

CONSENT AGENDA NO. 16

Approval of Minutes of the July 17, 2012 Regular Meeting

It is recommended that the Board approve the minutes of the July 17, 2012 Board of Trustees Regular Meeting. This meeting was rescheduled from July 10, 2012.

Board Members and Officers Present:

Ms. Charletta Rogers Compton
Mr. Bob Ferguson
Ms. Diana Flores
Dr. Wright Lassiter (board secretary and chancellor)
Mr. JL Sonny Williams

Absent:

Mr. Wesley Jameson
Mr. Bill Metzger
Mr. Jerry Prater

In the absence of the Chair, Trustee Charletta Compton convened the meeting at 9:07 a.m.

**CERTIFICATION OF NOTICE POSTED
FOR THE JULY 17, 2012
REGULAR MEETING OF THE
DALLAS COUNTY COMMUNITY COLLEGE DISTRICT
AND RICHLAND COLLEGIATE HIGH SCHOOL
BOARD OF TRUSTEES**

I, Wright L. Lassiter, Jr., Secretary of the Board of Trustees of the Dallas County Community College District, do certify that a copy of this notice was posted on the 13th day of July 2012, in a place convenient to the public in the District Office Administration Building, and a copy of this notice was provided on the 13th day of July 2012, to John F. Warren, County Clerk of Dallas County, Texas, and the notice was posted on the bulletin board at the George Allen Sr. Courts Building, all as required by the Texas Government Code, §551.054.



Wright L. Lassiter, Jr., Secretary

Certification of Notice Posted for the Meeting

Dr. Lassiter certified the notice had been posted as required.

Pledges of Allegiance to U.S. and Texas Flags

Pledges of allegiance to the flags were recited

Richland Collegiate High School status report presented by Superintendent Donna Walker

Supt. Walker presented the monthly status report, focusing her remarks on Financial Report #15, a required dual credit agreement with the DCCCD.

Citizens Desiring to Address the Board Regarding Agenda Items

Eric Edwards, identifying himself as a citizen of Dallas County and a non-credit student at El Centro College, registered to speak regarding “Item # 30-3rd Quarter Financial Statements.” He described concerns with the eligibility and deadlines associated with the Texas Public Education Grant (TPEG) as well as questioned rumors regarding the cancellation of the El Centro College welding program. Mr. Edwards confirmed that he not spoken with anyone at the college regarding his concerns. President McCarthy advised that program cancelation was not being considered, citing a recent grant of \$550,000 in support of the program; and Provost Blackman clarified TPEG deadlines and eligibility related to Summer II 2012. President McCarthy will follow up with the student and as requested by Trustee Flores, all trustees will receive confirmation of follow-up actions.

Opportunity for Chancellor and Board Members to Declare Conflicts of Interest Specific to this Agenda

There were none.

Consideration of Bids

Trustee Flores moved and Trustee Ferguson seconded a motion to approve Items 1-5. Motion passed. (See July 17, 2012, Board Meeting, Consideration of Bids 1-5, which are made part of and incorporated into the approved minutes as though fully set out in the minutes.)

Consent Agenda

Trustee Ferguson moved and Trustee Flores seconded a motion to approve Items 6-15. (See July 17, 2012, Board Meeting, Consent Agenda, Items 6-15, which are made a part of and incorporated into the approved minutes as though fully set out in the minutes.)

Individual Items

Resignations/Retirements

Trustee Flores moved and Trustee Ferguson seconded a motion to approve Item #16. Motion passed.

Warrants of Appointment

Trustee Ferguson moved and Trustee Flores seconded a motion to approve #17. Motion passed.

Employment of Contractual Personnel

Trustee Ferguson moved and Trustee Williams seconded a motion to approve #18. Motion failed, 3-1, with the request of Trustee Flores to record her vote against approval, and made “comments for the record” regarding her opinion that the Board’s commitment to diversity was not being implemented through the actions of the hiring locations, as evidenced by the individuals included in this agenda item.

Trustee Flores requested that diversity data previously supplied to trustees by employee group on a district-wide basis be disaggregated by college/location, and shared with all trustees.

Trustee Ferguson asked about the implications for the failure to approve this agenda item. Upon the request of Trustee Flores, Trustee Compton adjourned the meeting to **executive session at 9:37 a.m. under Section 551.074 of the Texas Government Code**, related to personnel matters and the prospective employees noted in this item.

The Board was returned to the **regular session by Trustee Compton at 10:11 a.m.**

Trustee Ferguson moved and Trustee Williams seconded a motion to reconsider #18. Motion passed.

Trustee Ferguson moved and Trustee Williams seconded a motion to approve #18. Motion passed.

Resolution/Part-time Retirement

Trustee Flores moved and Trustee Ferguson seconded a motion to approve #19. Motion passed.

Chancellor’s Contract Extension

Trustee Ferguson moved and Trustee Williams seconded a motion to table #20. Motion passed.

Approval of NLC Electrical Easement

Trustee Flores moved and Trustee Ferguson seconded a motion to approve #21. Motion passed.

(See July 17, 2012, Board Meeting Individual Items, Items #16-19, and Item #21 which are made a part of and incorporated into the approved minutes as though fully set out in the minutes.)

Informative Reports

Trustees reviewed the informative reports. (See July 17, 2012 Board Meeting, Agenda Items #22-31, which are made a part of and incorporated into the approved minutes as though fully set out in the minutes.)

Question/Comments from the Board and Chancellor

Trustee Flores asked the Chancellor about the status of the SACSCOC re-accreditation process. The Chancellor confirmed that each college president and their staff are currently engaged in making response to the off-site reviews, in anticipation of the on-site reviews occurring in early fall. The required production of certain separate college financial reports was confirmed in a recent discussion with SACSCOC representatives, based on rule changes occurring since the last evaluation of DCCCD colleges.

Trustee Flores noted two recent situations (one at the Bill J Priest Center with SBDC course registration and another at Mountain View College for rental of soccer fields) where a “cash-only” payment process was required. Trustee Flores requested that the Board be briefed on situations where such a practice is warranted, and that the related policy documents be shared.

Citizens desiring to appear before the Board

Kyle Barron, an employee of Richland College, and representing the DCCCD Professional Support Staff Association in his capacity as District President, addressed the Board with written remarks as set out below:

“My name is Kyle Barron and I am President of the Professional Support Staff Executive Council. Our council represents over 1,783 full-time professional support staff and 1,736 part-time professional support staff. Since joining the PSS Executive Council 4 years ago I have seen our District go through some difficult and promising times. We have not had a Cost Of Living Adjustment in 3 years; in the last 12 to 16 months, we have had a number of experienced employees leave our doors 237 through the retirement incentive and 82 through the necessary reduction in force; we have experienced record growth and now face a flat enrollment for the first time in years. Through all of these events you, the Board, have had many challenging decisions to make and have done so with dignity and

grace, representing your constituents well.

In the next few months you are being asked to consider another challenging decision in the approval of a Cost Of Living Adjustment for the employees of the DCCCD. The 3,500+ PSS, most of whom are living within Dallas County, support the proposal of a tiered COLA. Most of our employees are not only tax payers within our district; they are parents paying college tuition to our district because they recognize the value and quality of education that Dallas County Community College District provides.

As you approach your decision on the COLA I ask you to do two things. First, please recognize that PSS is not asking for a Cost Of Living Adjustment because we plan to go buy a new car or go on a fancy vacation. We are asking for a Cost Of Living Adjustment in the name of **EQUITY**. As prices go up on goods as simple as milk and gas, our pay checks simply cannot afford as much as they could 3 years ago.

Secondly, I ask you to be **BRAVE**. Be brave about raising taxes, you have our support. Be brave about raising tuition, you have our support. Be brave about supporting the DCCCD employees, as we support you. And, be **BRAVE** about continuing to make the Dallas County Community College District one of the best places to work, and the only place I want to work.

Thank you all for your time and dedication to our District and our students.”

Executive Session

There was no additional executive session held.

Adjournment

Trustee Ferguson moved and Trustee Flores seconded a motion to adjourn. Trustee Compton adjourned the regular meeting at 10:30 a.m.

Approved:

A handwritten signature in blue ink, appearing to read "Wright L. Lassiter, Jr.", is written over a horizontal line.

Wright L. Lassiter, Jr., Secretary