,891	\$394,208					
	Architect			\$74,891	\$0		\$74,891	100%
	Construction			\$286,777	\$286,777	100%	\$0	0%
	Construction Manager			\$32,096	\$0	0%	\$32,096	100%
	Misc. Consulting Services			\$444	\$0	0%	\$444	100%
	Elevator Modernization Units 1-4	\$486,145	\$0					
	Architect			\$0	\$0	0%	\$0	0%
	Construction			\$486,145	\$486,145	100%	\$0	0%
	Construction Manager			\$0	\$0	0%	\$0	0%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	Elevator Modernization Units 5-7	\$30,335	\$465,063					
	Architect			\$70,781	\$70,781	100%	\$0	0%
	Construction			\$394,282	\$394,282	100%	\$0	0%
	Construction Manager			\$0	\$0	0%	\$0	0%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	ECC Maintenance Projects Subtotal	\$645,642	\$938,797	\$1,424,942	\$1,237,985	87%	\$186,957	13%
ECC SAR								
Projects								
	Central Plant Upgrades	\$39,204	\$87,154					
	Architect/Engineer			\$39,204	\$39,204		\$0	
	Construction			\$47,950	\$47,950		\$0	
	Construction Manager			\$0	\$0		\$0	
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	Replace two 600 ton Cooling Towers, Bldg. C Roof	\$27,550	\$0					
	Architect/Engineer			\$27,550	\$0	0%	\$27,550	100%
	Construction			50	\$0	0%	\$0	0%
	Construction Manager			\$0	\$0		50	
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	Installation 21 Wind Turbines	\$5,885	\$238,776					
	Architect/Engineer			\$16,885	\$16,885	100%	\$0	0%
	Construction			\$221,891	\$221,891	100%	\$0	0%
	Construction Manager			\$0	\$0	0%	\$0	
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%

Location	Project	Total Estimated Dollars	Total Revised Dollars	Dollars Allocated	Non-M/WBE Dollars	Non- M/WBE %	M/WBE Dollars	M/WBE
ECC SAR Projects (con't)								
(con t)	Roof Replacement @ BJP	\$267,500	\$912,560					
	Architect/Engineer			\$27,097	\$27,097	100%	\$0	0%
	Construction Construction Manager			\$812,215 \$0	\$0 \$0	0% 0%	\$812,215 \$0	100%
	Misc. Consulting Services			\$295	\$0	0%	\$295	100%
	Expansion Welding Lab Exhaust System @ BJP	\$21,347	\$218,647					
	Architect/Engineer			\$21,347	\$21,347	100%	\$0	0%
	Construction Construction Manager			\$197,300 \$0	\$197,300 \$0	100%	\$0 \$0	0% 0%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	ECC SAR Project Subtotal	\$361,486	\$1,457,137	\$1,411,734	\$571,674	40%	\$840,060	60%
	ECC Projects Total	\$1,007,128	\$2,395,934	\$2,836,676	\$1,809,659	64%	\$1,027,017	36%
Location	Project	Total Estimated Dollars	Total Revised Dollars	Dollars Allocated	Non-M/WBE Dollars	Non- M/WBE %	M/WBE Dollars	M/WBE
MVC Maintenance Projects								
Trojects	MVC ADA Upgrades	\$54,503	\$961,446					
	Architect/Engineer			\$68,753	\$8,800	13%	\$59,953	87%
	Construction Construction Manager			\$0 \$23,358	\$0 \$23,358	0% 0%	\$0 \$0	0% 0%
	Misc. Consulting Services			\$397	\$0	0%	\$397	100%
	SW Parking Lot Improvement	\$89,880	\$118,130					
	Architect/Engineer			\$118,130	\$19,260	16%	\$98,870	84%
	Construction Construction Manager			\$0 \$0	\$0 \$0	0% 0%	\$0 \$0	0% 0%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	MVC Maintenance Project Subtotal	\$144,383	\$1,079,576	\$210,638	\$51,418	24%	\$159,220	76%
MVC SAR								
Projects	Utility Relocate	\$21,286	\$0					
	Architect	521,200		\$21,286	\$0	0%	\$21,286	100%
	Construction			\$0	\$0	0%	\$0	0%
	Construction Manager Misc. Consulting Services			\$0 \$0	\$0 \$0	0% 0%	\$0 \$0	0% 0%
	15 Concrete Bases for East Solar Road	\$8,025	\$0	30	30	070	30	0,0
	Lights					100,400	7.22.10000	
	Architect Construction			\$8,025 \$0	\$0 \$0	0% 0%	\$8,025 \$0	100% 0%
	Construction Manager			\$0	\$0	0%	S0	0%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	Feasibility Studey Classroom @ W171 - W168	\$7,490	\$0					
	Architect			\$7,490	\$0	0%	\$7,490	100%
	Construction Construction Manager			\$0 \$0	\$0 \$0	0%	\$0 \$0	0% 0%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	MVC SAR Projects	\$36,801	\$0	\$36,801	\$0	0%	\$36,801	100%
	MVC Projects Total	\$181,184	\$1,079,576	\$247,439	\$51,418	21%	\$196,021	79%

Location	Project	Total Estimated Dollars	Total Revised Dollars	Dollars Allocated	Non-M/WBE Dollars	Non- M/WBE %	M/WBE Dollars	M/WBE
NLC Maintenance								
Projects	Repair/Replace Concrete Stairs, Bldg. A,							
	waterproofing	\$119,169	\$448,566					
	Architect		500000000	\$21,383	\$0	0%	\$21,383	100%
	Construction			\$399,591	\$188,200	47%	\$211,391	53%
	Construction Manager			\$6,770	\$0	0%	\$6,770	100%
	Misc. Consulting Services			\$110	\$110	100%	\$0	0%
	NLC N, NLC S & NLC DFW ADA Upgrades	\$17,084	\$108,873					
	Architect/Engineer			\$24,193	\$17,084	71%	\$7,109	29%
	Construction			\$84,500	\$84,500	100%	S0	0%
	Construction Manager			\$0	\$0	0%	\$0	0%
	Misc. Consulting Services			\$180	\$180	100%	\$0	0%
	NLC ADA Upgrades	\$116,680	\$792,787					
	Architect/Engineer			\$160,848	\$159,530	99%	\$1,318	1%
	Construction Construction Manager			\$581,442 \$50,006	\$581,442 \$50,006	100% 100%	\$0 \$0	0% 0%
	Misc. Consulting Services			\$491	\$491	100%	\$0	0%
					****	10.333.333	3.0	5.05
	Fire Sprinkler Upgrade	\$245,298	\$0					
	Architect/Engineer			\$245,298	\$0	0%	\$245,298	100%
	Construction			\$0 \$0	\$0	0%	\$0	0%
	Construction Manager Misc. Consulting Services			\$0 \$0	\$0 \$0	0% 0%	\$0 \$0	0% 0%
	Misc. Consulting Services			30	30	070	30	070
	NLC Maintenance Projects Subtotal	\$498,231	\$1,350,226	\$1,574,812	\$1,081,543	69%	\$493,269	31%
NLC SAR Projects								
	Structural Analysis all Parking Lot Lights	\$20,725	\$0					
	Architect/Engineer Construction			\$20,725 \$0	\$0 \$0	0% 0%	\$20,725 \$0	100% 0%
	Construction Manager			\$0 \$0	\$0 \$0	0%	\$0 \$0	0%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	New and Replace Sidewalks	\$164,295	\$1,089,971					
	Architect/Engineer Construction			\$171,222 \$895,038	\$0	0% 100%	\$171,222 \$0	100%
	Construction Manager			\$23,350	\$895,038 \$23,350	100%	\$0 \$0	0%
	Misc. Consulting Services			\$361	\$361	100%	\$0	0%
	480 3 181 11 5 45 8 10 10 10 10 10							
	North Campus Improvements	\$24,400	\$0	67.001	07.001	1000		607
	Architect/Engineer			\$7,981	\$7,981	100%	\$0	0%
	Construction Construction Manager			\$0 \$0	\$0 \$0	0% 0%	\$0 \$0	0% 0%
	Misc. Consulting Services			\$0	\$0		\$0	0%
	(5)							
	Electrical Distribution Mantenance	\$150,000	\$0					
	Architect			\$6,420	\$0	0%	\$6,420	100%
	Construction Construction Manager			\$0 \$0	\$0 \$0	0% 0%	\$0 \$0	0% 0%
	Misc. Consulting Services			S0	S0		\$0 \$0	0%
				30			30	
	Renovate Restroom, Bldg. A & J	\$12,000	\$225,500					
	Architect			\$10,313	\$10,313	100%	\$0	0%
	Construction Manager			\$215,001	\$215,001	100%	\$0	0% 0%
	Construction Manager Misc. Consulting Services			\$0 \$186	\$0 \$0		\$0 \$186	100%
	Anna Comouning Services			3100	30	070	3100	100/0

Location	Project	Total Estimated Dollars	Total Revised Dollars	Dollars Allocated	Non-M/WBE Dollars	Non- M/WBE %	M/WBE Dollars	M/WBE
NLC SAR Projects (con't)								
(con t)	Roof Replacement Campus Wide	\$91,923	\$0					
	Architect Construction			\$91,923 \$0	\$0 \$0	0% 0%	\$91,923 \$0	100%
	Construction Manager			\$0	\$0	0%	\$0	0%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	Contach Study @ Plde A	\$10,000	\$0					
	Geotech Study @ Bldg. A Architect	\$10,000	30	\$10,000	\$10,000	100%	\$0	0%
	Construction			\$0	S0	0%	\$0	0%
	Construction Manager			\$0	\$0	0%	\$0	0%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	Structural Repairs Natatorium	\$8,774	\$0					
	Architect			\$8,774	\$8,774	100%	\$0	0%
	Construction Construction Manager			\$0 \$0	\$0 \$0	0%	\$0 \$0	0% 0%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	NLC SAR Project Subtotal	\$482,117	\$1,315,471	\$1,461,294	\$1,170,818	80%	\$290,476	20%
	NLC Projects Total	\$980,348	\$2,665,697	\$3,036,106	\$2,252,361	74%	\$783,745	26%
		Total Estimated	Total Revised	Dollars	Non-M/WBE	Non-	M/WBE	M/WBE
Location	Project	Dollars	Dollars	Allocated	Dollars	M/WBE %	Dollars	%
RLC Maintenance Projects								
	RLC ADA Upgrades	\$212,919	\$320,417					
	Architect/Engineer			\$222,919	\$222,919	100%	\$0	0%
	Construction Manager			\$0	\$0	0%	\$0	0%
	Construction Manager Misc. Consulting Services			\$91,251 \$6,247	\$91,251 \$0	100%	\$0 \$6,247	0% 100%
				00,211				
	Replace Call Boxes	\$22,470	\$0					
	Architect/Engineer			\$22,470	\$22,470	100%	\$0 \$0	0% 0%
	Construction Construction Manager			\$0 \$0	\$0 \$0	0%	\$0 \$0	0%
	Misc. Consulting Services			\$0	S0	0%	\$0	0%
	RLC Maintenance Project Subtotal	\$235,389	\$320,417	\$342,887	\$336,640	98%	\$6,247	2%
DICCID								
RLC SAR Projects								
	Traffic Improvement at East Entrance	\$41,882	\$98,995					
	Architect			\$98,995	\$98,995	100%	\$0	0%
	Construction Management			\$0	\$0	0%	\$0	0%
	Construction Manager Misc. Consulting Services			\$0 \$0	\$0 \$0	0% 0%	\$0 \$0	0% 0%
	The continue of the continue o							
	ReplaceTwo Emergency Generators	\$22,684	\$0	222.023		1920	1202000	100000
	Architect Construction			\$22,684 \$0	\$0 \$0	0% 0%	\$22,684 \$0	100%
	Construction Manager			\$0	S0	0%	\$0 \$0	0%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	C IN I		0001 121					
	Carpet Replacement Architect	\$487,000	\$591,651	\$41,202	\$41,202	100%	\$0	0%
	Construction			\$550,449	\$86,989	16%	\$463,460	84%
	Construction Manager			\$0	\$0	0%	\$0	0%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%

Location	Project	Total Estimated Dollars	Total Revised Dollars	Dollars Allocated	Non-M/WBE Dollars	Non- M/WBE %	M/WBE Dollars	M/WBE
RLC SAR Projects (con't)								
( )	CCTV Fannin/El Paso Halls Card Access All Classrooms	\$65,000	\$0					
	Architect			\$65,000	\$65,000	100%	\$0	0%
	Construction			\$0	\$0		\$0	0%
	Construction Manager Misc. Consulting Services			\$0 \$0	\$0 \$0		\$0 \$0	0% 0%
	SOSTAL AND SERVE THE PARTY AND THE	014070	00					
	Upgrade of Fire Alarm System Architect	\$14,272	\$0	\$10,272	\$10,272	100%	\$0	0%
	Construction			\$0	\$0		\$0	0%
	Construction Manager			\$0	\$0	0%	\$0	0%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	Fence and Lighting	\$15,160	\$0					
	Architect			\$15,160	\$15,160		\$0	0%
	Construction			\$0	\$0		\$0	0%
	Construction Manager Misc. Consulting Services			\$0 \$0	\$0 \$0		\$0 \$0	0% 0%
	This. Consuming Services			30	50	070	50	0,0
	Handicap Parking	\$6,741	\$0	04.741	04.711	1000/		001
	Architect Construction			\$6,741 \$0	\$6,741 \$0	100%	\$0 \$0	0% 0%
	Construction Manager			\$0	\$0		\$0	0%
	Misc. Consulting Services			\$0	\$0		\$0	0%
	Renovate Locker and Dressing Room	\$5,520	\$0					
	Architect	00,020	50	\$5,520	\$5,520	100%	\$0	0%
	Construction			\$0	\$0	0%	\$0	0%
	Construction Manager			\$0	\$0		\$0	0%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	Re-carpet Library at Lavaca Hall	\$9,103	\$0					
	Architect			\$9,103	\$0		\$9,103	100%
	Construction Manager			\$0 \$0	\$0 \$0		\$0 \$0	0% 0%
	Misc. Consulting Services			\$0	\$0		\$0	0%
	AHU Replacement Performance Hall	\$26,750	\$0					
	Architect	320,730	30	\$26,750	\$0	0%	\$26,750	100%
	Construction			\$0	\$0		\$0	0%
	Construction Manager			\$0	\$0		\$0	0%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	AHU Analysis Sabine Hall	\$8,025	\$0					
	Architect			\$8,025	\$0		\$8,025	100%
	Construction			\$0			\$0	0%
	Construction Manager Misc. Consulting Services			\$0 \$0	\$0 \$0		\$0 \$0	0% 0%
	Marian American Indian 2			90	-	0,0		0,0
	Replace Fuel Storage Tanks Architect	\$30,123	\$0	620 122	03	00/	620 122	1000/
	Construction			\$30,123 \$0	\$0 \$0		\$30,123 \$0	100%
	Construction Manager			\$0			\$0	0%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	LED Panels Video/Garland	\$20,400	\$0					
	Architect		(355) (	\$20,400	\$20,400	100%	\$0	0%
	Construction			\$0			\$0	0%
	Construction Manager			\$0			\$0 \$0	0%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	RLC SAR Projects Subtotal	\$752,660	\$690,646	\$910,424	\$350,279	38%	\$560,145	62%
	RLC Projects Total	\$988,049	\$1,011,063	\$1,253,311	\$686,919	55%	\$566,392	45%

Location	Project	Total Estimated Dollars	Total Revised Dollars	Dollars Allocated	Non-M/WBE Dollars	Non- M/WBE %	M/WBE Dollars	M/WBE
DSC Maintenance Projects								
Trojects	Feasibility Study Administrative Cabling							
	Infrastructure - D-W	\$5,062,857	\$0					
	Architect			\$99,008	\$99,008	100%	\$0	0%
	Construction			\$187,636	\$0	0%	\$187,636	100%
	Construction Manager Misc. Consulting Services			\$0 \$0	\$0 \$0	0% 0%	\$0 \$0	0% 0%
	whse. Consuming Services			30	30	070	30	076
	DSC and DO ADA Upgrades	\$18,717	\$307,688					
	Architect/Engineer			\$23,052	\$23,052	100%	\$0	0%
	Construction			\$276,447	\$276,447	100%	\$0	0%
	Construction Manager			\$8,022	\$8,022	100%	\$0	0%
	Misc. Consulting Services			\$167	\$167	100%	\$0	0%
	EFC S, RLC G, AND LeCroy ADA Upgrades	\$13,377	\$108,432					
	Architect/Engineer			\$15,297	\$13,377	87%	\$1,920	13%
	Construction			\$87,200	\$87,200	100%	\$0	0%
	Construction Manager			\$5,733	\$0	0%	\$5,733	100%
	Misc. Consulting Services			\$202	\$202	100%	\$0	0%
	Asbestos and Environmental Services District Wide (DW Environmental Services)	\$310,300	\$311,909					
	Architect/Engineer			\$310,300	\$310,300	100%	\$0	0%
	Construction			\$0	\$310,500	0%	\$0	0%
	Construction Manager			\$0	SO	0%	\$0	0%
	Misc. Consulting Services			\$1,609	\$1,609	100%	\$0	0%
	Ugrade EMS	\$27,210	\$0	S0	\$0	0%	\$0	0%
	Architect/Engineer Construction			\$24,413	\$24,413	100%	\$0 \$0	0%
	Construction Manager			\$0	\$0	0%	\$0	0%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	Erasable Walls and Tables	\$13,996	\$0		-	00/		
	Architect/Engineer Construction			\$0 \$13,996	\$0 \$13,996	0% 100%	\$0 \$0	0% 0%
	Construction Manager			\$13,990	\$13,990	0%	S0	0%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	DSC Maintenance Total	\$5,446,457	\$728,029	\$1,053,082	\$857,793	81%	\$195,289	19%
	Note: DSC has no SAR Projects							
	Note: Doe has no safe Projects							
Location	Project	Total Estimated Dollars	Total Revised Dollars	Dollars Allocated	Non-M/WBE Dollars	Non- M/WBE %	M/WBE Dollars	M/WBE %
DO Maintenance Projects								
Tojects	Dock Lift	\$11,058	\$0					
	Architect	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		\$7,437	\$7,437	100%	\$0	0%
	Construction			\$0	\$0	0%	\$0	0%
	Construction Manager			\$309	\$0	0%	\$309	100%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	Relocate AMT Personnel Architect	\$26,415	\$0	\$0	\$0	0%	\$0	0%
	Construction			\$17,803	\$17,803	100%	\$0	0%
	Construction Manager			\$0	\$0	0%	\$0	100%
	Misc. Consulting Services			\$8,612	\$0	0%	\$8,612	100%
	DO Maintenance Total	\$37,473	\$0	\$34,161	\$25,240	74%	\$8,921	26%
	Note: DO has no SAR Projects							

Location	Project	Total Estimated Dollars	Total Revised Dollars	Dollars Allocated	Non-M/WBE Dollars	Non- M/WBE %	M/WBE Dollars	M/WBE %
LCET								
Maintenance								
Projects								
	AHU Renovation	\$9,868	\$0					
	Architect			\$9,095	\$9,095	100%	\$0	0%
	Construction			\$0	\$0	0%	\$0	0%
	Construction Manager			\$0	\$0	0%	\$0	0%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	LCET Maintenance Total	\$9,868	\$0	\$9,095	\$9,095	100%	\$0	0%
LCET SAR								
Projects								
	Server Room Upgrade	\$13,482	\$0					
	Architect			\$13,482	\$13,482	100%	\$0	0%
	Construction			\$0	\$0	0%	\$0	0%
	Construction Manager			\$0	\$0	0%	\$0	0%
	Misc. Consulting Services			\$0	\$0	0%	\$0	0%
	LCET SAR Total	\$13,482	\$0	\$13,482	\$13,482	100%	\$0	0%
	LCET Projects Total	\$23,350	\$0	\$22,577	\$22,577	100%	\$0	0%
Grand Totals		\$11,944,846	\$11,203,421	\$13,105,245	\$8,915,166	68%	\$4,190,079	32%

Prepared by EVCBA Ed DesPlas December 18, 2013

## **INFORMATIVE REPORT NO. 29**

# Facilities Management Project Report

The status of the work of facilities management on maintenance projects and staff assistance request (SARS) projects is reported for the period ending November 30, 2013.

Brookhaven	Awarded \$									
College Maintenance	Architect/ Engineer	Cons	struction	Constru Mana		Misc.				
1) BHC ADA Upgrades (D213)	102,689		837,076		39,444	510				
Estimated Cost: \$92,035	Start Date: June 12 Projected Completion Date: November 13									
Revised Cost: \$1,074,925	210jootou Companien 2 mer 110 i emeer 10									
Awarded Amount: \$979,719										
2) Parking Lot Improvements E1 & E2 (DW226)	205,980		0		0	0				
Estimated Cost: \$127,330		P	rojected Co	~		te: June 13 February 14				
Revised Cost: \$205,980										
Awarded Amount: \$205,980										
BHC Maintenance Summary	Total Estimated Cost: Cost: Amoun \$219,365 \$0 \$1,185,6					nount:				

Brookhaven			Award	ded \$						
College SAR	Architect/ Engineer	Const	ruction	Constru Mana		Misc.				
1) Police Communication System (BHC310)	190,035		570,686		0	286,176				
Estimated Cost: \$1,214,286		Start Date: August 08 Projected Completion Date: February 14								
Revised Cost: \$										
Awarded Amount: \$1,046,897										
2) Spillway at Farmers Branch	27,343		0		0	0				
Creek North (BHC319)		1	Projecte			October 13 ate: TBD*				
Estimated Cost: \$27,343										
Revised Cost: \$										
Awarded Amount: \$27,343										
BHC SAR Summary	Total Estimated Cost: Cost: Amount: \$1,241,629 \$0 \$1,074,240									

<sup>\*</sup>TBD- To Be Determined

Cedar Valley	Awarded \$					
College Maintenance	Architect/ Engineer	Cons	struction	Constru Mana		Misc.
1) Update Fire Sprinkler Systems, Buildings	77,522		0	3	31,982	13
D,E,F and G (D207)			Projec			cember 09 Date: Hold
Estimated Cost: \$1,144,503						
Revised Cost: \$						
Awarded Amount: \$109,517						
2) CVC ADA Upgrades (D222)	39,066		224,554	1	6,743	250
Estimated Cost: \$39,066			Projec			e: June 12 Date: TBD
Revised Cost: \$280,613						
Awarded Amount: \$280,613						
3) Fire Alarm Upgrade (DW227)	67,410		0		0	0
Estimated Cost: \$67,410		]	Projected C			e: June 13 March 14
Revised Cost: \$						
Awarded Amount: \$67,410						
CVC Maintenance Summary	Total Estim Cost: \$1,250,9"		Total R Cos \$0	st:	An	Awarded nount: 57,540

Cedar Valley	Awarded \$						
College SAR	Architect/ Engineer	Construction	Construction Manager	Misc.			
1) Solar Digital Sign (CVC213)	30,542	168,125	0	0			
Estimated Cost: \$25,000		Projected Co	Start Date: Decompletion Date:				
Revised Cost: \$198,667		J	1	J			
Awarded Amount: \$198,667							
2) Biological Preserve (CVC214)	15,435	0	0	0			
Estimated Cost: \$15,435		Projected Com	Start Date: Seppletion Date: De	•			
Revised Cost: \$							
Awarded Amount: \$15,435							
3) Upgrade Bleachers	10,336	0	0	0			
(CVC219) Estimated Cost: \$10,336		Projec	Start Date: ted Completion I	•			
Revised Cost: \$							
Awarded Amount: \$10,336							

Cedar Valley	Awarded \$					
College SAR	Architect/ Engineer	Cons	truction	Constru Mana		Misc.
4) Feasibility Study L Building	26,750		0		0	0
(CVC220) Estimated Cost: \$26,750			Projec			October 13 Date: TBD
Revised Cost: \$						
Awarded Amount: \$26,750						
5) Upgrade Bldg. B AHU 2 <sup>nd</sup> Floor (CVC221)	16,960		0		0	0
Estimated Cost: \$16,960			Projec			October 13 Date: TBD
Revised Cost: \$						
Awarded Amount: \$16,960						
6) Electrical Panel L113 E. (CVC222)	3,157		0		0	0
Estimated Cost: \$3,157			Projec			October 13 Date: TBD
Revised Cost: \$						
Awarded Amount: \$3,157						
CVC SAR Summary	Total Estim Cost: \$97,638		Total R Cos \$0	st:	An	Awarded nount: 71,305

Eastfield	Awarded \$					
College Maintenance	Architect/ Engineer	Cons	nstruction Constru Mana			Misc.
1) EFC ADA Upgrades (D221)	125,178		879,121		45,043	280
Estimated Cost: \$105,101		Pro	jected Com			te: June 12 ovember 13
Revised Cost: \$1,057,267						
Awarded Amount: \$1,049,622						
2) Parking Lot Improvement E2B,	332,235	332,235 0 101,970				
E3, E5, W1, W5, W6 (DW231)		F	Projected C			te: May 13 January 14
Estimated Cost: \$247,170			·			·
Revised Cost: \$434,205 Awarded Amount: \$434,205						
EFC Maintenance Summary	Total Estim Cost: \$352,27		Total R Cos \$0	st:	An	Awarded nount: 483,827

Eastfield	Awarded \$					
College SAR	Architect/ Engineer	Construction	Construction Manager	Misc.		
1) Graphic Snapshot of	14,980	0	0	0		
Existing Campus (EFC308)		Projec	Start Date: cted Completion I	March 13 Date: TBD		
Estimated Cost: \$14,980		v	•			
Revised Cost: \$						
Awarded Amount: \$14,980						
2) Renovate Science Labs C301 (EFC309)	10,914	0	0	182		
Estimated Cost: \$10,914		Projec	Start Date: cted Completion 1	March 13 Date: TBD		
Revised Cost: \$11,096						
Awarded Amount: \$11,096						
3) Erosion Control / Sunderman Dr. (EFC310)	12,305	0	0	0		
Estimated Cost: \$20,000		Projected Con	Start Da npletion Date: De	te: July 13 ecember 13		
Revised Cost: \$						
Awarded Amount: \$12,305						

Eastfield	Awarded \$						
College SAR	Architect/ Engineer	Construction	Construction Manager	Misc.			
4) Structural Improvement to	8,369	52,000	0	0			
Pool (EFC311)				e: April 13			
Estimated Cost: \$8,369		Projected Con	npletion Date: De	ecember 13			
Revised Cost: \$60,369							
Awarded Amount: \$60,369							
5) Irrigation Improvements (EFC312)	22,712	0	0	0			
Estimated Cost: \$22,712		Projected Con	Start Date: De	te: May 13 ecember 13			
Revised Cost: \$							
Awarded Amount: \$22,712							
6) Exterior Wayfinding	9,737	0	0	0			
(EFC313)			Start Da	te: July 13			
Estimated Cost: \$13,000		Projec	cted Completion l	Date: TBD			
Revised Cost: \$							
Awarded Amount: \$9,737							

Eastfield	Awarded \$					
College SAR	Architect/ Engineer	Construction	Construction Manager	Misc.		
7) C-W Waterproofing	18,083	0	0	0		
and Drainage (EFC315)		Projected	Start Date: I Completion Dat	August 13 e: April 14		
Estimated Cost: \$29,000		v	•	•		
Revised Cost: \$						
Awarded Amount: \$18,083						
EFC SAR Summary	Total Estim Cost: \$118,975	Со	st: A	l Awarded mount: 149,282		

El Centro College	Awarded \$							
Maintenance	Architect/ Engineer	Construction	Construction Manager	n Misc.				
1) ECC R, ECC W ECC Paramount,	55,644	0	23,25	623				
and BJP ADA Upgrades (D214)	Start Date: June 1 Projected Completion Date: TB							
Estimated Cost: \$54,271			-					
Revised Cost: \$79,526								
Awarded Amount: \$79,526								
2) ECC ADA Upgrades (D215)	74,891	286,777	32,09	96 444				
Estimated Cost: \$74,891		Projec	Start lated Completic	Date: June 12 on Date: TBD				
Revised Cost: \$394,208								
Awarded Amount: \$394,208								
3) Elevator Modernization Units 1-4 (DW229)	0	486,145	0	0				
Estimated Cost: \$486,145		Projected Com		September 13 November 13				
Revised Cost: \$								
Awarded Amount: \$486,145								

El Centro College	Awarded \$					
Maintenance Maintenance	Architect/ Engineer	Con	struction	Constru Mana		Misc.
4) Elevator Modernization Units 5-7 (DW230)	70,781		394,282		0	0
Estimated Cost: \$30,335		Pro	jected Com			e: April 13 evember 13
Revised Cost: \$465,063						
Awarded Amount: \$465,063						
ECC Maintenance Summary	Total Estim Cost: \$645,642		Total R Cos \$0	st:	An	Awarded nount: 124,942

El Centro College	Awarded \$						
SAR	Architect/ Engineer	Construction	Construction Manager	Misc.			
1) Central Plant Upgrades (ECC227)	39,204	47,950	0	0			
Estimated Cost: \$39,204		Projec	Start Date cted Completion I	te: May 11 Date: TBD			
Revised Cost: \$87,154							
Awarded Amount: \$87,154							
2) Replace two 600 ton Cooling	27,550	0	0	0			
Towers, Bldg. C Roof (ECC230)		ъ.	Start Date:				
Estimated Cost: \$27,550		Projec	cted Completion l	Date: TBD			
Revised Cost: \$ Awarded Amount: \$27,550							
3) Installation 21 Wind Turbines (ECC231)	16,885	221,891	0	0			
Estimated Cost: \$5,885		Projected C	Start Date:	te: June 10 January 14			
Revised Cost: \$238,776							
Awarded Amount: \$238,776							

El Centro College	Awarded \$					
SAR	Architect/ Engineer	Con	struction	Constru Mana		Misc.
4) Roof Replacement @ BJP (BJP62)	27,097		812,215		0	295
Estimated Cost: \$267,500		Pro	jected Com			te: May 12 ovember 13
Revised Cost: \$912,560 Awarded Amount: \$839,607						
5) Expansion Welding Lab	21,347		197,300		0	0
Exhaust System @ BJP (BJP64)			Projected C			March 13 January 14
Estimated Cost: \$21,347			. <b>J</b>	r		
Revised Cost: \$218,647 Awarded Amount: \$218,647						
ECC SAR Summary	Total Estimated Cost: Cost: \$361,486 \$0			st:	An	Awarded nount: 411,734

Mountain View	Awarded \$						
College Maintenance	Architect/ Engineer	Con	struction	Constru Mana		Misc.	
1) MVC ADA Upgrades (D216)	68,753		0		23,358	397	
Estimated Cost: \$54,503	Start Date: June 12 Projected Completion Date: TBD						
Revised Cost: \$961,446							
Awarded Amount: \$92,508							
2) SW Parking Lot Improvement (DW233)	118,130		0		0	0	
Estimated Cost: \$89,880		]	Projected C			te: May 13 January 14	
Revised Cost: \$118,130							
Awarded Amount: \$118,130							
MVC Maintenance Summary	Total Estimated Cost: Co \$144,383		st:	Ar	Awarded nount: 10,638		

Mountain View	Awarded \$					
College SAR	Architect/ Engineer	Con	struction	Constru Mana		Misc.
1) Utility Relocate (MVC207)	21,286		0		0	0
Estimated Cost: \$21,286	Start Date: July 12 Projected Completion Date: Hold				-	
Revised Cost: \$						
Awarded Amount: \$21,286						
2) 15 Concrete Bases for East Solar Road Lights	8,025		0		0	0
(MVC208)	Start Date: June 13 Projected Completion Date: November 13					
Estimated Cost: \$8,025			<b>J</b>	-p		7 7 2220 62 20
Revised Cost: \$						
Awarded Amount: \$8,025						
3) Feasibility Study Classroom W171 – W168	7,490		0		0	0
(MVC210)			Dunia			te: July 13
Estimated Cost: \$7,490			Projec	cted Com	pietion i	Date: TBD
Revised Cost: \$						
Awarded Amount: \$7,490						
MVC SAR Summary	Total Estim Cost: \$36,801		Total R Cos \$0	st:	An	Awarded nount: 36,801

North Lake		Award	led \$		
College Maintenance	Architect/ Engineer	Construction	Construction Manager	Misc.	
1) Repair/Replace Concrete Stairs, Bldg. A,	21,383	399,591	6,770	110	
Waterproofing (D209)	Start Date: December Projected Completion Date: T				
Estimated Cost: \$119,169					
Revised Cost: \$448,566					
Awarded Amount: \$427,854					
2) NLC N, NLC S, and NLC DFW	24,193	84,500	0	180	
ADA Upgrades (D220)		Projected Com	Start Date: No	te: June 12 ovember 13	
Estimated Cost: \$17,084		•			
Revised Cost: \$108,873					
Awarded Amount: \$108,873					
3) NLC ADA Upgrades (D223)	160,848	581,442	50,006	491	
Estimated Cost: \$116,680		Projected C	Start Date:	te: June 12 January 14	
Revised Cost: \$792,787					
Awarded Amount: \$792,787					

North Lake		ed \$		
College Maintenance	Architect/ Engineer	Construction	Construction Manager	Misc.
4) Fire Sprinkler Upgrade (D234)	245,298	0	0	0
Estimated Cost: \$245,298 Revised Cost: \$ Awarded Amount: \$245,298	Start Date: May 13 Projected Completion Date: August 14			
NLC Maintenance Summary	Total Estimated Cost: Cost: \$498,231 \$0		t: Aı	Awarded nount: 574,812

North Lake	Awarded \$				
College SAR	Architect/ Engineer	Construction	Construction Manager	Misc.	
1) Structural Analysis all	20,725	0	0	0	
Parking Lot Lights (NLC340)	Start Date: May 1 Projected Completion Date: Hol				
Estimated Cost: \$20,725		Tiojec	Act Completion	Date. Hold	
Revised Cost: \$					
Awarded Amount: \$20,725					
2) New and Replace Sidewalks	171,222	895,038	23,350	361	
(NLC341) Estimated Cost: \$164,295	Start Date: July 10 Projected Completion Date: November 13				
Revised Cost: \$1,089,971					
Awarded Amount: \$1,089,971					
3) North Campus Improvements (NLC343)	7,981	0	0	0	
Estimated Cost: \$24,400		Projec	Start Date: Noted Completion 1		
Revised Cost: \$					
Awarded Amount: \$7,981					

North Lake	Awarded \$				
College SAR	Architect/ Engineer	Construction	Construction Manager	Misc.	
4) Electrical Distribution Maintenance	6,420	0	0	0	
(NLC344)		D : 16	Start Date: Se	•	
Estimated Cost: \$150,000		Projected Completion Date: Ma			
Revised Cost: \$					
Awarded Amount: \$6,420					
5) Renovate Restroom, Bldg. A & J (NLC345)	10,313	215,001	0	186	
Estimated Cost: \$12,000		Projected Con	Start Date: Nonpletion Date: De		
Revised Cost: \$225,500					
Awarded Amount: \$225,500					
6) NLC Roof Replacement Campus Wide	91,923	0	0	0	
(NLC348)		Projected Com	Start Date: No		
Estimated Cost: \$91,923		Projected Con	npletion Date: No	ovember 13	
Revised Cost: \$					
Awarded Amount: \$91,923					

North Lake	Awarded \$					
College SAR	Architect/ Engineer	Cons	struction	Constru Mana		Misc.
7) Geotech Study @ Bldg. A (NLC349)	10,000		0		0	0
Estimated Cost: \$10,000		Pro	jected Con			e: April 13 ecember 13
Revised Cost: \$						
Awarded Amount: \$10,000						
8) Structural Repairs	8,774		0		0	0
Natatorium (NLC351) Estimated Cost: \$8,774 Revised Cost: \$ Awarded Amount: \$8,774		Pro	jected Com			te: May 13 ovember 13
NLC SAR Summary	Total Estim Cost: \$482,11		Total R Cos	st:	Ar	Awarded nount: 461,294

Richland	Awarded \$					
College Maintenance	Architect/ Engineer	Construct	ion	Construct Manage		Misc.
1) RLC ADA Upgrades (D217)	229,166		0	91	,251	0
Estimated Cost: \$212,919	Start Date: June 12 Projected Completion Date: TBD					
Revised Cost: \$320,417						
Awarded Amount: \$320,417						
2) Replace Call Boxes (DW236)	22,470		0		0	0
Estimated Cost: \$22,470		Pro	jecte	Sta d Completic		e: May 13 e: May 14
Revised Cost: \$ Awarded Amount:						
\$22,470						
RLC Maintenance Summary	Total Estim Cost: \$235,389		tal R Cos \$(	st:	An	Awarded nount: 42,887

Richland	Awarded \$				
College SAR	Architect/ Engineer	Construction	Construction Manager	Misc.	
1) Traffic Improvement at	98,995	0	0	0	
East Entrance (RLC317)	Start Date: Januar Projected Completion Date: Februar				
Estimated Cost: \$41,882	Trojected Completion Date. Teordary				
Revised Cost: \$98,995					
Awarded Amount: \$98,995					
2) Replace Two Emergency Generators	22,684	0	0	0	
(RLC318)	Start Date: October				
Estimated Cost: \$22,684		Proje	ected Completion I	Date: IBD	
Revised Cost:					
Awarded Amount: \$22,684					
3) Carpet Replacement (RLC320)	41,202	550,449	0	0	
Estimated Cost: \$487,000		Proje	Start Datected Completion 1	te: May 12 Date: TBD	
Revised Cost: \$591,651					
Awarded Amount: \$591,651					

Richland		Awar	ded \$		
College SAR	Architect/ Engineer	Construction	Construction Manager	Misc.	
4) CCTV Fannin / El Paso Halls Card	65,000	0	0	0	
Access All Classrooms (RLC321)	Start Date: Octob Projected Completion Date: Janua				
Estimated Cost: \$65,000					
Revised Cost: \$					
Awarded Amount: \$65,000					
5) Upgrade of Fire Alarm System	10,272	0	0	0	
(RLC322)				March 13	
Estimated Cost: \$14,272		Projected (	Completion Date:	January 14	
Revised Cost: \$					
Awarded Amount: \$10,272					
6) Fence and Lighting	15,160	0	0	0	
(RLC326) Estimated Cost: \$15,160		Projected Con	Start Date mpletion Date: De	e: April 13 ecember 13	
Revised Cost: \$					
Awarded Amount: \$15,160					

Richland		Awar	ded \$	
College SAR	Architect/ Engineer	Construction	Construction Manager	Misc.
7) Handicap Parking (RLC327)	6,741	0	0	0
Estimated Cost: \$6,741		Projected Con	Start Date Mate: Detection Date: Detection Date	e: April 13 ecember 13
Revised Cost: \$				
Awarded Amount: \$6,741				
8) Renovate Locker and	5,520	0	0	0
Dressing Room (RLC328)		Proje	Start Datected Completion 1	te: June 13 Date: TBD
Estimated Cost: \$5,520			•	
Revised Cost: \$				
Awarded Amount: \$5,520				
9) Re-Carpet Library at Lavaca	9,103	0	0	0
Hall (RLC330) Estimated Cost: \$9,103		Proje	Start Date: ected Completion I	•
Revised Cost: \$				
Awarded Amount: \$9,103				

Richland	Awarded \$				
College SAR	Architect/ Engineer	Construction	Construction Manager	Misc.	
10) AHU Replacement	26,750	0	0	0	
Performance Hall (RLC332)	Start Date: October Projected Completion Date: TI				
Estimated Cost: \$26,750	1 Tojected Completion Date. 1D				
Revised Cost: \$					
Awarded Amount: \$26,750					
11) AHU Analysis Sabine Hall	8,025	0	0	0	
(RLC333)			Start Date:		
Estimated Cost: \$8,025		Proje	ected Completion I	Date: TBD	
Revised Cost: \$					
Awarded Amount: \$8,025					
12) Replace Fuel Storage Tanks	30,123	0	0	0	
(RLC334)			Start Date:		
Estimated Cost: \$30,123		Proje	ected Completion I	Date: TBD	
Revised Cost: \$					
Awarded Amount: \$30,123					

.

Richland		Awar	ded \$				
College SAR	Architect/ Engineer	Construction	Construction Manager	Misc.			
13) LED Panels Video / Garland	20,400	0		0 0			
(RLC335)			Start Date	: October 13			
Estimated Cost: \$20,400	Projected Completion Date: TBD						
Revised Cost: \$							
Awarded Amount: \$20,400							
RLC SAR Summary	Total Estim Cost: \$752,660	Co	ost:	al Awarded Amount: \$910,424			

District Service		Award	led \$	
Center Maintenance	Architect/ Engineer	Construction	Construction Manager	Misc.
1) Feasibility Study	99,008	187,636	0	0
Administrative Cabling Infrastructure District Wide (D192)		Projec	Start Date: cted Completion l	
Estimated Cost: \$5,062,857				
Revised Cost: \$				
Awarded Amount: \$286,644				
2) DSC and DO ADA Upgrades (D218)	23,052	276,447	8,022	167
Estimated Cost: \$18,717		Projected C	Start Date:	te: June 12 January 14
Revised Cost: \$307,688				
Awarded Amount: \$307,688				
3) EFC S, RLC G, and LeCroy ADA Upgrades (D219)	15,297	87,200	5,733	202
Estimated Cost: \$13,377		Projected Com	Start Dar opletion Date: No	te: June 12 ovember 13
Revised Cost: \$108,432				
Awarded Amount: \$108,432				

District Service			Award	led \$			
Center Maintenance	Architect/ Engineer	Cons	struction	Constru Mana		Misc.	
4) Asbestos and Environmental Services District	310,300		0		0	1,609	
Wide (DW Environmental Services)			Projec			January 13 Date: TBD	
Estimated Cost: \$310,300							
Revised Cost: \$311,909							
Awarded Amount: \$311,909							
5) Upgrade EMS (D228)	0		24,413		0	0	
Estimated Cost: \$27,210 Revised Cost: \$ Awarded Amount: \$24,413		Pro	jected Com			te: July 13 ovember 13	
6) Erasable Walls and Tables	0		13,996		0	0	
(DSC121) Estimated Cost: \$13,996 Revised Cost: \$ Awarded Amount: \$13,996	Start Date: Augus Projected Completion Date: T						
DSC Maintenance Summary	Total Estim Cost: \$5,446,45		Total R Cos \$0	st:	An	Awarded nount: 053,082	

District Office			Award	led \$				
Maintenance	Architect/ Engineer	('onstruction		Constr Mana		Misc.		
1) Dock Lift (D205)	7,437	0		309		0		
Estimated Cost: \$11,058			Projec			ecember 09 Date: Hold		
Revised Cost: \$								
Awarded Amount: \$7,746								
2) Relocate AMT Personnel (D237)	0	17,803			0	8,612		
Estimated Cost: \$26,415			Projec			August 13 Date: TBD		
Revised Cost: \$								
Awarded Amount: \$26,415								
DO Maintenance Summary	Total Estimated Cost: Cost: Amount \$37,473 \$0 \$34,16					nount:		

LCET			Award	led \$			
Maintenance	Architect/ Engineer Construction Constr Man				Misc.		
1) AHU Renovation (D232)	9,095		0		0	0	
Estimated Cost: \$9,868	Start Date: August 13 Projected Completion Date: January 14						
Revised Cost: \$							
Awarded Amount: \$9,095							
LCET Maintenance Summary	Total Estim Cost: \$9,868	ated	Total R Cos \$0	st:	An	Awarded nount: 9,095	

LCET			Award	led \$			
SAR	Architect/ Engineer Construction Constr Man				Misc.		
1) Server Room Upgrade (VC101)	13,482		0		0	0	
Estimated Cost: \$13,482	Start Date: August 13 Projected Completion Date: January 14						
Revised Cost: \$							
Awarded Amount: \$13,482							
LCET SAR Summary	Total Estim Cost: \$13,482		Total Revised Cost: \$0		Total Awarded Amount: \$13,482		

#### INFORMATIVE REPORT NO. 30

#### Notice of Grant Awards (January 2013)

Most of the grants in the *Notice of Grant Awards* report are from government agencies. Occasionally, a private donor may direct a gift to DCCCD rather than to DCCCD Foundation, Inc., in which case the gift from the private donor is included in *Notice of Grant Awards*.

Funding agencies define fiscal years for each grant, which often do not align with DCCCD's fiscal year. DCCCD administers grants in accordance with requirements of the funding agency and its own policies and procedures.

Source: United States Department of Education/AANAPISI

Beneficiary: Richland College

Amount: Increase \$361,778 New Amount \$1,424,987

*Term:* October 1, 2013 – September 30, 2015

Purpose: To improve academic quality, increase self-sufficiency and

strengthen capacity to make a substantial contribution to higher education resources by improving graduation rates, course completion rates and developing programs that are

designed to increase completion.

Source: Texas Workforce Commission/Manufacturing Consortium

Beneficiary: Brookhaven College

*Amount:* \$477,181

*Term:* October 21, 2013 – October 31, 2014

Purpose: Provide training for a manufacturing consortium of 2

independent manufacturing companies that are

experiencing a shortage of trained personnel. The training focuses on training 510 employees of the manufacturing consortium on customer service, computer software, Product Launch Planning, Hydraulics, and LabView Core.

The courses selected represent the greatest training needs for the Manufacturing Consortium. The courses were customized to the strengths and weaknesses assessed in their current staff and those anticipated new hires during

the grant period.

Grant Awards Reported in Fiscal	Year 2012-2013
September 2013	\$1,048,296
October 2013	\$3,783,840
November 2013	\$4,438,526
December 2013	\$ 50,000
January 2014	\$ 838,959
February 2014	
March 2014	
April 2014	
May 2014	
June 2014	
July 2014	
August 2014	
Total To Date	<u>\$10,154,621</u>

Grant Awards Reported in Fiscal Years 2004-05 through 2010-11								
<u>Type</u>	<u>2004-05</u>	2005-06	2006-07	2007-08	2008-09	2009-10	<u>2010-11</u>	2011-2012
Competitive	\$22,137,173	\$17,679,698	\$17,168,910	\$21,334,592	\$24,212,850	\$25,600,315	\$20,985,883	\$16,071,651
Pell Grants <sup>1</sup>	31,449,815	31,467,783	29,413,886	30,189,339	\$24,986,762	\$68,755,845	\$69,080,553	\$69,080,553
Total	\$53,586,988	<u>\$49,147,481</u>	\$46,582,796	\$51,523,931	\$49,199,612	\$94,356,160	\$90,066,436	<u>\$85,152,240</u>

<sup>&</sup>lt;sup>1</sup>The annual notice of Pell grants almost always appears in the August report. Pell grants are not awarded based on competitive applications; they are a component of Title IV student aid.

#### INFORMATIVE REPORT NO. 31

#### Presentation of Contracts for Educational Services

The chancellor presents the report of contracts for educational services entered into by the colleges in the past month.

#### **BROOKHAVEN COLLEGE - \$8,303**

Ford Automotive

#### CEDAR VALLEY COLLEGE - \$15,137

Federal Correctional Institute (FCI)

Marketing & Business

Computer (Excel) Training

#### **EASTFIELD COLLEGE - \$900**

PPG AutoBody: Aqua Base Paint

Certification

Motorcycle Training Center Basic Motorcycle Training

#### EL CENTRO COLLEGE – \$22,050

UT Southwestern Medical Center Emergency Medical Technician Basic UT Southwestern Medical Center Emergency Medical Services Update

City Square Computer Classes

#### **MOUNTAIN VIEW COLLEGE - \$23,679**

AT&T AC 2 Electronics

DART Electrical Code and Safety
Fresh Express Special Topics in Electrical
Lockheed Martin Welding Inspection Training
Nestle' Waters North America AC Circuits / DC Circuits

TA Services OSHA (General Industry/Spanish)

#### **NORTH LAKE COLLEGE - \$10,180**

Lone Star College System Every Day Negotiations

Construction Education Foundation
North Texas Electrical Joint
Career Training
Career Training
Workplace Safety

#### RICHLAND COLLEGE – \$28,694

Chambrel Hill Emeritus
Meadowstone Emeritus
Monticello West Emeritus
Presbyterian Village North Emeritus
12 Oaks Senior Living Leadership
Atlas Copco Six Sigma

Christian Care Centers Principles of Leadership II

City of Garland Leadership

Dallas County Business Productivity

Perot Museum

Customer Service (Group A-V)

Perot Museum

Customer Service (Group A-W)

Unity Manufacturing

Six Sigma/Senior Management

Unity Manufacturing Six Sigma

UT Southwestern Machine Shop Overview

Alliance for Employee Growth Sustainable Home Landscaping

	<u>C</u> (	ontracts for	Ed	ucation	nal Service	s R	eported	in 2013-14		
	<b>BHC</b>	<u>CVC</u>		<u>EFC</u>	<b>ECC</b>		MVC	<u>NLC</u>	<u>RLC</u>	<u>Total</u>
September 2013	\$ 12,289	\$ 15,695	\$	900	\$ 35,170	\$	15,159	\$ 89,573	\$ 20,473	\$ 189,259
October 2013	\$ 33,898	\$ 3,089	\$	200	\$ 14,700	\$	14,849	\$ 0	\$ 35,265	\$ 102,001
November 2013	\$ 10,901	\$ 7,213	\$	500	\$ 37,536	\$	29,601	\$ 127,168	\$ 17,609	\$ 230,528
December 2013	\$ 8,303	\$ 15,137	\$	900	\$ 22,050	\$	23,679	\$ 10,180	\$ 28,694	\$ 108,943
January 2014										
February 2014										
March 2014										
April 2014										
May 2014										
June 2014										
July 2014										
August 2014										
Total To Date	\$ 65,391	\$ 41,134	\$	2,500	\$ 109,456	\$	83,288	\$ 226,921	\$102,041	\$ 630,731

Contracts for Educational Services Reported in Fiscal Years 2006-07 through 2012-13										
<b>Campus</b>	<u>2006-07</u>	2007-08	2008-09	2009-10	<u>2010-11</u>	2011-12	2012-13			
BHC	\$ 344,651	\$ 263,919	\$ 259,372	\$ 295,712	\$ 245,537	\$ 295,804	\$ 301,369			
CVC	886,499	804,523	829,174	288,150	195,226	206,792	109,913			
EFC	122,943	95,796	63,986	26,951	26,605	25,800	51,800			
ECC	312,686	500,707	560,228	509,510	294,024	339,423	290,895			
MVC	137,995	164,883	119,534	68, 387	179,830	86,943	89,876			
NLC	424,961	431,473	270,759	373,172	406,059	466,720	494,958			
RLC	196,645	173,689	139,100	141,494	170,260	143,847	204,246			
Total	\$2,426,380	\$2,434,990	\$2,242,153	\$1,703,376	\$1,517,541	\$1,565,329	\$1,543,057			

#### INFORMATIVE REPORT NO. 32

#### Presentation of 1<sup>st</sup> Quarter Financial Statements

The 1<sup>st</sup> Quarter financial statements are presented as provided by Board Policy CDA (Local) which states: *Periodic financial reports shall be submitted to the Board outlining the progress of the budget to that date and reporting on the status of all District funds and District accounts.* 

The 1st Quarter financial statements are typical for this phase of the annual financial cycle.

# DALLAS COUNTY COMMUNITY COLLEGE DISTRICT



# **Financial Statements**

As of November 30, 2013

## Dallas County Community College District 1<sup>st</sup> Quarter Financial Report Executive Summary

There have been no significant changes or transactions affecting the financial position of the District for the period September 1, 2013 through November 30, 2013. A brief analysis of each of the primary statements follows.

#### **Balance Sheet**

The schedule *Combined Balance Sheet* presents the unaudited Combined Balance Sheet by fund group as of November 30, 2013. The assets of the District continue to consist primarily of cash, investments, and plant assets (approximately 96.7% of total assets). Cash, cash equivalents, and investments increased approximately \$28.3 million (13.2%) from November 30, 2012. This increase is primarily due to an increase in ad valorem tax revenue. Receivables decreased approximately \$0.7 million (3.5%) from November 30, 2012. This decrease is due to the write off of uncollectible student receivables at year-end. Inventories and other assets decreased approximately \$0.9 million (11.6%) from November 30, 2012. This decrease is due to the amortization of capitalized bond issuance costs and capitalized production costs of instructional television programs. Property, plant and equipment decreased approximately \$21.5 million (3.2%) from November 30, 2012. This decrease is related to asset disposals and the depreciation of capital assets. Total combined assets have increased from November 2012 by about \$6.1 million (0.7%).

District assets are funded approximately 53.7% by fund balances, and 46.3% by liabilities. Isolating the effects of interfund payables, total liabilities of the District have decreased about \$19.3 million (4.3%) when compared to November 2012. This decrease is mainly attributable to the payment of scheduled principal payments on the District's bonds.

The District's Combined Assets, Liabilities and Fund Balances are depicted graphically in Figures 1-2.

#### **Schedule of Fund Balances**

The *Schedule of Fund Balances* presents the total fund balances of the District by fund and by type (i.e. Restricted, Designated, etc.). The largest components of fund balance are the investment in plant assets (\$280.0 million, 56.1%) and current operating funds (\$125.5 million, 25.2%). Total current fund balances decreased by approximately \$6.6 million (4.2%) for the year-to-date. The change

in fund balance is cyclical in nature over the course of the fiscal year. The components of the fund balances are depicted graphically in Figure 3

#### Statement of Current Funds Revenues, Expenditures, and Other Changes

The results of operations for the current funds are summarized in the *Combined Current Funds Revenues, Expenditures and Transfers* table. This table presents a comparison for the first quarter ended November 30, 2013, 2012 and 2011.

Current revenues have increased from the same period in the prior year. Unrestricted state appropriations decreased approximately \$1.7 million (5.6%) from November 2012 in the first year of the current biennium. Total tuition and charges increased approximately \$3.9 million (7.8%) from November 2012 primarily due to the approved tuition increase that became effective Spring 2013. Ad valorem tax revenue in the current funds increased approximately \$1.1 million (10.4%) from November 2012 due to a slight increase in the tax rate for the current year. Investment revenue increased approximately \$2.9 million (1302.2%) from November 2012 as a result of an increase in the unrealized market value gain in the District's investment portfolio. Contracts and grants revenue increased approximately \$2.4 million (16.5%) from November 2012 as a result of increased federal financial aid and additional USDE grants. Auxiliary Enterprises revenue is relatively unchanged from November 2012. The District's Current Unrestricted Revenues are depicted graphically in Figure 4.

Current unrestricted funds expenditures have increased from those from the same period in the prior year. Instruction and Student Services increased by a proportionately larger amount than other expenditures due to the across-the-board salary increase and competitive market adjustment for full-time faculty and increased student financial aid office expenditures. Current Unrestricted Expenditures are shown in Figure 5.

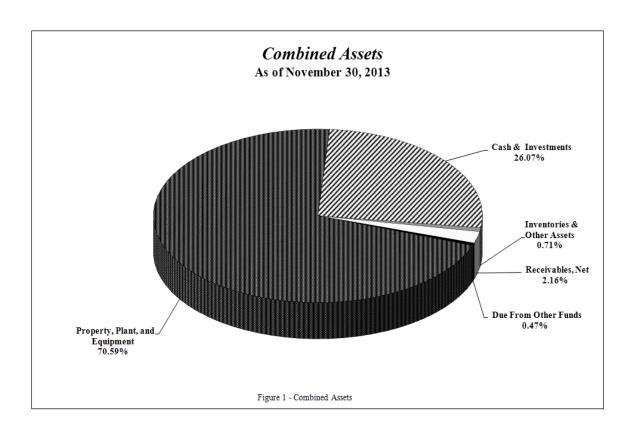
Restricted expenditures are approximately \$2.9 million (20.4%) ahead of those from the same period in the prior year primarily due to corresponding increases in expenditures resulting from the increased revenues for federal financial aid and grants.

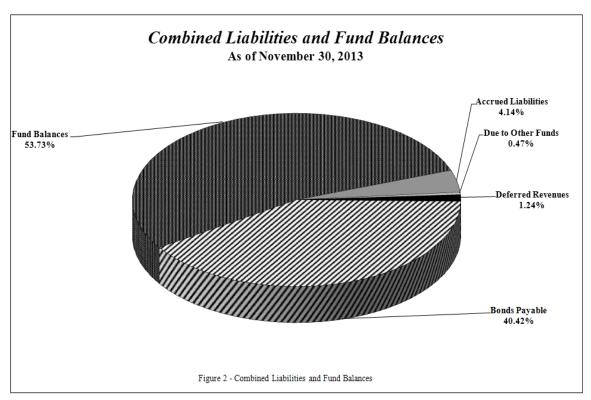
In summary, the net difference between total expenditures and transfers and total revenues results in a decrease to fund balance of approximately \$6.6 million for the first three months of the 2013-14 fiscal year. This change is due primarily to the transfer of funds to the Unexpended Plant Fund for approved maintenance projects.

Note: See Glossary for fund groups, functional areas and financial terms at the end of the report.

Combined Balance Sheet (Unaudited)
November 30, 2013
With Comparative Totals (000's)

	Current Funds	Plant Funds	Loan and Agency Funds	Quasi- Endowment Fund	Total Current Year	Total As Of 08/31/13	Total November 2012
ASSETS:	1 10100	1 11/105	1 11/105	1 mid	100	00/01/10	2012
Cash and Cash Equivalents	(\$28,121)	\$50,042	\$2,237	(\$582)	\$23,576	\$22,244	\$28,254
Receivables, Net	19,707	273	15	63	20,058	48,245	20,791
Inventories and Other Assets	4,047	2,572		11	6,630	6,076	7,500
Due From Other Funds	571	3,766	12		4,349	4,349	3,336
Investments	190,639	21,900		5,906	218,445	233,649	185,507
Property, Plant, and Equipment		655,325			655,325	660,388	676,871
TOTAL ASSETS	\$186,843	\$733,878	\$2,264	\$5,398	\$928,383	\$974,951	\$922,259
LIABILITIES:							
Accounts Payable and							
Accrued Liabilities	\$21,919	\$16,479	\$29		\$38,427	\$56,837	\$38,764
Due to Other Funds	4,349				4,349	4,349	3,336
Deposits and Deferred Revenues	9,633		1,793	83	11,509	46,855	10,048
Notes Payable					-	-	-
Bonds Payable		375,305			375,305	375,305	395,715
TOTAL LIABILITIES	\$35,901	\$391,784	\$1,822	\$83	\$429,590	\$483,346	\$447,863
FUND BALANCES:							
Current Funds:							
Operating	\$125,485				\$125,485	\$135,748	\$134,098
Auxiliary	23,205				23,205	19,794	23,030
Restricted	-				-	-	-
Richland Collegiate High School	2,252				2,252	1,961	1,972
Plant Funds:							
Unexpended		58,754			58,754	43,335	27,825
Retirement of Indebtedness		3,317			3,317	-	398
Investment in Plant		280,023			280,023	285,086	281,156
Loan Fund			442		442	440	440
Quasi-Endowment Fund				5,315	5,315	5,241	5,477
TOTAL FUND BALANCES	\$150,942	\$342,094	\$442	\$5,315	\$498,793	\$491,605	\$474,396
TOTAL LIABILITIES & FUND BALANCES	\$186,843	\$733,878	\$2,264	\$5,398	\$928,383	\$974,951	\$922,259



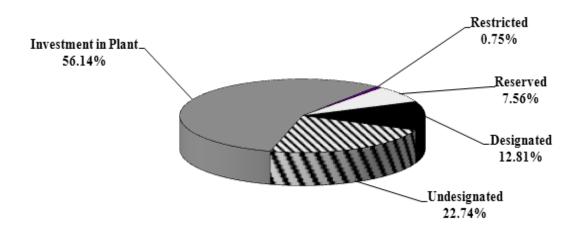


Schedule of Fund Balance (Unaudited) November 30, 2013 With Comparative Totals (000's)

		Unrestricted		Restric	rted	Net	Total-	Fiscal	Net Change
				Debt		Investment	Current	Year Ending	Increase/
	Reserved	Designated	Undesignated	Service	Other	in Plant	Month	08/31/13	(Decrease)
FUND BALANCES:									
Current Funds:									
Operating	\$32,497	\$4,484	\$88,505				\$125,486	\$135,748	(\$10,262)
Auxiliary	545	2	22,657				23,204	19,794	3,410
Restricted							-		-
Richland Collegiate High School	6		2,246				2,252	1,961	291
Subtotal:	33,048	4,486	113,408				150,942	157,503	(6,561)
Plant Funds:									
Unexpended	4,672	54,082					58,754	43,335	15,419
Retirement of Indebtedness				3,317			3,317		3,317
Investment in Plant						280,023	280,023	285,086	(5,063)
Loan Fund					442		442	440	2
Quasi-Endowment Fund		5,315					5,315	5,241	74
TOTAL FUND BALANCES	\$37,720	\$63,883	\$113,408	\$3,317	\$442	\$280,023	\$498,793	\$491,605	\$7,188

# Fund Balances by Type - All Funds

## November 30, 2013



# Fund Balances by Fund Group - All Funds

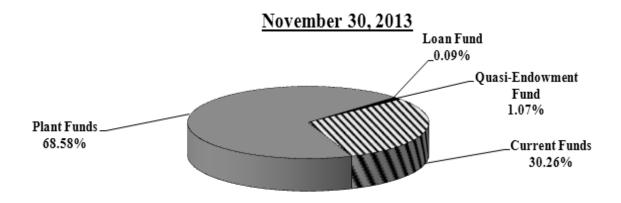
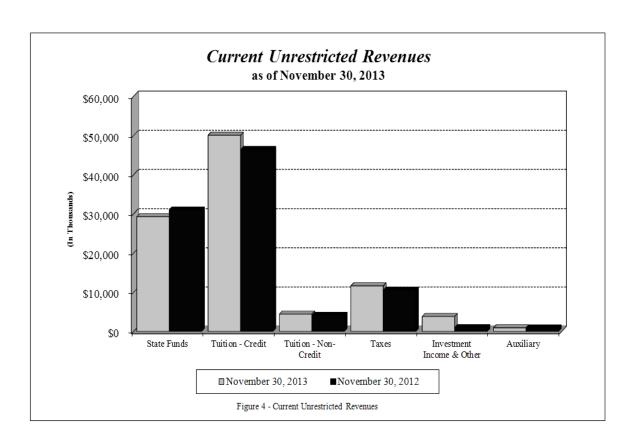
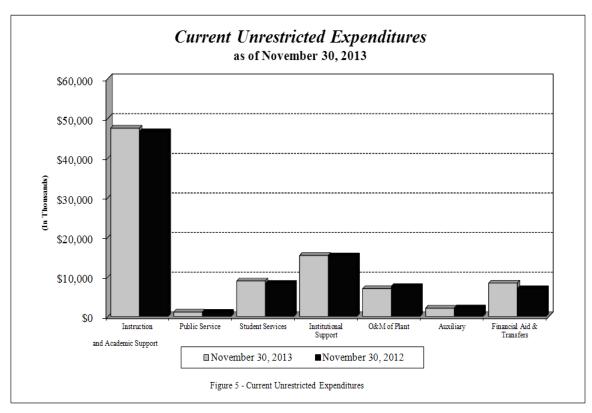


Figure 3 - Fund Balances By Type & Fund Group

Combined Current Funds Revenues, Expenditures, and Transfers (Unaudited)
For the Three Months Ending November 30, 2013
With Comparative Totals (000's)

	Operating	Auxiliary	Restricted	RCHS	Total Current Year	Total November 2012	Total November 2011
REVENUES:							
State Appropriations	\$29,268		\$5,291	\$591	\$35,150	\$35,580	\$36,845
Tuition & Charges - Credit	50,075				50,075	46,467	45,045
Tuition & Charges - Non-Credit	4,460				4,460	4,136	4,155
Total Tuition & Charges	54,535				54,535	50,603	49,200
Ad Valorem Taxes	11,645				11,645	10,544	6,976
Investment Income	2,798	302		27	3,127	223	23
Contracts & Grants	260		16,871		17,131	14,711	20,604
Other	472			1	473	504	537
Auxiliary Enterprises		944			944	897	1,005
TOTAL REVENUES	\$98,978	\$1,246	\$22,162	\$619	\$123,005	\$113,062	\$115,190
EXPENDITURES:							
Instruction and Academic Support	\$47,536		\$5,070	\$73	\$52,679	\$51,544	\$49,482
Public Service	1,149		1,092	72	2,313	2,675	3,649
Student Services	8,992		1,339	92	10,423	9,589	8,670
Institutional Support	15,426		2,016	91	17,533	17,473	15,151
Operation and Maintenance of Plant	7,051				7,051	7,577	7,241
Financial Aid	5,501		13,030		18,531	13,551	19,537
Auxiliary Enterprises		2,127			2,127	2,211	2,613
Mandatory Transfers	(2,944)		385		(2,559)	(2,456)	(2,280)
TOTAL EXPENDITURES &							
MANDATORY TRANSFERS	\$88,599	\$2,127	\$22,162	\$328	\$113,216	\$107,076	\$108,623
Other Transfers and Additions, net	(20,641)	4,291			(16,350)	(137)	(650)
NET INCR/(DECR) in FUND BALANCE	(\$10,262)	\$3,410	-	\$291	(\$6,561)	\$5,849	\$5,917





#### **GLOSSARY**

#### **FUND GROUPS**

<u>Current funds</u>: Funds available for current operating and maintenance purposes as well as those restricted by donors and other outside agencies for specific operating purposes. Current funds are segregated into separately balanced fund groups.

**Unrestricted current funds**: Funds that have no limitation or stipulations placed on them by external agencies or donors. The funds are used for carrying out the primary purpose of the District, i.e., educational, student services, extension, administration and maintenance of facilities.

Fund 08 – Richland Collegiate High School

Fund 11 – general unrestricted funds

Fund 14 – unrestricted fund used to track services charged back to locations

Fund 16 – unrestricted fund used to track non-capital projects funded by the District for the locations

**Auxiliary enterprises**: Funds for activities that serve students, faculty, or staff for charges that are directly related to, although not necessarily equal to, the cost of the service. Examples are food services and bookstores. The state of Texas expects auxiliary enterprises to be self-supporting on a perpetual basis. Fund 12

**Restricted current funds:** Funds available for current purposes but with restrictions from outside agencies or persons. Revenues are reported only to the extent of expenditures for the current year.

Fund 13 – restricted funds

Fund 17 – restricted funds related to program income

**<u>Plant funds:</u>** Plant funds are divided into three separately balanced fund groups.

**Unexpended:** Funds for the construction, rehabilitation, and acquisition of physical properties for institutional purposes.

Fund 45 – general unexpended plant fund

Fund 40 – GO Bond projects

Fund 91 – 2003 Maintenance Tax Note projects

Fund 92 – 2004 Maintenance Tax Note projects

**Retirement of indebtedness:** Funds accumulated to meet debt service charges and the retirement of indebtedness. Fund 46

**Investment in plant:** Funds already expended for plant properties. Physical properties are stated at cost at the date of acquisition or fair market value at the date of donation for gifts. Depreciation on physical plant and equipment is recorded. Fund 47

**Loan funds:** Funds available for loan to students. Fund 34

**Agency funds:** Funds held by the District as custodial or fiscal agent for students, faculty members, and/or others. Fund 24

**Quasi-endowment and similar funds:** Funds subject to certain Board-designated restrictions. Fund 58

## **FUNCTIONAL AREAS OF EXPENDITURES**

<u>Instruction:</u> Salaries, wages, supplies, travel, office furniture, equipment and other expenses for the operation of general academic and technical/vocational instructional departments.

<u>Public service:</u> All costs of activities designed primarily to serve the general public, including correspondence courses, adult study courses, public lectures, workshops, institutes, and similar activities.

<u>Academic support:</u> Library – Salaries, wages, library materials (including books, journals, audiovisual media, computer-based information, manuscripts and other information sources), binding costs, equipment and other operating costs of the library. Also, Instructional Administration Expense – Salaries, wages, supplies, travel, equipment and other operating expense of the offices of academic deans or directors of major teaching department groupings.

<u>Student services:</u> Salaries, wages and all other costs associated with admissions and registration, student financial services (including financial aid), student recruitment and retention, testing and guidance, career placement services and other student services.

<u>Institutional support:</u> Salaries, wages and all other costs for the governance of the institution, executive direction and control, business and fiscal management, campus security, administrative data processing, central support services, purchasing and other general institutional activities.

<u>Operation and maintenance of plant:</u> Salaries, wages, supplies, travel, equipment, services and other operating expenses for physical plant administration services, building maintenance, custodial services, grounds maintenance, utilities and major repairs and rehabilitation of buildings and facilities.

<u>Staff benefits:</u> Premiums and costs toward staff benefit programs for employees. Examples of authorized staff benefits are group insurance premiums, workers' compensation insurance, Medicare, retirement contributions and parking stipends. For reporting purposes, staff benefits are allocated over the functional areas based on salaries.

<u>Scholarships and fellowships:</u> Expenditures for student financial aid including waivers, scholarships, and state and federal financial assistance.

<u>Auxiliary enterprises:</u> Expenditures related to bookstore, food service, intercollegiate athletics, and Center for Educational Telecommunications operations.

## **INFORMATIVE REPORT NO. 33**

## Presentation of 1st Quarter Investment Transactions

The 1st Quarter investment transactions are presented as provided by Board Policy CAK (Legal).

The 1st Quarter investment transaction report is typical for this phase of the annual financial cycle.

# DALLAS COUNTY COMMUNITY COLLEGE DISTRICT



# **Investment Portfolio**

As of November 30, 2013

## Dallas County Community College District 1st Quarter Report of Investment Transactions Executive Summary

The District's investment portfolio is summarized in the table, *Investment Portfolio Summary Report*. The purchase date, maturity date, yield to maturity, book value, and market value as of November 30, , 2013, are shown in the *Investment Portfolio Transaction Summary Report*. The allocation of the portfolio for the quarters ending November 30, 2013 and August 31, 2013 are shown in the *Investment Portfolio Percentage Report*, see Figure 1. The portfolio is invested 79.92% in Agency Securities, 9.94% in Treasury Securities and 10.14% in Investment Pools.

No security has a term of more than six years. The portfolio's weighted average maturity is 3.217 years. An analysis of the portfolio maturity is shown in Figure 3.

In the first quarter, U.S. Agency and Treasury market yields increased in the long-term while remaining constant in the short-term. The greatest year-to-year increase was seen in long-term yields, with six-year yields increasing as much as 88 basis points (0.88%) and five-year yields increasing as much as 69 basis points (0.69%). One-year yields decreased by 5 basis points (0.05%) over the past three months.

The District portfolio currently has coupons that range in yield from 0.446% to 2.42%. For securities with maturities within one year and less, the District portfolio outperformed the Treasury yield curve as of November 30, 2013, excluding pools, by 2.22%. This was the maximum difference between the DCCCD portfolio yield and the Treasury yield curve. The District portfolio outperformed the Treasury yield curve by 0.26% for securities with maturities between one year and two years, and by 0.05% for securities with maturities between three and four years. The Treasury yield curve outperformed the District portfolio for all longer term yields; by -0.03% for securities with maturities between five and six years, by -0.04% for securities with maturities between four and five years, and by -0.053% for securities with maturities between five and six years. An analysis of the District's portfolio yield compared with the Treasury yield as of November 30, 2013 and November 30, 2012 is shown in Figure 4.

Note: There is a *Glossary of Investment Terms* at the end of this report.

Investment Portfolio Summary Report Activity for the 1st Quarter Ended November 30, 2013

INVESTMENTS:			MARKET	ACCRUED INTEREST	WEIGHTED AVERAGE MATURITY	YIELD TO MATURITY
Beginning of Period	August 31, 2013	\$	257,104,451 \$	565,023	1220	1.12%
Purchases		\$	65,848,809			
Maturities / Sold		\$	(82,644,058)			
Market Value Change		\$	2,795,998			
End of Period	November 30, 2013	S	243,105,200 \$	684,169	1175	1.15%

This report is prepared in compliance with generally accepted accounting principles, the investment strategy expressed in the Investment Policy of the DCCCD Board of Trustees, and the Public Funds Investment Act, as amended.

#### /s/ Edward M. DesPlas

Edward M. DesPlas, Executive Vice Chancellor, Business Affairs

#### /s/ John Robertson

John Robertson, Associate Vice Chancellor of Business Affairs

Investment Portfolio Transaction Summary Report Activity for the 1 Quarter Ended November 30, 2013 By Type of Investment

					Market Transac	tions		
	N	Market Value	Securities		Securities	Market Value	Market Value	Face Value
SUMMARY:	-	8/31/2013	Purchased		Matured /Sold	Change	11/30/2013	11/30/2013
MONEY MARKET FUNDS / INVESTMENT POOLS	\$	23,455,227	\$ 65,848,	809 \$	(64,644,058) \$	- \$	24,659,978	\$ 24,659,978
MUNICIPAL SECURITIES		٠						
TREASURY SECURITIES		24,149,100				25,352	24,174,452	24,000,000
AGENCY SECURITIES		209,500,124			(18,000,000)	2,770,646	194,270,770	196,305,000
PORTFOLIO TOTAL	S	257,104,451	\$ 65,848,	809 <b>\$</b>	(82,644,058) \$	2,795,998 \$	243,105,200	\$ 244,964,978

		Book	Transaction Excl	udes Unrealized Gain an	d Loss				
SUMMARY:		Book Value 8/31/2013	Securities Purchased	Securities Matured / Sold	Securities Disc./(Prem.)	Book Value 11/30/2013		Face Value 11/30/2013	
MONEY MARKET FUNDS / INVESTMENT POOLS	\$	23,455,227 \$	65,848,809	\$ (64,644,058) \$	- \$	24,659,978	\$	24,659,978	
MUNICIPAL SECURITIES					•	1.4.1			
TREASURY SECURITIES		23,965,312	٠		(875)	23,964,437		24,000,000	
AGENCY SECURITIES		214,598,428		(18,000,000)	(27,220)	196,571,208		196,305,000	
PORTFOLIO TOTAL	S	262,018,967 \$	65,848,809	\$ (82,644,058) \$	(28,095) \$	245,195,623	S	244,964,978	

## Investment Portfolio Transaction Report Activity for the 1st Quarter Ended November 30, 2013

Invest. ID	Cusip Number	Description	Purchase Date	Call Date	Maturity Date		Face Amount	Yield
MONEY MA	ARKET FUNDS / INV	ESTMENT POOLS						
73190		JPMC ACCESS DDA	03-Aug-10		N/A	\$	7,378,442	0.000
73190		FROST CASH MGR DDA	01-Sep-13		N/A	\$	944,944	0.000
73190		TEXPOOL	30-Jul-90		N/A	\$	3,252,695	(1)
1111		LOGIC	19-Dec-12		N/A	\$	977,138	(2)
1111		TEXSTAR	23-Jun-03		N/A	\$	223,322	(2)
2003		TEXSTAR (TAX NOTE)	06-Aug-03		N/A	\$	· -	(2)
2004		TEXSTAR (TAX NOTE)	06-Apr-04		N/A	\$	-	(2)
40-1		TEXSTAR (CP)	09-Oct-07		N/A	\$	-	(2)
40-2		TEXSTAR (GO 2009)	05-Jun-09		N/A	\$	15,144	(2)
45		TEXSTAR (F45)	04-Mar-13		N/A	\$	7,243,043	0.000
FREASURY	SECURITIES							
16347 <b>-</b> P	912828LQ1	U.S. T Notes	9-Oct-09		30-Sep-	14	7,000,000	2.321%
13083-P	912828LS7	U.S. T Notes	4-Nov-09		31-Oct-	14	5,000,000	2.305%
3087-D	912828KN9	U.S. T Notes	22-Apr-10		30-Apr-	14	2,000,000	2.1239
13090-P	912828KN9	U.S. T Notes	18-Feb-11		30-Apr-	14	3,000,000	1.4039
3091-D	912828TG5	U.S. T Notes	21-Dec-12		31-Jul-	17	7,000,000	0.6799
AGENCY SI	ECURITIES							
16308	3133XY3Q6	FHLB(NO CALLS)	14-Apr-10		13-Aug-	14	15,000,000	2.420%
16340	313378CB5	FHLB	17-Feb-12		6-Nov-	13	-	0.600%
6343	3135G0HV8	FNMA	6-Mar-12		6-Mar-	17	10,000,000	1.2009
6346	313378T68	FHLB	2-Apr-12		27-Sep-	13	-	0.7009
6348	3136G0J51	FNMA	26-Sep-12		26-Sep-	18	7,500,000	1.2509
.6349	3136G0E98	FNMA	27-Sep-12		27-Sep-	18	7,500,000	1.3009
6350-D	3134G3N22	FHMLC	27-Sep-12		27-Mar-	18	5,305,000	1.050%
16351	3136G0F22	FNMA Step-Up	4-Oct-12		4-Oct-	17	4,500,000	0.625%
.6352	313380ZM2	FHLB	7-Nov-12		7-May-	18	10,000,000	1.000%
6353	3136G06Q9	FNMA	26-Nov-12		26-Nov-	18	9,000,000	1.000%
6354	313381KR5	FHLB	28-Dec-12		28-Dec-	16	5,000,000	0.6259
.6355	313381ME2	FHLB	28-Dec-12		28-Dec-	17	7,500,000	1.5509
6356	313381NQ4	FHLB	28-Dec-12		28-Dec-	18	10,000,000	1.2509
6357-P	742651DL3	PEFCO	26-Dec-12		15-Jul-	16	8,000,000	0.5859
6358	3134G33S7	FHMLC	16-Jan-13		16-Jul-	18	7,000,000	1.0009
6359	313381VG7	FHLB	30-Jan-13		30-Jan-	19	12,000,000	1.2709
6360-D	3135G0TP8	FNMA	30-Jan-13		30-Jan-	19	8,000,000	1.250%
6361	3135G0UA9	FNMA	6-Feb-13		6-Feb-	17	10,000,000	0.7509
.6362-D	313381PY5	FHLB	6-Feb-13		23-Oct-	15	5,000,000	0.446%
6363	3136G1DJ5	FNMA	14-Feb-13		14-Feb-	19	10,000,000	1.4209
.6364-D	3136G1DJ5	FNMA	14-Feb-13		14-Feb-	19	10,000,000	1.550%
6365-D	3135G0TY9	FNMA	15-Feb-13		15-Aug-		8,000,000	0.6079
6366-D	3136G1BE8	FNMA	19-Feb-13		25-Jul-		7,000,000	1.0879
6368-D	3136G1F53	FNMA	28-Feb-13		28-Aug-		10,000,000	1.2519
6369	3136G1LA5	FNMA	15-May-13		15-May-		5,000,000	0.5009
	3134G43S5	FHMLC	15-May-13		15-May-		5,000,000	0.6509

MUNICIPAL SECURITIES

PORTFOLIO VOLUME S 244,964,978

<sup>(1)</sup> TexSTAR yields vary daily. The Average Monthly Rate as of November 30, 2013 was 0.0405%. The Average Monthly Rate as of August 31, 2013, was 0.0474%.

<sup>(2)</sup> TexPool yields vary daily. The Average Monthly Rate as of November 30, 2013 was 0.0446%. The Average Monthly Rate as of August 31, 2013, was 0.0437%. (3) LOGIC yields vary daily. The Average Monthly Rate as of November 30, 2013 was 0.1085%. The Average Monthly Rate as of August 31, 2013, was 0.1053%.

## Book Transaction Excludes Unrealized Gain and Loss

Invest.	Book Transac Book Value	tion Excludes Unrea Securities	Securities	Securities	Book Value
ID	8/31/2013	Purchased	Matured / Sold	Disc./(Prem.)	11/30/2013
110	6/31/2013	Furchased	Matured / Sold	Disc./(Frem.)	11/30/2013
MONEY MARKET FUNI	OS / INVESTMENT POOL	S			
73190	5,206,550	-	2,171,892	_	7,378,442
73190	-,, <del>-</del>	944,944	_,	_	944,944
73190	3,252,332	363	=	_	3,252,695
1111	2,541,056	50,902,032	(52,465,950)	_	977,138
1111	573,054	11,000,268	(11,350,000)	_	223,322
2003	<del>-</del>	,, -	=	_	
2004	<del>-</del>	_	=	_	_
40-0	4,624,778	472	-	_	4,625,250
40-1		-	-	_	· · · -
40-2	15,142	2	_	_	15,144
45	7,242,315	3,000,728	(3,000,000)	-	7,243,043
SUB-TOTAL	23,455,227	65,848,809	(64,644,058)		24,659,978
			(0.1,0.1,000)		,,,,,,,,
TREASURY SECURITIE	s				
16347-P	7,003,804	-	-	(876)	7,002,928
13083-P	5,003,836	-	-	(819)	5,003,017
13087-D	1,996,860	-	-	1,181	1,998,04
13090-P	3,009,137	-	-	(3,436)	3,005,70
13091-D	6,951,675	-	-	3,075	6,954,750
SUB-TOTAL	23,965,312	-	-	(875)	23,964,437
16308	15,000,000	-	<u>-</u>	-	15,000,00
16340	8,000,000	-	(8,000,000)	-	(
16343	10,000,000	-	<del>-</del>	-	10,000,00
16346	10,000,000	-	(10,000,000)	-	
16348	7,500,000	-	-	-	7,500,00
16349	7,500,000	-	-		7,500,00
16350-D	5,299,569	-	-	296	5,299,86
16351	4,500,000	-	-	-	4,500,00
16352	10,000,000	-	-	-	10,000,00
16353	9,000,000	-	-	-	9,000,00
16354	5,000,000	-	-	-	5,000,000
16355	7,500,000	-	-	-	7,500,000
16356	10,000,000	-	-	(20.248)	10,000,000
16357-P	8,349,837	-	-	(30,348)	8,319,48
16358	7,000,000	-	-	-	7,000,00
16359 16360-D	12,000,000 7,985,555	-	-	665	12,000,000 7,986,220
16360-D 16361	10,000,000	-	-	- 003	10,000,00
16362-D	4,995,052	-	-	575	4,995,62
16363	10,000,000	-	-	373 -	10,000,00
16364-D	9,986,356	-	-	623	9,986,97
16365-D	7,998,309	-	<u>-</u>	142	7,998,45
16366-D	6,984,204	-	<u>-</u>	804	6,985,00
16368-D	9,999,546	-	-	23	9,999,56
16369	5,000,000	-	-		5,000,00
16370	5,000,000	-	-	- -	5,000,00
SUB-TOTAL	214,598,428		(18,000,000)	(27,220)	196,571,208
SOD-TOTAL	214,398,428	<u> </u>	(18,000,000)	(27,220)	190,3 / 1,208

#### MUNICIPAL SECURITIES

SUB-TOTAL	-	-	-	-	-
PORTFOLIO TOTAL	262.018.967	65,848,809	(82,644,058)	(28,095)	245,195,623

 $<sup>(1)</sup> TexSTAR \ yields \ vary \ daily. The \ Average \ Monthly \ Rate \ as \ of \ November \ 30, 2013 \ was \ 0.0405\%. The \ Average \ Monthly \ Rate \ as \ of \ August \ 31, 2013, was \ 0.0474\%.$ 

<sup>(2)</sup> TexPool yields vary daily. The Average Monthly Rate as of November 30, 2013 was 0.0446%. The Average Monthly Rate as of August 31, 2013, was 0.0437%. The Average Monthly Rate as 0.0437%. The

<sup>(3)</sup> LOGIC yields vary daily. The Average Monthly Rate as of November 30, 2013 was 0.1085%. The Average Monthly Rate as of August 31, 2013, was 0.1053%. The Average Monthly Rate as 0.1053%. The Aver

## **Market Transactions**

			Market Tra		
Invest.	Market Value	Securities	Securities	Market Value	Market Value
ID	8/31/2013	Purchased	Matured / Sold	Change	11/30/2013
MONEY MARKET FUNDS	S / INVESTMENT POO	OLS			
73190	5,206,550	-	2,171,892	-	7,378,44
0	-	944,944	<del>-</del>	_	944,94
73190	3,252,332	363	-	<u>-</u>	3,252,69
1111	2,541,056	50,902,032	(52,465,950)	_	977,13
1111	573,054	11,000,268	(11,350,000)	_	223,32
2003	· •	· · · · · ·	-	-	· -
2004	_	_	-	_	_
40-1	-	_	-	-	_
40-2	15,142	2	-	-	15,14
45	7,242,315	3,000,728	(3,000,000)	-	7,243,04
SUB-TOTAL	23,455,227	65,848,809	(64,644,058)		24,659,97
TREASURY SECURITIES					
16347-P	7 164 992			(26.014)	7,127,96
13083-P	7,164,882 5,126,367	-	-	(36,914) (25,586)	5,100,7
13083-P 13087-D		-	-		
13090-P	2,023,203 3,034,805	-	-	(8,828) (13,242)	2,014,3° 3,021,56
13090-P 13091-D	6,799,843	_	-	109,922	6,909,76
13071 B	0,755,045			105,522	0,505,70
SUB-TOTAL	24,149,100	-	-	25,352	24,174,4
16308	15,307,040	-	-	(80,742)	15,226,29
16340	8,019,876	-	(8,000,000)	(19,876)	-
16343	9,952,640	-	-	56,940	10,009,58
16346	10,047,492	-	(10,000,000)	(47,492)	-
16348	7,297,718	-	-	126,711	7,424,42
16349	7,224,029	-	-	170,539	7,394,56
16350-D	5,124,930	-	-	101,268	5,226,19
16351	4,433,790	-	-	66,626	4,500,4
16352	9,601,019	-	-	219,320	9,820,33
16353	8,630,471	-	-	128,206	8,758,67
16354	4,907,016	-	-	79,761	4,986,7
16355	7,169,820	-	-	163,631	7,333,45
16356	9,537,053	-	-	266,659	9,803,7
16357-P	8,243,624	-	-	50,032	8,293,65
16358	6,700,355	-	-	155,791	6,856,14
16359	11,426,384	-	-	320,837	11,747,22
16360-D	7,699,280	-	-	15,280	7,714,56
16361	9,835,542	-	-	120,740	9,956,2
16362-D	4,975,000	-	-	19,442	4,994,4
16363	9,572,524	-	-	184,709	9,757,2
16364-D	9,572,524	-	-	184,709	9,757,23
16365-D	7,915,262	-	-	72,460	7,987,72
16366-D	6,754,304	-	-	124,082	6,878,38
16368-D	9,790,157	-	-	105,108	9,895,20
16369 16370	4,900,000 4,862,274	-	-	85,750 100,155	4,985,75 4,962,42
10370	7,002,274	-	-	100,133	4,902,42

SUB-TOTAL	-	-	-	-	-
PORTFOLIO TOTAL	257 104 451	65 848 809	(82 644 058)	2 795 998	243 105 200

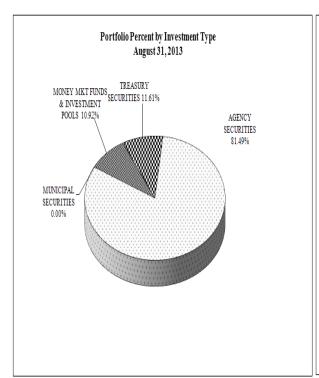
<sup>(1)</sup> TexSTAR yields vary daily. The Average Monthly Rate as of November 30, 2013 was 0.0405%. The Average Monthly Rate as of August 31, 2013, was 0.0474%. (2) TexPool yields vary daily. The Average Monthly Rate as of November 30, 2013 was 0.0446%. The Average Monthly Rate as of August 31, 2013, was 0.0437%.

<sup>(3)</sup> LOGIC yields vary daily. The Average Monthly Rate as of November 30, 2013 was 0.1085%. The Average Monthly Rate as of August 31, 2013, was 0.1053%.

## Investment Portfolio Percentage Report Activity for the 1st QuarterEnded November 30, 2013

Type of Security	Portfolio Pct 8/31/2013	Market Value 8/31/2013	Portfolio Pct 11/30/2013	Market Value 11/30/2013
MONEY MKT FUNDS & INVESTMENT POOLS	9.12%	23,455,227	10.14%	\$ 24,659,978
TREASURY SECURITIES	9.39%	24,149,100	9.94%	24,174,452
AGENCY SECURITIES	81.49%	209,500,124	79.92%	194,270,770
MUNICIPAL SECURITIES	0.00%	-	0.00%	-
PORTFOLIO TOTAL	100.00%	\$ 257,104,451	100.00%	\$ 243,105,200

## Portfolio Percent by Investment Type



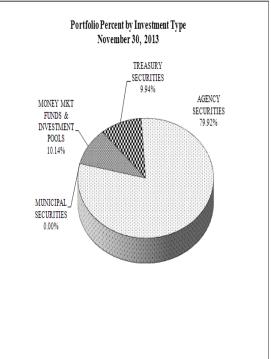
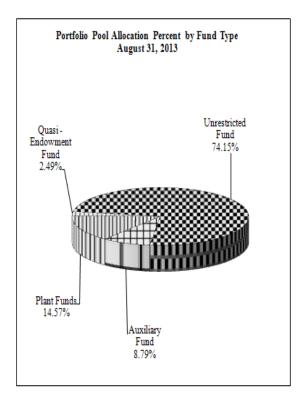


Figure 1 - Investment Portfolio Percentage Report

Investment Pool Report by Fund Type Activity for the 1st Quarter Ended November 30, 2013

Fund Description	Portfolio Pct 8/31/2013	N	Market Value 8/31/2013	Portfolio Pct 11/30/2013	į	Market Value 11/30/2013
Unrestricted Fund	74.15%	S	190,647,931	74.74%	\$	181,686,230
Auxiliary Fund	8.79%	\$	22,593,803	8.71%	S	21,162,904
Plant Funds	14.57%	S	37,461,845	14.07%	S	34,229,421
Quasi - Endowment Fund	2.49%	S	6,400,872	2.48%	\$	6,026,645
PORTFOLIO TOTAL	100.00%	\$	257,104,451	100.00%	\$	243,105,200

## Portfolio Pool Allocation Percent by Fund Type



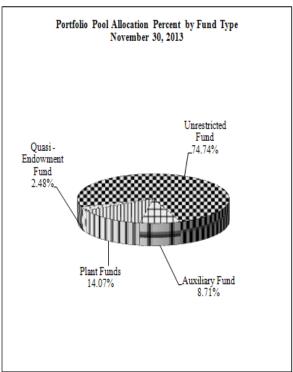
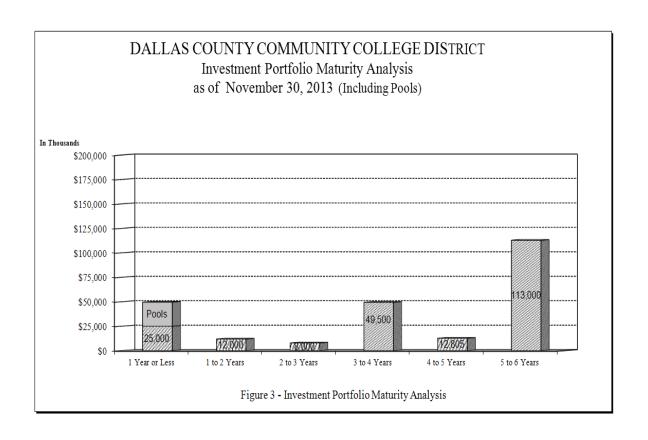
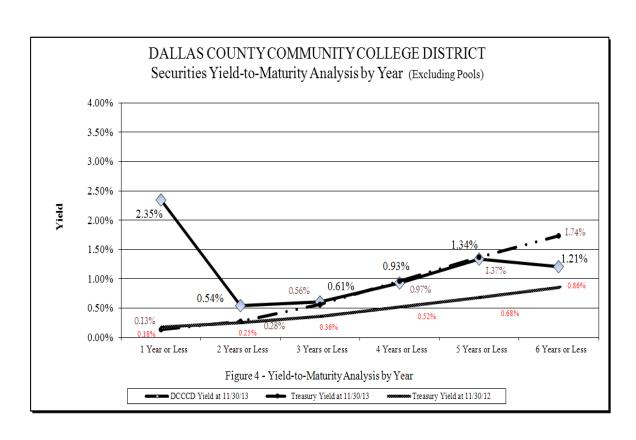


Figure 2 - Investment Portfolio Fund Report





#### **GLOSSARY OF INVESTMENT TERMS**

**Agency:** A security that is issued with an implied or actual pledge of the credit of the U.S. government. The agency is a department of the government or a pseudo-agency that is providing a governmental function (e.g., SLMA, FHLB).

**Arbitrage:** Arbitrage involves the simultaneous purchase of a security in one market and the sale of it or a derivative product in another market to profit from price differentials between the two markets. As used in municipal finance, it represents the spread between bond interest rates and the interest rate on investments of proceeds. Generally these earnings are limited by IRS requirements to spend proceeds quickly, usually within 24 months.

**Basis point:** 1/100th of a point (i.e., 50 basis points = .50 % or one half of one percent).

**Bond:** A long-term promissory note in which the issuer agrees to pay the owner the amount of the face value on a future date and to pay interest at a specified rate at regular intervals.

**Broker/dealer:** An individual or firm who acts as an intermediary between a buyer and seller, usually charging a commission.

<u>Call</u>: The right to redeem outstanding bonds before their scheduled maturity.

<u>Coupon</u>: The stated interest payment that is based on the face amount of a fixed income security. This amount is usually redeemable at a specific date for a specific payment.

**Delivery vs. payment:** The control feature that will not allow a security to be paid unless the security is delivered in the exact amount of value as the payment. This transaction usually involves a third party, usually the safekeeping department of a bank.

**<u>Discount</u>**: The amount of reduction from the face of a fixed income security to compensate for the difference in coupon price and the market value.

**GASB 31:** A pronouncement by the Governmental Accounting Standards Board that required a "mark to market" for the value of investments on a regular basis, with a recognition of gains or losses contemporaneously by booking an unrealized gain or loss.

**GO bond:** A bond which is supported by general obligation tax revenues of a governmental entity.

<u>Liquidity</u>: The liquidity of a security is the ease with which the market can absorb volume buying or selling without dramatic fluctuation in price, i.e., ease of entry/exit into/from a market.

<u>Market value</u>: The market value of a security is the last-sale price multiplied by total units outstanding. It is calculated throughout the trading day and is related to the total value of the index.

<u>Maturity</u>: The date that a security comes due. The issuer must pay the holder the face amount of the security.

<u>Municipal bonds</u>: Bonds issued by states, cities, counties, and towns to fund public capital projects like roads, schools, sanitation facilities, bridges, as well as operating budgets. These bonds are exempt from federal taxation and from state and local taxes for the investors who reside in the state where the bond is issued.

**Premium:** The amount of extra price that is added above the face of a fixed income security to compensate for the difference in coupon price and the market value (which takes into consideration the current interest market compared to the stated coupon).

**Repurchase agreement:** Agreement between a seller and a buyer, usually of agency or treasury securities, where the seller agrees to repurchase the securities at an agreed upon price and date. A "flex-repo" allows periodic draws against the overall value without a complete repurchase of all principal values.

**Revenue bond:** A bond which is supported by pledged revenues of the entity.

**Settlement:** The conclusion of a securities transaction; a broker/dealer buying securities pays for them; a selling broker delivers the securities to the buyer's broker.

<u>Treasury</u>: A security that is issued with the full faith and credit of the United States government.

<u>Underwriter</u>: An investment banker who assumes the risk of bringing a new securities issue to market. The underwriter will buy the issue from the issuer and guarantee sale of a certain number of shares to investors; this is firm-commitment underwriting. To spread the risk of purchasing the issue, the underwriter often will form a syndicate (underwriting group, purchase group) among other investment

firms. If the investment firm is unwilling to buy the issue outright, other underwriting forms may be used.

<u>Unrealized gain or loss</u>: The amount of difference between market value and book value of securities recorded on the financial records of an entity. The amount is an unrealized gain if market value is higher than book value. If the market value is lower than the book value, an unrealized loss is recorded. The amount is unrealized until such time as the security or asset is actually sold by the investor, at which time the amount of difference between market and book values is realized. A security held to maturity will not ever realize a gain or loss.

#### **INFORMATIVE REPORT NO. 34**

#### Presentation of Ten-Year History of Fund Balance for November, 2013

The chancellor presents the report of a ten-year history of fund balance as of November 30, 2013 for review.

### DALLAS COUNTY COMMUNITY COLLEGE DISTRICT

#### Unrestricted and Discretionary Fund Balance to Unrestricted and Auxiliary Fund Expenditures

#### Fiscal Years Ended 8/31

					Fiscal Year	17 \$136,344,631 \$125,255,503 \$132,919,323 \$137,709,164 \$ 116,973,716  15 20,289,531 19,648,019 19,989,970 19,794,380 18,046,636  32 \$156,634,162 \$144,903,522 \$152,909,293 \$157,503,544 \$ 135,020,352  58 \$320,448,773 \$323,647,069 \$304,428,257 \$326,400,253 \$ 366,819,441  95 7,293,198 7,591,997 7,417,007 7,865,460 7,973,032								
Year	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014 (Fall Rev.)				
Total Unrestricted Fund Balance	\$ 88,848,318	\$ 102,286,089	\$ 121,043,528	\$ 138,802,855	\$ 145,242,217	\$136,344,631	\$125,255,503	\$ 132,919,323	\$ 137,709,164	\$ 116,973,716				
Total Auxiliary Fund Balance	17,228,393	16,878,918	17,659,144	18,480,119	19,866,215	20,289,531	19,648,019	19,989,970	19,794,380	18,046,636				
Total Combined Fund Balances	\$ 106,076,711	\$119,165,007	\$ 138,702,672	\$ 157,282,974	\$ 165,108,432	\$ 156,634,162	\$ 144,903,522	\$ 152,909,293	\$ 157,503,544	\$ 135,020,352				
Unrestricted & Auxiliary Funds Exp.	\$ 226,440,948	245,798,102	255,861,643	270,451,500	297,085,858	\$320,448,773	\$ 323,647,069	\$ 304,428,257	\$326,400,253	\$ 366,819,441				
Mandatory Transfers	5,003,278	5,390,124	5,677,312	5,754,708	6,272,595	7,293,198	7,591,997	7,417,007	7,865,460	7,973,032				
Unrestricted & Auxiliary Funds Exp.	\$ 231,444,226	\$ 251,188,226	\$ 261,538,955	\$ 276,206,208	\$303,358,453	\$327,741,971	\$331,239,066	\$311,845,264	\$ 334,265,713	\$ 374,792,473				
Ratio of Fund Balance to Expenditures	45.83%	47.44%	53.03%	56.94%	54.43%	47.79%	43.75%	49.03%	47.12%	36.03%				
Number of Months Coverage	5.5	5.7	6.4	6.8	6.5	5.7	5.2	5.9	5.7	4.3				

#### INFORMATIVE REPORT NO. 35

#### Administrative Accountability Report

The chancellor presents the Administrative Accountability Report for fiscal year 2014.

At the December 3, 2012 meeting of the DCCCD Board of Trustees, Trustee Flores posed several questions about DCCCD's submission of the Legislative Budget Board's (LBB) Higher Education Administrative Accountability Report (Special Provisions. Section 5, 8a-d). The answers to those questions, as well as the accountability report, were submitted in an informative report in the January 8, 2013 board agenda. She has since requested that this report be presented to the board whenever it is submitted to the LBB.

For DCCCD internal use, the report has been modified to 1) delete unused columns, and 2) add explanations for salary increases that exceeded FY 2014 across-the-board raises of 1% (unbanded administrators received no ATB). Administrative salary increases that fall outside of the across-the-board increase array have been highlighted.

Α	В	D	E	ı	J	K	L	М	N	0	Р
		FY 2014	%	Due 9			Call		I Non Coch	Total	
Name	Position	Salary (10/01/13)	Inc.Over FY2013	Bus. & Trav.	Parking	Billingual	Cell Stipends	Other	Non-Cash Comp.	Total Compensation	Explanation / Comments
Adams, Cathryn L	Director II	51,918	1.00%	750		-	-	-	-	52,668	Explanation / Comments
Ifaro, Felicitas F	Vice President, Student Learning	112,728	8.00%	1,410	_	600	600	_	_	•	promotion to interim position + ATB
nderson,Thomas I	Assistant to Vice President II	60,581	1.00%	900	-	-	-	-	-	61,481	,
nthony Hughes,Fillis M	Program Administrator II	57,494	1.00%	750	-	-	-	-	-	58,244	
rmstrong,Dean B	Program Administrator II	61,087	1.00%	750	1,320	-	-	-	-	63,157	
rredondo,Marisa I	Director, Organizational & Staff Develop	48,897	NEW	750	1,320	-	-	-	-	50,967	
rumugam,Devarani	Director II	60,600	NEW	750	1,320	-	-	-	-	62,670	
tchison,Alice B	Mgr. Grants Management & Compliance	60,876	1.00%	750	-	-	-	-	-	61,626	
uzenne,Angela A	Assoc Dn, Distance Lrng Prgms - Outreach	68,255	1.00%	750	-	-	-	-	-	69,005	
aker,Brandy K	Dir. Nursing/Allied Health Skills Lab 3	58,408	1.00%	900	-	-	-	-	-	59,308	
ker,Linda	Librarian IV	64,863	1.00%	570	1,320	-	-	-	-	66,753	
ker,Robert D	Director, College Police II	67,264	1.00%	750	-	-	600	-	-	68,614	
ldwin,Timothy	Librarian IV	55,499	1.00%	570	-	-	-	-	-	56,069	
rber,Ella K	Executive Director, Human Resources	88,199	1.00%	1,080	-	-	-	-	-	89,279	
arkley,Susan E	Executive Dean (2005)	87,576 92,667	1.00%	1,080	-	-	-	-	-	88,656 92,747	
rrett,Audra G	Associate Vice President, Instruction Assoc. V P, Career & Program Resources	82,667 105,822	1.00%	1,080	-	-	-	-	-	83,747	
ynham,James D aver,Nancy H	Program Administrator II	105,822 62,173	1.00% 1.00%	1,080 750	-	-	-	-	-	106,902 62,923	
ecker,Joan T	Dean, Health Occupations	99,869	1.00%	1,080	1,320	<u>-</u>	<u>-</u>	-	-	102,269	
llamy,Johnnie O	Associate Dean, Workforce Development	65,909	1.00%	750	1,320	_	_	_	_	66,659	
ennett,Rodger P	V.P., Academic Affairs & Student Success	119,624	1.00%	1,410	-	- -	_	- -	-	121,034	
ergeron,Iva G	Dn, Plann, Research & Inst. Effectivenes	100,000	NEW	1,080	_	_	_	_	_	101,080	
rry,Cindy M	Dir. Academic Advising/Career Educ. Pcmt	55,196	1.00%	750	_	_	_	_	_	55,946	
st,Mickey D	Executive Dean	83,822	1.00%	1,080	_	_	_	_	_	84,902	
st-Osagie,Linda F	Asst. Dir. Enrollment Management/Registr	53,304	1.00%	570	_	-	-	_	-	53,874	
wley,Molly A	Dist Dir, Comm Engagement & Outreach	80,028	1.00%	1,710	-	-	-	_	-	81,738	
ackman,Sharon L	Provost - (educational Affairs)	197,413	0.00%	3,060	-	_	960	-	-	201,433	
ankenbaker,Zarina A	V.P., Academic Affairs & Student Success	119,624	1.00%	1,410	-	-	_	-	-	121,034	
ell,Dalia S	Professional Counselor	68,696	1.00%	-	-	-	-	-	-	68,696	
occalandro,Maria V	Sustainability Program Director	58,360	NEW	570	-	-	-	-	-	58,930	
ond,Roy L	Dean, External & Community Relations	73,561	1.00%	1,080	-	-	-	-	-	74,641	
owen,Edward C	Director, Outreach & Partner Relations	77,716	1.00%	1,080	-	-	-	-	-	78,796	
istol,Suzanne R	Coord. Development - Foundation	51,225	1.00%	750	-	-	-	-	-	51,975	
ockman,Robert C	Senior Financial Analyst II	68,091	1.00%	570	-	-	-	-	-	68,661	
own,Cynthia R	Assoc District Dir of Hr/External and Re	82,057	1.00%	1,080	-	-	-	-	-	83,137	
owning,David A	Vice President, Business Services	113,101	1.00%	1,410	-	-	600	-	-	115,111	
umbach,Mary A	Exec. Dist. Dir. Strategic Funding	119,788	0.00%	2,430	-	-	-	-	-	122,218	
ırnham,Jeanetta A	Librarian IV	46,094	1.00%	570	-	-	-	-	-	46,664	
ırris,Danny B	Program Director Career & Continuing Edu	55,536	1.00%	570	-	-	-	-	-	56,106	
ish,George W	Associate Instructional Dean	58,719	1.00%	750	-	-	-	-	-	59,469	
itler,Betty S	Associate Dist. Director, Financial Ser.	80,218	1.00%	1,080	-	-	-	-	-	81,298	
utler,Cynthia S	Executive Dist. Dir. Financial Aid & Sch	94,031	1.00%	1,410	-	-	600	600	-	•	Other = Internet Stipend
imacho,Luis A	Assoc Vice Chancellor of Hr - External R	155,567	0.00%	2,430	-	-	-	-	-	157,997	
nada,Shaunyale Y	Coll.Dir.School Alliance/Inst. Outreach	48,350	1.00%	570	-	-	-	-	-	48,920	
nham,Raymond P	Executive Dean	103,504	1.00%	1,080	-	-	-	-	-	104,584	
rranza,Elsy	College Director, Business Operations	55,015	NEW	900	-	-	-	-	-	55,915	
rter,Jean	Coll.Dir.School Alliance/Inst. Outreach	63,886	1.00%	570	-	-	-	-	-	64,456	
sey,James R stillo,Candace C	Dean, Educational/Administrative Tech.	74,555	1.00% 1.00%	1,080 1,410	-	-	-	-	-	75,635 117,938	
amp,Vonice D	Vice President, Planning & Development Director, Services to Special Population	116,528 67,403	1.00%	750	-	-	-	-	-	68,153	
eatham,June A	Associate Dean, Instructional Support	71,454	1.00%	900	_	-	_	-	-	72,354	
estriam, June A esney, Thomas D	College President	197,412	0.00%	3,060	-	<u>-</u>	<u>-</u>	-	-	72,334 200,472	
ildress,Frankie L	Director, College Programs	50,505	1.00%	570	<del>-</del>	<b>-</b>	<b>-</b>	<u>-</u> -	-	51,075	
ristophel,Janice A	Instructional Designer	70,470	1.00%	750	-	-	-	- -	-	71,220	
ninelli,Mary G	V.P. Student Srvs./Enrollment Mgmt.	114,062	1.00%	1,410	- -	- -	-	- -	-	115,472	
rk,Ronald M	Vice President, Business Services	113,134	1.00%	1,410	<u>-</u>	-	_	_	- -	114,544	
rke,Winifred E	Director of Testing II	69,523	1.00%	750	_	_	_	_	-	70,273	
yton,Garth	Dean, Resource Development	90,900	NEW	1,080	-	_	-	-	-	91,980	
leman,Michael E	Producer	54,438	NEW	750	-	-	_	-	-	55,188	
onway,Priscilla J	College President	197,412	0.00%	3,060	_	_	_	_	_	200,472	

Part	
Section   Sect	1
Design   D	1
Sept. Despt. Distant   Patronnelly   19,77   10%   1	1
Internation 1   December 1   September 1   September 2   September 3   S	1
Part   March   Assistant District Director, Development   57,76   8.336   300   -   -   -   -   58,666   All's promotion without   Assistant District Director, Development   119,26   1,00%   1,00%   -   -   -   -   -   58,666   All's promotion without   119,26   1,00%   1,00%   -   -   -   -   -   -   5,00%   1,00%   1,00%   -   -   -   -   -   -   -   -   -	1
Security	1
1,000,   1	
No.   French & Front	
March 1	
Inforth Daylord R         Program Coordinator         \$0,722         1,00%         \$70         .         \$1,202           Info.Mary K         Executive Dean         10,318         1,00%         1,080         .         .         \$6,738           Wis Particula A         Dean, Instructional Support & Distract         88,111         1,00%         1,080         .         .         \$7,383           Wis Particula A         Describer Dean (2005)         89,111         1,00%         1,100         .         .         .         \$1,511           Wis Sharon D         Vice President, Business Services         13,181         1,00%         1,700         .         .         .         1,45,611           Shong/lace I         Ubration, Information Technology         7,45,55         1,00%         1,000         .         .         .         7,5,635           Learn, Linch         P. C. Particular Course         6,538         1,00%         1,000         .         .         .         2,75,635           Learn, Linch         Deen Course College Reach & Inst. Eff         9,627         1,00%         1,40         .         .         .         .         .         .         .         .         .         .         .         . <th< td=""><td></td></th<>	
rin, Many K  Lexe, Many F  Dean, Instructional Support & Dictance E  66,283  10,891 10,1089  10,891 11,1008  1	
wiek,Mary E   Dean, Instructional Support & Distance E   66,283   1,00%   1,180   960   950   67,151   wis,Pathicia A   Excusive Dean (2005)   85,111   1,00%   1,410   950   960   37,151   shore,Rae D   Ulbrarian IV   45,071   1,00%   5,70   97,00   97,000   14,551   shore,Rae D   Ulbrarian IV   1,500   1,500   1,00%	
wit, Patricia A         Securitive Dean (2005)         88,111         1.00%         1,880         -         960         -         81,315         1.10%         1,880         -         960         -         81,315         1.10%         570         -         -         1,415         1.41         1.50%         570         -	
Wis Shron D         Vice President, Business Services         113,101         1,00%         1,41         -         -         -         114,511           Stioning Alea D         Ubreation V         45,001         1,00%         1,080         -         -         -         5,565           Stioning Alea D         Deen, Student Success         65,818         1,00%         1,080         -         -         -         75,635           Cay, Jardine         Deen, Student Success         65,818         1,00%         1,080         -         -         -         66,828           Ceur, John E         V.P., Accidenting Alfares & Student Success         19,024         1,00%         1,410         -         -         -         97,228           Plancy Johnson Michael A         Assoc V.P., Planning, research & Inst. Eff         96,207         1,00%         1,080         -         -         -         97,228           Plancy Johnson Michael A         Assoc V.P., Braining Student Student Success         19,027         1,00%         3,50         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -	
Shong Rap D   Unrain N   45,072   1,00%   570	
Sean, Michael L   Director, Information Technology	
LayLarlene Boan, Student Success 6,8,18 1,00% 1,080 6,6,818 Lear, Johne Lear, Johne W. P., Academine Affairs & Student Success 119,624 1,00% 1,080 121,038 Lear, Johne Lear, Joh	
Leon_Lohn E	
methy Michael A         Assoc, Vp, Planning, research & Inst. Eff         95,207         1,00%         1,00%         750         0         600         -         97,287           ring, Paula M         Evening, Administrator         51,937         1,00%         750         0         600         -         93,287           ring, Paula M         Executive Dean         67,245         1,00%         3,060         -         -         -         -         -         23,307           x, Alexander T         Executive Dean         67,245         1,00%         1,080         -         -         -         -         -         68,325           brow, Patricia J         Director, Community Relations         69,671         1,00%         900         -         -         -         -         1,053         1,007           lay, Tandy T         Director, College Policel II         68,421         1,00%         750         -         -         -         -         1,021         -         -         -         -         -         1,021         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         - <th< td=""><td></td></th<>	
nnis Paula M	
S. Plas, Edward M   Exec. V. C. Business Affairs   229,957   0.00%   3,060   -   -   -   -   233,017	
taz, Alexander T         Executive Dean         67,245         NEW         1,080         -         -         -         -         68,325         Comparativis of Disciplinarial Svc/Comptroller         106,890         1,00%         1,410         -         -         -         -         68,325         Port of Disciplinarial Svc/Comptroller         108,300         -         -         -         -         -         -         70,571         108,300         -         -         -         -         -         70,571         -         -         70,571         -         -         -         -         -         -         70,571         - </td <td></td>	
brow, Patricial J Dist. Dir. Financial Svc/Comptroller 106,890 1.00% 1,410 108,300 lar. Tandy T Director, Community Relations 69,671 1.00% 900 70,571 luglas. Addinancy 10ce President, Business Services 108,807 1.00% 10,400 70,571 luglas. Addinancy 10ce President, Business Services 108,807 1.00% 1,410	
Idar, Tandy T	
uglas,Adrian       Vice President, Business Services       108,807       1,00%       1,410       -       -       -       -       -       110,217         ike,John C       Director, College Police II       68,421       1,00%       750       -       -       -       -       69,171       -       90,100       -       -       -       -       -       -       -       -       -       -       -       -       -       -	
ke, Jahn C Director, College Police II 68,421 1.00% 750 69,171 ke, Gary K Librarian IV 64,637 1.00% 570 65,277 ke, Gary K Librarian IV 64,637 1.00% 570 65,277 ke, Gary K Librarian IV 64,637 1.00% 570	
ke, Gary K         Librarian IV         64,637         1.00%         570         -         -         -         -         65,207         -         65,207         -         65,207         -         -         -         -         -         65,207         -         65,207         -         -         65,207         -         65,217         -         -         65,217         -         65,117         -         -         65,117         -         65,117         -         -         65,117         -         -         65,117         -         -         65,117         -         -         65,117         -         -         65,117         -         -         94,565         -         -         65,127         -         94,565         -         -         65,127         -         94,565         -         -         40,512         -         94,565         -         -         40,536         -         94,565         -         -         -         94,565         -         -         94,565         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -	
Secolate   Instructional Dean   S5,367   1.00%   750	
rich, Teresa L Executive Director, Human Resources 93,485 1.00% 1,080 94,565 wards, Jada A Dir., Organi. Effectiveness & Process 62,463 1.00% 900 94,565 wards, Jada A Dir., Organi. Effectiveness & Process 62,463 1.00% 900 63,363 wards, Lynda B Dean, Student Support Services 96,199 1.00% 1,080 63,363 wards, Lynda B Dean, Student Support Services 96,199 1.00% 1,080	
wards, Jada A Dir., Organi. Effectiveness & Process 62,463 1.00% 900 63,363 wards, Lynda B Dean, Student Support Services 96,199 1.00% 1,080 63,363 wards, Lynda B Dean, Student Support Services 96,199 1.00% 1,080 63,363 wards, Lynda B Dean, Student Support Services 96,199 1.00% 1,080 63,363 wards, Lynda B Dean, Student Support Services 96,199 1.00% 1,080	
wards, Lynda B         Dean, Student Support Services         96,199         1.00%         1,080         -         -         -         -         -         97,279         97,279         98,279         99	
Seleston, Kathryn A College President 197,412 0.00% 3,060 200,472 1,000 1,00	
Associate Dean, Instructional Support 60,756 1.00% 900 61,656 ans, David L Executive Dean (2005) 95,729 1.00% 1,080 61,656 ans, David L Executive Dean (2005) 78,000 NEW	
Executive Dean (2005) 95,729 1.00% 1,080 96,809 res,Rabab Executive Dean (2005) 78,000 NEW 96,809 res,Rabab Pris,Frances Dist. Dir. Academic & Student Records 78,222 1.00% 1,080 78,000 Pris,Frances Dist. Dir. Academic & Student Records 78,222 1.00% 1,080	
res,Rabab Executive Dean (2005) 78,000 NEW 78,000 Peris,Frances  Dist. Dir. Academic & Student Records 78,222 1.00% 1,080 600 - 79,902 Other = Internet derer,Gina C  derer,Gina C  rguson,Amy J  Librarian IV  47,355 1.00% 570 600 65,835  rguson,Sarah A  Executive Dean  Executive Dean, Business & Professions 90,245 1.00% 1,080 78,000  This provides a substitute of the control of the	
Pris, Frances Dist. Dir. Academic & Student Records 78,222 1.00% 1,080 600 - 79,902 Other = Internet derer, Gina C College Director, Marketing and P.I. 64,935 1.00% 900 600 79,902 Other = Internet derer, Gina C rguson, Amy J Librarian IV 47,355 1.00% 570 600 79,902 Other = Internet derer, Gina C 65,835 Frances	
derer, Gina C College Director, Marketing and P.I. 64,935 1.00% 900 65,835 rguson, Amy J Librarian IV 47,355 1.00% 570 47,925 rguson, Sarah A Executive Dean 95,960 1.00% 750 96,710 rney, Wallace H Executive Dean, Business & Professions 90,245 1.00% 1,080 91,325 rnt, Juanita Z Executive Dean (2005) 101,228 1.00% 1,080 102,308	
rguson,Amy J Librarian IV 47,355 1.00% 570 47,925 rguson,Sarah A Executive Dean 95,960 1.00% 750 96,710 rney,Wallace H Executive Dean, Business & Professions 90,245 1.00% 1,080 91,325 rnt,Juanita Z Executive Dean (2005) 101,228 1.00% 1,080 102,308	Stipend
rguson,Sarah A Executive Dean 95,960 1.00% 750 96,710 Iney,Wallace H Executive Dean, Business & Professions 90,245 1.00% 1,080 91,325 Int,Juanita Z Executive Dean (2005) 101,228 1.00% 1,080 102,308	
iney,Wallace H Executive Dean, Business & Professions 90,245 1.00% 1,080 91,325 Int,Juanita Z Executive Dean (2005) 101,228 1.00% 1,080 102,308	
nt,Juanita Z Executive Dean (2005) 101,228 1.00% 1,080 102,308	
ancis Monty F Director of Testing II 52 01/1 1 00% 750 1 220	
mble,Melanie M Director II 52,343 NEW 750 53,093	
rner,Regina Associate Dean, Student Support Services 55,742 11.39% 750 56,492 promotion + ATE	
rrett,Glenda M Assoc. Dean, Learning Support Services 76,942 1.00% 900 77,842	
rrett,Leonard N V.P. Student Srvs./Enrollment Mgmt. 114,062 1.00% 1,410 115,472	
rrott, Marisela D Director, Marketing & Public Relations 57,164 1.00% 750 57,914	
rza,Maria E Auxiliary Business Services Manager 60,851 1.00% 750 - 600 62,201	
rza,Rebecca J Director, Admissions/Registrar 55,445 1.00% 750 1,320 57,515	
orgiou,Thales Instructional Dean/Division Chair 87,320 1.00% 1,080 88,400	
ck,Steven M Assoc.Dist. Dir. I.T./Network Services 116,197 1.00% 1,410 600 118,207	
dinez,Rafael J Exec. Dist. Director, Internal Audit 128,662 1.00% 1,410 130,072 ertemiller,Paul A Director of Testing 50,000 NEW 570 50,570	
nzales,Lucinda A Assoc. Dean, Educational Resources 72,881 1.00% 750 73,631	
vea,Sam Executive Dean (2005) 74,982 1.00% 1,080 76,062 ant,LaShawn D College Director, Human Resources III 61,323 1.00% 900 62,223	
74.540	
ay,Carole A Dean, Student Support Services 74,610 1.00% 1,080 75,690 eer,Karla J Dean, Educational Resources 73,916 1.00% 1,080 74,996	
er,Meredithe F District Director, Curriculum Management 66,643 1.00% 1,080 600 600 - 68,923 Other = Internet	

Α	В	D	Е	I	J	K	L	M	N	0	Р
		FY 2014	%	Bus. &					Non-Cash	Total	
Name	Position	Salary (10/01/13)	Inc.Over FY2013	Trav.	Parking	Billingual	Cell Stipends	Other	Comp.	Total Compensation	Explanation / Comments
irigsby,Lindle D	Dean, Technical/Occupational Programming	91,320	1.00%	1,080			-	-	-	92,400	Explanation / Comments
Grove,Susan	Director II	55,243	1.00%	750	_	_	_	_	_	55,993	
Guerra, Judith A	Project Leader	62,538	1.00%	750 750	_	_	_	_	_	63,288	
Guevara, Fidel C	Coll.Dir.School Alliance/Inst. Outreach	54,700	1.00%	900	-	600	_	_	_	56,200	
Gutierrez,Michael J	Exec. V.P. Academic Aff. & Student Succe	120,831	1.00%	1,410	-	-	_	_	_	122,241	
Haight,Jonathan D	Assoc Dist Dir It, Sp, Et, Internet Comm	110,735	1.00%	1,410	-	_	600	_	_	112,745	
Hall,Susan	Executive Director, Board Relations	167,074	0.00%	2,430	_	_	-	_	_	169,504	
Hampshire,Kay	Instructional Designer	52,796	1.00%	750	-	-	-	-	-	53,546	
Handy,James L	Exec. Dn, Student Dev. & Support Srvs.	88,587	1.00%	1,080	1,320	-	_	-	-	90,987	
Harbour,Courtney C	Associate Instructional Dean	59,834	1.00%	750	-	-	-	-	-	60,584	
Hargis,Velma G	District Director, Student and Academic	85,760	1.00%	1,080	-	-	-	-	-	86,840	
Haroutunian,Mehrdad	Chief Corp & Wrkfc Dev Officer	115,231	1.00%	1,410	-	-	-	-	-	116,641	
Harrison,Nancy L	Dist. Contracts/Grants Dir.	70,846	1.00%	900	-	-	-	-	-	71,746	
Hatch,Ann M	Director, Media Relations	84,910	1.00%	900	-	-	600	-	-	86,410	
Haynes,Russell I	Dn. Stud. Retention & Title III Adm.	76,219	1.00%	1,080	-	-	-	-	-	77,299	
Heard,Shellie E	Dean, Resource Development	85,430	1.00%	1,080	-	-	-	-	-	86,510	
Henderson,Lennijo P	Dean, Educational Resources	78,873	1.00%	1,080	-	-	-	-	-	79,953	
Hernandez,Celeste P	Associate Dean, Instructional Support	89,604	1.00%	900	-	_	-	-	-	90,504	
Herring,George T	Vice President, Business Services	113,101	1.00%	1,410	-	_	-	-	-	114,511	
Hickman,Mary-Therese	Program Coordinator	62,644	1.00%	750	-	_	-	-	-	63,394	
Higgs,Lakendra K	Associate Dean, Student Support Services	51,937	1.00%	750	-	-	_	-	-	52,687	
Higgs,Shirley A	Dean, Student Success	69,066	1.00%	1,080	-	_	_	_	_	70,146	
Hilbert,Diane M	Executive Dean (2005)	80,917	1.00%	1,080	-	-	_	-	-	81,997	
Hogan,Martha A	Exec. Dn. IT Programs/Systems Support	98,981	1.00%	1,080	-	_	600	_	_	100,661	
Holloway,Deaira M	Dir. Academic Advising/Career Educ. Pcmt	55,175	1.00%	750	-	-	-	-	-	55,925	
Houston, Whitney C	Dean, Resource Development	79,129	1.00%	1,080	-	-	_	-	-	80,209	
Howden,Norman	Asst. Dean, Educational Resources	63,773	1.00%	750	1,320	_	_	_	_	65,843	
Hubener,James T	Dist. Dir III	64,188	24.87%	900	-	_	600	600	_		er = Internet; promotion + ATB
Hueston,Bonnie L	Dean, Instr. Support/Outreach Srvs.	78,271	1.00%	1,080	-	-	-	-	-	79,351	
Hughes, Martha L	V.P., Academic Affairs & Student Success	121,997	1.00%	1,410	-	-	_	-	-	123,407	
Huynh,Bao N	Director II	62,831	7.00%	750	_	_	_	-	-		motion
lachetta,Michael S	Program Administrator II	61,604	1.00%	750	-	-	-	-	-	62,354	
sbell,Teresa S	Dn, Plann, Research & Inst. Effectivenes	79,326	1.00%	1,080	1,320	-	-	-	-	81,726	
Izard,Robert L	Program Administrator II	55,994	1.00%	750	-	-	-	-	-	56,744	
Jackson,Rhonda J	Assoc District Dir, Hod	70,008	1.00%	1,080	-	-	-	-	-	71,088	
James,Arthur J	Exec. Dean, Educational Partnerships	75,896	1.00%	1,410	-	-	-	-	-	77,306	
James, Janet C	Dean/Exec. Asst. to the President	99,604	1.00%	1,080	-	-	-	-	-	100,684	
Johnson, Michael C	Director, Information Technology	80,199	1.00%	1,080	1,320	-	600	-	-	83,199	
ohnson,Ruben	Executive Dean	84,494	1.00%	1,080	-	-	-	-	-	85,574	
Jones, Christa K	District Coordinator of Academic Program	57,927	1.00%	1,080	-	-	600	-	-	59,607	
lones,Rebecca J	Associate Dean, Instructional Support	74,363	1.00%	900	-	-	-	-	-	75,263	
Kammerer,Nancy P	Associate Dean, Org. & Staff Development	58,428	1.00%	900	-	-	-	-	-	59,328	
Kaplan, Jean S	Director II	51,665	1.00%	750	-	-	-	-	-	52,415	
Kelemen, Victor P	Vice President of Workforce Education	113,657	1.00%	1,410	-	_	-	-	-	115,067	
Kelley,Kate	Assoc Vice Chancellor of Hr Operations a	145,000	64.23%	2,430	-	-	-	-	-		P promotion to ACVHR
Kelley,Konley M	Asst. Dean, C.E. & Contract Training	72,647	1.00%	750	-	-	600	-	-	73,997	•
King,John P	Director, Risk Management	77,412	1.00%	900	-	-	600	-	-	78,912	
Kirk,Donaji R	Asst. Dir. Enrollment Management/Registr	55,783	1.00%	570	-	-	-	-	-	56,353	
Kirk,Marissa C	Director, College Programs	53,304	1.00%	570	-	_	-	-	-	53,874	
Klepak,Kathryn L	Executive Director, Human Resources	95,000	NEW	1,080	-	-	-	-	-	96,080	
(lingensmith,John M	Director, College Police	69,647	1.00%	570	-	-	-	-	-	70,217	
lutts,Susan M	College Director, Business Operations	68,734	1.00%	900	-	_	-	-	-	69,634	
Kolarov,Krasimir G	College Athletic Programs Director	49,000	NEW	570	-	-	-	-	-	49,570	
Kozlowski,Gerald F	Executive Dean (2005)	89,860	1.00%	1,080	-	-	-	-	-	90,940	
Krishnaswamy, Vidya P	Director, Library Services	55,000	NEW	750	_	-	-	-	-	55,750	
	Project Leader	69,181	1.00%	1,080	-	-	-	-	-	70,261	
_affoon,George D	, ere	20,-01									
Laffoon,George D Laljiani,Karen C	Assoc. Vp. Planning, research & Inst. Eff	90.627	21.20%	1.080	-	-	_	-	-	91./0/ pro	motion + ATB
aljiani,Karen C	Assoc. Vp, Planning,research & Inst. Eff Chancellor	90,627 285,338	21.20% 0.00%	1,080 16,200	-	-	-	- 30.000	23.563		motion + ATB enefits payment per contractual agreement;
	Assoc. Vp, Planning,research & Inst. Eff Chancellor Crd. Cntr. for Child & Family Studies	90,627 285,338 49,902	21.20% 0.00% NEW	1,080 16,200 570	- - -	- - -	- - -	30,000 -	- 23,563 -		motion + ATB penefits payment per contractual agreement;

Α	В	D	E	ı	J	K	L	М	N	0	Р
		FY 2014	% In a Over	Duo 9 I	-		L Call		I Non Cook	Total	
Name	Position	Salary (10/01/13)	Inc.Over FY2013	Bus. & Trav.	Parking	Billingual	Cell Stipends	Other	Non-Cash Comp.	Total Compensation	Explanation / Comments
_eyva,Richard	Director I	60,021	NEW	570	-		-	-	-	60,591	Explanation / Comments
.ogozzo,Derrick T	Director of Instrumental Music	60,637	1.00%	750	_	-	_	_	_	61,387	
onon,Justin H	Vice Chan., Public & Govtl Relations	197,413	0.00%	3,060	_	_	_	_	_	200,473	
opez,John N	Dist. Dir., Diversity Business Programs	88,926	1.00%	2,250	-	-	-	_	-	91,176	
opez,Oscar M	V.P. Student Srvs./Enrollment Mgmt.	114,062	1.00%	1,410	-	-	-	_	-	115,472	
owry,Kimberly M	Dir, Academic Advising & T.S.I.	58,840	1.00%	750	-	-	-	_	-	59,590	
ozano,Heather M	Assistant Dean, Continuing Education I	45,071	1.00%	570	-	-	-	-	-	45,641	
ucas,Pamela A	Director II	54,941	1.00%	750	1,320	-	-	-	-	57,011	
uong,Huan T	Vice President, Business Services	119,675	1.00%	1,410	-	-	960	-	-	122,045	
ynch,Marilyn Kolesar	Assoc. V P, Career & Program Resources	106,407	1.00%	1,080	-	-	-	-	-	107,487	
Aallard,Mary M	Director, Organizational & Staff Develop	51,937	1.00%	750	-	-	-	-	-	52,687	
Лarquez,George A	Dean, Organizational & Staff Development	79,115	1.00%	900	-	-	-	-	-	80,015	
Лarsh,Heather A	Dean, Resource Development	87,981	1.00%	1,080	-	-	-	-	-	89,061	
⁄larsh,Vicki A	Librarian IV	46,020	1.00%	570	-	-	-	-	-	46,590	
/lartin,Mabron D	Director III	64,683	NEW	900	1,320	-	-	-	-	66,903	
/lartin,Willadean S	Director II	54,848	1.00%	750	-	-	-	-	-	55,598	
Nasters, Anna M	Program Administrator II	48,897	NEW	750	-	-	-	-	-	49,647	
Лаxwell,Richard A	Executive Dean	92,688	1.00%	1,080	-	-	-	-	-	93,768	
Лayes,Craig С	Director of Production	88,427	1.00%	900	-	-	-	-	-	89,327	
Naynard,Francyenne Y	Dean, Student Support Services	65,029	1.00%	1,080	-	-	-	-	-	66,109	
Mays,Anna	V.P. Student Srvs./Enrollment Mgmt.	114,062	1.00%	1,410	-	-	960	-	-	116,432	
Mays,Marilyn E	Executive Dean (2005)	104,467	1.00%	1,080	-	-	-	-	-	105,547	
AcCarter,Samuel C	Director II	48,897	NEW	750	-	-	-	-	-	49,647	
AcCarthy,Paul J	College President	197,412	0.00%	3,060	-	-	960	-	-	201,432	
AcCloud, Yquichessia S. S	Director, Services to Special Population	52,623	NEW	750	-	-	-	-	-	53,373	
McDaniel,Terence L	Dir. Finance/Business Affairs, Foundation	92,595	1.00%	1,080	-	-	-	-	-	93,675	
AcKinnen Keith	Dir. General/Student Financial Aid Acctg	70,441	1.00%	900	-	-	-	-	-	71,341	
ИсКinnon,Keith ИсРherson,Mary L	Coll.Dir. Athletics & Recreational Progr Executive Dean (2005)	50,350	NEW 1.00%	750 1,080	- 1,320	-	-	-	-	51,100 110,439	
Menassa,Beverly N	Assistant Dean, Student Support Services	108,039 79,760	1.00%	570	1,520	-	-	-	-	80,330	
Meyer,Mark	Dean, Health Occupations/Nursing	85,114	1.00%	1,080	_	-	-	_	-	86,194	
Millemon,John F	Asst. Dean, Center for Independent Study	48,998	1.00%	570	_	_	_	_	_	49,568	
Miranda,Eduardo A	Dir. Mktg/Comms, DCCCD Dev Off/Foundatio	76,476	1.00%	900	_	_	_	_	_	77,376	
Mitchell,Christine K	Director of Business Operations	60,162	1.00%	750	_	_	_	_	_	60,912	
Mitchell,Sandra M	Project Leader	57,491	NEW	-	_	_	_	_	_	57,491	
Molina,Perla Y	Director, Outreach and Recruitment	59,337	1.00%	1,200	_	600	_	_	_	61,137	
Montgomery,Vickie L	College Director, Human Resources II	56,993	1.00%	750	_	-	_	_	_	57,743	
Лorgan,Barbara	Evening Administrator	51,937	1.00%	750	-	-	600	_	-	53,287	
Aorris,Charles G	Executive Dean, Arts and Sciences	89,200	NEW	1,080	1,320	-	-	_	-	91,600	
лоsley,Marvis L	Director, College Police II	54,504	1.00%	, 750	-	-	960	_	-	56,214	
Moss,Georgeann E	District Director, Internet Publishing	86,727	1.00%	900	-	-	-	_	-	87,627	
Mote, Marlon D	Dir. Institutional Research	56,369	1.00%	570	-	-	-	-	-	56,939	
leal,Willie E	Executive Director, Human Resources	88,198	4.12%	1,080	-	-	960	-	-	90,238 2nd	stage equity adj + ATB
lightingale,Lisa A	Executive Dean	87,585	1.00%	1,080	-	-	-	-	-	88,665	
Olguin,Javier E	Executive Director, Community Campus	80,517	1.00%	1,080	-	600	-	-	-	82,197	
ppedahl,Celes L	Associate Dean, Workforce Development	69,149	1.00%	900	-	-	-	-	-	70,049	
rfanos,Dianne M	Assoc District Dir, Hod	70,846	1.00%	1,080	-	-	-	-	-	71,926	
verby,Steven R	Assistant Director of Purchasing	80,664	1.00%	750	-	-	-	-	-	81,414	
alsa,Michele W	Director, Marketing & Public Relations	77,911	1.00%	750	-	-	-	-	-	78,661	
ark,Steven M	District Director, Purchasing Services	131,784	1.00%	2,010	-	-	-	-	-	133,794	
ecina,Antonio	Coll.Dir.School Alliance/Inst. Outreach	47,847	1.00%	570	-	-	-	-	-	48,417	
erry,Don A	Exec. Dir. Compliance & Policy Formation	112,627	1.00%	1,410	-	-	600	-	-	114,637	
ierce,Susan G	College Director, Business Operations	70,604	1.00%	900	1,320	-	-	-	-	72,824	
ipkins,Jermain C	Dir, Academic Advising & T.S.I.	51,848	1.00%	750	1,320	-	-	-	-	53,918	
lott,Richard K	Dist. Dir. Institutional Research	106,050	47.66%	1,410	-	-	-	-	-		P promotion to Dist. Dir. + ATB
once,Liliana	Coll.Dir.School Alliance/Inst. Outreach	57,828	9.08%	570	-	600	-	-	-	58,998 proi	notion + ATB
rado,Maria E	Program Director Career & Continuing Edu	61,432	1.00%	570	-	-	-	-	-	62,002	
Quinn,Pamela K	Provost	197,413	0.00%	3,060	-	-	960	-	-	201,433	
ae,Vitoria S	Director II	51,918	1.00%	750	-	-	-	-	-	52,668	
Ramos,Ana M	Executive Director, Community Campus	76,219	1.00%	1,410	-	600	-	-	-	78,229	

Α	В	D	E	I	J	K	L	M	N	0	Р
		FY 2014	% Inc Over	Bus. &			Cell		Non-Cash	Total	
Name	Position	Salary (10/01/13)	Inc.Over FY2013	Trav.	Parking	Billingual	Stipends	Other	Comp.	Compensation	Explanation / Comments
Ramos,Emilio	Dist. Dir. Educational Technology	113,309	1.00%	1,410	-		-	-	-	114,719	Explanation / Comments
Rawlinson,Eddy	Associate Instructional Dean	61,031	-5.11%	750	1,320	-	-	-	-	63,101	return to regular position + ATB
Reid,Decha S	Director III	70,008	1.00%	900	-	-	600	600	-	·	Other = Internet Stipend
Richard,Calvin R	Director, College Police II	74,630	1.00%	750	1,320	-	600	-	-	77,300	
Richards,Deborah A	Director, Corporate & Community Relation	95,103	1.00%	1,410	-	-	-	-	-	96,513	
Riehl,Gretchen K	Executive Dean (2005)	79,782	1.00%	1,080	-	-	-	-	-	80,862	
Riley,Dwight M	Associate Dean, Instructional Support	71,078	1.00%	900	-	-	-	-	-	71,978	
Robertson, John	Assoc. Vice Chancellor, Business Affairs	163,913	0.00%	2,430	-	-	-	-	-	166,343	
Rodriguez,Freddy G	Dir, Academic Advising & T.S.I.	53,530	NEW	750	-	600	-	-	-	54,880	
Rodriguez,Ricardo S	Executive Dean (2005)	79,460	1.00%	1,080	-	-	-	-	-	80,540	
Roffino,Theresa	Dean, Distance Lrng. Planning & Dev.	98,824	1.00%	1,245	-	-	-	-	-	100,069	
Rollings,Grenna C	Dean, Student Support Services	69,801	1.00%	1,080	-	-	-	-	-	70,881	
Romero,Enmanuel R	Director, Community Programs	46,094	1.00%	570	-	-	-	-	-	46,664	
Rosenbalm,Whitney E	College Director, Marketing and P.I.	69,643	1.00%	900	-	-	600	-	-	71,143	
Rousey,Doris E	Executive Dean (2005)	88,747	1.00%	1,080	-	-	-	-	-	89,827	
Samuels, Timothy H	Asst. Dean, C.E. & Contract Training	58,580	NEW	750 570	-	-	600	-	-	59,930	
Savage, Michael D	Computer Lab Administrator	48,431	1.00%	570	-	-	600	-	-	49,601	
Schubarth,Toni L	Assistant Dean, Cont. Education II	63,886	1.00%	750	-	-	600	-	-	65,236	
Schweitzer, Carrie E	Assistant to the President III	76,163	1.00%	900	-	-	-	-	-	77,063	
Seaver, Kenton B	Director III	58,408	1.00%	900	1 220	-	-	-	-	59,308	
Segroves, Dawn M	Executive Director, Human Resources Instructional Dean/Division Chair	88,198	2.10% 1.00%	1,080 945	1,320	-	-	-	-	90,598 77,767	2nd stage equity adj + ATB
Shelby,Leslie R Shuttlesworth,Pamela D	Director III	76,822 66,869	1.00%	1,800	-	-	600	600	-	69,869	Other = Internet Stipend
Sindelar,Peggy L	Assistant to the Vice President	55,176	1.00%	750	-	-	000	000	-	55,926	•
Sisk,Grant L	Associate Instructional Dean	58,879	1.00%	750 750	_	_	_	_		59,629	
Slejko,Christa M	College President	187,000	10.85%	3,060						190,060	
Smith,Zelda R	College Director, Athletic Program	55,710	1.00%	750	_	-	600	_	-	57,060	
Smith-Brush,Lynne J	Dean, Technical/Occupational Programming	65,150	1.00%	1,080	_	_	-	_	_	66,230	
Somero,Deborah T	Associate Dean, Student Support Services	84,762	1.00%	1,410	_	_	_	_	_	86,172	
Sosa-Hegarty,Dina M	Dean, Student Success	73,747	1.00%	1,080	_	-	_	_	-	74,827	
Staley,Priscilla A	College Director, Marketing and P.I.	66,873	1.00%	900	1,320	600	-	_	-	69,693	
Stewart,James R	Associate Instructional Dean	55,550	NEW	750	_	-	-	-	-	56,300	
Stills,Karen M	Coordinator, Student Services	54,011	1.00%	750	1,320	-	-	-	-	56,081	
Stock,Robert B	Assistant Instructional Dean/Chair	42,023	NEW	-	-	-	-	-	-	42,023	
Summers,Tony E	Vice President, Student Development	119,675	1.00%	1,410	-	-	-	-	-	121,085	
Taylor,Katherine	Director of Testing II	55,742	NEW	750	-	-	-	-	-	56,492	
Tealer,Eddie R	Executive Director, Business Services	78,000	21.09%	1,080	-	-	-	-	-	79,080	promotion + ATB
Геmpleton,Jamie L	Assoc.Dist.Dir, I.T. for Apps. Developme	107,881	1.00%	1,410	_	-	600	600	-	110,491	Other = Internet Stipend
Гheriot,Lisa М	Exec.Dn. Comms/Math & Student Supp. Srvs	90,189	1.00%	1,080	1,320	-	600	-	-	93,189	
Thomas, Gregory C	Dean, Educational/Administrative Tech.	78,490	1.00%	1,080	-	-	600	-	-	80,170	
Thomas,Latrenda S	Director of Testing II	53,185	NEW	750	-	-	-	-	-	53,935	
hompson,Angela M	Dir. Nursing/Allied Health Skills Lab 3	61,322	1.00%	900	-	-	-	-	-	62,222	
imberlake,Martha S	Associate Dean, Instructional Support	83,028	1.00%	900	-	-	-	-	-	83,928	
Toups,Scott R	College Director, Athletic Program	51,937	1.00%	750	-	-	600	-	-	53,287	
ruong,Ngoc N	Instructional Designer	62,103	1.00%	750	-	-	-	-	-	62,853	
Гubbs,Andrew J	Dean of Instruction	81,313	1.00%	1,080	-	-	-	-	-	82,393	
Jrrutia,Diana M	Assoc Dn, World Languages, Cultures/Comm	59,834	1.00%	750	-	-	-	-	-	60,584	
Vaglienti,Kendra L	Executive Dean (2005)	85,741	1.00%	1,080	-	-	-	-	-	86,821	
/alencia,Karen N	Executive Dean	92,032	1.00%	1,080	-	-	-	-	-	93,112	
/andeventer,Elizabeth J	Coordinator, Jail Programs	55,856	1.00%	570	1,320	-	-	-	-	57,746	
/anlandingham,Norma R	District Accounts Payable Manager	57,141	1.00%	570	-	-	-	-	-	57,711	
/arghese,Finney	Assoc. V.P., Business Services	76,609	1.00%	1,080	-	-	-	-	-	77,689	
/era,Fonda L	Executive Dean	104,916	1.00%	1,080	-	-	-	-	-	105,996	
/o,Thoa T	Director, Admissions/Registrar	65,827	1.00%	750	-	-	-	-	-	66,577	
/yas,Avni P	Professional Counselor	75,467	1.00%	1 440	-	-	-	-	-	75,467	
Valker, Donna R	Superintendent, Charter H.S./Assoc. V.P.	112,161	1.00%	1,410	-	-	-	-	-	113,571	
Valker,Katrina	Dean, Health Occupations/Nursing	78,683 75,000	NEW NEW	1,080	-	-	-	-	-	79,763	
Walker, Michael D	Executive Dean (2005) Producer	75,000 66 110	NEW 1.00%	1,080 750	-	-	-	-	-	76,080 66,860	
Walker,Ricky N Walker Rosalyn D	Director, Center for Independent Study	66,110 51,781	1.00% NEW		-	-	-	-	-	52,351	
Walker,Rosalyn D	Director, Center for independent Study	51,781	INEVV	5/0	-	-	-	-	-	52,351	

Α	В	D	E	I	J	K	L	М	N	0	Р
		FY 2014	%	Bus. &			Cell		Non-Cash	Total	
Name	Position	Salary (10/01/13)	Inc.Over FY2013	Trav.	Parking	Billingual	Stipends	Other	Comp.	Compensation	Explanation / Comments
Ward,Joseph A	Dist. Dir. of Information Technology	131,213	1.00%	1,410		-	-		-	132,623	
Weaver, Melinda H	Executive Dean (2005)	88,265	1.00%	1,080	-	-	-	-	-	89,345	
Weaver,Shannon M	Vice President, Business Services	100,000	24.28%	1,410	-	-	-	-	-	101,410	special adj due to term exceeding interim guidelines
Webb,Denise D	Dist. Pgrm. Mgr. Business Diversity	64,186	1.00%	1,800	-	-	-	-	-	65,986	
Webb,Patricia B	Exec Dean, Corporate/Cont. Ed.	79,117	1.00%	1,080	-	-	-	-	-	80,197	
Wells, John W	Director II	76,341	1.00%	750	-	-	-	-	-	77,091	
Werther, Millicent	Emeritus Program Director	60,951	1.00%	570	-	-	-	-	-	61,521	
White,Michael T	Director, Information Technology	65,898	1.00%	1,080	-	-	-	-	-	66,978	
Whitten, Wanda S	Director, Multicultural Services	66,347	8.00%	750	-	-	-	-	-		promotion + ATB
Wilkins,Pyeper L	Assoc. Vp, Planning, research & Inst. Eff	90,733	1.00%	1,080	-	-	-	-	-	91,813	
Williams,David R	Chief Info. Privacy / Security Officer	90,900	NEW	1,410	-	-	-	-	-	92,310	
Williams, Gregory E	Dist. Dir., Artic/Transfer Srvs & Unv RI	70,783	1.00%	1,080	-	-	960	-	-	72,823	
Williams, Joyce M	District Director, Workforce Education &	98,291	1.00%	1,800	-	-	600	-	-	100,691	
Wilson,Larry L	Vice President, Planning & Development	100,000	25.98%	1,410	-	-	-	-	-		promotion to interim VP position + ATB
Wimbish, Jennifer L	College President	197,413	0.00%	3,060	-	-	960	-	-	201,433	
Witherspoon, Rebecca A	Associate Deep Instructional Support	62,350	1.00%	900	-	-	-	-	-	63,250	
Wittel,Frederick P	Associate Dean, Instructional Support	63,636	1.00%	900	-	-	-	-	-	64,536	
Worldy Soan K	Executive Dean (2005)	79,782	1.00%	1,080	-	-	-	-	-	80,862	
Worley,Sean K	College Director, Athletic Program	55,710	1.00%	750 1.090	-	-	600	-	-	57,060 80,704	
Wright,Quentin A	Executive Dean (2005) Executive Dean (2005)	88,624 87,315	1.00% 1.00%	1,080 1,080	-	-	-	-	-	89,704	
Nyche,Sandy A Keriland,Timothy J	Instructional Designer	87,315 57,588	1.00%	1,080	-	-	-	-	-	88,395 57,588	
/doyaga,Shannon S	District Director, Health Careers Resou	75,172	1.00%	- 1,410	-	-	_	<u>-</u>	-	76,582	
oung,Jonas R	Director of Testing	52,447	1.00%	570	_	_	_	_		53,017	
oung,Robert J	Legal Counsel	166,686	9.50%	2,430			_			•	position reclassified from band V to unbanded
Zackery,Janice D	Exec. Dean, Financial Affairs	89,459	1.00%	1,080	-	-	_	-	-	90,539	position reducisined from band v to unbanded
Zamora,Felix A	College President	197,413	0.00%	3,060	_	_	960	_	_	201,433	
Zarrabi,Byron B	Program Director Career & Continuing Edu	49,902	9.52%	570	-	_	-	-	-		promotion + ATB
URESTRICTED FUND TOTAL	1	26,648,790	_	357,361	33,000	5,400	30,120	34,200	23,563	27,132,433	
Boyer,Maryangel	Program Director Career & Continuing Edu	45,071	1.00%	570	-	-	-	-	-	45,641	
Brock,Sheila L	Mgr. Grants Management & Compliance	51,937	1.00%	750	_	_	_	_	_	52,687	
Flemming,Sondra G	V.P., Academic Affairs & Student Success	109,506	1.00%	1,410	_	_	600	_	-	111,516	
Guerra Rodriguez,Elizabeth	Associate Dean, Workforce Development	58,425	1.00%	900	1,320	_	-	-	-	60,645	
Hawkins,Vernon L	Assoc. V.P. Workforce/Cont. Education	93,766	1.00%		,					,	
Johnson,Joyce D	Director I	•		1,6/1	-	_	-	-	-	95,437	
Mongo,Karen M	Directori	46,094	1.00%	1,671 570	-	-	-	-	-	95,437 46,664	
Muller,Daniel V	Dean, Curriculum and Assessment	46,094 72,457		•	- - 1,320	- - -	- - -	- - -	- - -	•	
			1.00%	570	- - 1,320 -	- - - 600	- - -	- - -	- - -	46,664	
	Dean, Curriculum and Assessment	72,457	1.00% NEW	570 1,080	- 1,320 - 1,320	- - - 600	- - - -	- - - -	- - - -	46,664 74,857 57,334	promotion + ATB
Pollard-Bratcher, Jennie	Dean, Curriculum and Assessment Asst. Dean, C.E. & Contract Training	72,457 55,984	1.00% NEW 1.00%	570 1,080 750	-		- - - - -	- - - - -	- - - - -	46,664 74,857 57,334	promotion + ATB
Pollard-Bratcher,Jennie Sather,Mary E	Dean, Curriculum and Assessment Asst. Dean, C.E. & Contract Training Exec. Dean, Corp. & Ce/Dir. El Centro Bj	72,457 55,984 <b>93,836</b>	1.00% NEW 1.00% 8.07%	570 1,080 750 1,080	-		- - - - -	- - - - - -	- - - - - -	46,664 74,857 57,334 96,236	promotion + ATB
Pollard-Bratcher,Jennie Sather,Mary E Smith,Gloria L Webster,Lianne C	Dean, Curriculum and Assessment Asst. Dean, C.E. & Contract Training Exec. Dean, Corp. & Ce/Dir. El Centro Bj Project Leader	72,457 55,984 93,836 53,787	1.00% NEW 1.00% 8.07% NEW	570 1,080 750 1,080 750	- 1,320 -		- - - - - - -	- - - - - - -	- - - - - - - -	46,664 74,857 57,334 96,236 54,537	promotion + ATB
Pollard-Bratcher,Jennie Gather,Mary E Gmith,Gloria L Webster,Lianne C	Dean, Curriculum and Assessment Asst. Dean, C.E. & Contract Training Exec. Dean, Corp. & Ce/Dir. El Centro Bj Project Leader Associate Dean, Workforce Development	72,457 55,984 93,836 53,787 61,752	1.00% NEW 1.00% 8.07% NEW 1.00%	570 1,080 750 1,080 750 900	- 1,320 -		- - - - - - - -	- - - - - - - -	- - - - - - -	46,664 74,857 57,334 96,236 54,537 63,972	promotion + ATB
Pollard-Bratcher,Jennie ather,Mary E mith,Gloria L Vebster,Lianne C Vhite,Kim N	Dean, Curriculum and Assessment Asst. Dean, C.E. & Contract Training Exec. Dean, Corp. & Ce/Dir. El Centro Bj Project Leader Associate Dean, Workforce Development Program Administrator	72,457 55,984 93,836 53,787 61,752 58,453	1.00% NEW 1.00% 8.07% NEW 1.00%	570 1,080 750 1,080 750 900 570	- 1,320 - 1,320 -	- - - -	- - - - - - - -	- -	- - - - - - - -	46,664 74,857 57,334 96,236 54,537 63,972 59,023	promotion + ATB
Pollard-Bratcher, Jennie Sather, Mary E Smith, Gloria L Webster, Lianne C White, Kim N JNRESTICTED FUND-PUBLIC SVC TOTAL	Dean, Curriculum and Assessment Asst. Dean, C.E. & Contract Training Exec. Dean, Corp. & Ce/Dir. El Centro Bj Project Leader Associate Dean, Workforce Development Program Administrator	72,457 55,984 93,836 53,787 61,752 58,453 61,415	1.00% NEW 1.00% 8.07% NEW 1.00%	570 1,080 750 1,080 750 900 570 750	- 1,320 - 1,320 - 1,320	- - - -	- - - - - - - - - -	- - -		46,664 74,857 57,334 96,236 54,537 63,972 59,023 63,485	promotion + ATB
Pollard-Bratcher, Jennie Sather, Mary E Smith, Gloria L Webster, Lianne C White, Kim N JNRESTICTED FUND-PUBLIC SVC TOTAL Brantley, Michael S	Dean, Curriculum and Assessment Asst. Dean, C.E. & Contract Training Exec. Dean, Corp. & Ce/Dir. El Centro Bj Project Leader Associate Dean, Workforce Development Program Administrator Assistant Dean, Cont. Education II	72,457 55,984 93,836 53,787 61,752 58,453 61,415	1.00% NEW 1.00% 8.07% NEW 1.00% 1.00%	570 1,080 750 1,080 750 900 570 750 11,751	- 1,320 - 1,320 - 1,320 <b>6,600</b>	- - - -	- - - - - - - - <b>600</b>	- - -		46,664 74,857 57,334 96,236 54,537 63,972 59,023 63,485 <b>882,034</b>	promotion + ATB
Pollard-Bratcher, Jennie Sather, Mary E Smith, Gloria L Webster, Lianne C White, Kim N JNRESTICTED FUND-PUBLIC SVC TOTAL Brantley, Michael S Dunson, Kenneth G	Dean, Curriculum and Assessment Asst. Dean, C.E. & Contract Training Exec. Dean, Corp. & Ce/Dir. El Centro Bj Project Leader Associate Dean, Workforce Development Program Administrator Assistant Dean, Cont. Education II  Coll. Dir. Facilities Management III	72,457 55,984 93,836 53,787 61,752 58,453 61,415 <b>862,483</b>	1.00% NEW 1.00% 8.07% NEW 1.00% 1.00% 1.00%	570 1,080 750 1,080 750 900 570 750 11,751	- 1,320 - 1,320 - 1,320 <b>6,600</b>	- - - -	-	- - -		46,664 74,857 57,334 96,236 54,537 63,972 59,023 63,485 <b>882,034</b>	promotion + ATB
Pollard-Bratcher, Jennie Sather, Mary E Smith, Gloria L Webster, Lianne C White, Kim N JNRESTICTED FUND-PUBLIC SVC TOTAL Brantley, Michael S Dunson, Kenneth G Gallegos, Thomas B	Dean, Curriculum and Assessment Asst. Dean, C.E. & Contract Training Exec. Dean, Corp. & Ce/Dir. El Centro Bj Project Leader Associate Dean, Workforce Development Program Administrator Assistant Dean, Cont. Education II  Coll. Dir. Facilities Management III Coll. Dir. Facilities Management III	72,457 55,984 93,836 53,787 61,752 58,453 61,415 <b>862,483</b> 61,131 88,880	1.00% NEW 1.00% 8.07% NEW 1.00% 1.00% 1.00% NEW	570 1,080 750 1,080 750 900 570 750 11,751 1,080 1,080	- 1,320 - 1,320 - 1,320 <b>6,600</b>	- - - -	-	- - -		46,664 74,857 57,334 96,236 54,537 63,972 59,023 63,485 <b>882,034</b> 62,211 90,920	promotion + ATB
Pollard-Bratcher, Jennie Sather, Mary E Smith, Gloria L Webster, Lianne C White, Kim N  JNRESTICTED FUND-PUBLIC SVC TOTAL Brantley, Michael S Dunson, Kenneth G Gallegos, Thomas B Hill, Minnie J	Dean, Curriculum and Assessment Asst. Dean, C.E. & Contract Training  Exec. Dean, Corp. & Ce/Dir. El Centro Bj  Project Leader Associate Dean, Workforce Development  Program Administrator Assistant Dean, Cont. Education II  Coll. Dir. Facilities Management III  College Director, Facilities Management	72,457 55,984 93,836 53,787 61,752 58,453 61,415 <b>862,483</b> 61,131 88,880 67,195	1.00% NEW 1.00% 8.07% NEW 1.00% 1.00% 	570 1,080 750 1,080 750 900 570 750 <b>11,751</b> 1,080 1,080 900	- 1,320 - 1,320 - 1,320 <b>6,600</b>	- - - -	-	- - -		46,664 74,857 57,334 96,236 54,537 63,972 59,023 63,485 <b>882,034</b> 62,211 90,920 68,095	promotion + ATB
Pollard-Bratcher, Jennie Sather, Mary E Smith, Gloria L Webster, Lianne C White, Kim N JNRESTICTED FUND-PUBLIC SVC TOTAL Brantley, Michael S Dunson, Kenneth G Gallegos, Thomas B Hill, Minnie J Hundt Jr., Herbert W	Dean, Curriculum and Assessment Asst. Dean, C.E. & Contract Training Exec. Dean, Corp. & Ce/Dir. El Centro Bj Project Leader Associate Dean, Workforce Development Program Administrator Assistant Dean, Cont. Education II  Coll. Dir. Facilities Management III College Director, Facilities Management District Interior Designer	72,457 55,984 93,836 53,787 61,752 58,453 61,415 <b>862,483</b> 61,131 88,880 67,195 66,697	1.00% NEW 1.00% 8.07% NEW 1.00% 1.00% 1.00% 1.00% 1.00% 1.00% 1.00%	570 1,080 750 1,080 750 900 570 750 11,751 1,080 1,080 900 750	- 1,320 - 1,320 - 1,320 <b>6,600</b> - - -	- - - -	- 960 - -	- - -		46,664 74,857 57,334 96,236 54,537 63,972 59,023 63,485 <b>882,034</b> 62,211 90,920 68,095 67,447	promotion + ATB
Pollard-Bratcher, Jennie Sather, Mary E Smith, Gloria L Webster, Lianne C White, Kim N  JNRESTICTED FUND-PUBLIC SVC TOTAL Brantley, Michael S Dunson, Kenneth G Gallegos, Thomas B Hill, Minnie J Hundt Jr., Herbert W Knott, Everett A	Dean, Curriculum and Assessment Asst. Dean, C.E. & Contract Training Exec. Dean, Corp. & Ce/Dir. El Centro Bj Project Leader Associate Dean, Workforce Development Program Administrator Assistant Dean, Cont. Education II  Coll. Dir. Facilities Management III Coll. Dir. Facilities Management III College Director, Facilities Management District Interior Designer Coll. Dir. Facilities Management III	72,457 55,984 93,836 53,787 61,752 58,453 61,415 <b>862,483</b> 61,131 88,880 67,195 66,697 71,875	1.00%     NEW     1.00%     8.07%     NEW     1.00%     1.00%     1.00%     NEW     NEW     1.00%     1.00%     NEW     NEW     1.00%     NEW	570 1,080 750 1,080 750 900 570 750 11,751 1,080 900 750 1,080	- 1,320 - 1,320 - 1,320 <b>6,600</b> - - -	- - - - - 600 - - - -	- 960 - - 600	- - - - - - -	- - - - -	46,664 74,857 57,334 96,236 54,537 63,972 59,023 63,485 <b>882,034</b> 62,211 90,920 68,095 67,447 74,875	promotion + ATB
Pollard-Bratcher, Jennie Sather, Mary E Smith, Gloria L Webster, Lianne C White, Kim N  JNRESTICTED FUND-PUBLIC SVC TOTAL Brantley, Michael S Dunson, Kenneth G Gallegos, Thomas B Hill, Minnie J Hundt Jr., Herbert W Knott, Everett A Porter, Clyde	Dean, Curriculum and Assessment Asst. Dean, C.E. & Contract Training Exec. Dean, Corp. & Ce/Dir. El Centro Bj Project Leader Associate Dean, Workforce Development Program Administrator Assistant Dean, Cont. Education II  Coll. Dir. Facilities Management III College Director, Facilities Management District Interior Designer Coll. Dir. Facilities Management III College Director, Facilities Management	72,457 55,984 93,836 53,787 61,752 58,453 61,415 <b>862,483</b> 61,131 88,880 67,195 66,697 71,875 86,538	1.00%     NEW     1.00%     8.07%     NEW     1.00%     1.00%     1.00%     NEW     1.00%     1.00%     NEW     1.00%     NEW     1.00%	570 1,080 750 1,080 750 900 570 750 11,751 1,080 900 750 1,080 900	- 1,320 - 1,320 - 1,320 <b>6,600</b> - - -	- - - - - 600 - - - -	- 960 - - 600	- - - - - - -	- - - - -	46,664 74,857 57,334 96,236 54,537 63,972 59,023 63,485 <b>882,034</b> 62,211 90,920 68,095 67,447 74,875 88,038	promotion + ATB
Pollard-Bratcher, Jennie Sather, Mary E Smith, Gloria L Webster, Lianne C White, Kim N  JNRESTICTED FUND-PUBLIC SVC TOTAL Brantley, Michael S Dunson, Kenneth G Gallegos, Thomas B Hill, Minnie J Hundt Jr., Herbert W Knott, Everett A Porter, Clyde Reed, Khaison R	Dean, Curriculum and Assessment Asst. Dean, C.E. & Contract Training Exec. Dean, Corp. & Ce/Dir. El Centro Bj Project Leader Associate Dean, Workforce Development Program Administrator Assistant Dean, Cont. Education II  Coll. Dir. Facilities Management III Coll. Dir. Facilities Management III College Director, Facilities Management District Interior Designer Coll. Dir. Facilities Management III College Director, Facilities Management Assoc. V.C., Facil. Mgmt/Dist.Architect	72,457 55,984 93,836 53,787 61,752 58,453 61,415 <b>862,483</b> 61,131 88,880 67,195 66,697 71,875 86,538 167,529	1.00% NEW 1.00% 8.07% NEW 1.00% 1.00% 1.00% 1.00% NEW 1.00% 1.00% NEW 1.00% 0.00%	570 1,080 750 1,080 750 900 570 750 11,751 1,080 900 750 1,080 900 2,430	- 1,320 - 1,320 - 1,320 <b>6,600</b> - - -	- - - - - 600 - - - -	- 960 - - 600	- - - - - - -	- - - - -	46,664 74,857 57,334 96,236 54,537 63,972 59,023 63,485 <b>882,034</b> 62,211 90,920 68,095 67,447 74,875 88,038 169,959	promotion + ATB
Pollard-Bratcher, Jennie Sather, Mary E Smith, Gloria L Webster, Lianne C White, Kim N UNRESTICTED FUND-PUBLIC SVC TOTAL Brantley, Michael S Dunson, Kenneth G Gallegos, Thomas B Hill, Minnie J Hundt Jr., Herbert W Knott, Everett A Porter, Clyde Reed, Khaison R Rogers, Cynthia A Watson, John	Dean, Curriculum and Assessment Asst. Dean, C.E. & Contract Training Exec. Dean, Corp. & Ce/Dir. El Centro Bj Project Leader Associate Dean, Workforce Development Program Administrator Assistant Dean, Cont. Education II  Coll. Dir. Facilities Management III Coll. Dir. Facilities Management III College Director, Facilities Management District Interior Designer Coll. Dir. Facilities Management III College Director, Facilities Management Assoc. V.C., Facil. Mgmt/Dist.Architect Civil Engineer College Director, Facilities Management College Director, Facilities Management	72,457 55,984 93,836 53,787 61,752 58,453 61,415 <b>862,483</b> 61,131 88,880 67,195 66,697 71,875 86,538 167,529 60,847 79,722 87,420	1.00%     NEW     1.00%     8.07%     NEW     1.00%     1.00%     1.00%     1.00%     NEW     1.00%     1.00%     1.00%     1.00%     1.00%     1.00%     1.00%     1.00%     1.00%	570 1,080 750 1,080 750 900 570 750 11,751 1,080 900 750 1,080 900 2,430 2,010 900 900	- 1,320 - 1,320 - 1,320 <b>6,600</b> - - -	- - - - - 600 - - - -	- 960 - - 600 600 -	- - - - - - -	- - - - -	46,664 74,857 57,334 96,236 54,537 63,972 59,023 63,485 <b>882,034</b> 62,211 90,920 68,095 67,447 74,875 88,038 169,959 62,857 81,222 88,320	promotion + ATB
Pollard-Bratcher, Jennie Sather, Mary E Smith, Gloria L Webster, Lianne C White, Kim N  JNRESTICTED FUND-PUBLIC SVC TOTAL  Brantley, Michael S Dunson, Kenneth G Gallegos, Thomas B Hill, Minnie J Hundt Jr., Herbert W Knott, Everett A Porter, Clyde Reed, Khaison R Rogers, Cynthia A Watson, John	Dean, Curriculum and Assessment Asst. Dean, C.E. & Contract Training Exec. Dean, Corp. & Ce/Dir. El Centro Bj Project Leader Associate Dean, Workforce Development Program Administrator Assistant Dean, Cont. Education II  Coll. Dir. Facilities Management III Coll. Dir. Facilities Management III College Director, Facilities Management District Interior Designer Coll. Dir. Facilities Management III College Director, Facilities Management Assoc. V.C., Facil. Mgmt/Dist.Architect Civil Engineer College Director, Facilities Management	72,457 55,984 93,836 53,787 61,752 58,453 61,415 <b>862,483</b> 61,131 88,880 67,195 66,697 71,875 86,538 167,529 60,847 79,722	1.00%     NEW     1.00%     8.07%     NEW     1.00%     1.00%     1.00%     1.00%     1.00%     1.00%     1.00%     1.00%     1.00%     1.00%     1.00%     1.00%	570 1,080 750 1,080 750 900 570 750 11,751 1,080 900 750 1,080 900 2,430 2,010 900	- 1,320 - 1,320 - 1,320 <b>6,600</b> - - -	- - - - - 600 - - - -	- 960 - - 600 600 -	- - - - - - -	- - - - -	46,664 74,857 57,334 96,236 54,537 63,972 59,023 63,485 <b>882,034</b> 62,211 90,920 68,095 67,447 74,875 88,038 169,959 62,857 81,222	promotion + ATB
Pollard-Bratcher, Jennie Sather, Mary E Smith, Gloria L Webster, Lianne C White, Kim N  JNRESTICTED FUND-PUBLIC SVC TOTAL  Brantley, Michael S Dunson, Kenneth G Gallegos, Thomas B Hill, Minnie J Hundt Jr., Herbert W Knott, Everett A Porter, Clyde Reed, Khaison R Rogers, Cynthia A Watson, John Wilson, Sharon K	Dean, Curriculum and Assessment Asst. Dean, C.E. & Contract Training Exec. Dean, Corp. & Ce/Dir. El Centro Bj Project Leader Associate Dean, Workforce Development Program Administrator Assistant Dean, Cont. Education II  Coll. Dir. Facilities Management III Coll. Dir. Facilities Management III College Director, Facilities Management District Interior Designer Coll. Dir. Facilities Management III College Director, Facilities Management Assoc. V.C., Facil. Mgmt/Dist.Architect Civil Engineer College Director, Facilities Management College Director, Facilities Management	72,457 55,984 93,836 53,787 61,752 58,453 61,415 <b>862,483</b> 61,131 88,880 67,195 66,697 71,875 86,538 167,529 60,847 79,722 87,420	1.00%     NEW     1.00%     8.07%     NEW     1.00%     1.00%     1.00%     1.00%     NEW     1.00%     1.00%     1.00%     1.00%     1.00%     1.00%     1.00%     1.00%     1.00%	570 1,080 750 1,080 750 900 570 750 11,751 1,080 900 750 1,080 900 2,430 2,010 900 900	- 1,320 - 1,320 - 1,320 <b>6,600</b> - - -	- - - - - 600 - - - -	- 960 - - 600 600 -	- - - - - - -	- - - - -	46,664 74,857 57,334 96,236 54,537 63,972 59,023 63,485 <b>882,034</b> 62,211 90,920 68,095 67,447 74,875 88,038 169,959 62,857 81,222 88,320	promotion + ATB
Pollard-Bratcher, Jennie Sather, Mary E Smith, Gloria L Webster, Lianne C White, Kim N  JNRESTICTED FUND-PUBLIC SVC TOTAL Brantley, Michael S Dunson, Kenneth G Gallegos, Thomas B Hill, Minnie J Hundt Jr., Herbert W Knott, Everett A Porter, Clyde Reed, Khaison R Rogers, Cynthia A Watson, John Wilson, Sharon K  JNRESTICTED FUND-PHY PLANT TOTAL	Dean, Curriculum and Assessment Asst. Dean, C.E. & Contract Training Exec. Dean, Corp. & Ce/Dir. El Centro Bj Project Leader Associate Dean, Workforce Development Program Administrator Assistant Dean, Cont. Education II  Coll. Dir. Facilities Management III Coll. Dir. Facilities Management III College Director, Facilities Management District Interior Designer Coll. Dir. Facilities Management III College Director, Facilities Management Assoc. V.C., Facil. Mgmt/Dist.Architect Civil Engineer College Director, Facilities Management College Director, Facilities Management	72,457 55,984 93,836 53,787 61,752 58,453 61,415 <b>862,483</b> 61,131 88,880 67,195 66,697 71,875 86,538 167,529 60,847 79,722 87,420 95,076	1.00%     NEW     1.00%     8.07%     NEW     1.00%     1.00%     1.00%     1.00%     NEW     1.00%     1.00%     1.00%     1.00%     1.00%     1.00%     1.00%     1.00%     1.00%	570 1,080 750 1,080 750 900 570 750 11,751 1,080 1,080 900 750 1,080 900 2,430 2,010 900 900 2,010	- 1,320 - 1,320 - 1,320 6,600 - - - - - - - - - - -	- - - - - - - - - - - - - - -	- 960 - - 600 600 - - 600 -	- - - - - - - - - - - - - -	- - - - - - - - - -	46,664 74,857 57,334 96,236 54,537 63,972 59,023 63,485 <b>882,034</b> 62,211 90,920 68,095 67,447 74,875 88,038 169,959 62,857 81,222 88,320 97,086	promotion + ATB
Pollard-Bratcher, Jennie Father, Mary E Fimith, Gloria L Webster, Lianne C White, Kim N  JUNESTICTED FUND-PUBLIC SVC TOTAL  Brantley, Michael S Dunson, Kenneth G Gallegos, Thomas B Hill, Minnie J Hundt Jr., Herbert W Knott, Everett A Porter, Clyde Reed, Khaison R Rogers, Cynthia A Watson, John Wilson, Sharon K  JUNESTICTED FUND-PHY PLANT TOTAL  Bedford, Carter S	Dean, Curriculum and Assessment Asst. Dean, C.E. & Contract Training Exec. Dean, Corp. & Ce/Dir. El Centro Bj Project Leader Associate Dean, Workforce Development Program Administrator Assistant Dean, Cont. Education II  Coll. Dir. Facilities Management III Coll. Dir. Facilities Management III College Director, Facilities Management District Interior Designer Coll. Dir. Facilities Management III College Director, Facilities Management Assoc. V.C., Facil. Mgmt/Dist.Architect Civil Engineer College Director, Facilities Management College Director, Facilities Management Director, Facilities Engineering	72,457 55,984 93,836 53,787 61,752 58,453 61,415 <b>862,483</b> 61,131 88,880 67,195 66,697 71,875 86,538 167,529 60,847 79,722 87,420 95,076	1.00% NEW 1.00% 8.07% NEW 1.00% 1.00% 1.00% 1.00% 1.00% 1.00% 1.00% 1.00% 1.00% 1.00% 1.00%	570 1,080 750 1,080 750 900 570 750 11,751 1,080 1,080 900 750 1,080 900 2,430 2,010 900 900 2,010	- 1,320 - 1,320 - 1,320 6,600 - - - - - - - - - - -	- - - - - - - - - - - - - - -	- 960 - - 600 600 - - 600 -	- - - - - - - - - - - - - -	- - - - - - - - - -	46,664 74,857 57,334 96,236 54,537 63,972 59,023 63,485 <b>882,034</b> 62,211 90,920 68,095 67,447 74,875 88,038 169,959 62,857 81,222 88,320 97,086	promotion + ATB
Pollard-Bratcher, Jennie Sather, Mary E Smith, Gloria L Webster, Lianne C White, Kim N  UNRESTICTED FUND-PUBLIC SVC TOTAL Brantley, Michael S Dunson, Kenneth G Gallegos, Thomas B Hill, Minnie J Hundt Jr., Herbert W Knott, Everett A Porter, Clyde Reed, Khaison R Rogers, Cynthia A	Dean, Curriculum and Assessment Asst. Dean, C.E. & Contract Training Exec. Dean, Corp. & Ce/Dir. El Centro Bj Project Leader Associate Dean, Workforce Development Program Administrator Assistant Dean, Cont. Education II  Coll. Dir. Facilities Management III Coll. Dir. Facilities Management III College Director, Facilities Management District Interior Designer Coll. Dir. Facilities Management III College Director, Facilities Management Assoc. V.C., Facil. Mgmt/Dist.Architect Civil Engineer College Director, Facilities Management College Director, Facilities Management Director, Facilities Engineering  Dir. S.P.A.R. II	72,457 55,984 93,836 53,787 61,752 58,453 61,415 <b>862,483</b> 61,131 88,880 67,195 66,697 71,875 86,538 167,529 60,847 79,722 87,420 95,076 <b>932,910</b> 55,000	1.00% NEW 1.00% 8.07% NEW 1.00% 1.00% 1.00% 1.00% 1.00% 1.00% 1.00% 1.00% 1.00% 1.00% 1.00% 1.00%	570 1,080 750 1,080 750 900 570 750 11,751 1,080 1,080 900 750 1,080 900 2,430 2,010 900 900 2,010 14,040	- 1,320 - 1,320 - 1,320 6,600 - - - - - - - - - - -	- - - - - - - - - - - - - - -	- 960 - - 600 600 - - 600 -	- - - - - - - - - - - - - -	- - - - - - - - - -	46,664 74,857 57,334 96,236 54,537 63,972 59,023 63,485 <b>882,034</b> 62,211 90,920 68,095 67,447 74,875 88,038 169,959 62,857 81,222 88,320 97,086 <b>951,030</b>	promotion + ATB

A	В	D	E	I	J	K	L	М	N	0	Р
		FY 2014	%								
		Salary	Inc.Over	Bus. &			Cell		Non-Cash	Total	
Name	Position	(10/01/13)	FY2013	Trav.	Parking	Billingual	Stipends	Other	Comp.	Compensation	Explanation / Comments
Fernandez,Eugene	Director, Facilities Services	69,004	1.00%	750	-	-	960	-	-	70,714	
Foy,William B	College Director, Athletic Program	54,231	1.00%	750	-	-	600	-	-	55,581	
Holmes,Miyoshi U	Director, Student Programs & Resources	48,620	1.00%	570	-	-	-	-	-	49,190	
Jennings,Patricia G	Project Leader	61,861	1.00%	750	-	-	-	-	-	62,611	
Jones,Virginia D	Dir. Student Programs and Health Service	75,820	1.00%	750	-	-	-	-	-	76,570	
Joutras, Dan W	Coll.Dir. Athletics & Recreational Progr	69,044	1.00%	750	-	-	-	-	-	69,794	
Levesque,Lynne M	Coll.Dir. Athletics & Recreational Progr	63,344	1.00%	750	-	-	-	-	-	64,094	
Martin, Michael N	Program Director Career & Continuing Edu	50,722	1.00%	570	-	-	-	-	-	51,292	
McGraw,Timothy R	College Director, Athletic Program	56,614	1.00%	750	-	-	-	-	-	57,364	
Moore,Ketah S	Director, Student Programs & Resources	45,974	1.00%	570	1,320	-	-	-	-	47,864	
Nikopoulos,Mary E	Asst. Dir. Student Programs/Resources	52,898	1.00%	570	-	-	-	-	-	53,468	
Rosenbalm,Robert J	Assoc Dn, Distance Lrng Prgms - Outreach	57,164	1.00%	750	-	-	-	-	-	57,915	
Schwartz, Judy A	Dir. S.P.A.R. II	53,018	1.00%	750	-	-	-	-	-	53,768	
Simmons, Guy B	College Director, Athletic Program	59,511	1.00%	750	-	-	600	-	-	60,861	
Stinson,Alice R	Manager, Academic Partnerships	68,032	1.00%	750	-	-	-	-	-	68,782	
Taylor,Cynthia S	Director of Health Center	60,572	1.00%	570	-	-	-	-	-	61,142	
Thomas,Cristin J	Manager, Academic Partnerships	57,171	1.00%	750	-	-	-	-	-	57,921	
Whavers, Gilbert J	Mgr. Business Incubation Center	50,544	1.00%	750	-	-	-	-	-	51,294	
AUXILIARY SERVICES FUND TOTAL		1,292,881		14,820	1,320	-	2,160	-	-	1,311,182	
Almendariz, Moises	Dean, Instr. Support/Outreach Srvs.	75,481	1.00%	1,080	-	600	-	-	-	77,161	
Bento,Sergio	Dir. Technology Assistance Center	58,840	1.00%	-	-	-	-	-	-	58,840	
Blatt,Jeffrey C	Dir. Dallas Small Bus Dev Cntr	70,019	1.00%	-	-	-	-	-	-	70,019	
Blue,Karen	Program Administrator II	52,796	1.00%	750	-	-	-	-	-	53,546	
Collins, Judith C	Crd. Small Business Management Counselin	47,982	1.00%	-	-	-	-	-	-	47,982	
Connally,Leslie W	Crd. Small Business Management Counselin	45,071	1.00%	-	-	-	-	-	-	45,071	
Craig,Detra D	Coordinator, Student Services	62,540	1.00%	750	-	-	-	-	-	63,290	
De Leon,Maribel	Crd. Small Business Management Counselin	45,030	1.00%	-	-	600	-	-	-	45,630	
Edwards,Gordon R	Crd. Small Business Management Counselin	55,588	1.00%	-	-	-	-	-	-	55,588	
Freemon,Iris A	Dean, Resource Development	64,405	1.00%	1,080	1,320	-	-	-	-	66,805	
Guerra,Olivia A	Coll.Dir.School Alliance/Inst. Outreach	47,981	1.00%	570	-	-	-	-	-	48,551	
Hall,Tony R	Director, Services to Special Population	60,759	1.00%	750	-	-	-	-	-	61,509	
Hartman,Henry F	Dir. Teleconf. Trng. Network	100,834	1.00%	900	-	-	-	-	-	101,734	
Ibarrondo,Daniel	Instructional Designer	55,176	1.00%	750	-	-	-	-	-	55,926	
Jones,Jesse C	Vice President, Instruction	151,621	1.00%	-	-	-	-	-	-	151,621	
Jones,Stephen L	Executive Dean	67,245	6.60%	1,080	-	-	-	-	-	68,325	promotion + ATB
Langford, Mark C	Reg.Dir. North Tx Small Bus. Deve. Cntr	97,560	5.00%	-	-	-	600	-	-	98,160	promotion + ATB
Melton,Guy C	Coll.Dir.School Alliance/Inst. Outreach	57,442	1.00%	570	-	-	600	-	-	58,612	
Piccoli-Biggs,Noeli F	Director, Community Programs	45,142	1.00%	1,140	-	-	-	-	-	46,282	
Reece,Bryan A	Director IV	68,812	1.00%	1,080	1,320	-	-	-	-	71,212	
Shadduck, Margaret	District Director, Stem Institute	96,826	NEW	1,410	-	-	-	-	-	98,236	
Spigner, James M	Director, Community Programs	51,123	1.00%	570	-	-	-	-	-	51,693	
Thomas,Latricia Z	Coll.Dir.School Alliance/Inst. Outreach	52,067	1.00%	570	-	-	-	-	-	52,637	
Thompson,Adrienne W	Crd. Resource Development	51,878	1.00%	750	1,320	-	-	-	-	53,948	
Villegas,Luz A	Program Administrator II	61,218	1.00%	750	<u>-</u>				-	61,968	
Wade-Miller,Katrina R	Assoc. Regional Dir., S.B.D.C.	83,835	8.00%	-	-	-	-	-	-	83,835	promotion + ATB
Waldrop,Charles P	Dir. Center for Government Contracting	62,809	1.00%	-	-	-	600	-	-	63,409	
Weddle,William L	Dir. Environmental Assistance Center	66,798	1.00%	-	-	-	-	-	-	66,798	
White,Barbara J	Coordinator, Student Services	64,363	1.00%	750	-	-	-	-	-	65,113	
Wyrick,Russell D	Dir. Best Sthwest Sbdc	58,702	1.00%	-	<u>-</u>		600		-	59,302	
RESTRICTED FUND TOTAL		1,979,942	_	15,300	3,960	1,200	2,400	-	-	2,002,802	
GRAND TOTAL			=		46,200	7,200	38,040	34,200	23,563	32,279,482	
ONAIND TOTAL	<u> </u>	31,717,006	l <u> </u>	413,272	40,200	7,200	30,040	34,200	, 25,505	32,273,402	